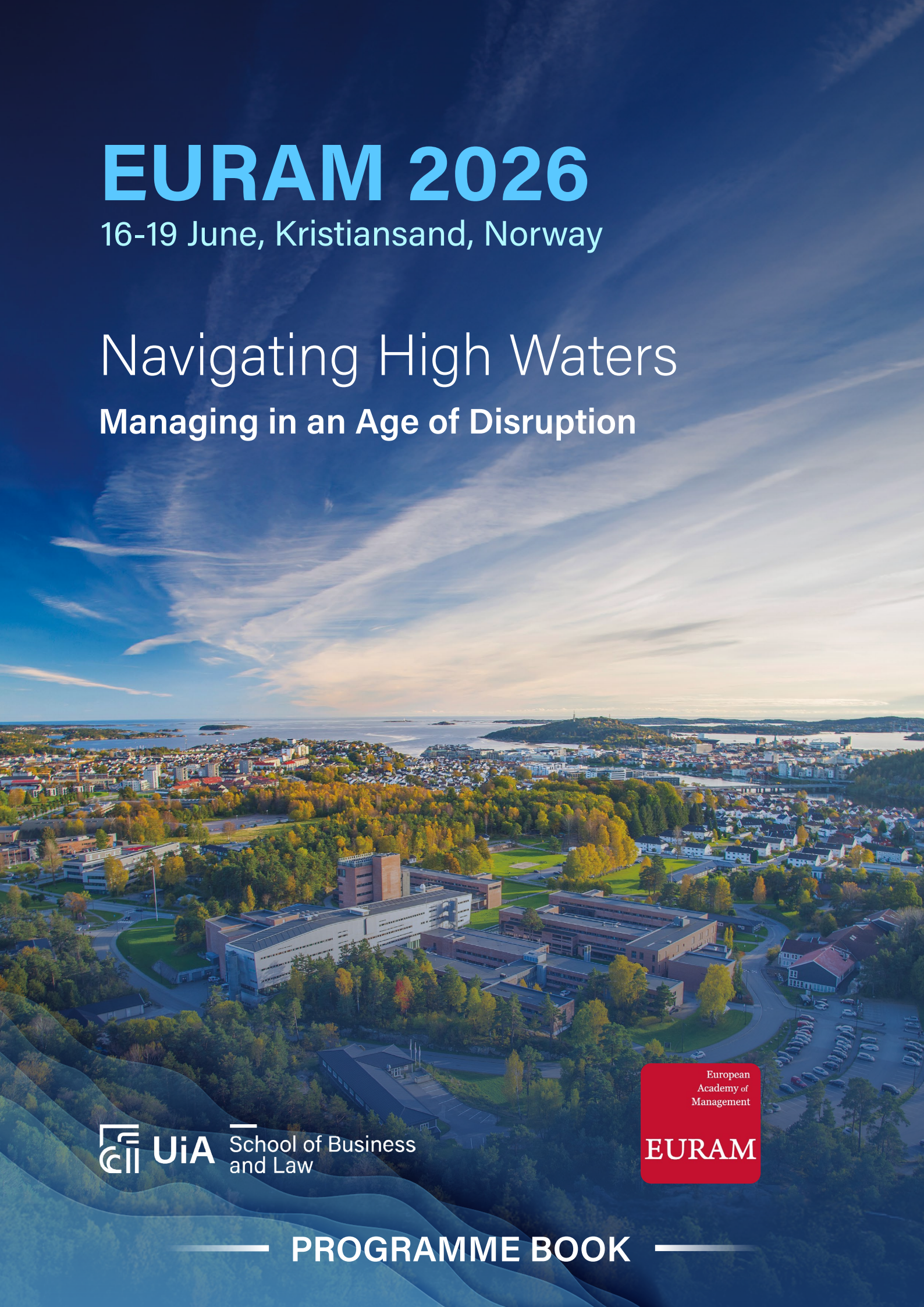
EURAM 2026

16-19 June, Kristiansand, Norway

Navigating High Waters

Managing in an Age of Disruption



UiA School of Business and Law

European Academy of Management

EURAM

PROGRAMME BOOK

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WELCOME MESSAGE

Dear friends and colleagues,

Welcome to another great EURAM annual conference. It is an extraordinary opportunity to present your own research, receive feedback from colleagues, attend labs, symposia and academic development workshops, expand your personal and professional network, and meet old and new friends within our community.

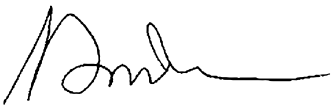
The 2026 EURAM annual conference on "Navigating high waters" received 2286 paper submissions, involved 2460 reviewers and will host more than 1700 delegates. During the conference in Kristiansand, we will organize more than 400 sessions with 1220 papers presented, 46 symposia, 6 labs and 6 academic development workshops. In addition, 93 PhDs will be enrolled in the Doctoral Colloquium.

We will also organize 26 online sessions for paper presentations on the 9th of June 2026. This ensures everyone has a chance to present their study and receive developmental comments if they are unable to travel to Norway.

This excellent result has been possible only thanks to the passionate commitment and fruitful collaboration of a number of people: i.e., the SIG chairs, the Track chairs, the Symposia, Lab & Academic Development panelists, the submitters, the reviewers, the local organisers (Kalanit Efrat, Bjørn Tore Flåten and their fantastic team!), the Chairs of the Doctoral Colloquium, the VPs (particularly Eythor Ivar Jonsson, Audrey Rouzies, David Versailles and Till Talaulicar), the Board, the EURAM staff (Nicola Pellegrino and Marine Condette) and DEKON (Professional Conference Organisers).

In alignment with the EURAM spirit, everyone has worked with passion and in strict coordination with the others to make this event a great success.

I wish you all an interesting and memorable conference, and I hope to meet you all!
Warm regards,



Alessandro Zattoni,
President of the European Academy of Management

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A WORD OF GREETING FROM CONFERENCE CHAIRS

Dear Colleagues and Friends,

It is our great pleasure to welcome you to EURAM 2026 and to the University of Agder in Kristiansand, Norway. We are delighted to welcome scholars, researchers, practitioners and members of the EURAM community from around the world for several days of dialogue, learning and collaboration addressing the conference theme – "Navigating High Waters – managing in an age of disruption" and additional topics.

EURAM has always been more than a conference. It is a meeting place where ideas are challenged, new perspectives emerge, and enduring professional and personal relationships are formed. We hope this year's conference will provide an inspiring environment for intellectual exchange and open new opportunities for collaboration across disciplines, institutions and countries.

We are especially pleased to host you at the University of Agder, an institution committed to international engagement, innovation and interdisciplinary thinking. We also warmly invite you to discover Kristiansand and its surroundings — a city with rich maritime history, beautiful coastlines, islands and welcoming culture.

Beyond the conference sessions, we encourage you to enjoy the lovely surroundings of southern Norway, experience local culture and create memorable moments together with colleagues and friends.

We wish you an engaging and rewarding EURAM 2026 and look forward to welcoming you in person at the University of Agder.

Kalanit Efrat
Conference Co-chair
Professor of International Management
University of Agder

Bjørn Tore Flåten
Conference Co-chair
Associate Professor of International Management
University of Agder

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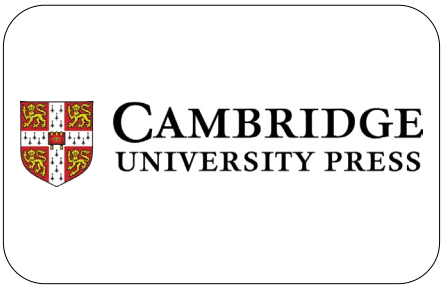

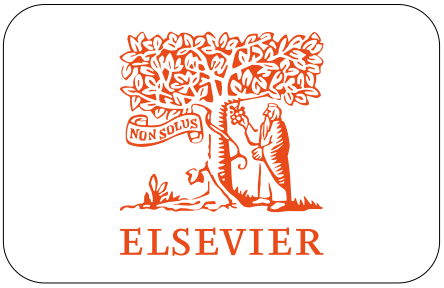

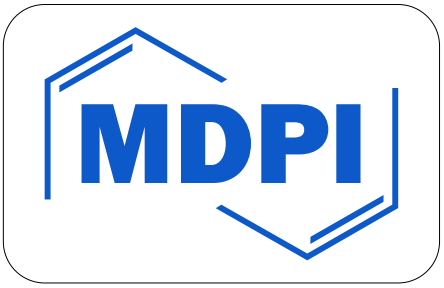

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Strategic Interest Groups (SIG)

SIG 01: Business for Society (B4S)

SIG 02: Corporate Governance (COGO)

SIG 03: Entrepreneurship (ENT)

SIG 04: Family Business Research (FABR)

SIG 05: Gender, Race, and Diversity in Organisations (GRDO)

SIG 06: Innovation (INNO)

SIG 07: International Management (IM)

SIG 09: Organizational Behaviour and Human Relations Management (OB & HRM)

SIG 10: Project Organising (PO)

SIG 11: Public and Non-Profit Management (PM&NPM)

SIG 12: Research Methods and Research Practice (RM&RP)

SIG 13: Strategic Management (SM)

SIG 14: Conference theme, Managing in an age of Disruption

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SIG Chairs 2025 - 2026

Lucia Michela Daniele, University of Campania "Luigi Vanvitelli" (SIG 01 B4S Chair)

Agnieszka Slomka-Golebiowska, Warsaw School of Economics (SIG 02 COGO Chair)

Damiano Petrolo, Università degli Studi del Piemonte Orientale (SIG 03 ENT Chair)

Allan Discua Cruz, Lancaster University (SIG 04 FABR Chair)

Henriett Primecz, Johannes Kepler University (SIG 05 GRDO Co-chair)

Sumita Datta, SEG, Lisboa (SIG 05 GRDO Co-chair)

Patrick Spieth, University of Kassel, Germany (SIG 06 INNO Chair)

Piyush Sharma, Curtin University (SIG 07 IM Chair)

Antonio Abrantes, TBS Education (SIG 09 OB HRM Chair)

Maude Brunet, HEC Montréal (SIG 10 PO Chair)

Elke Loeffler, University of Birmingham (SIG 11 PM RPM Chair)

Marc Stierand, Ecole hôtelière de Lausanne (SIG 12 RM RP Co-chair)

David Yates, Sheffield University Management School (SIG 12 RM RP Co-chair)

Albena Björck, Zürcher Hochschule für Angewandte Wissenschaften (SIG 13 SM Co-chair)

Audrey Rouyre, Montpellier Business School (SIG 13 SM Co-chair)

Andreas Wald, University of Agder (SIG 14 Conference Theme Co-chair)

Prince Baah-Peprah, University of Agder (SIG 14 Conference Theme Co-chair)

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ACADEMIC DEVELOPMENT WORKSHOPS

Tuesday, June 16 • 2.00 pm – 5.00 pm

Workshop Topics

Abductive Theory Construction in Management Research: Its Poles, Perils, and Potentials

Peter Fleming, University of Technology Sydney, Australia

Visual Qualitative Methods in Management and Organization Research

Stefanie Gustafsson, University of Bath, UK

Developing Theoretical Insights from Underrepresented Contexts: Macro and Micro Opportunities

Pitosh Heyden, Monash University, Australia
Anna Carmella Ocampo, ESADE, Spain

Scaling The Societal Impact of Academic Research: How to Become an Evidence-Based Policy Whisperer

Agnieszka Slomka-Golebiowska, Warsaw School of Economics, Poland
Andreas Hoepner, University College Dublin, Ireland

Understanding Boards and Governance: What Matters to Researchers, Policymakers and Governance Professionals

Silke Machold, University of Leeds Beckett, UK

Conducting and Publishing High-Quality Review Studies in Management (3pm to 5pm)

Julian E. Schenkenhofer, WHU – Otto Beisheim School of Management, Germany

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EURAM LABS

Timetable		
June 16, 2026 Morning	**June 16, 2026 Lunch time**	**June 18, 2026**
LAB 1 - Powering the Future 9:00 am - 2:00 pm *(1h bus ride; lunch included)* Explore how Å Energi is adapting to a rapidly evolving energy landscape	**LAB 5 - From Idea to Impact** 12:30 pm - 4:00 pm *(City of Kristiansand)* Discover how Kristiansand's leading incubator transforms ideas into thriving ventures	**LAB 2 - Wild Innovation** 1.00 pm - 4.00 pm *(City of Kristiansand; lunch included)* Dive into Dyreparken's unique blend of youth development, AI-driven customer experiences, and a behind-the-scenes look at Nordic wildlife in action
LAB 3 - Art Reimagined 9:00 am -1:00 pm *(City of Kristiansand; lunch included)* Experience Kunstsilo's transformation from grain storage to global art hub	**LAB 6 - Mindfulness Practice in Management** 1:00 pm - 3:00 pm *(on campus)* Explore how mindfulness can be incorporated into management practice and organisations	
LAB 7 - Neuro-inclusive Workplaces 9:30 am - 11:30 am *(on campus)* Engage in facilitated small-group exercises around disruptive scenarios for neurodivergent workers		

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Keynote I

Wednesday, June 17 • 2.00 – 3.30 pm

Navigating High Waters – Challenges In Our Time

Keynote Speaker: Øystein Dørum

Øystein Dørum is currently an independent consultant, writer and speaker. He has a Master in Economics from The University of Oslo and a Master in Politics from LSE. He has worked in the Norwegian Ministry of Finance, The Union Bank of Norway 1995-98, as Chief Economist in DNB and as Chief Economist and member of the executive board at the Confederation of Norwegian Enterprises (NHO). He is a well-known commentator in media and has held about 3,000 presentations on economic subjects, ranging from fiscal policy and the characteristics of the Norwegian wage formation model, to market developments.

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Keynote I

Wednesday, June 17 • 2.00 – 3.30 pm

Managers' Panel

Panelist: Camilla Amundsen

Camilla Amundsen is the Managing Director of Rambøll Norway, where she leads around 1,500 employees and works on the development of sustainable infrastructure and critical societal solutions in Norway.She has over 15 years of leadership experience from large and complex organizations, including several executive roles at Telenor Norway and as CEO of Miles. She also has a background from Altibox and Lyse, as well as ten years of experience as a strategy consultant at Accenture.

Throughout her career, she has worked at the intersection of technology, infrastructure, and commercial development, with responsibility for growth, transformation, and business performance across multiple organisations. Amundsen also has extensive board experience and holds a Master of Science in Industrial Economics and Technology Management from NTNU.

Panelist: Torunn Biller White

Torunn Biller White joined Gard in 2016 and was Gard's Chief Risk Officer and Managing Director for Gard's Oslo office up until 2025. She then took on the role as CFO with responsibility for Finance and Technology. She has 15 years' experience with risk management from within both government and corporates in Oslo and London. She previously worked for DnB, Barclays Capital, Eksportfinans and the Norwegian Public Service Pension Fund before joining Gard.

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Keynote I

Wednesday, June 17 • 2.00 – 3.30 pm

Managers' Panel

Panelist: Stine Bjønnstu Holthe

Stine Bjønnstu Holthe is Head of Sustainability at Bulk Infrastructure, working with the development and construction of digital infrastructure – the backbone of the digital society. With a background as a civil engineer, she focuses on large-scale, cross-disciplinary industrial development and how digital infrastructure must be understood holistically, both as part of the energy system and as a driver of societal value creation.

Panelist: Knut Mjåland

Knut Mjåland is CEO of Global Center of Expertise NODE. He has extensive managerial experience from the global energy sector and high-tech materials/composites industry.

Mjåland served 15 years as Senior Vice President at MHWirth (now HMH). Prior to joining GCE NODE, he spent six years as CEO of Mandals, a world-leading producer of lay-flat hoses owned by Michelin. Mjåland is an accomplished manager of branch offices around the world and brings extensive experience from the board room.

He was trained as a Technical Engineer at the Air Force Technical College in Kristiansand and he holds a degree in Business Economics and Marketing from Harstad University College.

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Keynote II A

Thursday, June 18 • 2.00 – 2.45 pm

Higher Education in Turbulent Times

Keynote Speaker: Siri A. Terjesen

Knut Mjåland is CEO of Global Center of Expertise NODE. He has extensive managerial experience from the global energy sector and high-tech materials/composites industry.

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He was trained as a Technical Engineer at the Air Force Technical College in Kristiansand and he holds a degree in Business Economics and Marketing from Harstad University College.

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Keynote II B

Thursday, June 18 • 2.00 – 3.30 pm

Higher Education in Turbulent Times

Keynote Speaker: Georges Romme

Georges Romme – Professor of Entrepreneurship & Innovation at Eindhoven University of Technology (TU/e) in The Netherlands. He obtained an MSc degree in economics from Tilburg University and a doctoral degree from Maastricht University. Georges served as dean of the TU/e department of Industrial Engineering & Innovation Sciences from 2007 to 2014. Georges Romme's publications were instrumental in pioneering design science, as a novel research methodology, in management studies. For this contribution to the management discipline, he received the 2019 Distinguished Scholar-Practitioner Award of the Academy of Management as well as the 2025 EURAM Edith Penrose Award for Trail-blazing Researchers sponsored by INSEAD. His monograph "The Quest for Professionalism" (Oxford University Press) received the 2017 EURAM Best Book award as well as the 2017 Responsible Research in Management award.

INSEAD

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Keynote II C

Thursday, June 18 • 2.45 – 3.30 pm

Better Means, Unclear Ends: Leadership in the Age of Artificial Intelligence

Keynote Speaker: Elisabeth Austad Asser

Elisabeth Austad Asser – Director at Sparebanken Norge and Associate Professor at the University of Agder, where she also holds a PhD in artificial intelligence and ethics. She has nearly 20 years of experience leading technology, marketing, and communications functions in major Norwegian companies including Gjensidige, Color Line, and Sparebanken Norge, and has played a key role in large-scale digital transformation initiatives.

With a background spanning strategy, digitalization, and sustainability, she focuses on how institutions can navigate rapid technological change while safeguarding trust, democratic values, and long-term sustainability.

She is a recognized voice in the public conversation on artificial intelligence and ethics, and the author of the bestselling book "Teknologiens makt" (2025), highlighted as an important contribution to the discussion on artificial intelligence. Her work explores fundamental questions of power, responsibility, and the role of technology in shaping society.

Elisabeth frequently contributes to public debate through articles and lectures, where she challenges dominant narratives around efficiency and progress. She brings a unique perspective on how organizations can move from a narrow focus on output to a broader understanding of outcomes and their real impact on people and society.

Her experience includes building strong in-house digital teams and capabilities, enabling organizations to take greater ownership of technology, data, and customer interfaces. She also serves as a board member of Sørlandet Hospital Health Enterprise (SSHF).

As a keynote speaker, Elisabeth combines analytical clarity with engaging storytelling, offering fresh perspectives on technology, values, and what truly constitutes progress in an age of accelerating change.

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Track Sessions per day

TRACK SESSIONS PER DAY

Special Online Paper Presentations

9 June 2026, Tuesday

Opening Session (08:30 - 09:00)

Chair(s): Alessandro Zattoni, Eythor Ivar Jonsson

Special Online Session - Session 101 (09:00 - 10:30)

Chair(s): António Abrantes, Wen Hua Sharpe

Paper Presentations:

1173 DUAL PATHWAYS OF AI-INDUCED TECHNOSTRESS: A SOCIO-TECHNICAL SYSTEMS MODEL OF CAREER GROWTH

Tiezeng Jin — HARBIN INSTITUTE OF TECHNOLOGY
Xinglan Yang — HARBIN INSTITUTE OF TECHNOLOGY
Li Zhang — SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

1318 THE IMPACT OF FLOURISHING-AT-WORK ON EMPLOYEE OUTCOMES: A MULTILEVEL MODERATED MEDIATION OF CONSTRUCTIVE VOICE AND ORGANIZATIONAL TRUST

Adnan Ozyilmaz — CAROLINA UNIVERSITY
Ozlem Gursoy — KARADENIZ TECHNICAL UNIVERSITY

1885 NONVIOLENT COMMUNICATION TRAINING AND INTERPERSONAL CONFLICT: EFFECTS ON EMPATHY AND SELF-COMPASSION ACROSS WORK AND FAMILY

Rajiv Thanawala — TATA CONSULTANCY SERVICES
Jayasree Raveendran — TATA CONSULTANCY SERVICES

Special Online Session - Session 102 (09:00 - 10:30)

Chair(s): Dr Dinuka Herath, Fabian Ahrens

Paper Presentations:

1249 NEWCOMER SOCIALIZATION: A RELATIONAL PROCESS OF THE ROLE OF PROACTIVE RELATIONSHIP BUILDING BEHAVIOR THROUGH RESPECT

Mahbubul Alam — TRENT UNIVERSITY

1428 ETHICAL AI IN HRM: A MULTI-CRITERIA ASSESSMENT OF RESPONSIBLE ALGORITHMIC DECISION-MAKING

Damla Köroğlu Ünver — ISTANBUL UNIVERSITY
Emrah Önder — ISTANBUL UNIVERSITY - SCHOOL OF BUSINESS - DEPARTMENT OF QUANTITATIVE METHODS

1859 RETHINKING ISOLATION: SOCIALIZATION AND IDENTIFICATION IN REMOTE WORK

Mitali Mathur — INDIAN INSTITUTE OF MANAGEMENT RANCHI, RANCHI, INDIA
Varun Elembilassery — INDIAN INSTITUTE OF MANAGEMENT RANCHI
Rajasekhar David — INDIAN INSTITUTE OF MANAGEMENT RANCHI, INDIA

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TRACK SESSIONS PER DAY

Special Online Session - Session 103 (09:00 - 10:30)

Chair(s): Allan Discua Cruz, Laura Innocenti, Carl Marnewick

Paper Presentations:

1002 FROM CONTROL TO CONFIDENCE: UNPACKING THE POWER OF DELEGATIVE LEADERSHIP IN HIGH-STAKES PROJECTS

Aqsa Tahir	BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY
Qaiser Mohi Ud Din	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Mohammed Almutairi	SHAQRA UNIVERSITY
Ali Raza Akhter	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

1043 BUILDING RESILIENT TEAMS: A MULTI-GROUP ANALYSIS OF RESILIENCE, TECHNOSTRESS, WELL-BEING AND ORGANIZATIONAL CULTURE

Laveena Dewani	IIM MUMBAI
Sumi Jha	INDIAN INSTITUTE OF MANAGEMENT, MUMBAI, INDIA
Nikhil Mehta	IIM MUMBAI

1414 TRANSFORMATIONAL LEADERSHIP AND WORK ENGAGEMENT IN THE DIGITAL AGE: THE MODERATING ROLES OF ORGANIZATIONAL DIGITAL CAPABILITY AND TEMPORAL FLEXIBILITY

Chin Tung Stewart Ng	HONG KONG METROPOLITAN UNIVERSITY
Louis Ka-hei Fung	HONG KONG METROPOLITAN UNIVERSITY
Michal Polacek	NATIONAL SUN YAT-SEN UNIVERSITY
I-Heng Chen	NATIONAL SUN YAT-SEN UNIVERSITY
Chih-Hsuan Chang	NATIONAL SUN YAT-SEN UNIVERSITY
Chi-Cheng Chen	DEPARTMENT OF DIAGNOSTIC RADIOLOGY, KAOHSIUNG CHANG GUNG MEMORIAL HOSPITAL AND CHANG GUNG UNIVERSITY COLLEGE OF MEDICINE, KAOHSIUNG, TAIWAN

Special Online Session - Session 104 (09:00 - 10:30)

Chair(s): Clara Pérez-Cornejo, Elke Loeffler

Paper Presentations:

1779 ANALYZING DIFFERENCES IN MARKETING DISRUPTION STRATEGIES ACROSS EMERGING AND ESTABLISHED MARKETS IN THE GLOBAL DIGITAL ECONOMY

Rossana Piccolo	UNIVERSITY OF TERAMO
Andrea Moretta Tartaglione	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Ylenia Cavacece	UNITELMASAPIENZA
Eva Romeo	UNIVERSITÀ DEGLI STUDI DI CASSINO E DEL LAZIO MERIDIONALE

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TRACK SESSIONS PER DAY

2448 **EXPLORING THE FEEDBACK LOOP BETWEEN FINANCIAL KNOWLEDGE, PERSONAL WEALTH MANAGEMENT, AND FUTURE INVESTMENT BEHAVIOR AMONG CHINESE UNIVERSITY STUDENT**

Luyue Li	WENZHOU KEAN UNIVERSITY
Muzna Rahman	UNIVERSITY OF BORDEAUX
Kashif Ullah Khan	DEPARTMENT OF MANAGEMENT, COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.
Farhan Khan	ANHUI SANLIAN UNIVERSITY, CHINA
Fouzia Atlas	WENZHOU KEAN UNIVERSITY CHINA

3075 **INSTITUTIONAL PRESSURES INFLUENCING FARMERS' DECISIONS ON ADOPTION OF SUSTAINABLE AND CLIMATE-FRIENDLY PRACTICES: INSIGHTS FROM MALAWI'S UPSTREAM MAIZE SUPPLY CHAIN**

Taonga Mhango	NOTTINGHAM TRENT UNIVERSITY
Petra Molthan-Hill	NOTTINGHAM BUSINESS SCHOOL
Weixi Han	NOTTINGHAM TRENT UNIVERSITY

Special Online Session - Session 105 (09:00 - 10:30)

Chair(s): Lorenzo Costumato, Laetitia Gabay-Mariani

Paper Presentations:

2170 **MICROFOUNDATIONS OF HUMANE ENTREPRENEURSHIP: TOWARD A MEASURE OF INDIVIDUAL HUMANE ENTREPRENEURIAL ORIENTATION**

Chiara Crudele	UNIVERSITY OF SALERNO
Rosangela Feola	UNIVERSITY OF SALERNO - DEPARTMENT OF SCIENZE AZIENDALI - MANAGEMENT AND INNOVATION SYSTEMS
Roberto Parente	UNIVERSITY OF SALERNO
Massimiliano Vesci	UNIVERSITY OF SALERNO
Ricky Celenta	COPENHAGEN BUSINESS SCHOOL

2574 **REFRAMING RESISTANCE: UNDERSTANDING HOW DIGITAL LEADERSHIP SHAPES SME FINTECH ADOPTION THROUGH READINESS AND MINDSET**

Aklilu Alemu Wolde	BUSINESS SCHOOL HARBIN INSTITUTE OF TECHNOLOGY
Jin Jiafei	BUSINESS SCHOOL HARBIN INSTITUTE OF TECHNOLOGY
Qaiser Mohi Ud Din	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Aqsa Tahir	BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY
Muhammad Nafees Khan	HARBIN INSTITUTE OF TECHNOLOGY

1141 **ENTREPRENEURSHIP IN PLACE: A SYSTEMATIC LITERATURE REVIEW OF COMMUNITY-BASED ENTREPRENEURSHIP THROUGH A SPATIAL LENS.**

Maryse Abi Haidar	LANCASTER UNIVERSITY MANAGEMENT SCHOOL
Andreas Strobl	LANCASTER UNIVERSITY

Special Online Session - Session 106 (09:00 - 10:30)

Chair(s): Almina Besic, Nosheen Khan

Paper Presentations:

1053 **THESE SOFT THINGS THAT YOU CAN PUSH AROUND GENDERED AGEISM IN ACADEMIA**

Maryam Baloch	UNIVERSITY OF MILANO BICOCCA

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TRACK SESSIONS PER DAY

1245 TRACKING THE PROGRESS OF WOMEN IN BUSINESS: AN EIGHT STEP APPROACH

Bettina Binder — PFORZHEIM UNIVERSITY, GERMANY
Cindy Schipani — UNIVERSITY OF MICHIGAN, STEPHEN M. ROSS SCHOOL OF BUSINESS

1505 MIRROR, MIRROR, TELL ME WHO IS THE FAIREST? WHEN RATINGS DECIDE WORTH: INTERSECTIONAL WORK-BASED VIOLENCE IN PLATFORM BEAUTY WORK

Rahul Sivarajan — NITK SURATHKAL
Aparna M Varma — T A PAI MANAGEMENT INSTITUTE (MAHE)
Anarghya T P — NITK SURATHKAL

Special Online Session - Session 107 (09:00 - 10:30)

Chair(s): Anisha Varughese, Tak Yan Leung

Paper Presentations:

1543 BEYOND BORDERS: EXPLORING THE DRIVERS OF SPONSOR ENGAGEMENT AMONG EXPATRIATE BASKETBALL FANS

Konstantinos Koronios — UNIVERSITY OF PELOPONNESE
Lazaros Ntasis — UNIVERISTY OF PELOPONNESE
John Douvis — UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
Athanasios Strigkas — UNIVERSITY OF PELOPONNESE
Vanessa Ratten — LA TROBE UNIVERSITY
Panagiotis Dimitropoulos — UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
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Shao Zhen — SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Pornthip Pantong — HARBIN ENGINEERING UNIVERSITY
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Natalia Startseva — UNIVERSITY OF INNSBRUCK

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Ludovica Del Barone — UNIVERSITÀ DEL SALENTO
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1872 **DEVELOPMENT AND VALIDATION OF A SAFETY LEADERSHIP SCALE: A DYNAMIC CAPABILITIES-BASED APPROACH**

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Shivdasini Amin — MAHINDRA UNIVERSITY
Abhinav Chaturvedi — BML MUNJAL UNIVERSITY
Manish Gupta — MAHINDRA UNIVERSITY
Apurva Sanaria — INDIAN INSTITUTE OF MANAGEMENT–BANGALORE (IIM–BANGALORE)

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Alev Özer Torgalöz — IZMIR UNIVERSITY OF ECONOMICS

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Yuyan Zheng — THE UNIVERSITY OF SURREY
Atrina Oraee — THE LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE (LSE)

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Rihab El Adel	UNIVERSITY OF TUNIS - ESSEC TUNIS - LARIME
Hazem Ben Aissa	UNIVERSITÉ PARIS SACLAY, EA7360 RITM
Narjes Sassi	ISG INTERNATIONAL BUSINESS SCHOOL

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Reihaneh Valizadeh	DEAKIN UNIVERSITY

1345 BEYOND PROFIT: HOW WORKPLACE SPIRITUALITY SHAPES SUSTAINABLE BEHAVIOUR IN THE TOURISM INDUSTRY

Anubhuti Saxena	BENNETT UNIVERSITY, INDIA
Naval Garg	NETAJI SUBHASH UNIVERSITY OF TECHNOLOGY

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April McGrath	MOUNT ROYAL UNIVERSITY

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Aysan Bashirpour Bonab	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Maria Fedele	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO

1886 BEYOND SURVIVAL: FAMILY SMES IN AN AGE OF CRISIS

Michael Kuttner	SALZBURG UNIVERSITY OF APPLIED SCIENCES
Börje Boers	UNIVERSITY OF SKÖVDE, SCHOOL OF BUSINESS
Thomas Henschel	HOCHSCHULE FÜR TECHNIK UND WIRTSCHAFT BERLIN
Julia Riepl	JOHANNES KEPLER UNIVERSITY LINZ

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Daniela Pianezzi	UNIVERSITY OF VERONA
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

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Cristina Canoro	SCUOLA SUPERIORE MERIDIONALE DI NAPOLI
Francesca Ferretti	SCUOLA SUPERIORE MERIDIONALE DI NAPOLI
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II

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Francesco Maria Maglione	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI, SCUOLA SUPERIORE MERIDIONALE
Lucilla Boccalatte	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI/SCUOLA SUPERIORE MERIDIONALE
Barbara Salvatore	UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE

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Bhadra K V	XAVIER INSTITUTE OF MANAGEMENT AND ENTREPRENEURSHIP, BANGALORE
T.J Kamalanabhan	PROFESSOR, INDIAN INSTITUTE OF TECHNOLOGY MADRAS
Roshni James	XAVIER INSTITUTE OF MANAGEMENT AND ENTREPRENEURSHIP, BANGALORE

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Maria Cristina Pietronudo	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI - DEPARTMENT OF ECONOMICS
Eva Panetti	UNIVERSITY OF APPLIED SCIENCES AND ARTS OF WESTERN SWITZERLAND (HES-SO) SCHOOL OF MANAGEMENT FRIBOURG

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Anuradha Sharma	INDIAN INSTITUTE OF MANAGEMENT, BANGALORE, INDIA
Srinivasan R.	INDIAN INSTITUTE OF MANAGEMENT BANGALORE - IIMB

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Ganisher Davlyatov	UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
Nancy Borkowski	UNIVERSITY OF ALABAMA AT BIRMINGHAM

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Danny Soetanto	UNIVERSITY OF SOUTH AUSTRALIA BUSINESS SCHOOL
Godbless Akaighe	UNIVERSITY OF LEICESTER
Blessing Chukwuka	DE MONTFORT UNIVERSITY
Susan Akinwalere	UNIVERSITY OF EAST LONDON

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Minjeong Ham	NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS
Sunyoung Park	LOUISIANA STATE UNIVERSITY
Desiree Wieser	ASSISTANT PROFESSOR AT MCI THE ENTREPRENEURIAL SCHOOL, INNSBRUCK, AUSTRIA
Julia Waldegger	MANAGEMENT CENTER INNSBRUCK
Rebecca Chunghee Kim	NAGOYA UNIVERSITY OF COMMERCE & BUSINESS

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Myeong Hwan Kim	PURDUE UNIVERSITY FORT WAYNE
Eon-Seong Lee	PUSAN NATIONAL UNIVERSITY

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Dominic Kraetz	HNU - HOCHSCHULE NEU ULM, UNIVERSITY OF APPLIED SCIENCES
Daniel Schallmo	UNIVERSITY OF APPLIED SCIENCES NEU-ULM

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Joana Ribeiro — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Filipa da Silva — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Tiago Gonçalves — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

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Nelarine Cornelius — QUEEN MARY, UNIVERSITY OF LONDON
James Wallace — UNIVERSITY OF HERTFORDSHIRE

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Muhammad Salman Rashid — MASSEY UNIVERSITY NEW ZEALAND
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Filomena Riemma — UNIVERSITY "PARTHENOPE" OF NAPLES
Viviana Colombi Evangelista — UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"
Davide de Gennaro — UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Rosario Marrapodi — UNIVERSITY OF NAPLES "PARTHENOPE"

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Chair(s): Dinuka Herath, Wen Hua Sharpe

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Yoke Kornarius — OPEN UNIVERSITY OF THE NETHERLANDS
Arne Vanderstukken — OPEN UNIVERSITY OF THE NETHERLANDS
Agus Gunawan — PARAHYANGAN CATHOLIC UNIVERSITY
Jol Stoffers — OPEN UNIVERSITY OF THE NETHERLANDS

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Martine Coun — OPEN UNIVERSITEIT
Agus Gunawan — PARAHYANGAN CATHOLIC UNIVERSITY
Jol Stoffers — OPEN UNIVERSITY OF THE NETHERLANDS

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Manmeet Kapoor — L.M THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY (DEEMED TO BE UNIVERSITY PATIALA , PUNJAB)
Amit Bhardwaj — LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, INDIA
Piyush Kumar — ASSISTANT PROFESSOR, LM THAPAR SCHOOL OF MANAGEMENT

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Rocco Palumbo — UNIVERSITY "TOR VERGATA" OF ROME
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Leonie Newnham — TORRENS UNIVERSITY AUSTRALIA
Caroline Mahon — TORRENS UNIVERSITY AUSTRALIA
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Amir Klincar — RIT DUBAI
Rizwan Tahir — RIT DUBAI
Salma Ahmed — ROCHESTER INSTITUTE OF TECHNOLOGY OF DUBAI
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2841 **MANAGING TECHNOLOGICAL DISRUPTION FOR SOCIAL EQUITY: ADDRESSING THE ACCESSIBILITY CHALLENGES OF CONSUMERS WITH COLOR VISION DEFICIENCY**

Sergei Graguer — ASHKELON ACADEMIC COLLEGE
Pini Davidov — AZRIELI COLLEGE OF ENGINEERING JERUSALEM

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Muhammad Shehzad Hanif — UCP BUSINESS SCHOOL, UNIVERSITY OF CENTRAL PUNJAB LAHORE PAKISTAN
Bilal Mirza — TEC DE MONTERREY
Talha Ahmed Khan — UNIVERSITY OF CENTRAL PUNJAB

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Albandri Almansouri — PRINCE MOHAMMED BIN FAHAD UNIVERSITY

2285 **THE ROLE OF DIGITAL INNOVATION TOOLS IN FOSTERING ENTREPRENEURIAL THINKING IN YOUNG ENTREPRENEURS AS THE FOUNDATION OF AN ENTREPRENEURIAL STATE**

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Nicole Elmasry — PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Basak Ozoral — PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Fatima Shamdeen — PRINCE MOHAMMAD BIN FAHD UNIVERSITY

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Nicole Elmasry — PRINCE MOHAMMAD BIN FAHD UNIVERSITY

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Bruce Mitchell — MONASH UNIVERSITY
Mary Co — MONASH UNIVERSITY

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Ekaterina Anichenko — CENTRAL QUEENSLAND UNIVERSITY
Kaye Remington — UNIVERSITY OF TECHNOLOGY SYDNEY

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Chair(s): Luna Leoni, Charlotte Chappert

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Ting Liu	SHANGHAI UNIVERSITY
Shanshan Jiang	SHANGHAI UNIVERSITY
Yuru Hu	NORTHEASTERN UNIVERSITY
Chao Lu	SHANGHAI UNIVERSITY

1237 ORGANIZATIONAL RESILIENCE: LINKING THE PROCESS TO THE OUTCOMES

Meryaam El Kaddouri	UNIVERSITY OF SALAMANCA
Isabel Suárez-González	UNIVERSITY OF SALAMANCA
Carmen Gonzalez-Zapatero	UNIVERSITY OF SALAMANCA
Marc Deloof	UNIVERSITY OF ANTWERP AND ANTWERP MANAGEMENT SCHOOL

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Amal Bouihat	UNIVERSITY OF PISA, DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING
Pierluigi Zerbino	UNIVERSITY OF PISA - DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING
Francesco Ardizzoni	UNIVERSITY OF PISA
Gianluca Dini	UNIVERSITY OF PISA
Davide Aloini	UNIVERSITY OF PISA

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Mark Bremhorst	UNIVERSITY OF QUEENSLAND
Ree Jordan	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Ali Intezari Harsini	THE UNIVERSITY OF QUEENSLAND

3129 DYNAMIC CAPABILITIES AND SUPPLY CHAIN DIGITAL TRANSFORMATION: THE MODERATING ROLE

Lizbeth Gutierrez Rodriguez	UNIVERSITY OF SALAMANCA
Carmen Gonzalez-Zapatero	UNIVERSITY OF SALAMANCA
Javier Gonzalez-Benito	UNIVERSITY OF SALAMANCA

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3206 **PHRÓNESIS IN THE ANTHROPOCENE: VIRTUE ETHICS, PRACTICAL WISDOM, AND THE ARTICULATION OF TECHNICAL-SCIENTIFIC KNOWLEDGE IN TIMES OF RADICALIZATION**

Otacilio Moreira UNIVERSIDADE FEDERAL FLUMINENSE
Maria Carolina Rodrigues CINTURS UNIVERSIDADE DO ALGARVE
Américo Filho UNIVERSIDADE FEDERAL FLUMINENSE - PPGAD

2450 **FROM PUBLIC GOOD TO CORPORATE SURVIVAL: UNIVERSITIES, POPULISM, AND THE HOLLOWING OF CORPORATE RESPONSIBILITY**

Rayan Merkbawi UTS
Mark Riboldi UNIVERSITY OF TECHNOLOGY SYDNEY

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EURAM Onsite Conference

17 June 2026, Wednesday

Board Diversity, Innovation, and Venture Financing (11:00 - 12:30) - Building F / F2-003

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Gabriela Contreras

Paper Presentations:

2060 **HOW WOMEN CHANGE MORE THAN ROLE EXPECTATIONS IN NEW VENTURE BOARDS: A QUALITATIVE GENDER-INTERVENTION ANALYSIS**

Carolin Kaufmann	UNIVERSITÄT ST. GALLEN
Manuel Hess	GRENOBLE ECOLE DE MANAGEMENT
Joakim Wincent	UNIVERSITY OF ST.GALLEN

2763 **FROM THE BOARDROOM TO THE FRONTLINE: HOW BOARD DIVERSITY POLICIES INFLUENCE FIRM PERFORMANCE**

Paula M Infantes	UNIVERSITY OF GRONINGEN
Ryan Federo	UNIVESITAT AUTÒNOMA DE BARCELONA

2639 **RISK IT AGAIN: HOW FEEDBACK SHAPES EXECUTIVES' INNOVATION DECISIONS**

Elena Freisinger	ILMENAU UNIVERSITY OF TECHNOLOGY
Alexandra Abler	TU MUNICH
Fabian Ahrens	UNIVERSITÄT DER BUNDESWEHR MÜNCHEN
Matthias Unfried	NUREMBERG INSTITUTE FOR MARKET DECISIONS

Corporate governance and firm performance (11:00 - 12:30) - Building F / F2_027

Track: T02_05 - Internal & External Mechanisms of Corporate Governance

Chair(s): Fabian Leeners

Discussant(s): Adam Abdul Mumin, Daoqin Liu, Tatevik Harutyunyan

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1347 **DOES CORPORATE GOVERNANCE MATTER IN DELISTING CHOICES? ANALYSIS OF EUROPEAN VOLUNTARY DELISTED COMPANIES.**

Salvatore Esposito De Falco	SAPIENZA UNIVERSITY OF ROME
Giacinto Coniglio	SAPIENZA UNIVERSITY OF ROME
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME
Luca Merlo	LINK CAMPUS UNIVERSITY

1889 **INTERLOCKING DIRECTORSHIPS AND NEW VENTURE PERFORMANCE**

Tatevik Harutyunyan	KRISTIANIA UNIVERSITY OF APPLIED SCIENCES
Ekaterina Bjornali	NTNU BUSINESS SCHOOL
Truls Erikson	UNIVERSITY OF OSLO

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TRACK SESSIONS PER DAY

2142 **CAN DATA ASSET DISCLOSURE REDUCE THE RISK OF STOCK PRICE CRASHES? EVIDENCE FROM CHINA**

Daoqin Liu — SCHOOL OF ECONOMICS AND MANAGEMENT, SOUTHEAST UNIVERSITY

Corporate Governance in Transition: Inspiring Research for a Changing World (11:00 - 12:30) - Building B / B3-004

Track: GT02_00 - Corporate Governance General Track

Discussant(s): Agnieszka Slomka-Golebiowska

Paper Presentations:

1698 **SHOULD BOARDS DISCUSS STRATEGY WITH AI?**

Patrick Zbinden — UNIVERSITY OF ST.GALLEN
Thomas Berndt — UNIVERSITY OF ST. GALLEN
Michele Sutter-Rüdisser
Yu Sun — UNIVERSITY OF ST.GALLEN

1934 **PROFESSIONAL DELEGITIMISERS AT WORK: ACTIVIST SHORT SELLERS AND ORGANISATIONAL RESPONSES VIA DISCLOSURES**

Alina Kozarkiewicz — AGH - UNIVERSITY OF KRAKOW
Monika Lada — WARSAW SCHOOL OF ECONOMICS
Malgorzata Bialas — AGH UNIVERSITY OF KRAKOW

2613 **AN ATTENTION-BASED VIEW OF COMMON OWNERSHIP NETWORKS**

Ryan Federo — UNIVESITAT AUTÒNOMA DE BARCELONA
Paula M Infantes — UNIVERSITY OF GRONINGEN
Xavier Bustamante — UNIVERSITAT POLITECNICA DE CATALUNYA

Internal dynamics and business ethics in the workplace (11:00 - 12:30) - Building D / D3-013

Track: ST01_04 - Philosophy and business ethics

Chair(s): Guglielmo Faldetta

Paper Presentations:

1271 **THE NECESSARY OUTCAST: GIRARD, PHILOCTETES, AND ORGANIZATIONAL DYNAMICS**

Deborah Gervasi — UNIVERSITY "KORE" OF ENNA
Guglielmo Faldetta — KORE UNIVERSITY OF ENNA

2265 **HIERARCHY AND PROTESTANT ETHIC: RADICAL RE-EXAMINATION OF EMPLOYMENT RELATIONSHIP AS A JUSTIFICATION FOR THE ORGANIZATION**

Rouslan Koumakhov — NEOMA BUSINESS SCHOOL

1206 **THE ETHICS OF ORGANIZATIONAL TRUSTWORTHINESS SIGNALING.**

Wim Vandekerckhove — EDHEC BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

Building Organizational Resilience and Agility in Times of Crisis II (16:00 - 17:30) - Building F / F2_027

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Laure Lavorata

Discussant(s): Nia Kurniati Bachtiar

Paper Presentations:

2166 CEO GENERALIST EXPERIENCE AND ORGANIZATIONAL RESILIENCE: UNDERSTANDING THE VALUE OF EXPERIENCE BREADTH IN CRISES

Tobias Lang — RWTH AACHEN UNIVERSITY
Sebastian Kruse — RWTH AACHEN UNIVERSITY

2222 BEYOND GROWTH VERSUS FIXED MINDSET: A VALUE-DRIVEN PERSPECTIVE ON COGNITIVE ORIENTATIONS IN PROJECTS

Luisa Habbel — UNIVERSITY OF KASSEL
Christine Falkenreck — HOF UNIVERSITY
Timo Braun — UNIVERSITY OF KASSEL

2780 MANAGING IN IN-BETWEEN TIMES: TEMPORAL VOLATILITY, PARADOX, AND THE RECONFIGURATION OF ORGANIZATIONAL SENSEMAKING

Mehmet Recai Uygur — VILNIUS BUSINESS COLLEGE
Gabija Skucaite — VILNIUS BUSINESS COLLEGE
Samson Abiodun Toye — ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

Track: GT13_00 - Strategic Management General Track

Discussant(s): Rick Hollen

Socio-Structural Barriers and Gender Bias for Women on Boards (16:00 - 17:30) - Building F / F2-003

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Alana Vandebeek

Paper Presentations:

1819 THROUGH THE GLASS NETWORK: GENDERED SELF-REGULATION IN PROFESSIONAL NETWORKING

Ruth Mateos de Cabo — UNIVERSIDAD CEU SAN PABLO
Ricardo Gimeno — BANCO DE ESPAÑA
Miryam Martínez — CEU SAN PABLO UNIVERSITY
Gabriela Contreras — RADBOUD UNIVERSITY

2906 IF I WERE A BOY

Sara De Masi — UNIVERSITY OF FLORENCE
Andrea Paci — UNIVERSITY OF FLORENCE
Agnieszka Slomka-Golebiowska — WARSAW SCHOOL OF ECONOMICS
Simona Zambelli — UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND MANAGEMENT (DISEI)

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TRACK SESSIONS PER DAY

2244 ADVOCATING FOR WOMEN ON BOARDS IN THE UK AND NORWAY: FRAMING PROCESSES AND ACTOR POSITIONS

Cathrine Seierstad — UNIVERSITY OF SOUTH-EASTERN NORWAY
Elena Doldor — QUEEN MARY, UNIVERSITY OF LONDON

Tourism in Transition: Ageing, Digital Analytics, and Start-up Innovation (16:00 - 17:30) - Building 19 / Videre 1

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Silvia Baiocco

Discussant(s): Phuong Dinh, Reshma Sandeep Kumar Dey

Paper Presentations:

2820 AT THE INTERSECTION OF HABITUS, INSTITUTION AND SOCIAL CONSTRUCTION: A CONCEPTUAL FRAMEWORK OF AGEING IN TOURISM

Sandeep Kumar Dey — TOMAS BATA UNIVERSITY IN ZLIN
Piyush Sharma — CURTIN UNIVERSITY
Haywantee Ramkissoon — UNIVERSITY OF SOUTH AUSTRALIA
Zuzana Tucková — TOMAS BATA UNIVERSITY IN ZLIN
Zuzana Vaculcíková — TOMAS BATA UNIVERSITY IN ZLIN

3152 BEYOND THE STAR RATING LEVERAGING WEB SCRAPING TO UNDERSTAND HOTEL SATISFACTION DRIVERS

Phuong Dinh — IAE PARIS SORBONNE, UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE

3250 CREATING TOURISM START-UPS IN THE CONTEXT OF INDUSTRY 5.0: EMPIRICAL EVIDENCE FROM ITALY

Silvia Baiocco — UNIVERSITY OF ROME TOR VERGATA
Paola M.A. Paniccia — UNIVERSITY OF ROME TOR VERGATA
Antonella Monda — TOR VERGATA UNIVERSITY

Diversity and Inclusion in the Workplace: Responding to the growing challenges (18:00 - 19:30) - Building J / J1-064

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Eun Young Song

Discussant(s): Anissa Djabi-Saïdani, Andrea Vandelli

Paper Presentations:

2739 LEADING INCLUSION IN CHALLENGING TIMES: THE ROLE OF INCLUSIVE CLIMATE AND LEADERSHIP IN FOSTERING EMPLOYEE INCLUSION

Martine Coun — OPEN UNIVERSITEIT
Henrieke van Bommel — OPEN UNIVERSITEIT
Frank Hubers — OPEN UNIVERSITY OF THE NETHERLANDS

3184 ONE'S ROLE: AN INTEGRATIVE THEORETICAL FRAMEWORK OF EMPLOYEES' ROLE IDENTITIES IN INCLUSION-RELEVANT SITUATIONS

Maria Funk — TECHNISCHE UNIVERSITÄT BERLIN

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TRACK SESSIONS PER DAY

1385 WHEN DIVERSITY UNDERMINES INCLUSION: VALUE DIVERSITY AS THE MISSING LINK

Henrieke van Bommel — OPEN UNIVERSITEIT
Frank Hubers — OPEN UNIVERSITY OF THE NETHERLANDS

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Massimiliano Pellegrini

Discussant(s): Gentrit Berisha, Ekaterina Demiankova

Paper Presentations:

2569 FROM EXPLOITATION TO REDEMPTION: HOW SUSTAINABLE ENTREPRENEURS CONSTRUCT ENTREPRENEURIAL IDENTITIES.

Ekaterina Demiankova — TALLINN UNIVERSITY OF TECHNOLOGY
Aki Harima — TALLINN UNIVERSITY OF TECHNOLOGY

2914 FROM SELF-INTEREST TO SOCIAL IMPACT: DISTINCT VALUE CREATION, CAPTURE AND SHARING PATHWAYS IN BOP MICROFRANCHISING

Laetitia Gabay-Mariani — KEDGE BUSINESS SCHOOL
Guillaume Martin — UVSQ - PARIS SACLAY

1513 BELONGING AS PRECURSOR OF INNOVATIVE BEHAVIOUR: THE MEDIATING ROLE OF SELF-EVALUATIONS

Gentrit Berisha — UNIVERSITY OF PRISHTINA
Drin Govori — BABSON COLLEGE
Thomas Röhm — MUNICH BUSINESS SCHOOL
Nils Jeners — TH KÖLN UNIVERSITY OF APPLIED SCIENCES

2590 THEATRE, TABOOS, AND TREASURES: A PARADOX THEORY PERSPECTIVE ON SUSTAINABLE INITIATIVES

Bob Bastian — POLITECNICO DI MILANO
Muhammad Junaid Shahid Hasni — DEPARTMENT OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF TRENTO, TRENTO, ITALY
Andrea Caputo — UNIVERSITY OF TRENTO, ITALY
Massimiliano Bottoni — UNIVERSITY OF TRENTO

The Agency of Materiality (18:00 - 19:30) - Building D / D3-013

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Luca Pareschi

Discussant(s): Manfredi De Bernard

Paper Presentations:

2664 SOUNDING CARE ORGANIZING: EAR-WORK AND SONIC VIOLENCE IN CONTEXTS OF CARE

Maria Auriemma — SCUOLA SUPERIORE MERIDIONALE
Domenico Napolitano — SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Luigi Maria Sicca — UNIVERSITY OF NAPLES FEDERICO II

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TRACK SESSIONS PER DAY

2809 **A CERAMIC SOUL, OR THE ROLE OF MATTER IN CRAFT CLUSTER RESILIENCY**

Maria Lusiani — UNIVERSITY OF BOLOGNA
Manfredi De Bernard — CA' FOSCARI UNIVERSITY OF VENICE

2938 **THE GUILT OF THE UNNECESSARY. A VISUAL ANALYSIS OF OBJECTS EMBEDDING JUSTIFICATIONS AND FUTURES IMAGINARIES OF CRAFT-MAKERS**

Luca Pareschi — UNIVERSITY OF ROME TOR VERGATA
Andrea Beye — COPENHAGEN BUSINESS SCHOOL
Francesca Leonardi — UNIVERSITY OF ROME TOR VERGATA
Elena Raviola — UNIVERSITY OF GOTHENBURG

2751 **CAN BUSINESS GAMES AND SIMULATIONS SUPPORT THE SOFT SKILLS TRAINING OF PROJECT MANAGERS?**

Teresa Anna Rita Gentile — UNIVERSITY OF SALERNO
Ernesto de Nito — UNIVERSITÀ DEGLI STUDI DI SALERNO

Agile in project and product settings (11:00 - 12:30) - Building 48 / 48-116

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Timo Leimbach

Discussant(s): Sigrid Bjerre, Filippo Maria Ottaviani, Alejandro Romero-Torres

Paper Presentations:

1522 **PRODUCT-BASED ORGANIZING AND THE RECONFIGURATION OF PROJECT GOVERNANCE IN DIGITAL ENVIRONMENTS**

Alejandro Romero-Torres — ESG UQAM
Julie Delisle — ESG UQAM
Vincent Hooper — ESG UQAM

1677 **NEGOTIATING THE AGILE FRAMEWORK: STORIES OF AUTONOMY AND CONTROL FROM AGILE TEAMS**

Sigrid Bjerre — AARHUS UNIVERSITY
Timo Leimbach — AARHUS UNIVERSITY

1757 **AGILE DEVELOPMENT IN SYSTEMS-INTENSIVE SECTORS: SURVEY FINDINGS FROM AN ITALIAN COMPANY**

Filippo Maria Ottaviani — POLITECNICO DI TORINO
Massimo Rebuglio — POLITECNICO DI TORINO
Alberto De Marco — POLITECNICO DI TORINO

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TRACK SESSIONS PER DAY

Building Organizational Resilience and Agility in Times of Crisis I (11:00 - 12:30) - Building 46 / 46-214

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Olaf Rank

Discussant(s): Mehmet Recai Uygur

Paper Presentations:

1867 CULTURAL FOUNDATIONS OF THE AGILE MINDSET IN ORGANIZATIONS

Yoel Asseraf — RUPPIN ACADEMIC CENTER
Itzhak Gnizy — ONO ACADEMIC COLLEGE

1176 UNVEILING THE BENEFICIAL ROLE OF ORGANIZATIONAL IDENTIFICATION AND PSYCHOLOGICAL CAPITAL IN TIMES OF CRISIS

Anaïs Galy — HEC MONTRÉAL
Patrick Groulx — ESG UQAM
Francis Maisonneuve — UNIVERSITÉ DU QUÉBEC À TROIS-RIVIÈRES
Kevin Johnson — HEC MONTRÉAL

1374 CAPABILITY DEVELOPMENT FOR ORGANIZATIONAL RESILIENCE IN PERMANENT CRISIS: A LONGITUDINAL CASE STUDY

Nia Kurniati Bachtiar — UNIVERSITY OF GLASGOW

2594 EVOLVING UNCERTAINTIES AND FIRM RESPONSES IN NORWEGIAN AQUACULTURE

Roger Sørheim — NTNU SCHOOL OF ENTREPRENEURSHIP
Marianne Steinmo — NORD UNIVERSITY
Siri Jakobsen
Jenny Sofie Larsen — NORD UNIVERSITY BUSINESS SCHOOL
Thomas Lauvås — NORD UNIVERSITY
Charlotte Nordbakken — NORD UNIVERSITY

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Muhammad Abdur Rahman Malik

Discussant(s): Khalil Ait Said

Paper Presentations:

1047 IMPACT OF CAREER SELF-INTEREST (CSI) ON CAREER GOAL PROGRESS (CGP): UNVEILING THE 'BRIGHT' SIDE OF BOTTOM-LINE MENTALITY

Sania Moazzam — LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
Muhammad Abdur Rahman Malik — LAHORE UNIVERSITY OF MANAGEMENT SCIENCES (LUMS), PAKISTAN

1423 INVESTIGATING THE DUAL IMPACT OF CAREER ANCHORS AND CREATIVE SELF-EFFICACY ON MANAGERIAL AMBIDEXTERITY

Khalil Ait Said — PARIS SACLAY
Younès El Manzani — PARIS-SACLAY UNVERISTY, UVSQ, LAREQUOI, VERSAILLES, FRANCE
Zakaria Lissaneddine — MOULAY ISMAÏL UNIVERSITY, ENCG MEKNES, MIRL

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TRACK SESSIONS PER DAY

1668 APPLYING SOCIAL COGNITIVE CAREER THEORY TO POST-RETIREMENT EMPLOYMENT: A QUALITATIVE EXPLORATION

Aviv Kidron — MAX STERN YEZREEL VALLEY COLLEGE
Hedva Vinarski Peretz — YEZREEL ACADEMIC COLLEGE
Natalie Paz — GRADUATED - THE ACADEMIC YEZREEL VALLEY COLLEGE

Collaboration, Legitimacy, and Stakeholders (11:00 - 12:30) - Building H / HU-023

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Jon Gosling

Paper Presentations:

2412 THE TEMPORAL DYNAMICS OF LEGITIMACY: HOW MEGAPROJECT ORGANISATIONS GAIN, LOSE, DEVELOP, AND INSTITUTIONALISE LEGITIMACY – EVIDENCE FROM THE GRAND PARIS EXPRESS

Carolina Zani — UNIVERSITY OF SYDNEY
Juliano Denicol — UNIVERSITY COLLEGE LONDON

2309 CANADIAN MAJOR PROJECT PORTFOLIOS: A COMPARATIVE ANALYSIS OF GOVERNANCE, STAKEHOLDERS AND BENEFITS

Olivier Choiniere — UNIVERSITÉ DU QUÉBEC À RIMOUSKI
Maude Brunet — HEC MONTRÉAL

2030 TO BUILD OR NOT TO BUILD? DRIVERS AND BARRIERS IN MOVING COMPLEX INFRASTRUCTURE FROM PLANNING TO CONSTRUCTION

Alessandra D'Alessandro — POLITECNICO DI MILANO
Giorgio Locatelli — SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Crafting Organisational Life (11:00 - 12:30) - Building H / H1-022

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Dima Louis

Discussant(s): Dima Louis, Elena Mazzardo

Paper Presentations:

1116 GREEN PROACTIVITY IN THE WORKPLACE: HOW GREEN TRANSFORMATIONAL LEADERSHIP AFFECTS GREEN JOB CRAFTING BEHAVIORS

Elena Mazzardo — DIPARTIMENTO DI ECONOMIA E MANAGEMENT, UNIVERSITÀ DI FERRARA
Domenico Berdicchia — UNIVERSITÀ DI FERRARA
Giovanni Masino — UNIVERSITÀ DI FERRARA

1124 CRAFT AND CLASS: TENSIONS AT THE INTERSECTION OF TRADITIONAL CRAFT WORK AND LUXURY IN CRAFT ENTERPRISE

Dima Louis — GRENOBLE ECOLE DE MANAGEMENT
Pauline Fatien — GRENOBLE ECOLE DE MANAGEMENT (FRANCE)
Jochem Kroezen — RSM ERASMUS UNIVERSITY

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TRACK SESSIONS PER DAY

2672 CRAFT AND GETTING READY FOR THE APOCALYPSE: THE CASE OF PREPPERS

Francesca Leonardi — UNIVERSITY OF ROME TOR VERGATA
Manfredi De Bernard — CA' FOSCARI UNIVERSITY OF VENICE
Luca Pareschi — UNIVERSITY OF ROME TOR VERGATA

Critical Perspectives on Business, Society, and Markets (11:00 - 12:30) - Building B / B2-004

Track: GT01_00 - Business for Society General Track

Chair(s): Crispin Reed

Discussant(s): Paola Rodrigues de Matos, Ramzia Akande, Federica De Molli

Paper Presentations:

1104 THE POLITICAL-ORGANISATIONAL SUBLIME: DIALECTICAL IMAGES, INTERRUPTION, AND AWAKENING

Federica De Molli — BI NORWEGIAN BUSINESS SCHOOL

2423 ENGAGEMENT WITH POVERTY IN ORGANIZATIONAL STUDIES: A DETACHED SCHOLARSHIP

Paola Rodrigues de Matos — GRENOBLE ECOLE DE MANAGEMENT AND IREGE - UNIVERSITE SAVOIE MONT BLANC
Anne Gravelle Antoni — GRENOBLE ECOLE DE MANAGEMENT

2230 DIGITAL MARKETING AND CONSUMER OUTCOMES: EVIDENCE ON TRUST, LOYALTY, INTENTIONS, AND GENDER DIFFERENCES

Ramzia Akande — KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY
Nathaniel Boso — KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Digital drivers of green innovation (11:00 - 12:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Maryse Chappin

Paper Presentations:

3164 MODULAR MINDS: THE STRUCTURAL AND COGNITIVE DRIVERS OF GREEN–DIGITAL INNOVATION COUPLING

Jingke Sun — CHINA UNIVERSITY OF GEOSCIENCES (WUHAN)
Taghi Zadeh — AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Mohammad Nasiri — UNIVERSITY OF AMSTERDAM
Henk Volberda — AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

2535 DIGITAL TECHNOLOGIES AS CIRCULAR PRODUCT-SERVICE-SYSTEMS ENABLERS: THEIR ROLE IN OVERCOMING THE CHALLENGES TO CREATE, TRANSFER AND CAPTURE VALUE

Lucrezia Sgambaro — POLITECNICO DI MILANO
Davide Chiaroni — POLITECNICO DI MILANO

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2653 NAVIGATING HIGH WATERS: DIGITAL AND AI CAPABILITIES FOR GREEN SERVICE INNOVATION IN TOURISM

Mohsin Ali Soomro	HUBEI ENGINEERING UNIVERSITY
Ali Nawaz Khan	MACAU MILLENNIUM COLLEGE
Ali Ahmad Bodla	NIJMEGEN SCHOOL OF MANAGEMENT, RADBOUD UNIVERSITY NIJMEGEN
Waseem Bahadur	CORVINUS UNIVERSITY OF BUDAPEST
Umer Khan	SCHOOL OF COMPUTER SCIENCE, HUBEI ENGINEERING UNIVERSITY

Digitial Inno - session A - firm performance and corporate strategy (11:00 - 12:30) - Building F / F1-018

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Paper Presentations:

1217 DRIVING DIGITAL TRANSFORMATION IN INCUMBENTS: STRATEGIC FRAMING ACROSS TECHNOLOGICAL AND ORGANIZATIONAL GROUNDING

Leonie Mueller	UNIVERSITY OF KASSEL
Tobias Röth	UNIVERSITY OF BREMEN
Patrick Spieth	UNIVERSITY OF KASSEL

1709 DIGITAL TECHNOLOGICAL DIVERSITY AND FIRM RESILIENCE IN THE MANUFACTURING INDUSTRY: A DYNAMIC CAPABILITY VIEW

Jie Deng	UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA
Ye Yao	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Shao Lin	UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA

1979 DIGITALIZATION AND MANUFACTURING FIRM PERFORMANCE: THE MODERATING EFFECT OF GROUP AFFILIATION

Géraldine Broye	EM STRASBOURG BUSINESS SCHOOL
Fatma Hammami	LARGE RESEARCH CENTER EM STRASBOURG BUSINESS SCHOOL
Vivien Lefebvre	LARGE RESEARCH CENTER EM STRASBOURG BUSINESS SCHOOL

Drivers of Business Model Innovation (11:00 - 12:30) - Building H / H1-058

Track: ST03_01 / ST06_01/ ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Sascha Klein

Paper Presentations:

1191 CORPORATE SUSTAINABILITY DRIVERS AND VALUE PROPOSITION INNOVATION - THE MEDIATING ROLE OF DYNAMIC CAPABILITIES AND ENTREPRENEURIAL ORIENTATION

Lulu Lin	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Huaqi Chai	

1617 THE NON-LINEAR RELATIONSHIP BETWEEN ENTREPRENEURIAL ORIENTATION AND BUSINESS MODEL INNOVATION: THE MODERATING EFFECT OF FIRM LIFE CYCLE

Taekyung Park	YEUNGNAM UNIVERSITY
Do Yun Kim	YEUNGNAM UNIVERSITY
Mihyun Lee	YEUNGNAM UNIVERSITY

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TRACK SESSIONS PER DAY

2786 **THE LONG AND WINDING ROAD? THE DEVELOPMENT OF COGNITIVE FLEXIBILITY AND STRATEGIC DECISION-MAKING IN SUSTAINABLE BUSINESS MODEL INNOVATION**

Laura Hartung-Geyer UNIVERSITY OF KASSEL
Patrick Spieth UNIVERSITY OF KASSEL

Ecosystem Contexts & Configurations (11:00 - 12:30) - Building H / HK-007

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Christina Theodoraki

Discussant(s): Arcangela Ricciardi, Hugo de Tarragon, Roberta ANDRADE

Paper Presentations:

1235 **GUIDING CHANGE IN THE CITY: AN ETHNOGRAPHIC, ANALOGICAL STUDY OF CITY LOGISTICS**

Hugo de Tarragon UNIVERSITY OF LIMOGES
Christina Theodoraki IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT

1903 **FRONTIER-TECHNOLOGY ECOSYSTEMS IN AFRICA: DISTINCT MECHANISMS, THRESHOLD DYNAMICS AND THE DUAL LOGIC OF ENTREPRENEURSHIP AND INNOVATION**

Roberta Andrade UNIVERSITY OF BEIRA INTERIOR
Opeyemi Femi-Oladunni UNIVERSIDAD EUROPEA, DEPARTMENT OF ECONOMICS, BUSINESS AND INTERNATIONAL RELATIONS

2668 **BEYOND INNOVATION: HOW A HERITAGE-BASED ECOSYSTEM IS SUSTAINED OVER TIME**

Arcangela Ricciardi UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Daniele Cerrato UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES
Christina Theodoraki IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT

Ecosystem Governance: Transparency, Identity and Orchestration (11:00 - 12:30) - Building H / H1-023

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Kristina Leppala

Discussant(s): Christian Bruck, Li Xing, Salar Alizad Poursaeidi

Paper Presentations:

1573 **TRANSPARENT MARKETPLACE GOVERNANCE: WHEN AND HOW GIG ECONOMY PLATFORMS STRATEGICALLY SHARE INFORMATION WITH USERS**

Christian Bruck VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

2328 **META-ORGANIZATIONAL IDENTITY AS INFORMAL GOVERNANCE: COORDINATING MANAGERIAL ATTENTION IN INNOVATION ECOSYSTEMS**

Xinyue Li TILBURG UNIVERSITY
Taghi Zadeh AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Henk Volberda AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

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TRACK SESSIONS PER DAY

2869 ORCHESTRATION IN COLLABORATIVE ARRANGEMENTS

Salar Alizad Poursaeidi	EINDHOVEN UNIVERSITY OF TECHNOLOGY
Maral Mahdad	EINDHOVEN UNIVERSITY OF TECHNOLOGY
Marcel Bogers	EINDHOVEN UNIVERSITY OF TECHNOLOGY
Dieudonnee Cobben	OPEN UNIVERSITEIT
Maria Norn	TECHNICAL UNIVERSITY OF DENMARK

Entrepreneurial Ecosystem (11:00 - 12:30) - Building 46 / 46-137

Track: T03_10 - Academic Entrepreneurship and Entrepreneurship Education

Chair(s): Vadim Grinevich

Discussant(s): Tung-Fei Tsai-Lin, Tugce Saka

Paper Presentations:

2069 ENTREPRENEURIAL UNIVERSITY DEVELOPMENT IN THE GULF COOPERATION COUNCIL REGION: A STAKEHOLDER PERSPECTIVE

Gayatri Nair	CANADIAN UNIVERSITY DUBAI
Olga Starkova	CANADIAN UNIVERSITY DUBAI
Raihan Taqui Syed	UNITED ARAB EMIRATES UNIVERSITY
Komal Desai	UNITED ARAB EMIRATES UNIVERSITY, UAE

2189 CONTEXTUAL MECHANISMS AND ENTREPRENEURIAL SELF-EFFICACY AMONG UNIVERSITY STUDENTS: EVIDENCE FROM BUSINESS AND STEM FIELDS

Linda Ruiz	TECNOLOGICO DE MONTERREY

2287 FROM PATENTS TO PARTNERS: APPROPRIABILITY STRATEGIES AND THE SHAPE OF UNIVERSITY-INDUSTRY ENGAGEMENT

Vadim Grinevich	THE UNIVERSITY OF BRADFORD SCHOOL OF MANAGEMENT
Takron Opassuwan	CHIANG MAI UNIVERSITY
Hang Do	UNIVERSITY OF SOUTHAMPTON

2388 DOES GEOGRAPHICAL PROXIMITY TO UNIVERSITY AND INCUBATORS STILL MATTER FOR FIRM INNOVATIVENESS IN THE DIGITAL AGE? PRELIMINARY RESULTS FORM AN EMPIRICAL ANALYSIS ON ITALIAN INNOVATIVE START-UPS

Laura Castaldi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI
Francesca Rivetti	UNIVERSITÀ DEGLI STUDI DELLA BASILICATA
Valentina Iscaro	ALABAMA A&M UNIVERSITY
Alessandro Augurio	DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA "LUIGI VANVITELLI"

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TRACK SESSIONS PER DAY

Entrepreneurial Profiles in Migration, Diversity and Social Inclusion (11:00 - 12:30) - Building J / JU-071

Track: T03_09 - Entrepreneurial Profiles

Chair(s): Dhara Shah

Discussant(s): Zeynep Hazal Kopal Maffezzoli

Paper Presentations:

1421 BEYOND MIXED EMBEDDEDNESS: A RACIALISED EMBEDDEDNESS PERSPECTIVE FOR UNDERSTANDING PERSISTENT HIERARCHIES IN ETHNIC MINORITY ENTREPRENEURSHIP

Monder Ram — ASTON UNIVERSITY
Trevor Jones — ASTON UNIVERSITY
Shuai Qin — ASTON UNIVERSITY

2619 TESTING ESCALATION OF BIAS: HOW ACCESS TO FINANCE FOR SOCIAL PURPOSE VENTURES AND DIVERSE ENTREPRENEURS HAPPEN?

Leonardo Boni — POLITECNICO DI MILANO
Zeynep Hazal Kopal Maffezzoli — POLITECNICO DI MILANO
Nicholas Algie — POLITECNICO DI MILANO
Caterina Spalvieri — POLITECNICO DI MILANO

2828 FROM LIABILITY TO ASSET: GAINING LEGITIMACY FROM OTHERNESS AMONG MIGRANT AND MINORITY ENTREPRENEURS

Phuong Dang — UNIVERSITY OF VAASA
Quang David Evansluong — UMEÅ UNIVERSITY, SWEDEN AND FPT SCHOOL OF BUSINESS & TECHNOLOGY, VIETNAM

3213 UNDERSTANDING TURKISH IMMIGRANT ENTREPRENEURSHIP THROUGH A SYSTEMATIC LITERATURE REVIEW

Serol Karalar — FRIEDRICH SCHILLER UNIVERSITY JENA

Entrepreneurial States, Industrial Policy, and Economic Transformation (11:00 - 12:30) - Building I / I1-066

Track: T03_16 - Macro-preneurship and the Entrepreneurial State: Global Models of Policy-driven Economic Transformation

Chair(s): Mohammad Alkeresh

Paper Presentations:

2115 UNICORNS OR HIDDEN CHAMPIONS? INSTITUTIONAL SELECTION OF ENTREPRENEURIAL GROWTH EQUILIBRIA

Julian Schenkenhofer — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Leonhard Friedel — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Alina Langenberg — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

2922 STATE-MARKET ECOSYSTEM FRAMEWORK: A COMPARATIVE CASE STUDY OF INDUSTRIAL DEVELOPMENT DYNAMICS IN CHINA

Zimu Xu — CRANFIELD UNIVERSITY
Zhaochen Li — INSTITUTE OF QUANTITATIVE & TECHNOLOGICAL ECONOMICS, CHINESE ACADEMY OF SOCIAL SCIENCES, CHINA

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Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Haibo Zhou, Enrico Carlet, Patrick Ebewo, Ruihan LIU

Paper Presentations:

1529 CHRONOLOGY FOR CLOSURE: A CONFIGURATIONAL VIEW OF SUBJECTIVE AND OBJECTIVE TIME IN ENTREPRENEURIAL RESOURCE MOBILIZATION

Ruihan Liu	COLLEGE OF MANAGEMENT AND ECONOMICS, TIANJIN UNIVERSITY
Wenqing Wu	COLLEGE OF MANAGEMENT AND ECONOMICS, TIANJIN UNIVERSITY

2183 ENTREPRENEURIAL RESILIENCE ACROSS THE CRISIS LIFECYCLE: A MULTI-LEVEL, PROCESS-ORIENTED LITERATURE REVIEW

Jian Liu	WITTENBORG UNIVERSITY OF APPLIED SCIENCES
Rainer Harms	UNIVERSITY OF TWENTE
Haibo Zhou	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Petra de Weerd-Nederhof	OPEN UNIVERSITY

2385 HOW THREAT SEVERITY AFFECTS SME RECOVERY: THE ROLE OF ORGANIZATIONAL CAPABILITIES

Enrico Carlet	UNIVERSITY OF PADOVA
Simona Leonelli	DIPARTIMENTO DI ECONOMIA MARCO BIAGI - UNIVERSITÀ DI MODENA E REGGIO EMILIA
Martina Gianecchini	UNIVERSITY OF PADOVA
Diego Campagnolo	UNIVERSITY OF PADOVA

2700 ENTREPRENEURSHIP EDUCATION IN AFRICAN UNIVERSITIES: A GENDERED AND CONTEXT-SENSITIVE ANALYSIS OF SELF-EFFICACY AND INTENTIONS

Patrick Ebewo	CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT, TSHWANE UNIVERSITY OF TECHNOLOGY
Elona Ndlovu	BIZPRENEUR
Tendai Makwara	TSHWANE UNIVERSITY OF TECHNOLOGY, SOUTH AFRICA, CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT
Bridget Irene	DE MONTFORT UNIVERSITY

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Chair(s): Rinat Burg

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1299 BECOMING LIFESTYLE ENTREPRENEURS: THE COMMUNITY-EMBEDDED TRANSFORMATION OF YURT-MAKING IN KYRGYZSTAN

Taalaigul Usonova	ESCP BUSINESS SCHOOL
Daniele Battaglia	ESCP BUSINESS SCHOOL
Maral Muratbekova-Touron	ESCP BUSINESS SCHOOL
Chiara Succi	ESCP BUSINESS SCHOOL

1466 DEVELOPMENT AND VALIDATION OF AN ENTREPRENEURIAL AUTHENTICITY SCALE

Rinat Burg	ARIEL UNIVERSITY
Galit Klein	ARIEL UNIVERSITY
Shalom Levy	ARIEL UNIVERSITY
Ronit Yitshaki	DEPARTMENT OF ECONOMICS AND BUSINESS ADMINISTRATION

2756 SCALING AGAINST EXPECTATIONS: A PROCESS PERSPECTIVE ON FIRM GROWTH

Giuseppe Pirrone	UNIVERSITY OF PAVIA
Birgit Hagen	UNIVERSITY OF PAVIA

2979 WHEN THERE IS NO CLUSTER TO SUPPORT ENTREPRENEURSHIP: BUILDING THE CLUSTER-ENTREPRENEURSHIP NEXUS FROM SCRATCH

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Thomas Paris	GREG HEC/CNRS AND I3-CRG/ECOLE POLYTECHNIQUE

Future-Proofing Firms and Supply Chains: Climate Action, Social Sustainability Signals, and Resilience (11:00 - 12:30) - Building F / F1-031

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Chair(s): Hartmut Aden

Discussant(s): Jelena Hoffmann, Yichen Sun

Paper Presentations:

1866 SOCIAL SUSTAINABILITY SIGNALS IN SUPPLY CHAINS: HOW SUPPLIER CSR AND CSIR SHAPE BUYER'S IDIOSYNCRATIC RISK

Kexin Li	HARBIN INSTITUTE OF TECHNOLOGY

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Silke Bustamante	HOCHSCHULE FÜR WIRTSCHAFT UND RECHT - FACHBEREICH DUALES STUDIUM WIRTSCHAFT • TECHNIK
Andrea Pelzeter	HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
Martina Martinovic	HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
Sameer Alomar	HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN

1264 FIRM-LEVEL CLIMATE DECISIONS: A SYSTEMATIC REVIEW OF MITIGATION AND ADAPTATION

Andrea Capogrosso	TECHNICAL UNIVERSITY OF MUNICH
Fabian Ahrens	UNIVERSITÄT DER BUNDESWEHR MÜNCHEN

Gendered and Institutional Identity in Work and Careers (11:00 - 12:30) - Building 46 / 46-175

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Chair(s): Ceyda Maden Eyiusta

Paper Presentations:

1603 OVERQUALIFIED AND STUCK? HOW SUPERVISOR GENDER AND PERCEIVED SUPERVISOR OVERQUALIFICATION SHAPE WOMEN'S CAREER PLATEAU PERCEPTIONS AND JOB SATISFACTION

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Sezgi Sözber	ATILIM UNIVERSITY
Pinar Bayhan Karapinar	ASSOCIATE PROFESSOR

2434 WHEN INSTITUTIONAL SUPPORT BECOMES A RESOURCE: HOW ATTRIBUTIONS OF LGBT-SUPPORTIVE HR PRACTICES SHAPE RESILIENCE AND PROACTIVE BEHAVIOR

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Jia-Chi Huang	NATIONAL CHENGCHI UNIVERSITY
Hanni Kuan	NATIONAL CHENGCHI UNIVERSITY

2944 BREAKING THE MOLD: GENRE TRANSITION, IDENTITY TRANSFORMATION, AND GENDER IN FEATURE FILMS

Dilan Aksoy Yurdagul	ESCP BUSINESS SCHOOL
Oliver Alexy	TECHNICAL UNIVERSITY OF MUNICH
Hana Milanov	TECHNICAL UNIVERSITY OF MUNICH
Xian Xu	TECHNICAL UNIVERSITY OF MUNICH
Hamid Mazloomi	RENNES SCHOOL OF BUSINESS

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Chair(s): J.J. Schmidt

Discussant(s): Sue Feldman

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1349 WHAT DOES IT MEAN TO ORGANIZE FOR HEALTH EQUITY? DIMENSIONS AND STRATEGIC TENSIONS IN DIGITAL HEALTHCARE

Nehal Jain	THE UNIVERSITY OF QUEENSLAND-IIT DELHI RESEARCH ACADEMY
Saeed Akhlaghpour	SCHOOL OF BUSINESS, THE UNIVERSITY OF QUEENSLAND
Sanjay Dhir	DEPARTMENT OF MANAGEMENT STUDIES, INDIAN INSTITUTE OF TECHNOLOGY DELHI

2313 HEALTH MISINFORMATION IN HISPANIC/LATINX COMMUNITIES: A SYSTEMATIC REVIEW

Gregory Orewa	UNIVERSITY OF TEXAS AT SAN ANTONIO
Margarita Solis	UNIVERSITY OF TEXAS AT SAN ANTONIO
Ella Osih	UNIVERSITY OF BRITISH COLUMBIA
Kelechi Okoroafor	UNIVERSITY OF TEXAS SAN ANTONIO
Sue Feldman	UNIVERSITY OF ALABAMA AT BIRMINGHAM

2602 CONDITIONS AND LIMITS OF THE PERFORMATIVITY OF A NORMATIVE MODEL OF ETHICAL DECISION-MAKING: THE CASE OF NEONATAL INTENSIVE CARE UNITS IN A FRENCH PUBLIC HOSPITAL

Lionel Honoré	UNIVERSITY OF TOURS VAL DE LOIRE
Laure Gillot	CENTRE HOSPITALIER DU MANS

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Chair(s): Frode Heldal

Paper Presentations:

1085 FROM APPREHENSION TO ADOPTION: FOSTERING EFFECTIVE HUMAN-AI COLLABORATION IN ITALIAN PROFESSIONAL SERVICES

Martina Marinelli	UNIVERSITÀ TELEMATICA DELLE SCIENZE UMANE

1490 AI AS A TEAM MEMBER

Frode Heldal	NTNU

1499 FROM DYADS TO TRIADS: RECONFIGURING TRUST IN AI-INTEGRATED VIRTUAL TEAMS

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Christina Butler	KINGSTON UNIVERSITY
Jakob Lauring	AARHUS UNIVERSITY
Charlotte Jonasson	AARHUS UNIVERSITY
Emma Nordbäck	UNIVERSITY OF HELSINKI

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Chair(s): Lavagnon Ika

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Gustavo Birollo — UNIVERSITY OF LAVAL QUEBEC

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Bert de Groot — UNIVERSITY OF GRONINGEN / RIJKSWATERSTAAT

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Track: ST06_08 - Managing Creativity for Innovation

Chair(s): Bart Verwaeren, Mathias Boënne

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1221 THE ROLE OF LEADERSHIP VISIBILITY, HIERARCHICAL DISTANCE AND LMX IN SHAPING INNOVATIVE WORK BEHAVIOUR AND INTENT TO QUIT.

Daystar Atti — NAZARBAYEV UNIVERSITY
Isaac Akuffo — GLASGOW CALEDONIAN UNIVERSITY
Jason Lewis — NAZARBAYEV UNIVERSITY

1357 THE RELATIONSHIP BETWEEN CREATIVITY AT WORK AND HEAVY WORK INVESTMENT'S CHARACTERISTICS

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Nina Stepanets — UNIVERSITY OF HAIFA

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2518 FACTORS INFLUENCING AI-AUGMENTED CREATIVITY: INSIGHTS FROM A SYSTEMATIC REVIEW

Jessica Steppe — NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Nhien Nguyen — NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Marta Morais-Storz — NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

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Chair(s): Cristina Boari

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1750 OPEN INNOVATION KNOWLEDGE AS THE ANTECEDENT FOR ENHANCED INNOVATION PERFORMANCE

Maximilian Bauer — CATHOLIC UNIVERSITY OF EICHSTÄTT-INGOLSTADT
Shashi Matta — CATHOLIC UNIVERSITY OF EICHSTÄTT-INGOLSTADT

2637 WHEN BROKERAGE BECOMES COLLECTIVE: LEARNING, COORDINATION, AND SOCIAL INNOVATION IN INCLUSIVE NEIGHBORHOODS

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Frédéric Bally — KEDGE BUSINESS SCHOOL
Chloe Vallee — KEDGE BUSINESS SCHOOL

2837 LEARNING ASYMMETRY IN TECHNOLOGY LICENSING: HOW ABSORPTIVE AND DESORPTIVE CAPACITIES SHAPE POST-LICENSING INNOVATION

Tung-Fei Tsai-Lin — DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
Po-Hsuan Chen — DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL TAIPEI UNIVERSITY OF TECHNOLOGY

1887 MOTIVATION AS A MICROFOUNDATION OF CROWDSOURCED INNOVATION: EVIDENCE ACROSS CROWDSOURCING FORMS

Lerato E. Mdaka — NORTH WEST UNIVERSITY
Chris Callaghan — UNIVERSITY OF THE WITWATERSRAND

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Chair(s): Elisabeth Fröhlich

Paper Presentations:

1641 HACKING THE TRADITIONAL LEARNING EXPERIENCE TO PREPARE THE NEXT GENERATION OF EMPLOYEES

Olga Pachni Tsitiridou — ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY
Dimitrios Vlachopoulos — ROTTERDAM SCHOOL OF MANAGEMENT / ERASMUS UNIVERSITY

2184 TEACHING ADAPTABILITY: TOWARDS A THEORETICAL FRAMEWORK FOR UNDERSTANDING THE IMPACT OF UNIVERSITY DESIGN THINKING EDUCATION ON WORKING PROFESSIONALS

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2928 NAVIGATING INTERNATIONAL BUSINESS EDUCATION: CREATING AND EVALUATING A PROJECT-BASED APPROACH BETWEEN THREE EUROPEAN UNIVERSITIES

Vincent Montenero — CZECH TECHNICAL UNIVSERITY
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Chair(s): Mirko Hirschmann

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Bruno Futre — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Nuno Crespo — ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA

1468 TEMPORAL DIMENSIONS OF SUSTAINABILITY PURSUIT: HOW OWNER AGE, FIRM AGE, AND INSTITUTIONS SHAPE SUSTAINABLE ENTREPRENEURSHIP

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Mahsa Samsami — CHEMNITZ UNIVERSITY OF TECHNOLOGY, GERMANY, STELLENBOSCH UNIVERSITY, SOUTH AFRICA, UNIVERSITY OF AGDER, NORWAY
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1464 HIRING FOR HYBRIDITY: HOW DUAL GOALS SHAPE SELECTION CRITERIA IN SOCIAL VENTURES

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Mirko Hirschmann — UNIVERSITY OF LUXEMBOURG - SNT
Yasmine Yahyaoui — UNIVERSITÄT BAYREUTH
Rodrigo Isidor — UNIVERSITY OF BAYREUTH

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Discussant(s): Fernando Serra

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1244 FROM COMPLIANCE TO STRATEGIC RENEWAL: A TEMPORAL MICROFOUNDATIONAL PROCESS MODEL OF ESG TRANSFORMATION

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Alex Wilson — QUEEN'S BUSINESS SCHOO

1663 ORGANIZATIONAL GROWTH MINDSET: A MICROFOUNDATIONAL FRAMEWORK LINKING COLLECTIVE COGNITION TO ORGANIZATIONAL LEARNING AS DYNAMIC CAPABILITY

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Chair(s): Chiara Civera, Mattia Tamiazzo

Discussant(s): Michael Christofi, Alessandro Di Marzo

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Gabriella Rávai — UNIVERSITY OF STUTTGART, INSTITUTE FOR DIVERSITY STUDIES IN ENGINEERING (IDS)
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Bartlomiej Dessoulavy-Sliwinski — FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW
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1764 MARKETING DISRUPTION IN TECHNOLOGICALLY TURBULENT MARKETS_MULTI-LEVEL LITERATURE REVIEW

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Negotiating Identity, Emotion, and Governance Across Generations in Family Business Succession (11:00 - 12:30) - Building D / D3-017

Track: T04_06 - Succession, Legacy and Legitimacy in Family and Royal Enterprises

Chair(s): Elham Kalhor

Discussant(s): Jennifer Wulfes, Izabela Ko adkiewicz, Marvin Assenmacher, Christian Neusser

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1229 INTRODUCING IDENTITY PROCESSING IN FAMILY BUSINESS SUCCESSION
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1463 UNDERSTANDING GENERATIONAL DIFFERENCES IN BUSINESS FAMILIES: A GENERATIONAL SEW FRAMEWORK
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Anne Heider — WITTEN INSTITUTE FOR FAMILY BUSINESS
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Tom Rüsen — WITTEN INSTITUTE FOR FAMILY BUSINESS AT THE WITTEN/HERDECKE UNIVERSITY

1542 MANAGING LONELINESS THROUGH FAMILY GOVERNANCE PRACTICES: INCUMBENTS' AND SUCCESSORS' PERSPECTIVE
Izabela Koladkiewicz — KOZMINSKI UNIVERSITY

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Chair(s): Hedley Smyth

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2431 ONTOLOGICAL FOUNDATIONS OF PROJECT STUDIES: A REVIEW AND FRAMEWORK FOR RESEARCH PRACTICE
Ann Smith — THE AUSTRALIAN NATIONAL UNIVERSIRY
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2803 FUTURE-MAKING AND THE FRONT-END OF PROJECTS
Joseph Harrison — UNIVERSITY OF SYDNEY
Jennifer Whyte — THE UNIVERSITY OF SYDNEY

2457 TEMPORARY WORKSPACES, TEMPORARY ORGANISATIONS: CONCEPTUALISING PHYSICAL SPACE AS AN ORGANISING CONDITION IN PROJECTS
Marcos Rego — PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO
Ana Luisa Pinheiro Maia — PUC-RIO /IAG BUSINESS SCHOOL

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Track: ST13_06 - Strategic Ambidexterity and Performance Measurement in an Age of Disruption: Managing Complexity for Long-Term Value Creation

Chair(s): Andrea Ancona

Discussant(s): Anna Kononiuk, Arthur Heleno, Sotiris T. Lalaounis, stelios zyglidopoulos

Paper Presentations:

1436 TO BALANCE OR NOT TO BALANCE: RESOURCE-CONTINGENT PERFORMANCE TO EXPLORATION–EXPLOITATION
Arthur Heleno — UNIVERSIDAD DE NAVARRA
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1565 THE IMPACT OF FORESIGHT MATURITY ON ORGANISATIONAL AMBIDEXTERITY
Anna Kononiuk — BIALYSTOK UNIVERSITY OF TECHNOLOGY

1791 ECOSYSTEM AMBIDEXTERITY: EXPLORATION AND EXPLOITATION BEYOND THE ORGANIZATION
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Stelios Zyglidopoulos — SPROTT SCHOOL OF BUSINESS, CARLETON UNIVERSITY

1961 LUXURY BRAND AMBIDEXTERITY: WORKING THROUGH KNOTTED PARADOXES IN LUXURY BRAND MANAGEMENT OVER TIME
Sotiris T. Lalaounis — UNIVERSITY OF BRISTOL BUSINESS SCHOOL
Rebecca Robins — INDEPENDENT RESEARCHER
Manto Gotsi — BAYES BUSINESS SCHOOL, CITY ST GEORGE'S, UNIVERSITY OF LONDON

Organizing for the unknown (11:00 - 12:30) - Building 46 / 46-207

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Alexandre Sukhov

Paper Presentations:

1913 PARADOXES AS A COMPASS IN THE UNKNOWN: THE CASE OF KNOWLEDGE TRANSFER IN THE CONTEXT OF DEMOGRAPHIC TRANSITION
Lauryane Tassigny — MINES PARIS, PSL
Sophie Hooge — MINES PARISTECH PSL RESEARCH UNIVERSITY - CGS

1025 CULTIVATING SERENDIPITY: AFFECTIVE PATHWAYS TO UNPLANNED DISCOVERIES
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Ruggero Maria Barzon — POLITECNICO DI MILANO, SCHOOL OF MANAGEMENT
Ali Mohammadi — COPENHAGEN BUSINESS SCHOOL, DEPARTMENT OF STRATEGY AND INNOVATION

3203 MANAGING THE UNKNOWN THROUGH EXPLORATORY CAREERS: DYNAMICS OF EXPERTISE CREATION IN ORGANIZATIONS
Olga Lelebina — ISG INTERNATIONAL BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

Projects & Society: Project Saustainability (11:00 - 12:30) - Building H / HU-062

Track: ST10_02 - Project and Society

Chair(s): Shankar Sankaran

Paper Presentations:

2467 UNPACKING THE MECHANISMS LINKING STAKEHOLDER ENGAGEMENT TO PROJECT IMPACT: EVIDENCE FROM AUSTRALIAN GOVERNMENT PROJECTS

Zhiwen Zheng	THE AUSTRALIAN NATIONAL UNIVERSITY
Ofer Zwikael	AUSTRALIAN NATIONAL UNIVERSITY
Lavagnon Ika	TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA, CANADA
Ashkan Zarghami	THE AUSTRALIAN NATIONAL UNIVERSITY

3154 SHAPING SUSTAINABILITY-ORIENTED PRACTICES THROUGH INDIVIDUAL BEHAVIORS IN TEMPORARY ORGANIZATIONS: PROJECT CITIZENSHIP BEHAVIOR FOR THE ECOLOGICAL ENVIRONMENT (PCB-E)

Joana Gerstle	UNIVERSITÄT KASSEL
Timo Braun	UNIVERSITY OF KASSEL

2188 SUSTAINABILITY PERFORMANCE OF PROJECTS

Christine Unterhitzenberger	UNIVERSITY OF LEEDS, UK
Luca Sabini	LEEDS UNIVERSITY, UK AND UNIVERSITY OF JOHANNESBURG, SA
Kate Lawrence	UNIVERSITY OF LEEDS

Regenerative Economies, Circularity, and Sustainable Practices (11:00 - 12:30) - Building F / F1-023

Track: T01_14 - Relationships, Values, and Community-driven (Social) Innovation in Collaborative Ecosystems

Chair(s): Mario Tani

Discussant(s): Lorenzo Turriziani, Elissar Toufaily

Paper Presentations:

1447 VEGETARIAN RESTAURANTS AS CULTURAL INTERMEDIARIES: EXPLORATION OF STRATEGIC POSITIONING AND CUSTOMER EXPERIENCE MANAGEMENT IN EXEMPLAR RESTAURANTS IN CHINA

Xiaoli Zhao	XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Pavel Castka	XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Joya Kemper	UNIVERSITY OF CANTERBURY
Yameng Zhang	XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

3031 FROM SUSTAINABILITY TO SYSTEMIC REGENERATION: HOW BUSINESS MODELS RECONFIGURE VALUE CREATION IN THE EMERGING REGENERATIVE ECONOMY

Maja Zalaznik	
Agnieszka Malecka	UNIVERSITY OF ECONOMICS IN KATOWICE
Gregor Pfajfar	UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS

3258 DESIGNING THE GREEN CAGE: MANAGING COOPETITIVE PARADOXES WITH PRE-EMPTIVE SELF-REGULATION IN CIRCULAR TRANSITION

Filippo Corsini	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

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TRACK SESSIONS PER DAY

Rethinking ownership, roles & relations for sustainable corporate governance (11:00 - 12:30) - Building 51 / 51-131

Track: ST01_01/ST02_01 - Governance for purpose: Bridging Management and Law for a Responsible Corporation (co-sponsored B4S & CoGo)

Chair(s): Kevin Levillain

Paper Presentations:

1355 NEOLIBERALISM(S) AND THE CORPORATION: TWO CENTURIES OF RECONFIGURING RELATIONS BETWEEN INDIVIDUALS, CORPORATIONS, AND STATES
Jeroen Veldman NYENRODE BUSINESS UNIVERSITY
Benjamin Popp-Madsen CBS

2874 RETHINKING OWNERSHIP FOR PURPOSE IN AN UNSTABLE WORLD
Jennifer Goodman AUDENCIA BUSINESS SCHOOL
Carine Girard-Guerraud AUDENCIA BUSINESS SCHOOL

2690 MAKING PURPOSE VERIFIABLE: HOW THE CO-CONSTRUCTION OF AUDITABILITY SHAPES ACCOUNTABILITY IN PURPOSE-DRIVEN ORGANIZATIONS
Jérémy Lévêque MINES PARIS - PSL UNIVERSITY

Session 1 — Human+ Intelligence, Collaboration, and Performance (11:00 - 12:30) - Building H / HU-022

Track: T01_08 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Giulia Nevi

Discussant(s): Patricia Hornstein, Peter Fleming, Francesco Laviola, Zhongfeng Wang

Paper Presentations:

1360 THINKING MACHINES AND HUMANS COMPUTING: HUMAN+ PARADIGM FOR CO-EVOLUTIONARY INTELLIGENCE
Francesco Laviola SAPIENZA UNIVERSITY OF ROME
Nicola Cucari SAPIENZA UNIVERSITY OF ROME

2200 WHO FORECASTS BEST? A META-ANALYSIS OF HUMAN, AI, AND HUMAN–AI PERFORMANCE
Patricia Hornstein TECHNICAL UNIVERSITY OF MUNICH
Fabian Ahrens UNIVERSITÄT DER BUNDESWEHR MÜNCHEN
Isabell Welpe TECHNICAL UNIVERSITY OF MUNICH

1854 ALGORITHMIC CRUELTY IN THE WORKPLACE: RETHINKING HUMANBEINGNESS IN AGE OF AI
Peter Fleming UNIVERSITY OF TECHNOLOGY SYDNEY

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TRACK SESSIONS PER DAY

1842 COMPLEMENTING STRENGTHS: DECOMPOSING THE UNIQUE CONTRIBUTIONS OF AI AND HUMANS TO THEIR COLLABORATION FROM SERVICE RECIPIENTS' PERSPECTIVE

Zhongfeng Wang	SHANGHAI INTERNATIONAL STUDIES UNIVERSITY
Dong Lv	SCHOOL OF MANAGEMENT, SHANGHAI UNIVERSITY OF ENGINEERING SCIENCE, SHANGHAI, CHINA.
Jia Jin	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY
Yu Pan	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY

Session 1: Current Issues in Public Management (11:00 - 12:30) - Building 48 / 48-106

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Reto Steiner

Discussant(s): Ana Rita Gonçalves, Jacqueline Dörrenberg, Diego Ravenda

Paper Presentations:

1049 MAFIA CRACKDOWNS AND SPILLOVERS IN PUBLIC PROCUREMENT EFFICIENCY

Diego Ravenda	TBS EDUCATION
Debora Assisi	UNIVERSITY OF SALENTO
Michele Giuranno	UNIVERSITY OF SALENTO
Felice Russo	UNIVERSITY OF SALENTO

1103 SECURITY THROUGH SHARING: A CASE STUDY ON KNOWLEDGE DYNAMICS WITHIN A POLICE FORCE UNIT

Carla Curado	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Joaquim Barradas	ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

1144 HOW BUREAUCRATIC STRUCTURE, SELF-EFFICACY AND TECHNOLOGY ACCEPTANCE SHAPE E-FILE ADOPTION IN GERMAN PUBLIC ADMINISTRATION

Jacqueline Dörrenberg	BUNDESWEHR UNIVERSITY MUNICH
Bernhard Hirsch	MUNICH UNIVERSITY OF THE FEDERAL ARMED FORCES
Christian Nitzl	BUNDESWEHR UNIVERSITY MUNICH

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TRACK SESSIONS PER DAY

Session 1: Entrepreneurial Cognition, Passion & Decision-Making (11:00 - 12:30) - Building B / B3-007

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Leonie Baldacchino

Discussant(s): Matthias Raith, Lorena Stelzer

Paper Presentations:

1920 TO CHANGE OR NOT TO CHANGE? THE INTERACTION OF CREATIVITY AND FEAR IN THE DECISION TO PIVOT

Tali Blank — TEL HAI COLLEGE
Eliran Solodoha — PERES ACADEMIC CENTER

2348 UNCOVERING THE MECHANISM LINKING ENTREPRENEURIAL PASSION TO SELF-EFFICACY: THE MEDIATING ROLE OF SOCIAL NETWORKS. A SOCIAL COGNITIVE THEORY PERSPECTIVE

Arafet Bouhalleb — UNIVERSITY PARIS 8
Massimiliano Pellegrini — UNIVERSITY OF ROME
Mohamed Haddoud — THE BRITISH UNIVERSITY IN DUBAI

3047 BRINGING THE VISION (BACK) INTO ENTREPRENEURIAL DECISION MAKING

Matthias Raith — OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG
Anne Chwolka — OTTO-VON GUERICKE UNIVERSITY MAGDEBURG

Socialised and autonomous leadership (11:00 - 12:30) - Building 19 / Videre 2

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Dicle Kortantamer

Paper Presentations:

1212 BEYOND OVERRIDE: RECOGNISING DISTRIBUTED INTELLIGENCE IN PROJECT GOVERNANCE.

Terence Cooke-Davies — INDEPENDENT RESEARCHER

1642 LEGITIMASING SHARED LEADERSHIP IN PROJECTS: A PROCESSUAL ACCOUNT OF NARRATIVE, SENSE-MAKING AND COMMON PURPOSE

Franca Cantoni — UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Marco Arcuri — UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Federico Fioravanti — NOT APPLICABLE
Primiano Di Nauta — UNIVERSITÀ DEGLI STUDI DI FOGGIA

2282 LEADING WITHOUT LEADERS? THE ORGANIZATIONAL LIMITS OF PROJECT LEADERSHIP IN BUREAUCRATIC CONTEXTS

Simon Bichon — ESSCA

1226 UNFOLDING AUTONOMY: THE ACTION AREA OF EXPERIENCED AUTONOMY OF INDIVIDUALS IN AGILE PROJECT TEAMS

Judith Armbruster — ALMA MATER EUROPAEA, MARIBOR/SLOVENIA
Martina Huemann — WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

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TRACK SESSIONS PER DAY

Sport 1/2 Sport Management Track Kick - Off (11:00 - 12:30) - Building I / IU-069

Track: GT13_00 - Strategic Management General Track

Chair(s): Zsolt Havran

Paper Presentations:

2095 PRIVATE EQUITY IN U.S. COLLEGE SPORTS

John Holden	KELLEY SCHOOL OF BUSINESS - INDIANA UNIVERSITY
Marc Edelman	CITY UNIVERSITY OF NEW YORK, BARUCH COLLEGE, ZICKLIN SCHOOL OF BUSINESS
Suneal Bedi	KELLEY SCHOOL OF BUSINESS - INDIANA UNIVERSITY

2375 CONSUMER BIAS IN DIGITAL FAN ENVIRONMENTS: BEHAVIORAL EVIDENCE FROM AN EXPERIMENTAL STUDY IN VIRTUAL FANZONES

Thomas Berger	VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS (WU)
Jakob Müllner	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Luke McEllin	DEPARTMENT OF COGNITIVE SCIENCE, CENTRAL EUROPEAN UNIVERSITY

2675 SPORTWASHING AND SPORT SOFT POWER AT MEGA FOOTBALL EVENTS – THE GROWING ROLE OF STATE-OWNED COMPANIES FROM EMERGING COUNTRIES

Zsolt Havran	CORVINUS UNIVERSITY OF BUDAPEST
Attila Kajos	CORVINUS UNIVERSITY OF BUDAPEST
Erzsébet Czakó	SGH WARSAW SCHOOL OF ECONOMICS: WARSAW

ST03_02 | 1 (11:00 - 12:30) - Building B / B3-001

Track: ST03_02 - Entrepreneurship Processes & Digital Technologies

Chair(s): Elem Miranda

Discussant(s): Kota Alex Saito, Amelie Velten

Paper Presentations:

1659 AI IN DRUG DISCOVERY. POTENTIAL AND RISKS FOR STARTUPS GOING FROM LAB TO MARKET

Diego Matricano	DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

2325 A REVERSE LENS ON THE EXTERNAL ENABLER FRAMEWORK: LESSONS FROM AI-ENABLED HEALTH STARTUPS

Olga Belousova	UNIVERSITY OF GRONINGEN
Paula Englis	BERRY COLLEGE
Aard Groen	UNIVERSITY OF GRONINGEN

2655 SIGNALING ETHICS IN AI HEALTHCARE STARTUPS: THE ROLE OF CERTIFICATION AND VOLUNTARY DISCLOSURE IN INVESTMENT DECISIONS

Iqra Basharat	IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT, FRANCE

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TRACK SESSIONS PER DAY

Strategic Innovation in Healthcare Services and Products (11:00 - 12:30) - Building I / IU-001

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Christian Baccarella

Paper Presentations:

2350 **REGULATORY INCENTIVES AND STRATEGIC INNOVATION: EVIDENCE FROM BREAKTHROUGH THERAPY DESIGNATION**
Ha Chu — ESADE, RAMON LLULL UNIVERSITY

3056 **ENHANCING PERFORMANCE IN HEALTHCARE SECTOR: INDEPENDENT AGENDAS OR A COMBINED INITIATIVE THROUGH SERVITIZATION STRATEGY**
Shriram Dusane — ASTON BUSINESS SCHOOL
Yang Zhao — ASTON BUSINESS SCHOOL, BIRMINGHAM, UNITED KINGDOM

3197 **AN INVESTIGATION INTO INTRA-INDUSTRY DIVERSIFICATION STRATEGY**
Roberto Gabriele — UNIVERSITY OF TRENTO
Marco Corsino — UNIVERSITY OF MILANO-BICOCCA
Elettra Sartorii — UNIVERSITY OF TRENTO

Survival strategies, conflict and board independence in family firms (11:00 - 12:30) - Building F / F2-002

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Rodrigo Basco

Discussant(s): Leszek Bohdanowicz, Quratul Aan Quratul Aan, Sunny Ping Hsuan Wang

Paper Presentations:

2221 **FAMILY OWNERSHIP ON FIRM PERFORMANCE, AND THE MODERATING EFFECT OF BOARD INDEPENDENCE: A PRELIMINARY STUDY OF FAMILY FIRMS IN EASTERN EUROPE**
Leszek Bohdanowicz — UNIVERSITY OF LÓDZ, POLAND
Maria Aluchna — WARSAW SCHOOL OF ECONOMICS
Cynthia Dinh — UNIVERSITY OF AKUREYRI

2256 **SURVIVAL STRATEGIES IN LONG-STANDING FAMILY FIRMS: A CASE OF THE GERMAN PAPER INDUSTRY**
Quratul Aan Quratul Aan — ZEPPELIN UNIVERSITY

1090 **THE DIFFUSION OF CONFLICT IN FAMILY FIRMS**
Sunny Ping Hsuan Wang — LONDON BUSINESS SCHOOL

Sustainability Transitions in Cultural Organizations (11:00 - 12:30) - Building 48 / 48-113

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Leticia Labaronne

Paper Presentations:

1157 **A MODULAR FRAMEWORK OF KEY SUSTAINABILITY INDICATORS FOR VISUAL AND PERFORMING ARTS ORGANISATIONS**
Greta Ortalli — UNIVERSITY OF LAUSANNE

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TRACK SESSIONS PER DAY

2678 MAPPING THE INTERSECTION OF SUSTAINABILITY IN ARTS MANAGEMENT AND CULTURAL POLICY: A SCOPING REVIEW TO DESIGN FUTURE RESEARCH AGENDA

Malgorzata Cwikla — ZHAW
Leticia Labaronne — ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT

3127 DECARBONIZATION AS A MANAGERIAL CHALLENGE: INSIGHTS FROM ITALIAN MUSEUMS

Giorgia Natoli — IULM UNIVERSITY
Martha Friel — IULM UNIVERSITY
Angelo Miglietta — UNIVERSITÀ IULM
Sara Ciarlantini — FONDAZIONE SANTAGATA FOR THE ECONOMICS OF CULTURE

Sustainable, Inclusive, Impactful Finance and Investment (11:00 - 12:30) - Building B / B2-003

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Miguel Cardenas-Cobo, Simon Hochstrasser, Sharam Alijani

Paper Presentations:

1331 MAPPING RESEARCH ON SUSTAINABILITY AND SUSTAINABLE FINANCE IN MANAGEMENT JOURNALS: THE FRENCH CASE

Emmanuelle Dubocage — EMLYON BUSINESS SCHOOL
Nathalie Oriol — GREDEG CNRS, UNIVERSITÉ CÔTE D'AZUR

2456 RETHINKING MICROFINANCE INSTITUTIONS' SUSTAINABILITY: AN FSQCA APPROACH

Anchal Upadhyay — INDIAN INSTITUTE OF TECHNOLOGY BOMBAY
Disha Bhanot — S.P. JAIN INSTITUTE OF MANAGEMENT AND RESEARCH, MUMBAI
Varadraj Bapat — IIT BOMBAY

3115 HYBRIDIZING INVESTORS: DESIGNING INVESTMENT ORGANIZATIONS FOR SOCIAL IMPACT

Léo Denis — CRG-I3, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS
Nicolas Mottis — I3-CRG, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS, PALAISEAU, FRANCE

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TRACK SESSIONS PER DAY

The Business Family and the Family Business (11:00 - 12:30) - Building 48 / 48-007B

Track: GT04_00 - Family Business Research General Track

Chair(s): Sandra Fiedler

Discussant(s): Toshio Goto, Guangyi Yang, Maria J. Sanchez-Bueno

Paper Presentations:

1855 WHO IS "US"? INCUMBENT'S SPOUSAL AND AFFINAL INVOLVEMENT AND WITHIN-FAMILY OWNERSHIP REALLOCATION

Sen Chen	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Yang Li	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Haibo Zhou	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Ye Yao	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Yirong Cai	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Fei Zhu	THE UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA

2054 QUASI-FAMILY CHAMPIONS: NONFAMILY AMBASSADORS DRIVING CHANGE IN FAMILY-OWNED BUSINESSES

Ruveyda Kelleci	OPEN UNIVERSITEIT
Frank Lambrechts	HASSELT UNIVERSITY
Pieter Vandekerkhof	HASSELT UNIVERSITY
Wim Voordeckers	HASSELT UNIVERSITY

2433 REVISITING THE OWNERSHIP–CONTROL PROBLEM THROUGH TYPE C FIRMS

Toshio Goto	JAPAN UNIVERSITY OF ECONOMICS

University-Industry Collaboration and Knowledge Transfer (1/6) (11:00 - 12:30) - Building 19 / Videre 1

Track: T06_13 - University–Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Elisa Villani

Paper Presentations:

1724 COLLABORATION MODES AS LEARNING TRAJECTORIES IN UNIVERSITY–INDUSTRY INTERACTIONS: AN I-SPACE PERSPECTIVE

Ian Hulskamp	UNIVERSITAT OBERTA DE CATALUNYA (UOC)
Agusti Canals	UNIVERSITAT OBERTA DE CANALUNYA
Eva Ortoll	UNIVERSITAT OBERTA DE CATALUNYA (UOC)

2001 FROM ONE-OFF COLLABORATION TO EMBEDDED PRACTICES: SMES' TRAJECTORIES IN UNIVERSITY-INDUSTRY COLLABORATIVE RESEARCH

Elise Lagasse	MINES PARIS
Pascal Le Masson	MINES PARIS PSL
Benoît Weil	MINES PARISTECH

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TRACK SESSIONS PER DAY

2042 **UNCOVERING DYNAMICS IN LONG-TERM R&D COLLABORATIONS WITH MULTIPLE ACTORS: A SOCIAL SYSTEM PERSPECTIVE**

Irina Pozhidaeva — WETSUS (EUROPEAN CENTRE OF EXCELLENCE FOR SUSTAINABLE WATER TECHNOLOGY)
Aard Groen — UNIVERSITY OF GRONINGEN

Venture Capital and Angels (11:00 - 12:30) - Building 46 / 46-176

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Giovanni Perrone

Discussant(s): Giovanni Perrone, Meike Siefkes, Naomi Moonen

Paper Presentations:

1773 **YOU CAN DO IT FAST, OR YOU CAN DO IT RIGHT. HOW THE NUMBER OF PRE-UNICORN STATUS VCS AND THEIR PROMINENCE INFLUENCE TIME-TO-UNICORN AND VALUE**

Giovanni Perrone — UNIVERSITY OF PALERMO
Alessandro Genovese — UNIVERSITÀ DEGLI STUDI DI PALERMO
Mariangela Piazza — UNIVERSITY OF PALERMO
Samuel Kamuriwo — BAYES BUSINESS SCHOOL

1127 **BEHIND THE VENTURE CAPITAL SCENES: LIMITED PARTNERS' INVESTMENT LOGICS**

Meike Siefkes — NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

2612 **TOWARD THE UNCONVENTIONAL: THE EVOLUTION OF ANGEL INVESTORS' PREFERENCES FOR ATYPICAL VENTURES**

Naomi Moonen — TILBURG UNIVERSITY
Donato Cutolo — IE UNIVERSITY
Alexander Vossen — TILBURG UNIVERSITY
Ksenia Podoynitsyna — JADS / EINDHOVEN UNIVERSITY OF TECHNOLOGY

Voice, Silence & Constructive Communication in Leadership (11:00 - 12:30) - Building B / B1-006

Track: ST09_03 - Leadership

Chair(s): Ki-Won Haan

Paper Presentations:

2583 **WHAT DRIVES FUTURE LEADERS TO (NOT) COMMUNICATE EMPATHETICALLY? EXPLORING COMMUNICATION INTENTIONS THROUGH THE LENS OF THE THEORY OF PLANNED BEHAVIOR**

Caroline Muss — TU DRESDEN
Joachim Roth — NOT AFFILIATED
Niklas Eulitz — UNIVERSITY OF ST.GALLEN
Bärbel Fürstenau — TU DRESDEN

3141 **CONDITIONS FOR CONSTRUCTIVE ARGUMENT: EXAMINING CONTEXTUAL ANTECEDENTS OF TRANSACTIVITY IN NEGOTIATION**

Ki-Won Haan — CARNEGIE MELLON UNIVERSITY
Anita Woolley — CARNEGIE MELLON UNIVERSITY

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TRACK SESSIONS PER DAY

2006 **LEADING THROUGH ENTERPRISE SOCIAL MEDIA: INFLUENCE TACTICS AND LEADERSHIP OUTCOMES IN SERVICE ORGANISATIONS**

Wei-Ning Yang — KING'S COLLEGE LONDON
Alexandra Budjanovcanin — KING'S COLLEGE LONDON

Women Entrepreneurs - Eco feminism (11:00 - 12:30) - Building F / F1-022

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): Mathieu Dunes

Discussant(s): Julie Tixier

Paper Presentations:

1046 **FOR AN ANALYSIS OF THE REPRESENTATION OF ENTREPRENEURIAL SUCCESS: THE CASE OF CHINESE WOMEN ENTREPRENEURS**

Laurice Alexandre — UNIVERSITÉ PARIS CITÉ
Renaud Redien-Collot — ESCE INTERNATIONAL BUSINESS SCHOOL (OMNES EDUCATION)
Cui Zhao — UNIVERSITÉ PARIS CITÉ

2532 **CONTRIBUTION OF ECOFEMINISM TO SUSTAINABLE WOMEN ENTREPRENEURSHIP IN TIMES OF DISRUPTION**

Renaud Redien-Collot — ESCE INTERNATIONAL BUSINESS SCHOOL (OMNES EDUCATION)
Corinne Poroli — SKEMA BUSINESS SCHOOL

2890 **ECOFEMINIST ENTREPRENEURSHIP: NAVIGATING POLITICAL IDEALS AND INSTITUTIONAL INNOVATION**

Katia Richomme-Huet — KEDGE BUSINESS SCHOOL
Virginie Vial — KEDGE BUSINESS SCHOOL

2743 **WHO RUN THE WORLD? WHAT IF WE RESHAPE ENTREPRENEURSHIP THROUGH ECOFEMINISM**

Julie Tixier — UNIVERSITÉ GUSTAVE EIFFEL
Amélie Notais — LE MANS UNIVERSITÉ

Work hours and work-life balance (11:00 - 12:30) - Building B / B1-001

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Martin Senderovitz

Paper Presentations:

2129 **WORK SHORTER BUT FASTER: HOW A NORM AGAINST EXTENDED WORK HOURS INTENSIFIES EMPLOYEES' WORK AND NONWORK ACTIVITIES**

Ruilin Huang — STOCKHOLM SCHOOL OF ECONOMICS
Ioana Lupu — ESSEC BUSINESS SCHOOL
Frida Pemer — STOCKHOLM SCHOOL OF ECONOMICS

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TRACK SESSIONS PER DAY

1870 FROM FREELANCER TO FOOD DELIVERY: UNDERSTANDING THE NUANCES OF WORK-LIFE BALANCE ACROSS THE GIG ECONOMY SPECTRUM

Simon Jebsen — UNIVERSITY OF SOUTHERN DENMARK
Sylvia Rohlfer — IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Martin Senderovitz — ZEALAND, ACADEMY OF TECHNOLOGIES AND BUSINESS

2901 PICKING UP SLACK OR SPEED? EXPERIENCES OF EMPLOYEES WORKING WITH REDUCED-WORK-HOUR COWORKERS

Tabea Brandt — OTTO-VON-GUERICKE UNIVERSITY

1172 BALANCING PERSONAL AND TEAM NEEDS WHEN WORKING FROM HOME – A SOCIOMATERIAL PERSPECTIVE

Uta Wilkens — RUHR-UNIVERSITAET BOCHUM
Immanuel Lutzeyer — RUHR UNIVERSITY BOCHUM - INSTITUT OF WORK SCIENCE

Afternoon June 17 -- 4-5:30pm (16:00 - 17:30) - Building F / F2-007

Track: T01_12 - Managing Marketing & Technological Disruption for Society - An Emerging Business Perspective

Chair(s): Chiara Civera, Mattia Tamiazzo

Discussant(s): Jacopo Ballerini, Elena Panova

Paper Presentations:

1452 CONCEPTUALISING PLATFORM ENSHITTIFICATION: DEFINITIONS, TYPES, AND DYNAMICS

Gabriele Santoro — UNIVERSITY OF TURIN
Gianluca Centraco — UNIVERSITÀ DI TORINO

1580 RENEWING BUSINESS MODELS FOR BUILDING COMMUNITY WEALTH

Vincenzo Basile — UNIVERSITY OF NAPLES FEDERICO II
Lea Iaia — UNIVERSITY OF TURIN
Veronica Scuotto — UNIVERSITY OF NAPLES FEDERICO II
Marco Pironti — UNIVERSITY OF TURIN

2760 EXPLORING THE USER PERCEPTION OF GENAI IN MARKETING

Mattia Tamiazzo — UNIVERSITY OF TURIN - UNIVERSITY OF AGDER
Valentina Chiaudano — UNIVERSITY OF TURIN

2894 WHEN BUSINESS SHOUTS: TECHNOLOGY, MARKETING COMMUNICATION AND THE KNOWLEDGE–BEHAVIOUR GAP IN THE AGE OF "WOKEISM"

Cecilia Casalegno — UNIVERSITY OF TURIN, ITALY
Chiara Civera — UNIVERSITY OF TURIN
Damiano Cortese — UNIVERSITY OF TURIN
Matteo Landi — UNIVERSITY OF TURIN
Fabrizio Vignati — FREELANCE COMMUNICATIONS PROFESSIONAL AND JOURNALIST

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TRACK SESSIONS PER DAY

AI and Learning in M&A (16:00 - 17:30) - Building 48 / 48-106

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): Audrey Rouzies

Discussant(s): Duncan Angwin

Paper Presentations:

1105 ACQUI-HIRING AND ORGANIZATIONAL LEARNING: HIGH-TECH START-UP ACQUISITIONS BY LARGE FIRMS
Michel Ferrary GSEM, UNIVERSITY OF GENEVA; SKEMA

1450 HUMAN-AI ENSEMBLES IN MERGERS AND ACQUISITIONS
Joonas Kauto UNIVERSITY OF ST. GALLEN

2391 BEYOND EXPERIENCE: LEARNING SYSTEMS IN MERGERS AND ACQUISITIONS
Jana Herbig TOULOUSE SCHOOL OF MANAGEMENT

AI, ESG, and Strategic Transformation (16:00 - 17:30) - Building 48 / 48-108

Track: ST13_06 - Strategic Ambidexterity and Performance Measurement in an Age of Disruption: Managing Complexity for Long-Term Value Creation

Chair(s): Lilla Hortovanyi

Discussant(s): Biagio Amico, Joseph Yan, Grégory Jemine

Paper Presentations:

1023 FROM INCEPTION TO GLOBAL IMPACT: BORN GLOBAL FIRMS' STRATEGIC NAVIGATION OF AI-DRIVEN DYNAMICS IN SHAPING CORPORATE SOCIAL RESPONSIBILITY
Laurent Téoule-Dorey EKLYA SCHOOL OF BUSINESS
Kimberly Reeve SAINT PETER'S UNIVERSITY

1465 EXPLORING THE RECIPROCAL RELATIONSHIP BETWEEN ESG ACTIVITIES AND DYNAMIC CAPABILITIES: INSIGHTS FROM AN AGRIBUSINESS CASE
Biagio Amico UNIVERSITA' CARLO CATTANEO - LIUC
Rafaela Gjergji UNIVERSITÀ CATTANEO - LIUC
Valentina Lazzarotti UNIVERSITÀ CATTANEO - LIUC
Vitaliano Fiorillo SDA BOCCONI SCHOOL OF MANAGEMENT
Andrea Ancona LIUC - UNIVERSITÀ CATTANEO

2478 SUPERTEAMS: THE EFFECT OF ARTIFICIAL INTELLIGENCE TEAMMATES ON ORGANIZATIONAL PERFORMANCE AND ORGANIZATIONAL AMBIDEXTERITY
Eric Demirjian FLORIDA INSTITUTE OF TECHNOLOGY
Gustavo Gonzalez-Rivas FLORIDA INSTITUTE OF TECHNOLOGY

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TRACK SESSIONS PER DAY

AI Literacy, self-efficacy and career sustainability (16:00 - 17:30) - Building 51 / 51-131

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Raluca Bunduchi

Paper Presentations:

2717 USER BEHAVIOR AND EVOLVEMENT OF GENAI LITERACY – A QUALITATIVE TRAJECTORY ANALYSIS

Valentin Langholf — RUHR-UNIVERSITY BOCHUM
Uta Wilkens — RUHR-UNIVERSITAET BOCHUM
Niklas Obermann — RUHR-UNIVERSITY BOCHUM

2778 ARTIFICIAL INTELLIGENCE WANTED: SIGNALING DEMAND FOR AI SKILLS IN JOB ADS

Stefan Jooss — THE UNIVERSITY OF QUEENSLAND
Mauricio Marrone — MACQUARIE UNIVERSITY BUSINESS SCHOOL
Lilia Mantai — THE UNIVERSITY OF SYDNEY BUSINESS SCHOOL

2585 HOW SEXIST AI ADVICE ERODES COOPERATION – AN EXPERIMENTAL STUDY ON AI-INDUCED DISCRIMINATION

Artur Klingbeil — MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG
Philipp Schreck — MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG
Nils Köbis — UNIVERSITY DUISBURG-ESSEN

Consumer Markets, Behavioral Transformation, and Digital Economies (16:00 - 17:30) - Building B / BU-031

Track: T03_16 - Macro-preneurship and the Entrepreneurial State: Global Models of Policy-driven Economic Transformation

Chair(s): Rozan Alghamdi

Paper Presentations:

1694 THE ROLE OF EMOTIONS IN FOOD & BEVERAGE MARKETING: HOW COLORS AND SENSORY TARGETING INFLUENCE CONSUMER BEHAVIOR

Fatemah Aldabal — PRINCE MOHAMMED BIN FAHD UNIVERSITY
Nadia Adnan — PRINCE MOHD BIN FAHD UNIVERSITY

2563 A COMPARATIVE STUDY OF BUY NOW, PAY LATER (BNPL) USAGE IN SAUDI ARABIA: GENDER, EMPLOYMENT, AND GEOGRAPHIC DIFFERENCES

Ghada Al-Dawas — PRINCE MOHAMMAD BIN FAHAD UNIVERSITY (PMU)
Yousif Abdelrahim — PRINCE MPOHAMMAD BIN FAHDUNIVERSITY

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TRACK SESSIONS PER DAY

Coopetition for innovation and technologies (16:00 - 17:30) - Building 46 / 46-207

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Audrey Rouyre

Discussant(s): Mohamad Tarhini

Paper Presentations:

2370 STRATEGIC COOPETITION AND INNOVATION MANAGEMENT: EVIDENCE OF FIRM SIZE CONTINGENCIES
Joana Costa — FEUP, UNIVERSITY OF PORTO

1332 DEVELOPING GREEN PRODUCT INNOVATION WITH COMPETITORS– A CHOICE-BASED CONJOINT EXPERIMENT
Thomas Draschbacher — GRAZ UNIVERSITY OF TECHNOLOGY
Anne-Sophie Fernandez — UNIVERSITY OF MONTPELLIER
Paul Chiambaretto — MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE

2031 COMPETITOR SIMILARITY, SCIENTIFIC ORIENTATION AND ALLIANCE PARTNER SELECTION: A CHOICE-BASED CONJOINT EXPERIMENT
Ciro Esposito — TILBURG UNIVERSITY, JHERONIMUS ACADEMY OF DATA SCIENCE
Holmer Kok — STOCKHOLM SCHOOL OF ECONOMICS
Jonathan Sitruk — UNIVERSITY OF AMSTERDAM, FACULTY OF ECONOMICS AND BUSINESS
Balazs Szatmari — UNIVERSITY OF AMSTERDAM, FACULTY OF ECONOMICS AND BUSINESS
Nachoem Wijnberg — UNIVERSITY OF AMSTERDAM, FACULTY OF ECONOMICS AND BUSINESS

1353 IMITATION AS A STRATEGIC DIMENSION OF COOPETITION: INSIGHTS FROM A MULTI-LEVEL QUALITATIVE STUDY
Bilal Bourkha — MOHAMMED FIRST UNIVERSITY
Laila Fahssi — MOHAMMED FIRST UNIVERSITY

Digital transformation and organizational agility (16:00 - 17:30) - Building B / B1-018

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Aizhan Tursunbayeva

Paper Presentations:

1485 DIGITAL TRANSFORMATION TECHNOLOGIES AND ORGANIZATIONAL DESIGN IN ITALIAN SMES
Stefano Di Lauro — UNIVERSITAS MERCATORUM
Aizhan Tursunbayeva — PARTHENOPE UNIVERSITY OF NAPLES
Gilda Antonelli — D'ANNUNZIO UNIVERSITY CHIETI-PESCARA
Luigi Moschera — PARTHENOPE UNIVERSITY OF NAPLES

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1624 LEADING WITH AI: HOW DIGITAL READINESS AND INNOVATION DRIVE ORGANIZATIONAL AGILITY IN HEALTHCARE

Qaiser Mohi Ud Din	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Tiansen Liu	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Aqsa Tahir	BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY
Fanshuai Hu	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Qiaowei Zhang	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY,

1896 MAPPING THE FUTURE OF WORK: CONCEPTUAL FOUNDATIONS AND BIBLIOMETRIC INSIGHTS

Tatia Alpenidze	UNIVERSITY OF PADOVA
Martina Gianecchini	UNIVERSITY OF PADOVA

Digitial Inno - session B - AI in practice (16:00 - 17:30) - Building F / F2-008

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Paper Presentations:

1293 EXPLORING THE COPING BEHAVIORS WITH AI INNOVATION SERVICE FAILURES FROM TECHNOLOGY READINESS AND APPROACH-AVOID MOTIVATIONS

Anne Yenching Liu	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Tung-Fei Tsai-Lin	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
Jian-Hang Wang	COLLEGE OF MANAGEMENT/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Hsien-Chen Lo	INTERNATIONAL MASTER OF BUSINESS ADMINISTRATION/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION

2835 IMPLEMENTING GENERATIVE AI IN PRACTICE: INSIGHTS FROM A MULTI-CASE STUDY ACROSS ORGANIZATIONAL LEVELS

Alae Ajraoui	NTNU
Nhien Nguyen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Alf Steinar Sætre	NTNU

2886 GENAI FOR INTERNAL BUSINESS PROCESSES

Janick Kern	JOHANNES KEPLER UNIVERSITY LINZ
Martin Hiebl	JOHANNES KEPLER UNIVERSITY LINZ

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TRACK SESSIONS PER DAY

Diversity, Decent Work and Organisational Leadership: Systematic approaches (16:00 - 17:30) - Building J / J1-064

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Henrieke van Bommel

Discussant(s): Maria Funk

Paper Presentations:

2216 **ARTIFICIAL INTELLIGENCE IN HUMAN RESOURCE MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW OF CHALLENGES, OPPORTUNITIES AND SOLUTIONS FOR DEI**
Rameesha Abbas CA' FOCARI UNIVERSITY OF VENICE ITALY

2449 **DECENT WORK, AGEING, AND LONG-TERM FINANCIAL WELLBEING**
Yvette Mucharraz y Cano IPADE BUSINESS SCHOOL
Diana Dávila Ruiz UNIVERSIDAD ANÁHUAC
Karla Cuilty Esquivel IPADE BUSINESS SCHOOL

Ecosystem Governance & Institutional Dynamics (16:00 - 17:30) - Building B / B3-001 (

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Claudia Dias

Discussant(s): Isotta Vazzoler, Chengyi Li, Ye Yao

Paper Presentations:

1532 **THE ROLE OF GOVERNMENT IN THE EMERGENCE OF ENTREPRENEURIAL ECOSYSTEMS: A SYSTEMATIC REVIEW ACROSS CONTEXTS**
Chengyi Li THE UNIVERSITY OF SYDNEY BUSINESS SCHOOL

2647 **A QUALITATIVE COMPARATIVE ANALYSIS (QCA) OF AN INCLUSIVE ENTREPRENEURIAL ECOSYSTEM**
Ye Yao UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Shuangfa Huang SHEFFIELD UNIVERSITY
Haibo Zhou UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Sinuo Zhu YIWU INDUSTRIAL AND COMMERCIAL COLLEGE

2764 **BUILDING BELONGING IN MISSION-DRIVEN ENTREPRENEURIAL ECOSYSTEMS: EVIDENCE FROM WINGS FOR LIFE AND THE WORLD RUN**
Isotta Vazzoler UNIVERSITY G. D'ANNUNZIO OF CHIETI - PESCARA

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TRACK SESSIONS PER DAY

Emerging Entrepreneurial Profiles: Education, Institutions and New Pathways (16:00 - 17:30) - Building B / B3-007

Track: T03_09 - Entrepreneurial Profiles

Chair(s): Sara Poggesi

Discussant(s): Anna Tari'

Paper Presentations:

1591 BRINGING ENTREPRENEURSHIP EDUCATION INTO THE YURT: A CASE STUDY OF REDESIGNING A PROGRAM FOR UNCONVENTIONAL ENTREPRENEURS

Matteo Opizzi	UNIVERSITY OF CAGLIARI
Ludovica Moi	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Gianluca Pusceddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Francesca Cabiddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI

2792 EMERGENCE OF INDIAN WOMEN ENTREPRENEURS

Dhara Shah	DEAKIN UNIVERSITY
Michelle Barker	GRIFFITH UNIVERSITY
Miriam Moeller	UNIVERSITY OF QUEENSLAND

Employee Voice, Silence and Destructive Communication (16:00 - 17:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Maysam Nour Eddin

Paper Presentations:

1233 THE ROLE OF PERCEIVED SUPERVISOR FAIRNESS AND EMPLOYEE GRATITUDE IN MITIGATING EMPLOYEE NEGATIVE MEGAPHONING: A MORAL AFFECT PERSPECTIVE

Maysam Nour Eddin	TOULOUSE SCHOOL OF MANAGEMENT
Marc Ohana	KEDGE BUSINESS SCHOOL
Togan Kilic	KEDGE BUSINESS SCHOOL

1388 BEYOND THE ORGANIZATION: HOW OCCUPATIONAL EVALUATIONS SHAPE THE CONSEQUENCES OF EMPLOYEE SILENCE

S. Kubra Canhilal	ISG BUSINESS SCHOOL
António Abrantes	TBS EDUCATION
Tuba Bakici	EDHEC

1455 WHEN LANGUAGE EXCLUDES: LINKING LINGUISTIC OSTRACISM TO DESTRUCTIVE VOICE

Rahman Khan	PARIS SCHOOL OF BUSINESS
Ghulam Murtaza	KEDGE BUSINESS SCHOOL
Yasin Yasin Rofcanin	UNIVERSITY OF BATH
Muhammad Zeshan	GIK INSTITUTE OF ENGINEERING SCIENES AND TECHNOLOGY
Qurat ul Ain Talpur	ESSCA SCHOOL OF MANAGEMENT

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TRACK SESSIONS PER DAY

Entrepreneurship General Track - Session 2 (16:00 - 17:30) - Building B / B3-008

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Tooleni Gosbert, Camille Coulon, Fauzia Jabeen, Timo Eckhardt

Paper Presentations:

1473 ENTREPRENEURIAL LEARNING IN THE ERA OF GENERATIVE ARTIFICIAL INTELLIGENCE: INSIGHTS FROM AN EXPLORATORY FIELD STUDY
Timo Eckhardt — UNIVERSITY OF EDINBURGH

2302 DETERMINANTS OF ENVIRONMENTAL SUSTAINABILITY IN ITALIAN MANUFACTURING FIRMS
Tooleni Gosbert — UNIVERSITÀ DEL PIEMONTE ORIENTALE
Camila Wainer Bustamante — UNIVERSITY OF EASTERN PIEDMONT
Giorgio Cantino — UNIVERSITY OF EASTERN PIEDMONT
Lucrezia Songini — EASTERN PIEDMONT UNIVERSITY

2937 THE HIDDEN COSTS OF FLEXIBILITY: PARADOX NEGOTIATION IN DIGITAL SOLOPRENEURSHIP
Camille Coulon — UNIVERSITÉ PARIS 1 PANTHÉON SORBONNE

3149 SUSTAINABLE ENTREPRENEURIAL ORIENTATION AND FIRM ESG PERFORMANCE: THE ROLES OF INNOVATION CAPABILITY, SUSTAINABLE INNOVATION, AND DIGITAL CONTEXT
Khalid Mehmood — HUBEI ENGINEERING UNIVERSITY, XIAOGAN, CHINA
Fauzia Jabeen — UNITED ARAB EMIRATES UNIVERSITY
Amir Mehmood — EMAAN INSTITUTE OF MANAGEMENT & SCIENCES, KARACHI, PAKISTAN
Mohammad Rashid — INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR
Yaser Iftikhar — NATIONAL UNIVERSITY OF MEDICAL SCIENCES, RAWALPINDI, PAKISTAN
Hina Rehman — NATIONAL UNIVERSITY OF MODERN LANGUAGES, ISLAMABAD
Muhammad Usman — HAILEY COLLEGE OF BANKING & FINANCE, UNIVERSITY OF THE PUNJAB

ESG Integration, Strategy, and Organisational Processes (16:00 - 17:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Andrea Rizzuni

Discussant(s): Arunima Haldar, Estelina Dalipi, Karolina Ludzinska

Paper Presentations:

2218 ESG AS AN OPEN SYSTEMS-BASED ORGANISATIONAL PROCESS: A SYSTEMATIC LITERATURE REVIEW AND FUTURE RESEARCH AGENDA
Karolina Ludzinska — UNIVERSITY OF WARSAW

3091 FROM COMPLIANCE TO STRATEGY? STRUCTURAL BARRIERS TO ESG INTEGRATION
Gayatri Mayee — SARDAR PATEL INSTITUTE OF TECHNOLOGY
Arunima Haldar — SPJIMR, MUMBAI

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TRACK SESSIONS PER DAY

3024 **WHAT DETERMINES STRATEGIC ALIGNMENT IN ESG-LINKED REMUNERATION? EVIDENCE FROM EUROSTOXX600**

Estelina Dalipi — LA SAPIENZA - DEPARTMENT OF MANAGEMENT
Salvatore Esposito De Falco — SAPIENZA UNIVERSITY OF ROME
Nicola Cucari — SAPIENZA UNIVERSITY OF ROME

Evaluation of Organisations (16:00 - 17:30) - Building H / H1-058

Track: GT13_00 - Strategic Management General Track

Chair(s): Alessandra Russo

Discussant(s): Sarina Ritter

Paper Presentations:

2096 **DO IMPACT RANKINGS RECONFIGURE THE INSTITUTIONAL ORDER OF UNIVERSITIES? A BOURDIEUSIAN PERSPECTIVE**

Gaelle Cotterlaz-Rannard — HES SO GENEVA
Rachel Bocquet — IREGE, UNIVERSITY OF SAVOIE MONT-BLANC

2182 **DISCLOSURE OF CORPORATE ILLEGALITY ACROSS SUBSIDIARY LAYERS DURING REGULATORY INVESTIGATIONS**

Nuno Oliveira — TILBURG UNIVERSITY
Fabrice Lumineau — HONG KONG UNIVERSITY

Evidence, Intuition and Knowledge Sharing in Organizations (16:00 - 17:30) - Building 46 / 46-215

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Qing Ye

Paper Presentations:

1381 **MEASURING EVIDENCE-BASED DECISION-MAKING BEHAVIORS: A SCALE DEVELOPMENT STUDY**

Qing Ye — TILBURG UNIVERSITY
Tina Sahakian — TILBURG UNIVERSITY
Christine Fong — TILBURG UNIVERSITY
Brigitte Kroon — TILBURG UNIVERSITY

1210 **INTUITION AS EVIDENCE: INTEGRATING TACIT KNOWLEDGE INTO EVIDENCE-BASED MANAGEMENT**

Line Reda — TILBURG UNIVERSITY

1091 **DO YOU GO WITH THE FLOW? A MEDIATED-MODERATED VIGNETTE EXPERIMENT ON KNOWLEDGE SHARING IN SMES**

Carla Curado — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Mírian Oliveira — PUCRS AND ADVANCE / ISEG RESEARCH, UNIVERSIDADE DE LISBOA
Tiago Gonçalves — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

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TRACK SESSIONS PER DAY

Human-AI Collaboration in projects (16:00 - 17:30) - Building H / HU-062

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Alexander Kock

Discussant(s): Timo Leimbach, Sara Baskir-Onur, Costanza Mariani

Paper Presentations:

1524 RELATIONAL DRIVERS OF AI ADOPTION IN PROJECT-BASED ORGANIZATIONS: THE ROLES OF LEADER–MEMBER AND TEAM–MEMBER EXCHANGE

Sara Baskir-Onur	HEINRICH HEINE UNIVERSITY
Larissa Pomrehn	TU DORTMUND UNIVERSITY
Josephine Moritz	HEINRICH HEINE UNIVERSITY
Marius Wehner	HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

1836 FROM TOOLS TO TEAMMATES? CONCEPTUALISING HUMAN–AI COLLABORATION IN PROJECTS THROUGH A MULTI-LEVEL PROCESS MODEL

Timo Leimbach	AARHUS UNIVERSITY
Yixue Shen	UNIVERSITY OF LEEDS

1948 MIND THE GAP: PROJECT MANAGERS, AI LITERACY, AND THE FUTURE OF PROJECT MANAGEMENT COMPETENCES

Costanza Mariani	POLITECNICO DI MILANO
Mauro Mancini	MAURO MANCINI

Hybrid work & Remote work (16:00 - 17:30) - Building B / B1-001

Track: ST09_01 - Human Resource Management

Chair(s): Lorenzo Quadrati

Paper Presentations:

3158 DECODING REMOTE WORK INTENSITY-INTENTION: A CONFIGURATIONAL ANALYSIS OF CONDITIONS SHAPING EMPLOYEES' PREFERENCES FOR HIGH-INTENSITY REMOTE WORK

Beatrice Schuldt	UNIVERSITY OF MÜNSTER

3259 ICT ENABLED WORK CONNECTIVITY BEHAVIOUR: EXPLORING ITS ANTECEDENTS AND CONSEQUENCES FOR EMPLOYEE WELL-BEING

Shobhna Rastogi	INTERNATIONAL MANAGEMENT INSTITUTE

1704 PERFORMANCE APPRAISAL IN HYBRID WORK SETTINGS: AN EXPLORATIVE STUDY

Sara Sassetti	UNIVERSITY OF PISA
Martina Mori	ECAMPUS UNIVERSITY
Mariacristina Bonti	UNIVERSITY OF PISA

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TRACK SESSIONS PER DAY

Hybrid Work, Remote Organizing and Managerial Teams (16:00 - 17:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Stefano Cirella

Discussant(s): Ignasi Capdevila, Yong Liu

Paper Presentations:

2854 CHANGING WORK IDENTITY: THE IMPACT OF HYBRID WORKING ON MIDDLE MANAGERS IN HIGHER EDUCATION

Stefano Cirella	UNIVERSITY OF ESSEX AND UNIVERSITY OF TRENTO
Paulina Lewandowska	UNIVERSITY OF CAMBRIDGE

3242 THE WORK OF MAKING WORK POSSIBLE: SITUATIONAL WORK IN REMOTE AND HYBRID ORGANIZING

Ignasi Capdevila	PARIS SCHOOL OF BUSINESS

2946 INNOVATION IN MULTI-MANAGER TEAMS: MANAGERIAL NETWORK SIGNALS, TEAM TRUST ALLOCATION, AND MANAGERS' AMBIDEXTROUS INNOVATION

Yong Liu	SOUTHEAST UNIVERSITY
Hongjiang Lv	SOUTHEAST UNIVERSITY

1034 DRIVERS OF REMOTE WORK ADOPTION: EVIDENCE FROM EMPLOYERS IN SLOVAKIA

Christina Georgouli	UNIVERSITY OF ZILINA, DEPARTMENT OF INTERNATIONAL RESEARCH PROJECTS – ERADIATE+
Eva Malichová	UNIVERSITY OF ZILINA, FACULTY OF MANAGEMENT SCIENCE AND INFORMATICS, DEPARTMENT OF MACRO AND MICROECONOMICS
Emese Tokarcíková	UNIVERSITY OF ZILINA, FACULTY OF MANAGEMENT SCIENCE AND INFORMATICS, DEPARTMENT OF MACRO AND MICROECONOMICS
Michal Hrnciar	TREXIMA BRATISLAVA, SPOL. LTD.

Inter-organizational projects: procurement, problem-solving and learning (16:00 - 17:30) - Building H / HU-023

Track: GT10_00 - Project Organising General Track

Chair(s): Miia Martinsuo

Paper Presentations:

1863 INTER-PROJECT LEARNING IN PROJECT-BASED ORGANIZATIONS: A THREE-STAGE PROCESS OF OBJECTIVATION, INSTITUTIONALIZATION, AND AUTOPOIETICS

Yuhan Liu	UNIVERSITY OF SYDNEY
Stewart Clegg	THE UNIVERSITY OF SYDNEY
Xinyue Zhang	THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT

2386 PROCUREMENT AS MEANING-MAKING: HOW STAKEHOLDERS MAKE SENSE OF PROCUREMENT OF REUSE IN A SWEDISH CONSTRUCTION PROJECT

Sean Elliot Wisse	CHALMERS UNIVERSITY OF TECHNOLOGY
Daniella Troje	CHALMERS UNIVERSITY OF TECHNOLOGY

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TRACK SESSIONS PER DAY

3001 EBB AND FLOW OF JOINT PROBLEM-SOLVING ORIENTATION IN INTERORGANIZATIONAL PROJECTS: THE ROLE OF TEMPORAL STRUCTURES

Lena Bygballe — BI NORWEGIAN BUSINESS SCHOOL
Ragnhild Kvålshaugen — BI NORWEGIAN BUSINESS SCHOOL
Anna Swärd — BI NORWEGIAN BUSINESS SCHOOL

Leadership & Strategic Decision-Making (16:00 - 17:30) - Building F / F2-002

Track: GT04_00 - Family Business Research General Track

Chair(s): Elias Hadjielias

Discussant(s): Sarah Urabi, Emmadonata Carbone, Nazia Arain, Ilenia Bua

Paper Presentations:

1829 CEO IDENTITY AND DIGITAL TRANSFORMATION IN FAMILY FIRMS: THE CONTINGENT ROLES OF FIRM-SPECIFIC EXPERIENCE, EXTERNAL EXPERIENCE, AND HIGHER EDUCATION

Nazia Arain — BOLZANO UNIVERSITY
Fabio Zona — UNIVERSITY OF TRENTO
Paola Rovelli — FREE UNIVERSITY OF BOZEN-BOLZANO

2556 CHOOSING THE CEO AT IPO: FAMILY OVERHANG AND THE ROLE OF GENERATIONAL INVOLVEMENT

Emmadonata Carbone — FAMILY BUSINESS LAB ON ACCOUNTING AND GOVERNANCE (FLAG) - UNIVERSITY OF NAPLES "FEDERICO II"
Alessandro Cirillo — UNIVERSITY OF NAPLES FEDERICO II
Francesco Chirico — MACQUARIE UNIVERSITY
Salvatore Sciascia — LIUC UNIVERSITÀ CATTANEO

2168 DO FAMILY POWER CHANGES AFFECT FIRM GROWTH AFTER PRIVATE EQUITY INVESTMENT?

Sofia Brunelli — LIUC UNIVERSITY
Michele Lertora — LIUC UNIVERSITY
Jonathan Bauweraerts — UNIVERSITY OF MONS
Salvatore Sciascia — LIUC UNIVERSITÀ CATTANEO
Anna Gervasoni — LIUC UNIVERSITY

Legitimacy Work in Succession: Visibility, Value Translation, Strategic Choice, and Symbolic Leadership in Family Enterprises (16:00 - 17:30) - Building H / HU-024

Track: T04_06 - Succession, Legacy and Legitimacy in Family and Royal Enterprises

Chair(s): Manuela Weller

Discussant(s): Christian Neusser, Elham Kalhor, Hiroko Murata

Paper Presentations:

1344 FROM OUTSIDER TO INSIDER: HOW DIGITAL FOOTPRINTS SHAPE LEGITIMACY IN EXTERNALLY LED SUCCESSION OF FAMILY FIRMS

Christian Neusser — UNIVERSITY OF READING | HENLEY BUSINESS SCHOOL
Maks Belitski — UNIVERSITY OF READING

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TRACK SESSIONS PER DAY

1860 **TOWARD A TRIAD MODEL OF FAMILY BUSINESS SUCCESSION: A CONCEPTUAL FRAMEWORK ON SPOUSAL VALUE TRANSLATION**

Hiroko Murata — FORTUNA GROUP CO., LTD.

2936 **CROWN AS BRAND, FAMILY AS SYMBOL**

Elham Kalhor — UNIVERSITY OF SOUTHERN DENMARK
Jannek Sommer — UNIVERSITY OF SOUTHERN DENMARK
Christian Neusser — UNIVERSITY OF READING | HENLEY BUSINESS SCHOOL
Inessa Laur — USN SCHOOL OF BUSINESS

Mistreatment, Bullying and Frontline Sabotage (16:00 - 17:30) - Building B / B1-006 (

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Sarah Boujendar

Paper Presentations:

1878 **WHEN CUSTOMERS DRAIN CALL-CENTER EMPLOYEES: DAILY CONSEQUENCES OF MISTREATMENT FOR DEPLETION, SABOTAGE AND PERFORMANCE**

Sarah Boujendar — TOULOUSE 1 CAPITOLE UNIVERSITY
Véronique Robert — TOULOUSE SCHOOL OF MANAGEMENT

1951 **THE EFFECT OF SILENCE OR INTERVENTION: A STUDY ON THE EMOTIONAL REACTIONS AND BEHAVIORAL INTENTIONS OF WORKPLACE BULLYING BYSTANDERS TOWARD THIRD-PARTY INTERVENERS**

Chi-Tai Shen — GRADUATE INSTITUTE OF HUMAN RESOURCE MANAGEMENT, NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
Chih-Chieh Chu — DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
ChunYi Chou — NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
Bo-Yan Ou Chen — GRADUATE INSTITUTE OF HUMAN RESOURCE MANAGEMENT, NATIONAL CHANGHUA UNIVERSITY OF EDUCATION

3123 **"IT GETS TO THE POINT WHERE YOU THINK 'THE CUSTOMER IS BOTHERING ME!'": CONFIDENCES ABOUT FRONTLINE EMPLOYEE'S SABOTAGE**

Ahmed Saiad — UNIVERSITY OF LORRAINE
Hélène Delacour — CEREFIGE
Sandrine Hollet-Haudebert — UNIVERSITY OF TOULON

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TRACK SESSIONS PER DAY

Navigating Competing Demands: Leadership, Technology, and the Psychological Mechanisms Behind Employee Retention and Well-Being (16:00 - 17:30) - Building 46 / 46-214

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Milica Maricic

Paper Presentations:

2345 BEYOND LINEAR EFFECTS: A MIXED-METHODS EXAMINATION OF EMOTIONAL INTELLIGENCE, RESONANT LEADERSHIP, AND EMPLOYEE BURNOUT

Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Mara Cornelsen	ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Fernanda Tigre	ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

2369 PARADOXICAL LEADERSHIP AND EMPLOYEE THRIVING AT WORK: A DUAL-THEORETICAL AND METHODOLOGICAL PERSPECTIVE ON TURNOVER INTENTION AND ORGANIZATIONAL EFFICACY

Fernanda Tigre	ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Pilar Mosquera	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

2859 UNDERSTANDING THE EMPLOYEE'S TURNOVER INTENTION DUE TO AI-DRIVEN WORKPLACE TRANSFORMATION: A FLEXIBLE SEGMENTATION FRAMEWORK BASED ON PERCEPTION VARIABLES

Milica Maricic	UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES
Ana Kicanovic	UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES, BELGRADE, SERBIA

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TRACK SESSIONS PER DAY

Neuroinclusion, Identity and Inclusive Organizations (16:00 - 17:30) - Building H / H1-023

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Beatrice Re

Discussant(s): Jenny Gibb

Paper Presentations:

1164 DIALOGUES OF RECOGNITION: NEGOTIATING AUTHENTICITY IN EVERYDAY WORK PRACTICES OF NEURODIVERGENT INDIVIDUALS

Saara Leppänen	UNIVERSITY OF JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS
Suvi Heikkinen	UNIVERSITY OF JYVÄSKYLÄ
Teppo Sintonen	JYVÄSKYLÄ UNIVERSITY SCHOOL OF BUSINESS AND ECONOMICS

1219 THE MEANING OF WORK FOR NEURODIVERSE EMPLOYEES: IDENTITY, INCLUSIVITY AND WELLBEING IN A SOCIAL ENTERPRISE

Jenny Gibb	THE UNIVERSITY OF WAIKATO
Albert Sunyer	UNIVERSITAT POLITECNICA DE CATALUNYA

1891 BEYOND ACCOMMODATION: PLASTICITY AND NEURO-INCLUSIVE ORGANIZATIONS

Ashish Matura	UPES
Rhodora Magan	CEBU TECHNOLOGICAL UNIVERSITY DANAO

1269 PAVING THE WAY TOWARDS NEUROINCLUSIVE FIRMS: A MANAGERIAL PERSPECTIVE ON NEUROINCLUSION IN THE ITALIAN CONTEXT

Beatrice Re	UNIVERSITY OF PAVIA
Cinzia Calluso	LUISS UNIVERSITY
Grazia Garlatti Costa	UNIVERSITY OF TRIESTE
Barello Serena	UNIVERSITY OF PAVIA
Roberta Toso	STUDIO DI PSICOTERAPIA COGNITIVA NEUROPSICOLOGICA SLOP
Acanfora Fabrizio	COMMUNICATION OFFICER SPECIALISTERNE
Alessandro Zardini	UNIVERSITY OF VERONA

Organizational Implications of Innovation (16:00 - 17:30) - Building F / F2-004

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Christian Baccarella

Paper Presentations:

1741 THE COST OF INNOVATION: EVIDENCE FROM CAPITAL MARKET REACTIONS TO TECHNOLOGICAL SETBACKS IN AUTONOMOUS DRIVING

Daniel Runkel	PHILIPPS-UNIVERSITY MARBURG

2288 COLLABORATIVE BOUNDARY WORK IN DUTCH ELDERLY CARE NETWORKS: LEVERAGING OPEN INNOVATION

Sascha Robberecht-Korrel	OPEN UNIVERSITEIT
Ward Ooms	OPEN UNIVERSITY OF THE NETHERLANDS

3159 WHEN FRIENDS TURN FOES: INNOVATION IMPLEMENTATION CONFLICTS CAUSED BY SHARED BUT UNSYNCHRONIZED INSTITUTIONAL LOGICS IN HEALTHCARE ORGANIZATIONS

Piengnapa Pakuthai	TILBURG UNIVERSITY

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TRACK SESSIONS PER DAY

Performance measurement and management for sustainability ST01_02 (16:00 - 17:30) - Building B / B2-004

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): Sofya Ignatenko

Paper Presentations:

1457 FROM COMPLIANCE TO STRATEGY? THE INTERNAL EFFECTS OF A SUSTAINABILITY REPORTING MANDATE

Julia Hempel — HEINRICH-HEINE-UNIVERSITÄT DÜSSELDORF
Fabian Müller — HEINRICH-HEINE-UNIVERSITY DUESSELDORF
Rüdiger Hahn — UNIVERSITY OF DUESSELDORF

1508 INTEGRATING SUSTAINABILITY INTO MANAGEMENT ACCOUNTING: A SCOPING REVIEW OF INTEGRATION DEGREES AND ORGANISATIONAL INTERFACES

Jasmina Metzger — AALEN UNIVERSITY
Patrick Ulrich — AALEN UNIVERSITY

2774 IMPLEMENTING SUSTAINABILITY REPORTING: SYSTEM INTEGRITY ACROSS MATERIALITY, TRANSITION, AND STEWARDSHIP IN THE UK AND EU

John Finch — UNIVERSITY OF GLASGOW, ADAM SMITH BUSINESS SCHOOL
Xiang Li — UNIVERSITY OF GLASGOW, ADAM SMITH BUSINESS SCHOOL

Power, Ideology, and Change (16:00 - 17:30) - Building 48 / 48-116

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Denise L. Fleck

Paper Presentations:

2603 THE EVOLUTION OF THE AVIATION SECTOR: A COMPARATIVE LONGITUDINAL STUDY BETWEEN THE US AND CANADIAN POLICIES

Denise L. Fleck — COPPEAD GRADUATE SCHOOL OF BUSINESS/ UFRJ
Julie Ricard — MCGILL UNIVERSITY
John Gradek — MCGILL UNIVERSITY

1919 THE DESIRES OF NEOLIBERALISM. RECLAIMING THE FUTURE IMAGINARIES OF AN ANTI-TOTALITARIAN, NON-POPULIST, AND EMANCIPATORY MOVEMENT

Steffen Roth — EXCELIA BUSINESS SCHOOL LA ROCHELLE

2826 HEGEMONIC IDEOLOGIES IN BUSINESS SCHOOLS: NEOLIBERALISM, SHAREHOLDERISM, MANAGERIALISM, AND THEIR UNEXAMINED CONTRADICTIONS

Kimmo Alajoutsijärvi — UNIVERSITY OF AGDER
Simona Grande — UNIVERSITY OF TURIN
Kerttu Kettunen — UNIVERSITY OF AGDER

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TRACK SESSIONS PER DAY

Purpose & Resilience (16:00 - 17:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Paper Presentations:

1909 DIGITAL TRANSFORMATION AND SME RESILIENCE: A MIXED-METHODS STUDY ON CONFIGURATIONAL PATHS THROUGH DYNAMIC CAPABILITY MEDIATION

Mingju Zhou	SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Xueyan Dong	SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Lifang Wang	SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY

2025 ARE COMPANIES WITH PURPOSE-DRIVEN CULTURES MORE RESILIENT THAN OTHERS? EVIDENCE FROM THE COVID-19 PANDEMIC

Jürgen Hamann	TECHNICAL UNIVERSITY MUNICH
Anna Jasinenko	HEC LAUSANNE
Piet Leickel	TECHNICAL UNIVERSITY MUNICH
Thilo Neumann	TECHNICAL UNIVERSITY MUNICH

1895 THE DOUBLE-EDGED SWORD OF EMBEDDEDNESS: DEMYSTIFYING THE INVERTED U-SHAPED BETWEEN NETWORK EMBEDDEDNESS AND ORGANIZATIONAL RESILIENCE

Xinnan Wang	DONGBEI UNIVERSITY OF FINANCE AND ECONOMICS, SCHOOL OF INVESTMENT & CONSTRUCTION MANAGEMENT
Linzhuo Wang	BI NORWEGIAN BUSINESS SCHOOL, DEPARTMENT OF LEADERSHIP & ORGANIZATIONAL BEHAVIOR
Miao Yu	DALIAN UNIVERSITY OF TECHNOLOGY

Purpose, Ethics, and Stakeholder Sensemaking (16:00 - 17:30) - Building D / D3-017

Track: T01_14 - Relationships, Values, and Community-driven (Social) Innovation in Collaborative Ecosystems

Chair(s): Lorenzo Turriziani

Discussant(s): Sahin Dündar, Lia Krebs

Paper Presentations:

1128 KEEPING PURPOSE ALIVE: HOW ORGANIZATIONAL PURPOSE IS ENACTED IN TIMES OF CHANGE

Johanna Anzengruber	UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA
Daniela Freundenthaler-Mayerhofer	UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA

2075 INTEGRATED REWARD SYSTEMS AND COLLABORATIVE ENVIRONMENTS: EVIDENCE FROM ITALIAN FAMILY BENEFIT CORPORATIONS

Noemi Bongiovanni	UNIVERSITY OF TURIN
Enrico Battisti	UNIVERSITY OF TURIN
Vittorio Laus	UNIVERSITY OF TURIN
Solon Magrizos	VILNIUS UNIVERSITY

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TRACK SESSIONS PER DAY

2488 FROM RELATIONAL ETHICS TO STRONG SUSTAINABILITY, AN EMPIRICAL STUDY IN FRENCH ECOVILLAGES

Cécile Ezvan EXCELIA BUSINESS SCHOOL
Cécile Ezvan ESSEC

3156 FROM IMPACT ASSESSMENT TO COLLECTIVE SENSEMAKING: A PARTICIPATORY THEORY OF CHANGE APPROACH IN PRIVATE-SECTOR DEVELOPMENT PARTNERSHIPS

Flavia Marucci ROMA TRE UNIVERSITY
Lucia Marchegiani ROMA TRE UNIVERSITY

Purpose, familiness and sustainable value creation in family firms (16:00 - 17:30) - Building H / H1-024

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Jan-Philipp Ahrens

Discussant(s): Giovanna Afeltra, Allan Discua Cruz, Julia de Groote

Paper Presentations:

1027 FORMING AND SAFEGUARDING FAMILINESS IN THE BUSINESS-OWNING FAMILY– A MULTIMETHOD INVESTIGATION

Sabrina Schell BERN UNIVERSITY OF APPLIED SCIENCES
Julia de Groote UNIVERSITY OF WUPPERTAL
Andreas Hack UNIVERSITY OF BERN
Thomas Urban RUHR UNIVERSITÄT BOCHUM
Arist von Schlippe UNIVERSITÄT WITTEN HERDECKE

1815 A STEWARDSHIP-BASED FRAMEWORK FOR SUSTAINABLE VALUE CREATION IN FAMILY FIRMS

Giovanna Afeltra DEPARTMENT FOR THE PROMOTION OF HUMAN SCIENCES AND QUALITY OF LIFE - SAN RAFFAELE UNIVERSITY, ROME, ITALY
Elias Hadjielias CYPRUS UNIVERSITY OF TECHNOLOGY

2143 ROOTED IN PURPOSE: ENTREPRENEURIAL STEWARDSHIP AND MARKET CREATION IN A NEW WORLD WINERY

Allan Discua Cruz CENTRE FOR FAMILY BUSINESS/LANCASTER UNIVERSITY MANAGEMENT SCHOOL
Miriam Cavalcanti Junqueira LETOURNEAU UNIVERSITY

Questioning Organisational Boundaries (16:00 - 17:30) - Building H / H1-022

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Jérôme Meric

Discussant(s): Ilaria Foroni, Jérôme Meric

Paper Presentations:

1472 QUESTIONING THE STRATEGIC STATUS OF PRACTICES: A HISTORICAL INQUIRY INTO THE TRANSFORMATIVE CAPACITY OF SECONDA PRATICA THROUGH MUSIC, ECONOMY AND SOCIETY

Jérôme Meric IAE-UNIVERSITY OF POITIERS

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TRACK SESSIONS PER DAY

2856 **"I AM JUST A DANCER": DELIBERATE PROFESSIONAL DEVIANCE IN THE ART AND HEALTH FIELD**

Ilaria Foroni — VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY

3114 **UNDERSTANDING STRATEGIC SPECULATIVE DESIGN IN AN AGE OF DISRUPTION**

Birgit Jevnaker — BI NORWEGIAN BUSINESS SCHOOL, DEP OF LEADERSHIP & ORGANIZATIONAL BEHAVIOUR

Ingjerd Straand — UNIVERSITY OF STAVANGER

Relational and Trait-Based Leadership Effect (16:00 - 17:30) - Building 46 / 46-277

Track: ST09_03 - Leadership

Chair(s): Laura Cortellazzo

Paper Presentations:

1215 **METABOLISING EXECUTIVE TRAITS: HOW HIGH-PERFORMANCE ARCHITECTURES AMPLIFY CONSTRUCTIVE DISPOSITIONS AND NEUTRALISE NARCISSISM**

Nicole Jaufmann — UNIVERSITY OF AUGSBURG

André de Waal — HPO CENTER

Jennifer Kunz — UNIVERSITY OF AUGSBURG

Laura Ludwig — AUGSBURG UNIVERSITY

2284 **FROM LEADERSHIP TO SUCCESS: CONNECTING LEADER-MEMBER EXCHANGE AND EMPLOYEE REGULATORY FOCUS ON INFORMATION SYSTEMS PROJECTS**

Aamir Suhail — TECNOLOGICO DE MONTERREY, BUSINESS SCHOOL, MEXICO.

Inam Ul Haq — EMLV BUSINESS SCHOOL

Ramish Moeen — SUPERIOR UNIVERSITY LAHORE

2669 **THE ORCHESTRATORS OF SOCIAL CONNECTIONS: EXAMINING LEADER'S BROKERING BEHAVIORS IN HYBRID WORKPLACES**

Laura Cortellazzo — VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Sara Bonesso — VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Federica Bressan — VENICE SCHOOL OF MANAGEMENT - CA' FOSCARI UNIVERSITY OF VENICE

Rethinking venture development and its resources (16:00 - 17:30) - Building 48 / 48-103

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Henrik Berglund

Discussant(s): Thomas Houy, Sujith Nair, Glenn Kristiansen

Paper Presentations:

2566 **UNLOCKING COLLABORATIVE POTENTIAL IN BUSINESS INCUBATORS**

Jan Velvin — USN SCHOOL OF BUSINESS, UNIVERSITY OF SOUTH-EASTERN NORWAY

André Opsahl — UNIVERSITY OF SOUTH-EASTERN NORWAY

Rebecca Stirzaker — UNIVERSITY OF SOUTH-EASTERN NORWAY

2843 **DO REGULATORS IN REGULATORY AI SANDBOXES FOCUS ON THE FUTURE OR PAST WHEN AIDING VENTURES?**

Glenn Kristiansen — UNIVERSITY OF OSLO

Truls Erikson — UNIVERSITY OF OSLO

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TRACK SESSIONS PER DAY

3125 GETTING VENTURES IN SHAPE: USING THE FITNESS CENTER AS AN ANALOGY TO UNDERSTAND INCUBATORS

Lill-Beathe Håpnes — NORD UNIVERSITY BUSINESS SCHOOL
Tommy Clausen — NORD UNIVERSITY BUSINESS SCHOOL

Session 1 - Power and politics in modern organizations (16:00 - 17:30) - Building 51 / 51-134

Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Zlatko Nedelko

Paper Presentations:

2617 STRONG SITUATIONS, SILENT DISPOSITIONS: SUPERVISORY POWER AS A PREDICTOR OF ORGANISATIONAL AMBIDEXTERITY IN HIGH POWER DISTANCE CONTEXTS

Irena Mladenova — SOFIA UNIVERSITY ST. KLIMENT OHRIDSKI, FACULTY OF ECONOMICS AND BUSINESS ADMINISTRATION

2776 THE MUTUAL CONSTITUTION OF BOUNDARY OBJECTS AND POWER RELATIONS IN MAJOR INFRASTRUCTURE PROJECT

Yifei Zhai — THE UNIVERSITY OF SYDNEY
Stewart Clegg — THE UNIVERSITY OF SYDNEY
Xinyue Zhang — THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT

2484 FORTUNE 500 RETURN-TO-OFFICE MANDATES DRIVING EUROPEAN WORKPLACE LONELINESS: A QUALITATIVE STUDY OF EMPLOYEE CONNECTION

Kate Hill — FLORIDA INSTITUTE OF TECHNOLOGY
Eric Demirjian — FLORIDA INSTITUTE OF TECHNOLOGY

Session 2 — Responsible AI, Service Innovation, and Sustainable Value Creation (16:00 - 17:30) - Building H / HU-022

Track: T01_08 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Francesco Laviola

Discussant(s): Solomon Jeresa, Haywantee Ramkissoon, Johannes Thaller, monica faraoni

Paper Presentations:

1336 THE AUTHENTICITY PARADOX IN AI-MEDIATED TOURISM: EMOTIONAL DESIGN, DIGITAL ENGAGEMENT, AND ETHICAL TENSIONS ACROSS STAKEHOLDERS

Monica Faraoni — UNIVERSITY OF FLORENCE
Sofia Senokosova — ATLASKEY GMBH

2356 ETHICAL DECISION-MAKING AND LEADERSHIP IN AI-DRIVEN SERVICE INNOVATION

Solomon Jeresa — HUDDERSFILED BUSINESS SCHOOL, UNIVERSITY OF HUDDERSFIELD
Thomas Oladele — SCHOOL OF BUSINESS, WOXSEN UNIVERSITY, INDIA
Michael Oyenuga — SCHOOL OF BUSINESS, WOXSEN UNIVERSITY, INDIA

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TRACK SESSIONS PER DAY

3037 **THE DYNAMICS OF MICRO-INFLUENCING IN THE HOSPITALITY AND TOURISM INDUSTRY: THE CASE OF EMERGING MARKET OF NEPAL**

Mingma Lama	UNIVERSITY OF SUNDERLAND
Yashar Salamzadeh	UNIVERSITY OF SUNDERLAND
Oludayo Adekunle	UNIVERSITY OF SUNDERLAND
Haywantee Ramkissoon	UNIVERSITY OF SOUTH AUSTRALIA

2296 **AI FOR SUPPORTING ESG MATTERS: A FIRM-LEVEL SYSTEMATIC REVIEW AND FUTURE RESEARCH AGENDA**

Johannes Thaller	JOHANNES KEPLER UNIVERSITY LINZ
Philumena Bauer	JOHANNES KEPLER UNIVERSITY LINZ
Martin Hiebl	JOHANNES KEPLER UNIVERSITY LINZ
Dorothea Greiling	LINZ JOHANNES KEPLER UNIVERSITY

Session 2: Current Issues in Public Management (16:00 - 17:30) - Building J / JU-071

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Reto Steiner

Discussant(s): Adeel Akmal, Beate Løvaas, Beate Løvaas

Paper Presentations:

1257 **TOWARDS A THEORY OF PUBLIC-SECTOR ORGANIZATIONS WITH TARGETED MANDATES: A CASE STUDY OF NEW ZEALAND'S M ORI HEALTH AUTHORITY**

Adeel Akmal	UNIVERSITY OF ICELAND
Nataliya Podgorodnichenko	UNIVERSITY OF OTAGO
Tim Stokes	UNIVERSITY OF OTAGO
Robin Gauld	BOND UNIVERSITY

1260 **THE ROLE OF COLLECTIVE REFLECTION FOR DEVELOPING PROFESSIONAL PRACTICE**

Beate Løvaas	VID SPECIALIZED UNIVERSITY

1539 **THE POWER IN ADVERSITY: THE INTERACTION OF TRUST, VOICE, AND RESILIENCE IN FIRE SERVICE ORGANIZATIONS**

Chih-Kai Lin	NATIONAL SUN YAT-SEN UNIVERSITY
Amber Yun-Ping Lee	DEPT. OF PUBLIC AFFAIRS AND MANAGEMENT, NATIONAL UNIVERSITY OF TAINAN

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TRACK SESSIONS PER DAY

Session 2: Attention, Effectuation and Inclusive Entrepreneurial Pathways (16:00 - 17:30) - Building D / D3-018

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Bob Bastian

Discussant(s): Matthew Cassar, Ondrej Dvoulety

Paper Presentations:

1020 FROM EMPLOYEE TO ENTREPRENEUR: MOTIVATIONS, TRANSITIONS AND OUTCOMES BEYOND AGE 40

Ondrej Dvoulety	DEPARTMENT OF ENTREPRENEURSHIP, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Ivana Svobodová	FACULTY OF BUSINESS ADMINISTRATION, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Nina Bocková	FACULTY OF BUSINESS ADMINISTRATION, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Jarmila Duhácek Sebestová	SILESIAN UNIVERSITY IN OPAVA, SCHOOL OF BUSINESS ADMINISTRATION IN KARVINA
Tomás Prazák	SILESIAN UNIVERSITY IN OPAVA, SCHOOL OF BUSINESS ADMINISTRATION

2903 TOWARDS AN INTEGRATED TOOLKIT FOR ADHD ENTREPRENEURS: PROPOSITIONS FOR SUPPORT ACROSS THE BUSINESS LIFE CYCLE

Matthew Cassar	UNIVERSITY OF MALTA
Leonie Baldacchino	THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA

1840 DIVIDED ATTENTION AND VENTURE PERFORMANCE: AN ATTENTION-BASED VIEW OF HYBRID ENTREPRENEURSHIP

Mujtaba Ahsan	SAN DIEGO STATE UNIVERSITY
Baris Istipliler	UNIVERSITY OF MANNHEIM BUSINESS SCHOOL
Samuel Adomako	UNIVERSITY OF BIRMINGHAM

2139 UNPACKING SERVICE SMES INTERNATIONALIZATION. THE IMPORTANCE OF EFFECTUATION NETWORK BRICOLAGE AND DIGITAL PLATFORMS TO EXIT GLOBAL PERIPHERY

Faheem Uddin Syed	UNIVERSITY OF SIENA
Riccardo Rialti	UNIVERSITY OF SIENA
Raffaele Albani	UNIVERSITY OF PISA
Lorenzo Zanni	DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF SIENA

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TRACK SESSIONS PER DAY

Solving paradoxes in the unknown (16:00 - 17:30) - Building I / IU-001

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Olga Kokshagina

Paper Presentations:

1977 INCUMBENT REORIENTATION TOWARD THE CIRCULAR ECONOMY: THE PARADOX OF CIRCULAR INNOVATION

Andrey Abadzhiev	SERVICE RESEARCH CENTER (CTF), KARLSTAD BUSINESS SCHOOL
Alexandre Sukhov	CTF, SERVICE RESEARCH CENTER, KARLSTAD UNIVERSITY
Mikael Johnson	SERVICE RESEARCH CENTER (CTF), KARLSTAD BUSINESS SCHOOL

2000 STABILIZING FOR EXPLORING: OVERCOMING THE DILEMMA BETWEEN VARIETY AND GENERICITY IN DIGITAL INNOVATION

Flora Mercat	MINES PARIS - PSL
Pascal Le Masson	MINES PARIS PSL
Benoît Weil	MINES PARISTECH

3035 EXPLORATORY ORGANIZATIONS: GAINING SUPPORT THROUGH MULTI-PITCHING

Loic Voisin	UNIVERSITÉ DE SAVOIE MONT BLANC - IREGE
Barthelemy Chollet	GRENOBLE ECOLE DE MANAGEMENT
Thomas Gillier	GRENOBLE ECOLE DE MANAGEMENT

Spirituality in Business & Leadership (16:00 - 17:30) - Building F / F1-023

Track: T09_07 - Common Good HRM, Learning and Leadership for flourishing in times of uncertainty

Chair(s): Desiree Ladwig

Discussant(s): Maria Fernandez Muiños

Paper Presentations:

2549 MAKING SENSE OF THE BEYOND IN ORGANIZATIONS COLLECTIVELY FOR FUTURE-MAKING: CONDUCIVE SPACES AND HOLISTIC DIALOGUES

Sharda Nandram	NYENRODE BUSINESS UNIVERSITEIT
Raysa Rocha	UNIVERSITY OF ESSEX
Puneet Bindlish	VRIJE UNIVERSITEIT AMSTERDAM, FACULTY OF SOCIAL SCIENCES AND HUMANITIES
Gaetan Mourmant	IÉSEG - SCHOOL OF MANAGEMENT

1956 LEARNING TO NAVIGATE THE UNKNOWN: SECULAR SPIRITUALITY AND FUTURE-MAKING IN PROFESSIONAL SPORT LEADERSHIP

Maria Fernandez Muiños	UNIVERSITY OF LEON

1256 SPIRITUAL LEADERSHIP - A META-ANALYSIS OF LEADERSHIP TRANSFORMATION (2000–2025)

Prof. Dr. Désirée Ladwig	TECHNISCHE HOCHSCHULE LÜBECK
Ola Gamil	TECHNISCHE HOCHSCHULE LÜBECK

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TRACK SESSIONS PER DAY

Sustainability and resilience within planetary limits (16:00 - 17:30) - Building 48 / 48-113

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

2243 GOVERNANCE OF INDUSTRIAL AND TERRITORIAL ECOLOGY INITIATIVES BETWEEN LONG-TERM VIABILITY AND STRONG SUSTAINABILITY LOGICS: A LITERATURE REVIEW

Ilinka Mijatovic — UNIVERSITÉ DE MONTPELLIER
Philippe Chapellier — MONTPELLIER UNIVERSITY
Jean-Marie Courrent — UNIVERSITY OF MONTPELLIER / LABEX ENTREPRENDRE

3039 HOW TO ENGAGE STAKEHOLDERS INTO SOCIAL RESPONSIBILITY: FROM AUTHENTIC SOCIAL RESPONSIBILITY TO AUTHENTIC EMPLOYEE EXPERIENCES

Özge Can — YASAR UNIVERSITY
Duygu Turker

The Dark Side of Leadership (16:00 - 17:30) - Building B / B1-007

Track: ST09_03 - Leadership

Chair(s): Subhan Shahid

Paper Presentations:

1832 BEYOND "NON-LEADERSHIP": RECONCEPTUALIZING LAISSEZ-FAIRE LEADERSHIP THROUGH IMPLICIT LEADERSHIP THEORIES

Véronique Robert — TOULOUSE SCHOOL OF MANAGEMENT
John Fiset — SOBEY SCHOOL OF BUSINESS MANAGEMENT
Christian Vandenberghe — HEC MONTREAL

2740 DAILY COSTS OF EXPLOITATIVE LEADERSHIP: A DIARY STUDY OF RESOURCE DEPLETION, SLEEP, AND WORK ENGAGEMENT

Yasir Mansoor Kundi — SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI
Subhan Shahid — KEDGE BUSINESS SCHOOL, FRANCE.
Mohammed Aboramadan — SCHOOL OF ECONOMICS, ADMINISTRATION AND PUBLIC POLICY, DOHA INSTITUTE FOR GRADUATE STUDIES, DOHA, QATAR
Nasib Dar — IESEG SCHOOL OF MANAGEMENT
Ume Farwa — COMSATS UNIVERSITY ISLAMABAD, PAKISTAN

2660 RETHINKING THE DARK SIDE OF LEADERSHIP: A MULTI-LEVEL READING OF SHADOW DYNAMICS.

Maëlys Manssens — IAE PARIS SORBONNE BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

The Human Side of Decarbonization: Literacy, Beliefs, Norms, and Risk Perceptions (16:00 - 17:30) - Building B / B3-004

Track: T01_13 - Between Compliance and Commitment: Measuring and Managing Social Sustainability and Resilience in Supply Chains

Chair(s): Petra Molthan-Hill

Discussant(s): Stefan Güldenberg, Linghui Tang

Paper Presentations:

2250 THE FUTURE OF SUSTAINABLE MOBILITY AND TOURISM: A SYSTEMATIC LITERATURE REVIEW ON GENERATIONAL DIFFERENCES REGARDING ATTITUDES, INTENTIONS AND BEHAVIOR TO TRAVEL RESPONSIBLY

Stefan Güldenberg — EHL HOSPITALITY BUSINESS SCHOOL
Lionel Saul — EHL HOSPITALITY BUSINESS SCHOOL
Ronald Sone — EHL HOSPITALITY BUSINESS SCHOOL

1303 ROLE OF SELF-CONCEPT IN THE ENVIRONMENTAL VALUE-BELIEF-NORM ACTIVATION PROCESS

Haemoon Oh — UNIVERSITY OF SOUTH CAROLINA
Misoon Lee — KYUNGSUNG UNIVERSITY
Huyen Pham — NATIONAL ECONOMICS UNIVERSITY (VIETNAM)

1354 CLIMATE CHANGE MITIGATION COSTS AND PERCEPTIONS OF CLIMATE RISK: THE EU AND THE UK

Linghui Tang — THE COLLEGE OF NEW JERSEY

3117 MEASURING CARBON LITERACY AND CLIMATE LITERACY

Petra Molthan-Hill — NOTTINGHAM BUSINESS SCHOOL
Anna Gerke — AUDENCIA BUSINESS SCHOOL
Brian Harman — NOTTINGHAM BUSINESS SCHOOL
Tim Breitbarth — SWINBURNE UNIVERSITY

Theoretical and Integrative Perspectives on Strategic Leadership (16:00 - 17:30) - Building H / HK-007

Track: ST02_02 - Corporate Governance and Executive Leadership

Chair(s): Natalie Shefer

Paper Presentations:

1758 THE AGENCY VORTEX: WHY SOCIAL DOMINANCE MATTERS FOR STRATEGY RESEARCH

Natalie Shefer — COPENHAGEN BUSINESS SCHOOL
Ithai Stern — INSEAD, EUROPE CAMPUS

2798 ROLE OF STRATEGIC LEADERSHIP IN RADICAL INNOVATION: A SYSTEMATIC LITERATURE REVIEW AND FUTURE RESEARCH AGENDA

Hirra Butt — CORVINUS UNIVERSITY BUDAPEST
Abdul Rahman Butt — UNIVERSITY OF AGDER

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TRACK SESSIONS PER DAY

Trust , acceptance, and intention to use AI (16:00 - 17:30) - Building F / F1-031

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Leonie Lähn

Paper Presentations:

2889 THE ROLE OF COGNITIVE BIASES AND INFORMATIONAL SOURCES ON INTENTION TO USE AI: EVIDENCE FROM AN EXPERIMENTAL STUDY

Federica Giorda — UNIVERSITÀ CATTOLICA DEL SACRO CUORE DI MILANO
Simone Gabbriellini — UNIVERSITY OF TRENTO
Valentina Iacopino — UNIVERSITÀ CATTOLICA DEL SACRO CUORE, MILAN, ITALY

2559 TRUST, TEAMING, AND TECHNOLOGY: EXPERIMENTAL INSIGHTS INTO HUMAN-AUTONOMOUS TEAMS

Leonie Lähn — EBS UNIVERSITÄT

1604 FROM USEFULNESS TO TRUST: ETHICAL ALIGNMENT AND WELL-BEING IN EMPLOYEE ACCEPTANCE OF AI TOOLS IN HYBRID WORKPLACES

Paul Gardiner — SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE, FRANCE
Allen Jomy — SKEMA BUSINESS SCHOOL
Michel Chehade — SKEMA BUSINESS SCHOOL

Voice and employee responses (16:00 - 17:30) - Building 46 / 46-175

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Konstantina Tzini

Paper Presentations:

1159 EMPLOYEE VOICE AS A STRATEGIC OUTCOME OF SUSTAINABLE HRM

Konstantina Tzini — CUNEF UNIVERSIDAD
Sylvia Rohlfer — IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Ching T. Liao — CUNEF UNIVERSIDAD

1378 I JUST DON'T CARE: CONFLICTING CSR ATTRIBUTIONS AND EMPLOYEE CSR INDIFFERENCE

Julia Stevenson-Street — UNIVERSITY OF MISSOURI
Esther Poveda-Pareja — UNIVERSITY OF ALICANTE

1939 HOW JOB RESOURCES SHAPE "LYING FLAT" AT WORK: THE MEDIATING ROLE OF REDUCED PERSONAL ACCOMPLISHMENT

Shaozhuang Ma — ISCTE
Chonggang Chen — CHONGQING DAZU DISTRICT TRADITIONAL CHINESE MEDICINE HOSPITAL

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TRACK SESSIONS PER DAY

Women and gender challenges at work (16:00 - 17:30) - Building 48 / 48-013

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Alexandra Abler

Discussant(s): Harish Jyawali, Alexandra Eleftheriou, Anely Bekbergenova, ANNETTE RISBERG

Paper Presentations:

1839 FROM GENDERED ORGANIZATIONS TO INEQUALITY REGIMES: A REVIEW AND RESEARCH AGENDA

Paula O'Kane	UNIVERSITY OF OTAGO
Nazatulaziah Zainal	UNIVERSITY OF OTAGO
Dana L. Ott	UNIVERSITY OF OTAGO

2378 THE ROLE OF GENDER, AGE, AND HIERARCHICAL RANK IN LEADERSHIP EVALUATIONS

Anely Bekbergenova	TECHNICAL UNIVERSITY OF MUNICH
Phebe Driebergen	UNIVERSITY OF LAUSANNE
Irina Gioaba	KEAN UNIVERSITY
Lauren Howe	UNIVERSITY OF ZURICH
Marianne Schmid Mast	HEC LAUSANNE

3274 UNDOING OCCUPATIONAL GENDER IN MALE-TYPED PROFESSIONS. A ROLE NEGOTIATION AND ORGANIZATIONAL SOCIALIZATION PERSPECTIVE.

Melia Arras-Djabi	IAE DE PARIS SORBONNE
Anissa Djabi-Saïdani	ISC PARIS

1377 THE PRICE OF VISIBILITY: GOOD FOR SOCIETY, BUT BAD FOR FEMALE SCIENTISTS?

Alexandra Abler	TU MUNICH
Nadja Born	TECHNICAL UNIVERSITY OF MUNICH
Isabell Welpe	TECHNICAL UNIVERSITY OF MUNICH

Afternoon June 17 -- 6-7:30pm (18:00 - 19:30) - Building F / F2-007

Track: T01_12 - Managing Marketing & Technological Disruption for Society - An Emerging Business Perspective

Chair(s): Chiara Civera, Mattia Tamiazzo

Discussant(s): Gianluca Centraco, Alireza Gholamiroudmajani

Paper Presentations:

1496 CREATIVE INDUSTRIES AND ARTIFICIAL INTELLIGENCE: CHALLENGES IN MANAGING CREATIVITY AND STAKEHOLDER RELATIONSHIPS.

Michael Christofi	CYPRUS UNIVERSITY OF TECHNOLOGY
Karolina Sallaku	UNIVERSITY LUM - GIUSEPPE DEGENNARO

1845 HOW DOES INFORMATION PROCESSING AFFECT CONSUMERS' PURCHASE INTENTION IN LIVE STREAMING E-COMMERCE: AN ELABORATION LIKELIHOOD MODEL PERSPECTIVE

Liu Xu	NORTHWESTERN POLYTECHNICAL UNIVERSITY

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TRACK SESSIONS PER DAY

2347 EXAMINING THE IMPACT OF ADVANCED TECHNOLOGY ADOPTION IN MARKETING ON CIRCULAR FIRM - STAKEHOLDER RELATIONAL APPROACHES

Alireza Gholamiroudmajani ST MARY'S UNIVERSITY, LONDON
Chiara Civera UNIVERSITY OF TURIN
Valentina Chiaudano UNIVERSITY OF TURIN

3071 THE COGNITIVE ARCHITECTURE OF PERCEIVED USEFULNESS: HOW HEURISTIC SIMPLIFICATION SHAPES THE TECHNOLOGY ACCEPTANCE MODEL IN THE ZERO-EMISSION VEHICLE MARKET

Vittorio Maria Garibbo SCUOLA SUPERIORE SANT'ANNA
Francesco Rizzi SCUOLA SUPERIORE SANT'ANNA
Eleonora Annunziata SANT'ANNA SCHOOL OF ADVANCED STUDIES
Marco Frey SANT'ANNA SCHOOL OF ADVANCED STUDIES

Algorithmic control, precocity, and worker outcomes (18:00 - 19:30) - Building 46 / 46-118

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Melinda Laundon

Paper Presentations:

2395 DEHUMANISED OR RESILIENT? NAVIGATING EMPLOYEE OUTCOMES IN THE AGE OF AI

Hai Dang Nguyen NOTTINGHAM TRENT UNIVERSITY
Konstantina Kougiannou NOTTINGHAM TRENT UNIVERSITY

2618 THE HIDDEN COSTS OF ALGORITHMIC CONTROL: HOW TEMPORAL PRECARITY UNDERMINES ORGANIZATIONAL PERFORMANCE IN THE SERVICE SECTOR

Mahdi Hashemian KOC UNIVERSITY

3270 FROM THE MARGINS TO LEADERSHIP: AN AGENT-BASED SIMULATION OF PRIVILEGE, ALLYSHIP, AND INEQUALITY IN TEAMS

Andria Smith MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS
Ksenia Keplinger MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS, STUTTGART
Charley Wu TECHNICAL UNIVERSITY DARMSTADT

Algorithmic Management and fairness (18:00 - 19:30) - Building 46 / 46-277

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Stefan Güldenberg

Paper Presentations:

2430 PERSON-JOB FIT AND MEANINGFUL WORK: EXAMINING THE INTERACTION OF ALGORITHMIC MANAGEMENT WITH ORGANISATIONAL- AND JOB LEVEL FACTORS

Gunjan Joshi NYENRODE BUSINESS UNIVERSITEIT
Clement Cabral ST PAUL'S COLLEGE, KALAMASSERY, KOCHI, INDIA
Nimmi P Mohandas INDIAN INSTITUTE OF MANAGEMENT, TIRUCHIRAPALLI, INDIA
R.L. Gracia INDEPENDENT RESEARCHER

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TRACK SESSIONS PER DAY

2812 ALGORITHM VERSUS MANAGER: PERCEIVED FAIRNESS IN EVALUATION PROCEDURES

Sweta Gupta — INDIAN INSTITUTE OF MANAGEMENT LUCKNOW
Pushpendra Priyadarshi — INDIAN INSTITUTE OF MANAGEMENT–LUCKNOW (IIM–LUCKNOW)
Sanjay Singh — UNIVERSITY OF DUNDEE

3053 LINKING ALGORITHMIC MANAGEMENT, WORK PRECARITY, AND WORKERS' OUTCOMES: UNRAVELING THE 'BLACK-BOX' THROUGH THE LENS OF HR ATTRIBUTIONS FRAMEWORK

Amitesh Verma — INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI
Vaneet Kashyap — INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI

Business Models and Technology (18:00 - 19:30) - Building F / F1-022

Track: ST03_01 / ST06_01/ ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Sascha Klein

Paper Presentations:

1550 AVOIDING FAILURE IN TECHNOLOGICAL INNOVATION PROJECTS

Verena Hess — UNIVERSITÉ JEAN-MOULIN LYON 3
Jean-Fabrice Lebraty — IAELYON

2506 FROM TECHNOLOGICAL CHANGE TO PERFORMANCE OUTCOMES: TRACING THE ROLE OF BUSINESS MODEL INNOVATION

Brunilda Kosta — FACULTY OF ECONOMY, UNIVERSITY OF TIRANA, ALBANIA
Esin Yoruk — COVENTRY UNIVERSITY
Veland Ramadani — SOUTH EAST EUROPEAN UNIVERSITY.

2567 ARTIFICIAL INTELLIGENCE AS A DRIVER OF BUSINESS MODEL INNOVATION: AN INVESTIGATION OF FIRM-LEVEL CAPABILITIES

Emilie Holley — FRIEDRICH SCHILLER UNIVERSITY JENA
Matthias Menter — FRIEDRICH SCHILLER UNIVERSITY JENA

2935 THE IMPACT OF BIG DATA ON PROCESS INNOVATION AND THE MODERATING ROLE OF ENTREPRENEURIAL COMMITMENT

Alan Kur Ahmad — GEORG-AUGUST-UNIVERSITÄT GÖTTINGEN

Circular Economy Perspectives (18:00 - 19:30) - Building H / HU-022

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Giancarlo Ianulardo

Paper Presentations:

1291 WHICH THEORY OF FIRM FOR THE CIRCULAR ECONOMY? A HUMANISTIC MANAGEMENT PERSPECTIVE

Roberta De Angelis — CARDIFF UNIVERSITY BUSINESS SCHOOL
Giancarlo Ianulardo — UNIVERSITY OF EXETER

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TRACK SESSIONS PER DAY

1598 PARADOXICAL TENSIONS IN FIRMS' TRANSITION TOWARD CIRCULAR BUSINESS PRACTICES: A SYSTEMATIC LITERATURE REVIEW

Verena Fink — UNIVERSITY OF TRIESTE & CARINTHIA UNIVERSITY OF APPLIED SCIENCES
Dietmar Sternad — CARINTHIA UNIVERSITY OF APPLIED SCIENCES
Guido Bortoluzzi — UNIVERSITY OF TRIESTE

3033 FIGHTING THE GOOD FIGHT: CIRCULAR MARKET EMERGENCE IN THE ABSENCE OF STRONG POLICY SIGNALS

Rico Boesch — THE UNIVERSITY OF AUCKLAND, BUSINESS SCHOOL
Julia Fehrer — THE UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
Paavo Ritala — LUT UNIVERSITY
Joya Kemper — UNIVERSITY OF CANTERBURY

2263 THE ROLE OF AGENCY IN INSTITUTIONALIZING INDUSTRIAL SYMBIOSIS - AN INHABITED INSTITUTIONALISM PERSPECTIVE

Sandra Samuelsson — UNIVERSITY WEST

Common Good HRM (18:00 - 19:30) - Building B / B1-018

Track: T09_07 - Common Good HRM, Learning and Leadership for flourishing in times of uncertainty

Chair(s): Brian Matthews

Discussant(s): Candice Harris

Paper Presentations:

2960 NEURODIVERGENT WORKERS AND WEAK TIES: FROM ORGANIZATIONAL JUSTICE TO FLOURISHING

Raysa Rocha — UNIVERSITY OF ESSEX
Siddhartha Saxena — HERIOT WATT UNIVERSITY
Louise Nash — UNIVERSITY OF ESSEX

1853 REIMAGINING WAGES AS CARE: DIGITAL HRM AND ETHICAL RESPONSIBILITY FOR COMMON GOOD IN THE PAYMENT FOR TOURISM AND HOSPITALITY WORK

Candice Harris — AUCKLAND UNIVERSITY OF TECHNOLOGY
David Williamson — AUCKLAND UNIVERSITY OF TECHNOLOGY
Peter McGhee — AUCKLAND UNIVERSITY OF TECHNOLOGY

2845 FROM CONTROL TO CO-CREATION - RECONCEPTUALIZING COMMON GOOD HRM THROUGH AN HR ECOSYSTEM PERSPECTIVE

Stefanie Neubauer — UNIVERSITY OF ECONOMICS & BUSINESS
Michael Muller-Camen — WU VIENNA
Juani Swart — UNIVERSITY OF BATH

1412 REMOTE WORK AND COMMON GOOD HRM IN HIGHER EDUCATION MANAGEMENT

Anett Hermann — VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Natasha Winkler-Titus — STELLENBOSCH BUSINESS SCHOOL, STELLENBOSCH UNIVERSITY: CAPE TOWN, WESTERN CAPE, SOUTH AFRICA
Marie-Therese Claes — VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

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TRACK SESSIONS PER DAY

Competitiveness, trade blocks and geopolitical uncertainty - staying in the game (18:00 - 19:30) - Building H / HU-024

Track: T07_04 - International Competitiveness

Chair(s): Bassem Nasri

Discussant(s): Hannes Ottosson

Paper Presentations:

1574 HOW A GROWING ASIA-PACIFIC MEGA-REGIONAL COULD MITIGATE GLOBAL TRADE RISKS WHILE ALSO ENHANCING THE COMPETITIVENESS OF EUROPEAN FIRMS

Dominique Ursprung — ZHAW SCHOOL OF MANAGEMENT AND LAW
Florian Keller — ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT & LAW

2112 MNES WITHIN SUPRANATIONAL INSTITUTIONS: A GEOPOLITICAL PERSPECTIVE

Rui Hou — DURHAM UNIVERSITY
Huaichuan Rui — ROYAL HOLLOWAY UNIVERSITY OF LONDON

2291 THRIVING IN GLOBAL CHAOS: HOW CHINESE MNCS MANAGE CRISES TO STAY COMPETITIVE

Huaichuan Rui — ROYAL HOLLOWAY UNIVERSITY OF LONDON

Cultural Entrepreneurship and Arts Management I (18:00 - 19:30) - Building J / JU-071

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Vittoria Biasiucci

Paper Presentations:

1666 STRATEGIC DEVELOPMENT PROCESS IN A CRAFT-BASED ORGANIZATION

Isabelle Bouty — UNIVERSITÉ PARIS DAUPHINE PSL
Rachel Bocquet — IREGE, UNIVERSITY OF SAVOIE MONT-BLANC
Hélène Delacour — CEREFIGE

2673 WHEN ENVIRONMENTAL SUSTAINABILITY BECOMES SOCIAL: A QUALITATIVE STUDY OF INTERTWINED SUSTAINABILITY EFFORTS IN FASHION ENTREPRENEURSHIP

Erik Gustafsson — SCHOOL OF BUSINESS, ECONOMICS AND LAW, UNIVERSITY OF GOTHENBURG
Ellen Loots — ERASMUS UNIVERSITY ROTTERDAM
Monika Murzyn-Kupisz — INSTITUTE OF GEOGRAPHY AND SPATIAL MANAGEMENT - JAGIELLONIAN UNIVERSITY

3113 TRASH OR TREASURE? EXPLORING HOW NON-CREATIVE INDUSTRIES CAN REVITALIZE A DECLINING CULTURAL INDUSTRY: THE CASE OF ANTIQUES DEALING AND THE WASTE MANAGEMENT INDUSTRY

Federica Aramu — UNIVERSITÉ LIBRE DE BBRUXELLES
Anne-Sophie Radermecker — UNIVERSITÉ LIBRE DE BBRUXELLES

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TRACK SESSIONS PER DAY

Different forms of collaboration (18:00 - 19:30) - Building B / B3-004

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): André Nemeh

Discussant(s): Ciro Esposito

Paper Presentations:

1096 INTERORGANIZATIONAL CONFLICTS, FAIRNESS PERCEPTIONS, AND VALUE CREATION IN VERTICAL CORPORATE-STARTUP COLLABORATION

Mohamad Tarhini	EUROPEAN BUSINESS SCHOOL (EBS-PARIS)
André Nemeh	AUDENCIA BUSINESS SCHOOL FRANCE
Anne-Sophie Fernandez	UNIVERSITY OF MONTPELLIER

1242 BEYOND THE MARKET: RETHINKING COOPETITION WITH IDEOLOGICAL ADVERSARIES

Pauline Alessandra	ECOLE POLYTECHNIQUE
Audrey Rouyre	MBS SCHOOL OF BUSINESS
Charlotte Chappert	KEDGE BUSINESS SCHOOL

1645 IT IS OPEN NOW: HOW OPEN STRATEGY DRIVES INNOVATION PERFORMANCE

Christine Wowerath	UNIVERSITÄT INNSBRUCK
Kurt Matzler	UNIVERSITY OF INNSBRUCK
Andreas Strobl	LANCASTER UNIVERSITY
Nina Schweiger	UNIVERSITY OF INNSBRUCK, AUSTRIA
Alexandre Oliveira	UNIVERSIDADE ESTADUAL DE CAMPINAS

1835 THE IMPACT OF COMPETITION INTENSITY ON ORGANIZATIONAL COOPETITION INTENTION: THE MODERATING EFFECT OF ENTREPRENEURIAL ORIENTATION AND COOPETITION RISK

Van Toan Truong	YUAN ZE UNIVERSITY
Ming-Chao Wang	COLLEGE OF MANAGEMENT, YUAN ZE UNIVERSITY

Digitial Inno - session C - work, employment, and leadership (18:00 - 19:30) - Building F / F1-018

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Paper Presentations:

1670 LEADING MINDS: HOW CEO PERSONALITY SHAPES DIGITAL INNOVATION

Sarah Lassek	UNIVERSITY OF MÜNSTER
Verena Rieger	UNIVERSITY OF MÜNSTER
David Lohmar	UNIVERSITY OF MÜNSTER
Vanessa Bröker	UNIVERSITY OF MÜNSTER

2811 DATA-DRIVEN DECISION-MAKING, INNOVATION AND WORK AUTONOMY

Marco Corsino	UNIVERSITY OF MILANO-BICOCCA
Lorena D'Agostino	UNIVERSITY OF MILANO-BICOCCA
Miriam Tomasuolo	UNIVERSITY OF MILANO-BICOCCA
Salvatore Torrisi	UNIVERSITY OF MILANO BICOCCA

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TRACK SESSIONS PER DAY

2864 THE DIFFERENTIAL IMPACT OF DIGITALIZATION ON EMPLOYMENT: A FOCUS ON PRODUCT STANDARDIZATION AND PRODUCTION PROCESSES

Salma Nait Hammou Chihab PUBLIC UNIVERSITY OF NAVARRA
Teresa García Marco UNIVERSIDAD PÚBLICA DE NAVARRA
Ferdaous Zouaghi PUBLIC UNIVERSITY OF NAVARRE

Diversity issues in cultural context S1 (18:00 - 19:30) - Building 48 / 48-013

Track: ST05_02 - Diversity issues in cultural context

Chair(s): Sumita Datta

Paper Presentations:

1158 AGE-INCLUSIVE WORKPLACES MATTER: UNDERSTANDING THE EFFECTS OF AGEISM ON JOB SATISFACTION AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR

Pilar Mosquera ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Fernanda Tigre ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Beatriz Jacob ISEG
Xi Zang ISEG- LISBON SCHOOL OF ECONOMICS & MANAGEMENT

1419 NARRATING WOMANHOOD, REGULATING LEADERSHIP: ARCHETYPES ACROSS NATIONAL CONTEXTS

Batia Ben-Hador THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL UNIVERSITY
Zuzanna Staniszewska KOZMINSKI UNIVERSITY
Tracy Hopkins UNIVERSITY OF NOTRE DAME AUSTRALIA
Medha Bakhshi INDIAN INSTITUTE OF MANAGEMENT LUCKNOW, INDIA
Can He HEC PARIS
John Millea HENLEY BUSINESS SCHOOL UNIVERSITY OF READING

2359 CASTE AT THE HELM: LEADERSHIP AND INEQUALITY IN INDIA

Pardeep Singh Attri UNIVERSITY OF BATH
S.M. Ramya JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, JÖNKÖPING UNIVERSITY

3094 LINGUISTIC RESILIENCE IN DIGITALLY TRANSFORMED WORKPLACES: MULTILINGUAL COMMUNICATION, INCLUSION AND IDENTITY IN ORGANIZATIONS

Samrendra Kishore IIM JAMMU
Mamta Tripathi IIM JAMMU

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TRACK SESSIONS PER DAY

Ecosystem Support Mechanisms (18:00 - 19:30) - Building B / BU-031

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Julian Schenkenhofer

Discussant(s): Verena Mattes, Mohammed Alaradah, Felix Toepler

Paper Presentations:

1426 **CONFLICT AND ENTREPRENEURIAL ECOSYSTEMS: A SYSTEMATIC REVIEW OF CONCEPTUAL THEMES AND METHODOLOGICAL APPROACHES**
Mohammed Alaradah — UNIVERSITY OF READING

2004 **PROCESS RESEARCH IN ENTREPRENEURIAL ECOSYSTEMS: REVIEWING THE PAST AND PREPARING THE FUTURE**
Felix Toepler — HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

3089 **CLARIFYING ENTREPRENEURIAL ECOSYSTEMS: CORE ELEMENTS, FRAMEWORK LOGICS AND CONCEPTUAL GAPS**
Verena Mattes — NEU-ULM UNIVERSITY OF APPLIED SCIENCES
Daniel Schallmo — UNIVERSITY OF APPLIED SCIENCES NEU-ULM
Christian Schieder — TECHNICAL UNIVERSITY OF APPLIED SCIENCES AMBERG-WEIDEN

Entrepreneurs and Crowdfunding (18:00 - 19:30) - Building B / B3-007

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Daniel Berliner

Discussant(s): Daniel Berliner, Julian Waters-Lynch, Elodie Maureau

Paper Presentations:

2011 **MENTAL REPRESENTATIONS OF SUCCESS IN THE CONTEXT OF IMPACT INVESTING: PERSPECTIVES FROM ENTREPRENEURS AND INVESTORS**
Elodie Maureau — UNICAEN (UNIVERSITÉ CAEN NORMANDIE)

2540 **INVESTOR ARCHETYPES AND IMPACT SENSEMAKING IN ENTREPRENEURIAL ECOSYSTEMS: A COMPARATIVE STUDY OF AUSTRALIA AND INDIA**
Tiah Goldstein — UNIVERSITY OF QUEENSLAND
Martie-louise Verreynne — UNIVERSITY OF QUEENSLAND
Belinda Wade — UNIVERSITY OF QUEENSLAND
Julian Waters-Lynch — RMIT UNIVERSITY MELBOURNE

2247 **ENTRY BARRIERS, REALLY? THE NON-LINEAR EFFECTS OF SHARE PRICE AND MINIMUM TICKET SIZE ON INVESTOR BEHAVIOUR IN EQUITY CROWDFUNDING**
Daniel Berliner — UNIVERSITY OF AGDER

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TRACK SESSIONS PER DAY

Entrepreneurship General Track - Session 3 (18:00 - 19:30) - Building B / B3-008

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Dries Faems, Patricia Marquez-Rodriguez, Ghita Naaimy, Parul Manocha

Paper Presentations:

1132 ECOSYSTEM HETEROGENEITY AND THE MICROFOUNDATIONS OF ENTREPRENEURIAL ACTION
Parul Manocha — UNIVERSITY OF ALABAMA AT BIRMINGHAM
Richard Hunt — VIRGINIA TECH

1699 ORDERING THE THEMATIC LANDSCAPE OF ANGEL INVESTMENT RESEARCH: A TOPIC MODELING-DRIVEN LITERATURE REVIEW AND IMPACT ANALYSIS
Dries Faems — WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT
Niklas van Bömmel — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

2425 CUMULATIVE INTERSECTIONAL EXCLUSION: A PROCESS THEORY OF ENTREPRENEURIAL INEQUALITY
Jana Schmutzler — UNIVERSIDAD DEL NORTE
Patricia Marquez-Rodriguez — UNIVERSIDAD DEL NORTE
Paula Camargo-Scoppetta — UNIVERSIDAD DEL NORTE

2804 DIGITAL TRANSFORMATION AND INFORMAL ENTREPRENEURSHIP IN DEVELOPING COUNTRIES: THE PARADOX OF INCLUSIVITY OF ENTREPRENEURIAL ECOSYSTEMS
Ghita Naaimy — UNIVERSITY OF MONTPELLIER - MRM RESEARCH LAB
Karim Messeghem — UNIVERSITÉ DE MONTPELLIER - LABEX ENTREPRENDRE

Entrepreneurship, Regions, and Regional Development (18:00 - 19:30) - Building 46 / 46-176

Track: ST03_05 – Entrepreneurship, Regions & Regional Development and ST03_07 – Growth Strategies & Internationalisation for SMEs

Chair(s): Mutaju Marobhe

Paper Presentations:

1916 TO GROW OR NOT TO GROW? ADHERENCE TO THE OPPOSITIONAL IDENTITY AND GROWTH ASPIRATIONS IN DUTCH CRAFT BREWERIES
Féline Verstappen — TILBURG UNIVERSITY
Rob Jansen — TILBURG UNIVERSITY
Tine Buyl — TILBURG UNIVERSITY
Marius Meeus — TILBURG UNIVERSITY

1978 THE ROLE OF ENTREPRENEURIAL ECOSYSTEMS IN SMALL FIRM INTERNATIONALIZATION: A SYSTEMATIC REVIEW AND INTEGRATIVE MODEL
Mutaju Marobhe — UNIVERSITY OF AGDER (UIA)
Andreas Wald — UNIVERSITY OF AGDER

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TRACK SESSIONS PER DAY

2041 SMOOTH SEAS MAKE GOOD SAILORS: ENTREPRENEURS' AMBIGUITY TOLERANCE AND FIRMS' GROWTH IN TURBULENT MARKETS

Giovanni Orlando	VRIJE UNIVERSITEIT AMSTERDAM
Joeri van Hugten	VRIJE UNIVERSITEIT AMSTERDAM
Wouter Stam	VU AMSTERDAM
Arjen van Witteloostuijn	VRIJE UNIVERSITEIT AMSTERDAM, THE NETHERLANDS; UNIVERSITY OF ANTWERP, BELGIUM; ANTWERP MANAGEMENT SCHOOL, BELGIUM;

3137 REGULATORY KNOWLEDGE AND BOUNDARY WORK IN REGIONAL INNOVATION SYSTEMS

Reeti Agarwal	JAIPURIA INSTITUTE OF MANAGEMENT, LUCKNOW, INDIA
Rsha Alghafes	PRINCESS NOURAH BINT ABDULRAHMAN UNIVERSITY

Ethics, Legitimacy, Corruption, and Organisational Judgments (18:00 - 19:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Deborah Gervasi

Discussant(s): Sarah Hudson, Lutz Preuss, Beril Kimilli

Paper Presentations:

1695 THE ROLE OF EXPECTANCY VIOLATION IN ATTRIBUTING THE BLAME TO AN ORGANIZATION

Beril Kimilli	UCLOUVAIN
Corentin Hericher	UCLOUVAIN
Flore Bridoux	ERASMUS UNIVERSITY
Nicolas Raineri	ICN BUSINESS SCHOOL

2088 RELATION-BASED HIRING: EXTENDING THE RELATIONAL LEGITIMACY CONSTRUCT

Cyrlene Claasen	RENNES SCHOOL OF BUSINESS
Helena González-Gómez	NEOMA BUSINESS SCHOOL
Sarah Hudson	RENNES SCHOOL OF BUSINESS

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TRACK SESSIONS PER DAY

3212 HOW DO BUSINESS STUDENTS COGNITIVELY FRAME CORRUPTION? INSIGHTS FROM AN INTERNATIONAL COMPARATIVE STUDY

Lutz Preuss	KEDGE BUSINESS SCHOOL
Ralf Barkemeyer	KEDGE BUSINESS SCHOOL
Julien Hanoteau	KEDGE BUSINESS SHCOOL
Alfredo Jimenez	KEDGE BUSINESS SCHOOL
Sara Velez Zapata	KEDGE BUSINESS SCHOOL
Dejan Zec	KEDGE BUSINESS SCHOOL
Pablo Aguilar	UNIVERSITY OF BURGOS
Emre Bilgic	IZMIR BAKIRCAY UNIVERSITY
Anna Hannula	TAMPERE UNIVERSITY
Heta Susanna Leinonen	
Riika Tapaninaho	TAMPERE UNIVERSITY
Sarah Jastram	HSBA HAMBURG SCHOOL OF BUSINESS ADMINISTRATION
Max Johns	HAMBURG SCHOOL OF BUSINESS ADMINISTRATION
Stefan Prigge	HAMBURG SCHOOL OF BUSINESS ADMINISTRATION
Robert Kudlak	ADAM MICKIEWICZ UNIVERSITY POSNAN
Raminta Pucetaite	KAUNAS UNIVERSITY OF TECHNOLOGY
Rodica Zaharia	BUCHAREST UNIVERSITY OF ECONOMIC STUDIES

From Inner Change to Outer Impact: Sustainability Pedagogies That Transform (18:00 - 19:30) - Building F / F1-023

Track: T01_ 07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Maria Pietrzak

Paper Presentations:

1655 DEVELOPING AN ECO-SOCIAL WORLDVIEW IN BUSINESS STUDENTS THROUGH PLACE-BASED, TRANSFORMATIVE LEARNING

Rachel Brooks	UNIVERSITY OF ST.GALLEN
Maryna Potriina	UNIVERSITY OF ST.GALLEN

1740 ENGAGING INNER DIMENSIONS FOR SUSTAINABILITY THROUGH TRANSFORMATIVE LEARNING: AN EXPLORATORY STUDY OF THE WEEK

Jocelyne Yalenios	RESEARCH CENTER HUMANIS (UR 7308) EM STRASBOURG – UNIVERSITY OF STRASBOURG
Eddie Soulier	COMPUTER SCIENCE AND DIGITAL SOCIETY (LIST3N) UNIVERSITÉ DE TECHNOLOGIE DE TROYES

2633 FROM THEORY TO PLAY: CHALLENGE-BASED GAME DESIGN FOR CIRCULAR ECONOMY COMPETENCE DEVELOPMENT IN INTERDISCIPLINARY AND INTERCULTURAL HIGHER EDUCATION SETTINGS

Cristian Loza Adaui	THI BUSINESS SCHOOL, TECHNISCHE HOCHSCHULE INGOLSTADT
Maud Schmiedeknecht	ESB BUSINESS SCHOOL
Holger Hoppe	TECHNISCHE HOCHSCHULE INGOLSTADT

1022 FROM WASTE TO WONDER: USING RECYCLED ART TO FOSTER ECOLOGICAL CONSCIOUSNESS IN MANAGEMENT EDUCATION

Charlie Yang	SOUTHERN CONNECTICUT STATE UNIVERSITY

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TRACK SESSIONS PER DAY

Global Mobility 1 (18:00 - 19:30) - Building F / F2-002

Track: ST07_01 - Global Mobility

Chair(s): Fabian Jintae Froese

Paper Presentations:

1170 RETHINKING EXPATRIATE ADJUSTMENT IN THE DIGITALIZED WORKPLACE

Jakob Lauring	AARHUS UNIVERSITY
Sebastian Stoermer	TECHNISCHE UNIVERSITÄT DRESDEN
Charlotte Jonasson	AARHUS UNIVERSITY

1444 CAREER SUSTAINABILITY PROFILES OF SELF-INITIATED EXPATRIATES AND ASSOCIATED PERSON-RELATED FACTORS

Shaofang Zong	UNIVERSITY OF VAASA
Sandaruu Jayawardhana	UNIVERSITY OF VAASA
Vesa Suutari	UNIVERSITY OF WASA

3170 EMBEDDED, YET MOBILE: HOW SELF-INITIATED EXPATRIATES NAVIGATE GLOBAL RELOCATION

Yuheng Guo	UNIVERSITY OF GOETTINGEN
Fabian Froese	UNIVERSITY OF GOETTINGEN
Samuel Davies	UNIVERSITY OF BRISTOL BUSINESS SCHOOL
Tobias Blay	UNIVERSITY OF GOETTINGEN

Governance for Firm Resilience and Social Impact (18:00 - 19:30) - Building 48 / 48-113

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Francesca Cuomo

Paper Presentations:

1129 CRISIS AS A CATALYST: THE INFLUENCE OF CRISIS STAGES ON BOARD EXPERTISE COMPOSITION

Verena Lubos	UNIVERSITY OF GENEVA
Achim Schmitt	ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Thomas Straub	UNIVERSITY OF GENEVA

2156 WHEN DOES GENDER BALANCE MATTER? TOP MANAGEMENT TEAMS AND FIRM RESILIENCE

Furio Urso	UNIVERSITY OF PALERMO
Cristina Leone	UNIVERSITY OF PALERMO
Pasquale Massimo Picone	UNIVERSITY OF PALERMO
Maria Francesca Cracolici	UNIVERSITY OF PALERMO

1901 LINKING CORPORATE GOVERNANCE TO SOCIAL IMPACT OUTCOMES IN MICROFINANCE: A MACHINE LEARNING APPROACH

Asma Ghariani	UNIVERSITÉ DE MONTPELLIER
Karim Messeghem	UNIVERSITÉ DE MONTPELLIER - LABEX ENTREPRENDRE
Moez Bennouri	MBS SCHOOL OF BUSINESS

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TRACK SESSIONS PER DAY

Impact Creation in Social Entrepreneurship (18:00 - 19:30) - Building 48 / 48-103

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Nicole Siebold

Paper Presentations:

2726 **ENGAGING FOR IMPACT – THE MUTUAL FOSTERING OF SOCIAL ENTREPRENEURSHIP IN COMMUNITIES OF INQUIRY**

Elisabeth Busch — EBS UNIVERSITÄT FÜR WIRTSCHAFT UND RECHT

1995 **HOW PIONEERING UNFOLDS IN IMPACT INVESTING: SERENDIPITY, PURPOSEFUL EXPLORATION, AND THE FORMATION OF NEW ORGANIZATIONAL ARRANGEMENTS**

Nicole Siebold — AARHUS UNIVERSITY
Haley Allison Beer
Arne Kroeger — INDEPENDENT RESEARCHER

Inclusion, Stigma and Discrimination at Work (18:00 - 19:30) - Building 46 / 46-215 (

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Anna Carmella Ocampo

Discussant(s): Hera Wali

Paper Presentations:

1848 **A SELF-DETERMINATION PERSPECTIVE ON THE CONSEQUENCES OF STIGMA IN THE WORKPLACE**

Anna Carmella Ocampo — ESADE BUSINESS SCHOOL
Lu Wang — UNIVERSITY OF ALBERTA
Fan Xuan Chen — UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Simon Restubog — UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Anthony Decoste — DEPARTMENT OF DECISION SCIENCES AND INNOVATION, DE LA SALLE UNIVERSITY

1134 **EMBRACING MULTIPLE VOICES AT WORK: EVIDENCE FROM PERSON-CENTRED ANALYSIS**

Heeeun Jang — CORNELL UNIVERSITY
Ariel Avgar — CORNELL UNIVERSITY
Adrian Wilkinson — GRIFFITH UNIVERSITY
Michael Barry — GRIFFITH UNIVERSITY
Paula Mowbray — GRIFFITH UNIVERSITY

1980 **NAVIGATING DISCRIMINATION: UNVEILING THE ROLE OF PERSONALITY ON MOTIVATIONAL STRIVINGS THROUGH THE THREAT-CHALLENGE CONTINUUM**

Hera Wali — INDIAN INSTITUTE OF MANAGEMENT, LUCKNOW

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TRACK SESSIONS PER DAY

Leadership and green innovation (18:00 - 19:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Edurne Inigo, Klaus Fichter

Paper Presentations:

1292 FOSTERING AMBIDEXTROUS GREEN INNOVATION: THE IMPACTS OF CEO SPATIAL ATTENTION AND STAKEHOLDER ORIENTATION

Ping-Hsun Li	RICHARD A. CHAIFETZ SCHOOL OF BUSINESS SAINT LOUIS UNIVERSITY
Hsing-Er Lin	NATIONAL SUN YAT-SEN UNIVERSITY
Wei Chen	COLLEGE OF BUSINESS, UNIVERSITY OF MARY WASHINGTON
Andy Yu	DEPARTMENT OF MANAGEMENT COLLEGE OF BUSINESS AND ECONOMICS UNIVERSITY OF WISCONSIN-WHITEWATE
Shyh-jer Chen	NATIONAL SUN YAT-SEN UNIVERSITY
Shan-Kuei Teng	INSTITUTE OF BUSINESS MANAGEMENT,COLLEGE OF MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Hui-Fang Yuan	DEPARTMENT OF BUSINESS MANAGEMENT NATIONAL SUN YAT-SEN UNIVERSITY

1534 THE TIME HORIZON OF CEOS: THE INTERPLAY OF TEMPORAL ATTENTION, STAKEHOLDER ORIENTATION, AND AMBIDEXTROUS GREEN INNOVATION

Yi-Ying Chang	NATIONAL TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Hsing-Er Lin	NATIONAL SUN YAT-SEN UNIVERSITY
Chevy-Hanqing Fang	MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY
Liang-Chih Huang	NATIONAL CHUNG CHENG UNIVERSITY
Shan-Kuei Teng	INSTITUTE OF BUSINESS MANAGEMENT,COLLEGE OF MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Hui-Fang Yuan	DEPARTMENT OF BUSINESS MANAGEMENT NATIONAL SUN YAT-SEN UNIVERSITY

1762 CONNECTING DIGITAL SUSTAINABILITY TO SUSTAINABLE SUPPLY CHAIN MANAGEMENT

Ki-Hoon Lee	EDINBURGH NAPIER UNIVERSITY
Stefan Schaltegger	CENTRE FOR SUSTAINABILITY MANAGEMENT (CSM), LEUPHANA UNIVERSITY LÜNEBURG
Chamath Ekanayake	EDINBURGH NAPIER UNIVERSITY
Barbara Ehbauer	LEUPHANA UNIVERSITY OF LÜNEBURG

Leadership, Justice and Responsible Conduct (18:00 - 19:30) - Building 46 / 46-216 (

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Marc Ohana

Paper Presentations:

2204 MINDFUL APPLE IN THE BAD BARREL: CAN MINDFUL MANAGERS UPHOLD JUSTICE ENACTMENT WHEN WITNESSING UNFAIRNESS?

Togan Kilic	KEDGE BUSINESS SCHOOL
Marc Ohana	KEDGE BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

1501 **HIERARCHICAL PRESSURE AND ETHICAL DECISION-MAKING IN PROJECT WORK: EVIDENCE FROM EARLY-CAREER WORKERS**

Yazan Alzoubi — LEEDS BECKETT UNIVERSITY

2722 **RESPONSIBLE LEADERSHIP AND UNETHICAL PRO-ORGANIZATIONAL BEHAVIOR: THE ROLE OF LEADER IDENTIFICATION AND ETHICAL CLIMATE**

Abderrahman Hassi — AL AKHAWAYN UNIVERSITY
Giovanna Storti — EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA
Hadj Nekka — UNIVERSITY OF ANGERS
Mounir El Morchidi — ESC PAU BUSINESS SCHOOL

Managing across cultures (18:00 - 19:30) - Building H / H1-024

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Sylvie Chevrier

Discussant(s): Fabrizio Maimone, Rashimah Rajah, Mette Zølner

Paper Presentations:

2389 **MANAGING CULTURAL DIVERSITY AND INCLUSION IN MNCS AT THE TIME OF POLARIZATION: TOWARDS A HUMANISTIC, MULTIPARADIGMATIC AND COMPLEX APPROACH.**

Fabrizio Maimone — LUMSA UNIVERSITY ROME

3142 **PICTURING INTERCULTURAL COOPERATION:VISUAL REPRESENTATIONS OF HEADQUARTERS-SUBSIDIARIES RELATIONSHIPS IN MULTINATIONAL ENTERPRISES**

Emmanuelle Sauvage — UNIVERSITÉ DE BORDEAUX
Christoph Barmeyer — UNIVERSITÄT PASSAU

2667 **FLEXIBLE BEHAVIORS, INFLEXIBLE VALUES: INCREASING OUR UNDERSTANDING OF AUTHENTIC LEADERSHIP IN CROSS-CULTURAL CONTEXTS**

Rashimah Rajah — UNIVERSITY OF TWENTE
Arnold Enklaar — UNIVERSITY OF TWENTE

Navigating AI in projects (18:00 - 19:30) - Building H / HU-023

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Alejandro Romero-Torres

Discussant(s): David Baxter, Gaia Larici, Benjamin Hettrich

Paper Presentations:

1737 **AI ORIENTATION IN PROJECT-BASED ORGANIZATIONS: AN ORGANIZATIONAL- AND INDIVIDUAL-LEVEL PERSPECTIVE**

Benjamin Hettrich — TECHNISCHE UNIVERSITÄT DARMSTADT
Alexander Kock — TU DARMSTADT

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TRACK SESSIONS PER DAY

2153 THE HARDER YOU WORK, THE EASIER THE WORK: PARADOXICAL EFFECTS OF AI ADOPTION IN PROJECT MANAGEMENT

David Baxter — UNIVERSITY OF SOUTHAMPTON
Nicholas Dacre — UNIVERSITY OF SOUTHAMPTON
Hao Dong — UNIVERSITY OF SOUTHAMPTON
Yixue Shen — UNIVERSITY OF LEEDS
M.K.S Al-Mhdawi — TEESSIDE UNIVERSITY

2339 THE DARK SIDE OF ARTIFICIAL INTELLIGENCE IN PROJECT MANAGEMENT: PRACTITIONERS' PERCEPTIONS OF RISK AND RESPONSIBILITY

Gaia Larici — POLITECNICO DI MILANO
Costanza Mariani — POLITECNICO DI MILANO
Mauro Mancini — MAURO MANCINI

Open Innovation Ecosystems, Networks and Governance (18:00 - 19:30) - Building F / F2-004

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Chair(s): Luciana Castro Goncalves

Paper Presentations:

1123 HOW ESTABLISHED COMPANIES SEARCH FOR STARTUP PARTNERS: EVIDENCE ON OUTREACH PATTERNS

Nele Richter — FRIEDRICH SCHILLER UNIVERSITY JENA
Nicolas Zacharias — FRIEDRICH SCHILLER UNIVERSITY JENA

1281 TOWARDS A MULTI-LEVEL GEOGRAPHICAL FRAMEWORK OF SME OPEN INNOVATION: LOCAL-TO-GLOBAL FROM BIBLIOMETRIC AND TOPIC MODELING INSIGHTS AND A RESEARCH AGENDA

Nguyen-Duc Anh — UNIVERSITY OF ÉVRY PARIS-SACLAY
Liliana Mitkova — UNIVERSITY EVRY PARIS SACLAY

1626 INFORMAL AUTHORITY IN STANDARD-SETTING ORGANIZATIONS: EVIDENCE FROM THE SELECTION OF RAPPORTEURS IN 3GPP

Jing-Ming Shiu — NATIONAL CHENG KUNG UNIVERSITY
Masanori Yasumoto — YOKOHAMA NATIONAL UNIVERSITY
Jing-Zhi Chen — NATIONAL CHENG KUNG UNIVERSITY
Mark Dallas — UNION COLLEGE

2015 THE MECHANISMS OF CO-CREATION IN A CROWDFUNDING COMMUNITY

Marco Luzi — UNIVERSITY OF MALAGA
Rotem Shneor — UNIVERSITY OF AGDER
María Quero — UNIVERSITY OF MÁLAGA

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TRACK SESSIONS PER DAY

Paradoxes and Tensions in Leadership (18:00 - 19:30) - Building B / B1-006

Track: ST09_03 - Leadership

Chair(s): Muhammad Mustafa Raziq

Discussant(s): Maëlys Manssens

Paper Presentations:

1717 THE CONSTELLATION OF NESTED PARADOXES: A MULTILEVEL MODEL OF HOW LEADERS INTERPRET AND MANAGE ORGANIZATIONAL TENSIONS

Muhammad Mustafa Raziq	COLLEGE OF BUSINESS ADMINISTRATION, UNIVERSITY OF SHARJAH, SHARJAH, UNITED ARAB EMIRATES
Uzma Batool	INDEPENDENT RESEARCHER
Peter Galvin	EDITH COWAN UNIVERSITY
John Rice	UNIVERSITY OF SHARJAH

3020 NAVIGATING AGENCY-COMMUNION TENSIONS: WOMEN LEADERS' DEVELOPMENT OF A PARADOX MINDSET IN MALE-DOMINATED CONTEXTS

Stefanie Acksteiner	BUNDESWEHR UNIVERSITY MUNICH
Hendrik Huettermann	BUNDESWEHR UNIVERSITY MUNICH
Alexandra Jussli	UNIVERSITY OF THE ARMED FORCES MUNICH

1968 HELPING HAND OR HIDDEN BURDEN? THE DUAL EFFECTS OF LEADER HELPING ON TASK PROACTIVITY

Chia-Chen Tu	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Man-Ling Chang	NATIONAL CHUNG HSING UNIVERSITY

Performance measurement and management for sustainability ST01_02 (18:00 - 19:30) - Building B / B2-004

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Julia Hempel

Paper Presentations:

2140 AN ANALYSIS OF THE NET-ZERO ADOPTION GAP BETWEEN UK FIRMS AND NATIONAL GOALS

Mohamed Shrief	BIRMINGHAM CITY UNIVERSITY
Jahira Debbarma	BIRMINGHAM CITY UNIVERSITY
Lukman Akanbi	BIRMINGHAM CITY UNIVERSITY
Duyen Chu	BIRMINGHAM CITY UNIVERSITY

2357 A BIM-BASED PERFORMANCE ASSESSMENT FRAMEWORK FOR SOCIAL SUSTAINABILITY IN BUILT ASSET MANAGEMENT

Yujie Dong	DEPARTMENT OF CIVIL ENGINEERING AND MANAGEMENT
Amir Rahbarimanesh	DEPARTMENT OF CIVIL ENGINEERING AND MANAGEMENT,
Saeed Mohandes	DEPARTMENT OF CIVIL ENGINEERING AND MANAGEMENT
Richard Kirkham	THE UNIVERSITY OF MANCHESTER

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TRACK SESSIONS PER DAY

2553 SCIENCE-BASED TARGETS: ASSESSING THE CONSISTENCY OF CORPORATE CLIMATE TARGET DISCLOSURES

Anne-Kathrin Seeh — UNIVERSITY OF SIEGEN
Sarah Stachelscheid — UNIVERSITY OF SIEGEN
Andreas Dutzi — CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

Psychological Strain & Burnout (18:00 - 19:30) - Building 46 / 46-175

Track: ST09_01 - Human Resource Management

Chair(s): Almina Besic

Paper Presentations:

1208 "AM I LOSING MY MIND?" : THE EFFECTS OF GASLIGHTING ON MENTAL HEALTH AT WORK

Elsa Trognon — UNIVERSITÉ LYON 3 - IAELYON
Virginie Gallego Roquelaure — IAELYON SCHOOL OF MANAGEMENT - CENTRE DE RECHERCHE MAGELLAN - UNIVERSITÉ JEAN MOULIN

1222 RESILIENCE AND THE NORMALIZATION OF VIOLENCE IN AUSTRALIAN POLICING: BETWEEN ENDURANCE AND EXHAUSTION

Patricia Dina Pariona-Cabrera — RMIT UNIVERSITY
Timothy Bartram — RMIT UNIVERSITY
Tse Leng Tham — ESCP BERLIN
Kerstin Alfes — ESCP BUSINESS SCHOOL
Peter Holland — SWINBURNE UNIVERSITY OF TECHNOLOGY

2212 WHEN PEER SUPPORT IS NOT ENOUGH: ORGANIZATIONAL MECHANISMS SHAPING BURNOUT IN PROJECT-BASED IT TEAMS

Lorenzo Quadrati — UNIVERSITÀ DEGLI STUDI DI FIRENZE
Romeo Bandinelli — UNIVERSITÀ DEGLI STUDI DI FIRENZE
Virginia Fani — UNIVERSITÀ DEGLI STUDI DI FIRENZE

Psychological Traits and Identity in Entrepreneurial Profiles (18:00 - 19:30) - Building H / HK-007

Track: T03_09 - Entrepreneurial Profiles

Chair(s): Michela Mari

Discussant(s): Benedetto Cannatelli

Paper Presentations:

1107 AN INTEGRATIVE MODEL OF LIFESTYLE ENTREPRENEURSHIP

Benedetto Cannatelli — UNIVERSITÀ CATTOLICA DEL SACRO CUORE

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TRACK SESSIONS PER DAY

1263 CONFIGURATIONS OF APPROACH TEMPERAMENT AND DARK TRIAD TRAITS AMONG THOSE HIGH IN ENTREPRENEURIAL INTENTION

Elliroma Gardiner	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Alicia Feldman	QUT BUSINESS SCHOOL, QUT, BRISBANE, QLD, AUSTRALIA
Johan Maes	IESEG SCHOOL OF MANAGEMENT, UNIV. LILLE, CNRS, UMR 9221 - LEM - LILLE ECONOMIE MANAGEMENT
Jonas Debrulle	IESEG SCHOOL OF MANAGEMENT, UNIV. LILLE, CNRS, UMR 9221 – LEM – LILLE ECONOMIE MANAGEMENT

1643 PRESTIGE IN HYBRID ENTREPRENEURSHIP: A COMPARATIVE MEDIATION ANALYSIS OF NARCISSISM AND SELF-RELATED TRAITS

Julian Schenkenhofer	WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Silvio Vismara	UNIVERSITY OF BERGAMO AND UNIVERSITY OF GHENT

Public Sector Innovation and Public Value Creation: Multi-Level and Collaborative Perspectives (18:00 - 19:30) - Building 48 / 48-108

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Yesim Tonga

Paper Presentations:

3102 STRATEGIZING FOR PUBLIC VALUE CREATION: THE ROLE OF PUBLIC ACTORS IN SHAPING SOCIAL ENTREPRENEURSHIP ECOSYSTEMS

Antonella Di Maso	UNIVERSITY OF BERGAMO

1174 STRATEGIC FUNDING FOR PATIENT ENGAGEMENT: A MULTI-LEVEL PERSPECTIVES STUDY

Anja Minheere	OPEN UNIVERSITEIT
Wim Lambrechts	OPEN UNIVERSITEIT
Maria Marano	PFMD
Marjolein Caniels	OPEN UNIVERSITEIT
Alies Maybee	ORGANISATION PATIENT ADVISORS NETWORK (PAN)
Alexandre Costa Alencar	RISING TIDE FOUNDATION
Gemma Winsor	ARTHRITIS UK, RESEARCH DIRECTORATE
Nicolas Brooke	THE SYNERGIST
Stuart Faulkner	DEPT. PRIMARY HEALTH CARE, UNIVERSITY OF OXFORD
Lidewij Vat	THE SYNERGIST

1420 COLLABORATIVE INNOVATION IN THE PUBLIC SECTOR: THE CASE OF THE TUNISIAN VOCATIONAL TRAINING SYSTEM

Fedia Korbi	CNAM LIRSA
Kaouther Boubaya	EDC PARIS
Olfa Ben Slimane	IAE PARIS EST, LEFMI

2745 THE SLIPPERY LADDER OF CO-ASSESSMENT: HOW TO INTEGRATE CO-ASSESSMENT IN PERFORMANCE EVALUATION SYSTEMS?

Milena Vainieri	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Giaele Moretti	LABORATORIO MANAGEMENT E SANITÀ, SCUOLA SUPERIORE SANT'ANNA
Elena Maggioni	SCUOLA SUPERIORE SANT'ANNA

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TRACK SESSIONS PER DAY

Resilience, cybersecurity risk and "senses of place" in family firms (18:00 - 19:30) - Building 48 / 48-007B

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Elisa Conz

Discussant(s): Sigrun Caspary, Mario Ossorio, Mohamed Ouiakoub

Paper Presentations:

2286 DETERMINANTS OF CYBERSECURITY RISK EXPOSURE IN FAMILY FIRMS
Domenico Campa — INTERNATIONAL UNIVERSITY OF MONACO
Gianluca Ginesti — UNIVERSITY OF NAPLES "FEDERICO II"
Rosanna Spanò — UNIVERSITY OF NAPLES "FEDERICO II"
Mario Ossorio — UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

2036 SOCIAL AND ENVIRONMENTAL PRACTICES AS RESILIENCE-BUILDING MECHANISMS IN FAMILY FIRMS
Mohamed Ouiakoub — UNIVERSITY OF LORRAINE
Elias Hadjielias — CYPRUS UNIVERSITY OF TECHNOLOGY

2670 OVERCOMING DISRUPTIONS BY CREATING 'SENSES OF PLACE'. HOW JAPANESE LONG-LIVED FAMILY FIRMS CREATE SOCIAL SUSTAINABILITY.
Sigrun Caspary — WIFU WITTEN/HERDECKE UNIVERSITY

Session 3 - Changing organizations for a purpose (18:00 - 19:30) - Building 51 / 51-131

Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Davide Secchi

Paper Presentations:

2007 THE INVISIBLE HAND OF CHANGE: A REVIEW OF COALITION POLITICAL BEHAVIORS IN ORGANIZATIONS
Cyprien Vittoz — AARHUS BSS - AARHUS UNIVERSITY

2067 WHEN DOING NOTHING IS DOING SOMETHING: AMBIGUITY AND MIDDLE MANAGER STRATEGIC INACTION IN CHINESE SOES
Jie Zhang — UNIVERSITY OF EDINBURGH
Thomas Calvard — UNIVERSITY OF EDINBURGH
Ji-Won Song

2932 ORGANIZING THE UNORGANIZED: A MODEL OF NEWCOMER SOCIALIZATION IN RAPID-GROWTH STARTUPS
Daisy Hien Nguyen — TOULOUSE SCHOOL OF MANAGEMENT & TBS EDUCATION
Caroline Tillou — TOULOUSE BUSINESS SCHOOL
Kevin Carillo — TBS BUSINESS SCHOOL

2713 WHY CHANGE? MOTIVATIONS IN ORGANIZATIONAL CHANGE. A CASE STUDY
Filomena Pagnozzi — UNIVERSITY G. D'ANNUNZIO
Marco Di Giovanni — UNIVERSITY "G. D'ANNUNZIO" OF CHIETI-PESCARA
Gilda Antonelli — D'ANNUNZIO UNIVERSITY CHIETI-PESCARA

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TRACK SESSIONS PER DAY

Session 3 — Trust, Explainability, and AI Adoption in Digital Platforms (18:00 - 19:30) - Building H / H1-022

Track: T01_08 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Francesco Laviola

Discussant(s): László Kökény, Chien-Ming Chen, Serinha Murgorgo, João Miguel Cotrim

Paper Presentations:

1071 WHEN AI ADOPTS US: EMOTION RECOGNITION, RECIPROCAL ADOPTION, AND THE RECONFIGURATION OF TRUST AND LEGITIMACY IN PLATFORM ECOSYSTEMS

João Miguel Cotrim	UNIVERSIDAD ANÁHUAC MÉXICO
Djamchid Assadi	BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,

1526 MAKING AI UNDERSTANDABLE: HOW GENERATIVE AI EXPLAINABILITY SHAPES USER PLATFORM STICKINESS

Chun-Wei Wu	DEPARTMENT OF INFORMATION MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Chia-Ying Li	DEPARTMENT OF INFORMATION MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Chien-Ming Chen	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

1716 IS IT INTELLIGENCE ENOUGH? ANALYSING THE MODERATOR ROLE OF PERCEIVED INTELLIGENCE OF AI ON THE EFFECTS OF RISK PERCEPTION

László Kökény	CORVINUS UNIVERSITY OF BUDAPEST
Levente Kökény	CORVINUS UNIVERSITY OF BUDAPEST

2934 INSIGHTS FROM ORGANISATIONS LEARNING TO IMPLEMENT RESPONSIBLE AI

Nhien Nguyen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Patrick Mikalef	NTNU
Serinha Murgorgo	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Session 3: Current Issues in Public Management (18:00 - 19:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Jarmo Vakkuri

Discussant(s): Ebba Henrekson, Júlia Humberto, Sébastien Mainhagu

Paper Presentations:

1571 STAKEHOLDER INFLUENCES ON MANAGERIAL DISCRETION AMONG PRIMARY SCHOOL PRINCIPALS

Ebba Henrekson	CENTER FOR EDUCATIONAL LEADERSHIP AND EXCELLENCE, STOCKHOLM SCHOOL OF ECONOMICS
Timur Uman	JONKOPING UNIVERSITY
Michel Elmoznino Laufer	CENTER FOR EDUCATIONAL LEADERSHIP AND EXCELLENCE, STOCKHOLM SCHOOL OF ECONOMICS
Karl Wennberg	

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TRACK SESSIONS PER DAY

1687 INSTITUTIONAL CAPACITY INDEX – ICI: MODEL, INDICATORS, AND INDEX

Humberto Martins FUNDAÇÃO DOM CABRAL
Ettore Oriol FUNDAÇÃO DOM CABRAL
Paulo Guerra FUNDAÇÃO DOM CABRAL

3116 JUSTICE VIOLATIONS IN PERFORMANCE EVALUATION: EXPLORING THE DARK SIDE OF MANAGEMENT CONTROL IN THE PUBLIC SECTOR

Meita Wulandari UNIVERSITY OF GLASGOW

ST03_02 | 2 (18:00 - 19:30) - Building D / D3-018

Track: ST03_02 - Entrepreneurship Processes & Digital Technologies

Chair(s): Diego Matricano

Discussant(s): Olga Belousova, Iqra Basharat

Paper Presentations:

1306 E-TECHNOLOGY RESOURCES AND MSES OPERATIONAL CAPABILITIES: AN INTERNAL AND EXTERNAL OPERATIONAL PERSPECTIVE

Oluwole Adeniyi NOTTINGHAM BUSINESS SCHOOL, NOTTINGHAM TRENT UNIVERSITY
Ugbede Umoru NOTTINGHAM TRENT UNIVERSITY
Victor Udeozor NOTTINGHAM TRENT UNIVERSITY

1492 VULNERABILITY, EVALUATION, AND SUPPORT IN DIGITAL ENTREPRENEURIAL COMMUNITIES

Vahid J. Sadeghi ASTON UNIVERSITY
Razieh Sadraei ASTON UNIVERSITY

1678 INNOVATION AS AN OUTCOME OF THE ENTREPRENEURIAL ECOSYSTEM: INSTITUTIONS, DIGITALISATION, AND RESILIENCE IN EUROPE

Saby Giannina Romero Medina UNIVERSIDAD DE CASTILLA LA MANCHA ESPAÑA
Ana Quirós UNIVERSIDAD DE CASTILLA LA MANCHA

Strategies Issues in New Product Development (18:00 - 19:30) - Building 19 / Videre 1

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Christian Baccarella

Paper Presentations:

1109 DIGITAL TRANSFORMATION FOR COMPLEX PRODUCT DEVELOPMENT: USING KNOWLEDGE GRAPHS TO UNLEASH BOTTOM LINE VALUE

Mike Ambrose UNIVERSITY OF NEW HAVEN
David Rosen SOUTHERN CONNECTICUT STATE UNIVERSITY
Jestine Philip UNIVERSITY OF NEW HAVEN

2695 THE ROLE OF TRUST IN NPD: A SYSTEMATIC REVIEW BEYOND THE AI HYPE

Chiara Lelli UNIVERSITY OF PISA
Filippo Chiarello UNIVERSITÀ DI PISA
Andrea Beretta CNR ISTI

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TRACK SESSIONS PER DAY

Sustainable HRM (18:00 - 19:30) - Building B / B1-007

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Iwona Wilkowska

Paper Presentations:

2316 BECOMING SUSTAINABLE HR PROFESSIONALS? STUDENTS' ANTICIPATED AGENCY.
Iwona Wilkowska — UNIVERSITY OF WESTMINSTER

3013 INSTITUTIONAL LOGICS OF WORK-BASED VIOLENCE AGAINST REFUGEES
Almina Besic — JOHANNES KEPLER UNIVERSITY LINZ
Johannes Brandstetter — JOHANNES KEPLER UNIVERSITY
Akram Al Ariss — TBS EDUCATION
Konstantin Malko — JOHANNES KEPLER UNIVERSITY
Selin Aksoy — JOHANNES KEPLER UNIVERSITY

2539 SUSTAINING CAREERS IN DISRUPTIVE TIMES: A MEANING-AGENCY ACTIVATION APPROACH TO SUSTAINABLE HRM IN JAPAN
Ruhong Zhang — WASEDA UNIVERSITY
Mami Taniguchi — WASEDA UNIVERSITY

Technology, AI and Digital Inclusion in Disability and Neurodivergence (18:00 - 19:30) - Building H / H1-023

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Sara Csillag

Discussant(s): Apuroopa Sai Lakshmi Tippavajjula

Paper Presentations:

1493 AI AS AN EXTERNAL EXECUTIVE FUNCTION. CRITICAL ANALYSIS OF TECHNOLOGY-DRIVEN ACCOMMODATIONS FOR EMPLOYEES WITH ADHD
Alicja Koperska — POZNAN UNIVERSITY OF ECONOMICS AND BUSINESS

1593 ENHANCING GIG OPPORTUNITIES: AI-BASED JOB MATCHING FROM THE PERSPECTIVE OF PERSONS WITH DISABILITIES LIVING IN INDIA
Apuroopa Sai Lakshmi Tippavajjula — INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM
Piotr Horodyski — ESCP BUSINESS SCHOOL / SORBONNE ALLIANCE
Bishakha Majumdar — INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM

2150 SUPPORT OR OBSTACLE? THE ROLE OF DIGITALISATION IN THE LIVES OF ENTREPRENEURS WITH DISABILITIES
Sara Csillag — BUDAPEST UNIVERSTIY OF ECONOMICS AND BUSINESS
Zsuzsanna Gyori — BUDAPEST BUSINESS UNIVERSITY
Carmen Svastics — EOTVOS LORANT UNIVERSITY

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TRACK SESSIONS PER DAY

The Evolution of Managerial and Market Thought: Sensemaking, Strategy, and Historical Dynamics (18:00 - 19:30) - Building 19 / Videre 2

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Matteo Cristofaro, Balázs György Vaszkun

Paper Presentations:

1438 THE EVOLUTION OF MANAGEMENT THOUGHT IN HARVARD BUSINESS REVIEW: MODELS AND DISRUPTIONS FOR 125 YEARS
Balázs György Vaszkun — CORVINUS UNIVERSITY OF BUDAPEST

2542 MAPPING SENSEMAKING IN MARKETING: RESEARCH STREAMS FROM A BIBLIOMETRIC-SYSTEMATIC REVIEW
Gabriele Ciulli — UNIVERSITY OF PISA
Cristiano Ciappei — UNIVERSITY OF FLORENCE

3060 MARKET PENETRATION AS A GAME: A GAME-THEORETICALLY ANALYSIS OF THE HISTORY OF ENTREPRENEURSHIP
Florian Maurer — FH VORARLBERG
Albrecht Fritzsche — IEDC - BLED SCHOOL OF MANAGEMENT

1106 THE HISTORICAL LITERATURE REVIEW METHOD IN MANAGEMENT AND ORGANIZATION STUDIES
Matteo Cristofaro — UNIVERSITY OF ROME TOR VERGATA
Mairi Maclean — UNIVERSITY OF BATH
Charles Harvey — NEWCASTLE UNIVERSITY
Jeff Muldoon — EMPORIA STATE UNIVERSITY

University-Industry Collaboration and Knowledge Transfer (2/6) (18:00 - 19:30) - Building 46 / 46-207

Track: T06_13 - University–Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Ward Ooms

Paper Presentations:

1322 HOW INVENTOR TEAM EXPERIENCE AFFECTS UNIVERSITY TECHNOLOGY TRANSFER SPEED: EVIDENCE FROM CHINESE UNIVERSITY PATENTS
Huijun Shen — XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Chen Song — NO

1890 FOR WHAT THEY KNOW, NOT JUST WHAT THEY OWN UNIVERSITY ASSOCIATED TRANSFER AND THE LEMONS PROBLEM IN UNIVERSITY TECHNOLOGY TRANSFER — EVIDENCE FROM NSFC PATENTS IN CHINA
Can HUANG — ZHEJIANG UNIVERSITY
Haw Feng Pang — ZHEJIANG UNIVERSITY
Huijun Shen — XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

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TRACK SESSIONS PER DAY

2509 THE ROLE IDENTITY OF TECHNOLOGY TRANSFER OFFICE DIRECTORS: EXPECTATIONS, ENACTMENTS, AND VIOLATIONS

James Cunningham NEWCASTLE UNIVERSITY,
Matthias Menter FRIEDRICH SCHILLER UNIVERSITY JENA
Conor O'Kane UNIVERSITY OF OTAGO
Felix Starke FRIEDRICH-SCHILLER-UNIVERSITÄT JENA

Venture growth and scaling (18:00 - 19:30) - Building 46 / 46-137

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Georges Romme

Discussant(s): Tatiana Anisimova, Henrik Berglund, Phuong Doan

Paper Presentations:

1714 BEYOND THE STABLE CORE, PERIPHERAL DYNAMICS IN CREATIVE ENTERPRISES

Agnes Clark UNIVERSITY OF OSLO
Truls Erikson UNIVERSITY OF OSLO
Yangyang Zhao UNIVERSITY OF OSLO

1923 ARCHITECTING GROWTH IN ACADEMIC VENTURES UNDER RESOURCE SCARCITY: A LIFECYCLE MODEL OF FIVE BUSINESS FUNCTIONS

Heli Valtna UNIVERSITY OF TARTU SCHOOL OF ECONOMICS AND BUSINESS ADMINISTRATION

2785 ENERGIZING ENTREPRENEURSHIP: UNPACKING THE HUMAN CAPITAL BEHIND CLEAN-TECH START-UPS

Linda Brüss UNIVERSITY OF MUENSTER
Thomas Schäper UNIVERSITY OF MÜNSTER

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TRACK SESSIONS PER DAY

18 June 2026, Thursday

Age, mental health and identity (09:00 - 10:30) - Building D / D3-017

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): ChunYi Chou

Paper Presentations:

1892 WHEN AGEISM TURNS INWARD: WITHDRAWAL TENDENCY PREDICTS KNOWLEDGE HIDING IN OLDER

ChunYi Chou	NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
Chi-Tai Shen	NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
Yi-Hsien Wang	NATIONAL CHANGHUA UNIVERSITY OF EDUCATION

3173 SUSTAINABLE WORK SYSTEM FOR AGE-DIVERSE WORKFORCES: FRAMEWORK FOR SUSTAINABLE HRM IN DISRUPTIVE TIMES

Shanchana S	IIT MADRAS
Lata Dyaram	INDIAN INSTITUTE OF TECHNOLOGY MADRAS

1099 LONELY AT WORK, ENGAGED AT HEART? MINDFULNESS AS A RESOURCE IN THE WORKPLACE

Li-Chun Fang	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Widya Oky Kurniawan Putra	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Hui-Fang Yuan	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Jui-Chun Lu	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY

1525 DANCING ON THIN ICE: EXPLORING THE MENTAL HEALTH CHALLENGES OF UTILIZING IDENTITY AS CAREER RESOURCES

Jina Mao	SKIDMORE COLLEGE
Yan Shen	U. OF VICTORIA
Douglas Timothy Hall	BOSTON COLLEGE
Roy Suddaby	UNIVERSITY OF VICTORIA

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TRACK SESSIONS PER DAY

Meet-the-Editors (09:00 - 10:30) - Building 46 / 46-118

Chair(s): Jatinder Sidhu

Organising Regulation and Social Change (09:00 - 10:30) - Building D / D3-013

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Fabrizia Cesarano

Discussant(s): Fabrizia Cesarano

Paper Presentations:

1544 THE JURIST 4.0 AS AN ORGANIZATIONAL ACTOR: GOVERNING ARTIFICIAL INTELLIGENCE BETWEEN PUBLIC ADMINISTRATION AND LAW FIRMS

Ludovica Fava	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II
Brunella Iengo Iengo	SCUOLA SUPERIORE MERIDIONALE
Luca Orlando	SCUOLA SUPERIORE MERIDIONALE

1546 THE AI ACT, ARTIFICIAL INTELLIGENCE, AND PUBLIC ADMINISTRATION: PROSPECTS FOR USE AND MISUSE IN SOCIAL SERVICES AND ADMINISTRATIVE ACTIVITIES

Caterina Maria Francesca Gregori	SCUOLA SUPERIORE MERIDIONALE
Luca Orlando	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

2421 GOVERNING TOURISTIFIED CITIES: THE RIGHT TO INHABIT, PROPERTY, AND INCLUSIVE HOUSING MODELS FOR URBAN SUSTAINABILITY

Fabrizia Cesarano	SCUOLA SUPERIORE MERIDIONALE
Carolina Cappabianca	SCUOLA SUPERIORE MERIDIONALE
Margherita Interlandi	UNIVERSITÀ DEGLI STUDI DI NAPOLI
Barbara Salvatore	UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE

Risk, philosophy and ethics (11:00 - 12:30) - Building D / D3-013

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Efrosyni Konstantinou

Paper Presentations:

2002 NAVIGATING THE AI REVOLUTION: ESTABLISHING ETHICS OF PROJECT LEADERSHIP IN THE AGE OF INTELLIGENT SYSTEMS

Joseph Richardson-Hignett	UNIVERSITY OF LEEDS
Dicle Kortantamer	UNIVERSITY OF LEEDS
Christine Unterhitzenberger	UNIVERSITY OF LEEDS, UK

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TRACK SESSIONS PER DAY

1812 XENOPHON'S ANABASIS AS A PARADIGM FOR CONTEMPORARY PROJECT LEADERSHIP

Sotirios Zantis	NATIONAL TECHNICAL UNIVERSITY OF ATHENS
Theodoros Kalogeropoulos	RESEARCH ASSOCIATE-NATIONAL TECHNICAL UNIVERSITY OF GREECE
Konstantinos Kirytopoulos	NATIONAL TECHNICAL UNIVERSITY OF ATHENS
Zoe Ventura	ASSOCIATE PROFESSOR, ATHENS UNIVERSITY OF ECONOMICS & BUSINESS

1001 VIRTUAL COMMUNICATION AND PROJECT RISK: A MODERATED MODEL OF PERFORMANCE

Elmohanad Elsayad	HULT INTERNATIONAL SCHOOL OF BUSINESS

Human Agency, Digital Power, and New Identities (16:00 - 17:30) - Building D / D3-013

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Davide Bizjak

Discussant(s): Michele Romano

Paper Presentations:

1569 BETWEEN HUMANS AND ARTIFICIAL INTELLIGENCE IN ORGANIZATIONS: DIGITAL SPACES, RECRUITMENT, AND ETHICAL CHALLENGES

Giuseppe Cozzolino	SCUOLA SUPERIORE MERIDIONALE
Lorenzo Fattori	UNIVERSITÀ DELLA VALLE D'AOSTA - UNIVERSITÈ DE LA VALLÉE D'AOSTE
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II
Luca Orlando	SCUOLA SUPERIORE MERIDIONALE

1610 ALGORITHMS COMMAND, MEN RESPOND: THE EMPLOYER POWER OF SOFTWARE AND THE EXPLOITATION OF THE WORKER IN THE ERA OF THE PLATFORM-GIG-ECONOMY

Osvaldo Fava	SCUOLA SUPERIORE MERIDIONALE
Ludovica Fava	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II
Luca Orlando	SCUOLA SUPERIORE MERIDIONALE

2160 UNGRIEVABLE ANIMALS: ORGANIZING SPACES OF LIFE AND DEATH

Amalia Ranieri	SCUOLA SUPERIORE MERIDIONALE
Daniela Pianezzi	UNIVERSITY OF VERONA
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

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TRACK SESSIONS PER DAY

Agglomeration dynamics and social progress (09:00 - 10:30) - Building 19 / Videre 2

Track: T07_04 - International Competitiveness

Chair(s): Áron Perényi

Discussant(s): Rui Hou

Paper Presentations:

2323 COMPENSATING FOR THE LIABILITY OF EMERGINGNESS: AGGLOMERATION ECONOMIES AND FIRM HETEROGENEITY IN COLOMBIAN EXPORTS

Juan Sanchez Lopez	UNIVERSIDAD DE SALAMANCA
Isabel Suárez-González	UNIVERSITY OF SALAMANCA
Giovanni Reyes	UNIVERSIDAD DEL ROSARIO

2555 COMPETITIVENESS OF COFFEE SHOP STARTUP BUSINESSES IN SAUDI ARABIA: CONTEXT OF THE ECONOMIC TRANSFORMATION

Bassem Nasri	PRINCE MOHAMMED BIN FAHD UNIVERSITY
Mahdi Alhaydar	PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Pablo Collazzo	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Ghadeer Kayal	PRINCE MOHAMMAD BIN FAHD UNIVERSITY

2971 CLUSTER ORGANIZATIONS AS DRIVERS OF SOCIAL PROGRESS: A MULTIREGIONAL ANALYSIS OF SOCIAL IMPACT

Federica Belfanti	LIUC - UNIVERSITÀ CATTANEO
Massimo Riva	LIUC - UNIVERSITÀ CATTANEO
Hana El Toqi	RAFIK HARIRI UNIVERSITY
Fernando Alberti	INSTITUTE FOR ENTREPRENEURSHIP AND COMPETITIVENESS - LIUC
Amine Abi Aad	AMERICAN UNIVERSITY OF BEIRUT

Alternative Pathways for Organising Capabilities and Future (09:00 - 10:30) - Building B / B2-003

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Amanda Curry

Discussant(s): Daniela Pianezzi

Paper Presentations:

1540 SHAPING YOUNG ENTREPRENEURSHIP: THE ROLE OF FINANCIAL LITERACY AND DIGITAL ATTITUDES

Daniele Previati	DEPARTMENT OF BUSINESS STUDIES - ROMA TRE UNIVERSITY
Edoardo Lanciano	UNIVERSITY ROME TOR VERGATA
Ornella Ricci	UNIVERSITY ROMA TRE
Giulia Velcherean	UNIVERSITÀ ROMA TRE

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TRACK SESSIONS PER DAY

2779 RESEARCHING-WITH-NOMADISM: AFFECTIVE MONTAGES

Daniela Allocca	SCUOLA SUPERIORE MERIDIONALE -LOSPD (LAW AND ORGANIZATIONAL STUDIES FOR THE PROMOTION OF DIVERSITIY AND INCLUSION
Junaid Ashraf	UNIVERSITY OF ESSEX
Anna Carreri	UNIVERSITY OF VERONA
Amanda Curry	LULEÅ UNIVERSITY OF TECHNOLOGY
Daniela Pianezzi	UNIVERSITY OF VERONA
Amalia Ranieri	SCUOLA SUPERIORE MERIDIONALE
Johan Sandström	LULEÅ UNIVERSITY OF TECHNOLOGY
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

2630 CRAFT TASTE VS. INDUSTRIAL TASTE AND THEIR RELATIONSHIP TO SUSTAINABILITY

Jens Rennstam	MALMÖ UNIVERSITY

Board/ TMT Composition and Organizational Outcomes (09:00 - 10:30) - Building 51 / 51-134

Track: ST02_02 - Corporate Governance and Executive Leadership

Chair(s): Oluremi (Remi) Ayoko

Paper Presentations:

1202 CEO SUCCESSION AND STRATEGIC CHANGE: THE ROLE OF CEO'S SUBGROUPS SIZE

Yue Zhang	SCHOOL OF PUBLIC POLICY AND ADMINISTRATION; NORTHWESTERN POLYTECHNICAL UNIVERSITY, CHINA
Oluremi (Remi) Ayoko	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

2213 TOP MANAGEMENT TEAM TENURE AND SUSTAINABILITY REPORTING: HOW GENDER DIVERSITY, LEADERSHIP STABILITY, AND INDUSTRY DYNAMICS AFFECT TRANSPARENCY

Salam Sami	IPAG BUSINESS SCHOOL
Jan-Philipp Ahrens	UNIVERSITY OF MANNHEIM
Teresa Fritsch	UNIVERSITY OF MANNHEIM
Fernando Muñoz Bullón	UNIVERSIDAD CARLOS III DE MADRID
Maria Jose Sanchez-Bueno	UNIVERSIDAD CARLOS III DE MADRID

2547 BOARD FAULTLINES AND INNOVATION: EVIDENCE FROM THE ENGLISH NHS

Davide Trinchese	SCUOLA SUPERIORE SANT'ANNA
Gianluca Veronesi	UNIVERSITY OF VERONA
Sara Saggese	UNIVERSITY OF NAPLES FEDERICO II
Fabrizia Sarto	UNIVERSITY OF NAPLES FEDERICO II

Careers, Career Transitions and Professional Identity (09:00 - 10:30) - Building B / B1-006

Track: ST09_01 - Human Resource Management

Chair(s): Sara Sassetti

Paper Presentations:

2967 RETHINKING CAREER SCRIPTS IN ACADEMIA: THE FRAGMENTED PRESTIGE OF ACADEMIC MANAGEMENT ROLES

Jean Pralong	EM NORMANDIE
Anais Kit	TBS EDUCATION

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TRACK SESSIONS PER DAY

1255 "I WANT TO WORK IN MY FIELD" – HIGHLY SKILLED UKRAINIAN REFUGEES AND THEIR CAREER TRANSITIONS IN ADVERSE CONTEXTS

Johannes Brandstetter — JOHANNES KEPLER UNIVERSITY
Almina Besic — JOHANNES KEPLER UNIVERSITY LINZ
Akram Al Ariss — TBS EDUCATION

2079 ACADEMIA OR PRACTICE? CAREER TRANSITIONS BETWEEN UNIVERSITIES AND INDUSTRIES

Lynn Chahine — EM NORMANDIE BUSINESS SCHOOL, METIS LAB, LE HAVRE, FRANCE
Carlos Plata — EM NORMANDIE BUSINESS SCHOOL, METIS LAB, LE HAVRE, FRANCE

Corporate governance and sustainability (09:00 - 10:30) - Building F / F1-023

Track: T02_05 - Internal & External Mechanisms of Corporate Governance

Chair(s): Alana Vandebeek

Discussant(s): Urszula Wiszniowska Ayache, Apalak Khatua, STEEN THOMSEN

Paper Presentations:

1475 THE ROLE OF BOARD GOVERNANCE IN CORPORATE ENVIRONMENTAL PERFORMANCE: CROSS-NATIONAL EVIDENCE

Sumit Maji — XLRI - XAVIER SCHOOL OF MANAGEMENT
Apalak Khatua — XLRI - XAVIER SCHOOL OF MANAGEMENT

1749 TOP MANAGEMENT RESPONSE TO A MINING CRISIS: THE CASE OF RIO TINTO AND BHP GROUP

Urszula Wiszniowska Ayache — UNIVERSITY OF OSLO
Ivy Buche — ESCP BUSINESS SCHOOL
Birthe Soppe — UNIVERSITÄT INNSBRUCK

2704 SUSTAINABLE CORPORATE GOVERNANCE: ENVIRONMENTAL IMPACT OR SYMBOLIC MANAGEMENT?

Jette Knudsen — TUFTS UNIVERSITY
Steen Thomsen — CENTER FOR CORPORATE GOVERNANCE COPENHAGEN BUSINESS SCHOOL
Juyeong Jeong — CENTER FOR CORPORATE GOVERNANCE, COPENHAGEN BUSINESS SCHOOL

Corporate Governance and Sustainable Value Creation (09:00 - 10:30) - Building 51 / 51-131

Track: GT02_00 - Corporate Governance General Track

Chair(s): Corinne Post

Paper Presentations:

1335 HOW MEGA-EVENTS RESHAPE CORPORATE SUSTAINABILITY: STRATEGIC ADAPTATION TO THE PARIS OLYMPIC INSTITUTIONAL SHOCK

Fuxian Zhu — DEPARTMENT OF ECONOMICS AND MANAGEMENT, XINJIANG UNIVERSITY
Maria Giuseppina Bruna — IPAG BUSINESS SCHOOL / IPAG CHAIR 'TOWARDS AN INCLUSIVE COMPANY'
Ahmed Imran Hunjra — IPAG BUSINESS SCHOOL
Shikuan Zhao — SCHOOL OF PUBLIC ADMINISTRATION, ZHEJIANG UNIVERSITY OF TECHNOLOGY
Peter Verhoeven — FACULTY OF BUSINESS AND LAW, QUEENSLAND UNIVERSITY OF TECHNOLOGY

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TRACK SESSIONS PER DAY

2019 CORPORATE GOVERNANCE AND OWNERSHIP COMPETENCE ACROSS THE FIRM LIFE CYCLE: INSIGHTS FROM TESLA

Trond Randøy COPENHAGEN BUSINESS SCHOOL
Peter Klein BAYLOR UNIVERSITY
Lasse Lien NORWEGIAN SCHOOL OF ECONOMICS

2026 TRANSLATING SUSTAINABILITY INTO THE BOARDROOM: THE UK SUSTAINABILITY COMMITTEE'S CONTRIBUTION TO BOARD-LEVEL SUSTAINABILITY AGENDAS

Hiroyasu Eguchi HENLEY BUSINESS SCHOOL UNIVERSITY OF READING
Nada Kakabadse HENLEY BUSINESS SCHOOL
Nadeem Khan HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

Corporate Governance, Executive Power, and Strategic Slack (09:00 - 10:30) - Building 48 / 48-108

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Yanina Rashkova

Discussant(s): Vittorio Cerulli

Paper Presentations:

1467 RIVALS' NEGATIVE RATING MOMENTUM AND FIRMS' EXISTING-MARKET INVESTMENT: THE MODERATING ROLE OF STATUS

Marlon Alves USP - UNIVERSITY OF SÃO PAULO
Jorge Carneiro FGV EAESP SAO PAULO SCHOOL OF BUSINESS ADMINISTRATION
Fernando Serra UNIVERSIDADE NOVE DE JULHO

1864 WHEN UNCERTAINTY RISES: HOW ORGANIZATIONAL SLACK AND CEO POWER SHAPE EXPLOITATIVE INNOVATION AND PERFORMANCE

Yin-Chieh Chiang NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Chun-Chi Yang FU JEN CATHOLIC UNIVERSITY
Ching-Yuan Hsueh FU JEN CATHOLIC UNIVERSITY

1880 EXPLORING THE MICROFOUNDATIONS OF SUSTAINABLE GROWTH: THE ROLE OF CEO INTEGRATIVE COMPLEXITY IN FIRMS' ABILITY TO SIMULTANEOUSLY PURSUE PROFITABILITY AND SUSTAINABILITY

Lars Kjartan Svendsen AARHUS UNIVERSITY
Bart Verwaeren AARHUS UNIVERSITY
Jakob Arnoldi

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TRACK SESSIONS PER DAY

Corporate Sustainability, Transition, and Value Creation (09:00 - 10:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Karolina Ludzinska

Discussant(s): Kristel Miller, Irene Jonkers, Francois Maon

Paper Presentations:

2761 MAINSTREAMING CORPORATE SUSTAINABILITY: A 'QUAD-MOTOR' DYNAMIC CONCEPTUALIZATION

Francois Maon	IESEG SCHOOL OF MANAGEMENT
Susana Esper	IESEG SCHOOL OF BUSINESS
Valérie Swaen	UCLOUVAIN, LRIM
Adam Lindgreen	

3118 ORGANISATIONAL SCALING AND SUSTAINABLE VALUE CREATION: A SYSTEMATIC LITERATURE REVIEW

Pamela Patayon	UNIVERSITY OF GALWAY
Amanda Calderwood	ULSTER UNIVERSITY
Ben Kiely	UNIVERSITY OF LIMERICK
Kristel Miller	ULSTER UNIVERSITY
Conor Carroll	

2989 OPENING THE BLACK BOX OF THE TWIN TRANSITION: HOW INSIDER CHANGE AGENTS ADVANCE THE DIGITAL–SUSTAINABILITY INTEGRATION

Gijs Van Houwelingen	TNO VECTOR
Irene Jonkers	HOGESCHOOL UTRECHT

Cultural Entrepreneurship and Arts Management II (09:00 - 10:30) - Building J / JU-071

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Erik Gustafsson

Paper Presentations:

1200 LEGAL FUTURES BY DESIGN: A NEW PATH TO LEGAL CREATIVITY AND INNOVATION

Galina Kondrateva	EDC PARIS BUSINESS SCHOOL
Soufiane Kherrazi	CESI ENGINEERING SCHOOL, LINEACT LABORATORY
Rachid Rhattat	EDC PARIS BUSINESS SCHOOL

2479 HUMAN OR ALGORITHMIC THINKING? DUAL COGNITIVE PATHWAYS LINKING GENERATIVE ARTIFICIAL INTELLIGENCE TO CREATIVITY AND INTRAPRENEURIALLY WORK

Fulei Chu	CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
Massimiliano Pellegrini	UNIVERSITY OF ROME
Jikang Ma	CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
Cizhi Wang	CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
Beata Glinka	JAGIELLONIAN UNIVERSITY

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TRACK SESSIONS PER DAY

1487 HOW ENTREPRENEURIAL ORIENTATION BUILDS ORGANIZATIONAL RESILIENCE: EVIDENCE FROM DIGITAL TRANSFORMATION IN TOURISM ACCOMMODATION SMES IN MOROCCO

Abderrazak Lissaneddine — UNIVERSITÉ SULTAN MOULAY SLIMAN
Zakaria Lissaneddine — MOULAY ISMAÏL UNIVERSITY, ENCG MEKNES, MIRL
Mostapha El Idrissi — CADI AYYAD UNIVERSITY, UCA, FSJES-KS, LERAEM, MARRAKECH, MOROCCO
Younès El Manzani — PARIS-SACLAY UNVERISTY, UVSQ, LAREQUOI, VERSAILLES, FRANCE
Khalil Ait Said — PARIS SACLAY

2686 FROM GOVERNANCE TO EMERGENCE: UNDERSTANDING CULTURAL PROJECTS AS MULTILEVEL COMPLEX ADAPTIVE SYSTEMS

Vittoria Biasiucci — UNIVERSITÀ DI ROMA -

Digital and data drive in project management (09:00 - 10:30) - Building 46 / 46-214

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Thibaut Coulon

Discussant(s): Kamil Mroz, Rizwan Ahmad, Gabriele Bitine, Carl Marnewick

Paper Presentations:

1295 A SOCIOTECHNICAL PERSPECTIVE ON DATA-DRIVEN TRANSFORMATION IN PHARMACEUTICAL PMOS

Kamil Mroz — HEC ULIEGE
Dave Penndorf — I2E CONSULTING
Olivier Lisein — UNIVERSITY OF LIEGE, HEC MANAGEMENT SCHOOL
Gregorian Jerahmeel — UNIVERSITÀ DI PAVIA, ITALY

1811 DEVELOPING AI ASSISTANTS TO SUPPORT PROJECT MANAGEMENT PRACTICE: A CONCEPTUAL FRAMEWORK

Pedro Almeida — UNIVERSITY OF COIMBRA
Gabriela Fernandes — UNIVERSITY OF COIMBRA
José Santos — POLYTECHNIC UNIVERSITY OF BRAGANÇA
José da Assunção Moutinho — UNIVERSIDADE DO ESTADO DO RIO DE JANEIRO

1193 RELATIONS AMONG ORGANIZATIONAL DYNAMIC CAPABILITIES, DIGITAL TRANSFORMATION, SUSTAINABILITY FRAMEWORKS, AND SUSTAINABILITY RATINGS IN GLOBAL SUPPLY CHAIN FIRMS

Gabriele Bitine — VILNIUS GEDIMINAS TECHNICAL UNIVERSITY (VILNIUS TECH)
Ieva Kavaliauskiene — VILNIUS GEDIMINAS TECHNICAL UNIVERSITY (VILNIUS TECH)

1632 THE CHANGING DNA OF DIGITALISED PROJECT TEAMS: A QUANTITATIVE STUDY OF TEAM CHARACTERISTICS

Annlizé Marnewick — POSTGRADUATE SCHOOL OF ENGINEERING MANAGEMENT, UNIVERSITY OF JOHANNESBURG
Carl Marnewick — DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG

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TRACK SESSIONS PER DAY

Digital Transformation in Cultural and Creative Industries (09:00 - 10:30) - Building 46 / 46-207

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Lorenzo Mizzau

Paper Presentations:

3070 AI-MEDIATED CREATIVITY AND AND THE TRANSFORMATION OF CREATIVE WORK: NAVIGATING PARADOXES IN CULTURAL AND CREATIVE INDUSTRIES
Yesim Tonga — IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Maria Luisa Catoni — IMT LUCCA

3269 FOSTERING THE DIGITAL TRANSITION IN THE CULTURAL SECTOR: STRATEGIES AND BUSINESS MODELS WITHIN THE DIT-CULT FRAMEWORK
Elena Borin — PEGASO DIGITAL UNIVERSITY

1108 FROM DIGITIZATION TO DIFFUSION: EVIDENCE ON THE ECONOMIC VALUE OF OPEN CULTURAL HERITAGE
Matthias Sahli — BERN UNIVERSITY OF APPLIED SCIENCES, BUSINESS DEPARTMENT

Digitalization and Artificial Intelligence (09:00 - 10:30) - Building 48 / 48-115

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Eline Roomer

Discussant(s): Prince Baah-Peprah

Paper Presentations:

3063 STRIKING THE BALANCE: ARTIFICIAL INTELLIGENCE (AI) AND STRATEGY UNIQUENESS
Michelle Weck — JOHANNES GUTENBERG-UNIVERSITÄT MAINZ
Endrit Ademi — UNIVERSITY OF MAINZ
Nicolai Fabian — UNIVERSITY OF GRONINGEN
Jana Oehmichen — JGU MAINZ
Andranik Tumasjan — JOHANNES GUTENBERG-UNIVERSITÄT MAINZ

2032 AI AND HUMAN CONSULTANTS: INFORMATION VALUATION AND PAYMENT INTENTIONS
Gadi Buskila — UNIVERSITY OF HAIFA
Daphne Raban — UNIVERSITY OF HAIFA, ISRAEL

1682 DIGITAL TRANSFORMATION PROCESS FRAMEWORK FOR LARGE INFRASTRUCTURE OWNERS: AN ORGANIZATIONAL CHANGE PERSPECTIVE
Tong Peng — TONGJI UNIVERSITY

2725 SCALING GENERATIVE AI TO PRODUCTION UNDER CONSTRAINT: THE ASYMMETRIC AI INDUSTRIALIZATION GAP IN INSURANCE
Antonio López López — UNIVERSIDAD PONTIFICIA COMILLAS
Cristina Domínguez Soto — UNIVERSIDAD PONTIFICIA COMILLAS

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TRACK SESSIONS PER DAY

Ecosystem Resilience, Sustainability & Evolution (09:00 - 10:30) - Building 48 / 48-103

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Martine Hlady-Rispal

Discussant(s): Jan Harima, Andrea Ancona, Eva Panetti, Ruzlin Akter

Paper Presentations:

1481 TOWARD SUSTAINABLE ENTREPRENEURIAL ECOSYSTEMS: MAPPING THE ECOSYSTEM ELEMENTS AS ENABLERS OF SUSTAINABLE ENTREPRENEURSHIP

Andrea Ancona	LIUC - UNIVERSITÀ CATTANEO
Roy Cerqueti	SAPIENZA UNIVERSITY OF ROME
Catherine Deffains-Crapsky	ANGERS UNIVERSITY
Saverio Storani	UNITELMASAPIENZA UNIVERSITY OF ROME

2333 ENTREPRENEURIAL ECOSYSTEMS IN TIMES OF DISRUPTION: BUILDING RESILIENCE THROUGH DIVERSITY, COHERENCE, AND DIGITALIZATION

Eva Panetti	UNIVERSITY OF APPLIED SCIENCES AND ARTS OF WESTERN SWITZERLAND (HES-SO) SCHOOL OF MANAGEMENT FRIBOURG
Viktoriia Apalkova	SCHOOL OF MANAGEMENT FRIBOURG, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Maurizio Caon	UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND (HES-SO)

2538 LIVING IN THE IN-BETWEEN: ENTREPRENEURIAL ECOSYSTEMS IN TIMES OF POLITICAL UNREST

Ruzlin Akter	TALLINN UNIVERSITY OF TECHNOLOGY
Aki Harima	TALLINN UNIVERSITY OF TECHNOLOGY

3201 ECOSYSTEM RENEWAL THROUGH RESOURCE MOBILITY

Jan Harima	TALLINN UNIVERSITY OF TECHNOLOGY

Emerging Issues in International Management (09:00 - 10:30) - Building F / F2-002

Track: GT07_00 - International Management General Track

Chair(s): Seonyoung Hwang

Discussant(s): Felix Hoch

Paper Presentations:

2226 STORIES OF RESILIENCE: HOW WOMEN NAVIGATE CAREER DISRUPTIONS IN GLOBAL CAREER DEVELOPMENT

Seonyoung Hwang	ROYAL HOLLOWAY BUSINESS SCHOOL
Cristina Gibson	PEPPERDINE GRAZIADIO SCHOOL OF BUSINESS
Rebecca Piekkari	UNIVERSITY OF AALTO
Yingying Zhang	INTERNATIONAL UNIVERSITY OF JAPAN

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2331 HOST-COUNTRY NATIONALS AT THE STRATEGIC APEX: A MICROFOUNDATIONAL PERSPECTIVE ON INTERNATIONALIZATION

Felix Hoch — UNIVERSITY OF MÜNSTER
Dorota Piaskowska — UNIVERSITY COLLEGE DUBLIN
Jonas Rudsinske — UNIVERSITY OF GÖTTINGEN

2468 ORGANIZATIONAL DIS-EMBEDDEDNESS: EXPLORING CAUSES OF MORAL FAILURE IN INTERNATIONAL BUSINESS CONTEXTS

Alex Bitektine — JMSB - CONCORDIA UNIVERSITY
Pavlina Jasovska — UNIVERSITY OF NEW SOUTH WALES

2524 THE HAMSTER WHEEL OF INTERNATIONALIZATION: HIGHER EDUCATION BETWEEN MYTH AND REALPOLITIK

Volker Rundshagen — STRALSUND UNIVERSITY OF APPLIED SCIENCES
Sascha Albers — UNIVERSITY OF ANTWERP
Markus Raueiser — CBS INTERNATIONAL BUSINESS SCHOOL
Stefanie Weil — ANTWERP MANAGEMENT SCHOOL

Entrepreneurial University (09:00 - 10:30) - Building H / HK-007

Track: T03_10 - Academic Entrepreneurship and Entrepreneurship Education

Chair(s): Laura Castaldi

Discussant(s): Linda Ruiz, Gayatri Nair

Paper Presentations:

1406 UNIVERSITY EDUCATION AND LIFE EXPERIENCE IN THE FORMATION OF HUMAN CAPITAL AMONG STUDENT ENTREPRENEURS

Pauline Brunner — UNIVERSITY OF STRASBOURG
Véronique Schaeffer — UNIVERSITY OF STRASBOURG-BETA LABORATORY

1489 CONDITIONAL ENGAGEMENT WITH AI IN ENTREPRENEURSHIP EDUCATION

Tugce Saka — UNIVERSITY OF BARCELONA
Yelena Smirnova — UNIVERSITAT DE BARCELONA
Esther Hormiga — UNIVERSITAT DE BARCELONA

1594 FROM PRESSURE TO CLAY: A COMPARATIVE STUDY OF TWO APPROACHES TO ENTREPRENEURIAL EDUCATION

Tulio Santos — UFMG / CI&T
Eduardo de Campos Valadares — PHYSICS DEPARTMENT, UNIVERSIDADE FEDERAL DE MINAS GERAIS (UFMG), BRAZIL
Daniel Macedo — UNIVERSIDADE FEDERAL DE MINAS GERAIS
Renata Simoes Guimaraes — ROTTERDAM BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

3146 THE INSTITUTIONAL GOVERNANCE OF HUMAN RESOURCE SLACK: STEERING TOWARD THE ENTREPRENEURIAL UNIVERSITIES

Tung-Fei Tsai-Lin	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
Tian Liang	ZHEJIANG UNIVERSITY INTERNATIONAL BUSINESS SCHOOL
Phil Y. Yang	NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Ya-Hsuan Wu	NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Jian-Hang Wang	COLLEGE OF MANAGEMENT/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Anne Yenching Liu	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Entrepreneurship & Performance (09:00 - 10:30) - Building 48 / 48-117

Track: GT04_00 - Family Business Research General Track

Chair(s): Giovanna Afeltra

Discussant(s): Clemens Krüger, Pilar Marques, Yosra Abdelwahed

Paper Presentations:

2984 TO STAY OR TO LEAVE SMART CITIES? FAMILY AND NON-FAMILY SMES LOCATION IN ENTREPRENEURIAL ECOSYSTEMS

Filippo Marchesani	DEPARTMENT OF MANAGEMENT AND BUSINESS ADMINISTRATION - UNIVERSITY "G. D'ANNUNZIO" CHIETI-PESCARA
Andrea Bikfalvi	UNIVERSITY OF GIRONA
Pilar Marques	UNIVERSITAT DE GIRONA

3081 WALKING THE TIGHTROPE - HOW BUSINESS FAMILIES INTEGRATE DECISION-MAKING PARADOXES TO ENHANCE FIRM PERFORMANCE

Clemens Krüger	FRIEDRICHSHAFEN INSTITUTE FOR FAMILY ENTREPRENEURSHIP AT ZEPPELIN UNIVERSITY

2900 FAMILY BUSINESS IS GENDER AGNOSTIC: "NOT EVERYTHING IS ADMISSIBLE, NOT EVERYTHING IS OPEN TO CRITICISM".

Yosra Abdelwahed	ASCENCIA BUSINESS SCHOOL

Entrepreneurship support in incubators and venture studios (09:00 - 10:30) - Building 46 / 46-137

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Sujith Nair

Discussant(s): André Opsahl, Georges Romme, Leonardo Santoro

Paper Presentations:

1771 BECOMING A CO-FOUNDER IN VENTURE STUDIOS: UNPACKING MOTIVATIONS, FOUNDER IDENTITY AND ORCHESTRATING THE SELECTION PROCESS

Leonardo Santoro	UNIVERSITY OF TURIN
Giuliano Sansone	UNIVERSITY COLLEGE DUBLIN
Gabriele Santoro	UNIVERSITY OF TURIN
Constanze Coelsch-Foisner	

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TRACK SESSIONS PER DAY

2186 ENTREPRENEURIAL ORIENTATION IN SOCIAL BUSINESS INCUBATION PROCESSES

Daiane Tretto da Rocha — UFRR
Cristina Dai Prá Martens — UNINOVE - NOVE DE JULHO UNIVERSITY – BRAZIL
Pedro Verga Matos — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA

2332 WHAT IS A DEEP-TECH VENTURE STUDIO?

Federico Micol — POLITECNICO DI TORINO
Daniele Battaglia — ESCP BUSINESS SCHOOL
Laura Toschi — UNIVERSITÀ DI BOLOGNA
Elisa Ughetto — POLITECNICO DI TORINO
Davide Viglialoro — NORWICH BUSINESS SCHOOL - UNIVERSITY OF EAST ANGLIA

Entrepreneurship, Regions, and Regional Development (09:00 - 10:30) - Building 46 / 46-176

Track: ST03_05 – Entrepreneurship, Regions & Regional Development and ST03_07 – Growth Strategies & Internationalisation for SMEs

Chair(s): Margherita Milotta

Paper Presentations:

2294 SCALABILITY ACROSS INTERNATIONAL MARKETS: RESOURCE ORCHESTRATION IN HYBRID FIRMS

Margherita Milotta — UNIVERSITY OF MILAN
Birgit Hagen — UNIVERSITY OF PAVIA

3079 REGULATORY LEARNING AND REGIONAL INNOVATION SYSTEMS: INSTITUTIONAL WORK IN ENTREPRENEURIAL ECOSYSTEMS

Ankit Mehrotra — JAIPURIA INSTITUTE OF MANAGEMENT, LUCKNOW, INDIA
Safiya Alshibani — PRINCESS NOURAH BINT ABDULRAHMAN UNIVERSITY, RIYADH

2993 LIFE SCIENCE ACADEMIC SPIN OFFS ENGAGING WITH UNIVERSITY-BASED ENTREPRENEURSHIP ECOSYSTEM- AN INSTITUTIONAL PERSPECTIVE

Pierluigi Rippa — UNIVERSITY OF NAPLES FEDERICO II
Francesco Schiavone — UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Jasna Pocek — SCUOLA SUPERIORE SANT ANNA
Simonetta Primario — UNIVERSITY OF NAPLES - FEDERICO II

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TRACK SESSIONS PER DAY

Ethical leadership and market uncertainty in family firms (09:00 - 10:30) - Building 48 / 48-007B

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Samuel Appleton

Discussant(s): Rafaela Gjergji, Rodrigo Basco

Paper Presentations:

2012 FAMILY BUSINESS ETHICAL LEADERSHIP: A STEWARDSHIP- BASED CONCEPTUALISATION

Giovanna Afeltra	DEPARTMENT FOR THE PROMOTION OF HUMAN SCIENCES AND QUALITY OF LIFE - SAN RAFFAELE UNIVERSITY, ROME, ITALY
Rafaela Gjergji	UNIVERSITÀ CATTANEO - LIUC
Elias Hadjielias	CYPRUS UNIVERSITY OF TECHNOLOGY

1929 WHY FAMILY FIRMS EMIT LESS CO : A RISK-AVERSION PERSPECTIVE UNDER MARKET UNCERTAINTY

Rodrigo Basco	SHEIKH SAOUD BIN KHALID BIN KHALID AL-QASSIMI CHAIR IN FAMILY BUSINESS, AMERICAN UNIVERSITY OF SHARJAH, SHARJAH, UNITED ARAB EMIRATES
Andrea Caccialanza	UNIVERSITY OF BOLOGNA
Thomas Bassetti	UNIVERSITY OF PADUA
Lorenzo Dal Maso	UNIVERSITY OF BOLOGNA

Ethics of care, love and kindness (09:00 - 10:30) - Building B / B2-004

Track: ST01_04 - Philosophy and business ethics

Chair(s): Roberta Sferrazzo

Paper Presentations:

2703 WHAT DOES IT TAKE TO (NOT) PRACTICE CARE? THE CASE OF A WOMEN'S LEADERSHIP DEVELOPMENT PROGRAM

Anne Gravelle Antoni	GRENOBLE ECOLE DE MANAGEMENT
Pauline Fatien	GRENOBLE ECOLE DE MANAGEMENT (FRANCE)
Fabien Moreau	IDRAC BUSINESS SCHOOL

1451 WHEN KINDNESS COUNTS: LOVE AS A CRITERION OF PERFORMANCE EVALUATION IN A SOUTH KOREAN BAKERY

Roberta Sferrazzo	AUDENCIA BUSINESS SCHOOL
Sandrine Frémeaux	AUDENCIA BUSINESS SCHOOL
Hye-Lan Lee	NANTES UNIVERSITÉ

3239 SELF-CARE AS INTROSPECTIVE AND EXTROSPECTIVE RELATIONALITIES: A FOUCAULDIAN PERSPECTIVE OF SELF-CARE AT WORK IN THE TIMES OF CRISIS

Yuliya Shymko	AUDENCIA BUSINESS SCHOOL
Claire Champenois	AUDENCIA BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

Gender Equality, Work, Family and Women's Careers (09:00 - 10:30) - Building H / H1-023

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Cinzia Calluso

Discussant(s): Kendall Herbert, Anna Laura Hidegh

Paper Presentations:

1865 PARENTAL LEAVE AND WORKPLACE GENDER EQUALITY: A REVIEW AND FUTURE RESEARCH AGENDA

Kendall Herbert	RMIT UNIVERSITY
Ego Onwuka	RMIT UNIVERSITY

2266 MICRO-HISTORIES OF WOMEN MANAGERS' CAREER EXPERIENCES IN POST-SOCIALIST HUNGARY AND POLAND: EVERYDAY CAREER TRAJECTORIES OF LIBERALIZATION AND ILLIBERALIZATION

Anna Laura Hidegh	CORVINUS UNIVERSITY OF BUDAPEST
Henriett Primecz	JOHANNES KEPLER UNIVERSITY
Alexandra Bristow	OPEN UNIVERSITY
Irina Cheresheva	NO AFFILIATION
Anna Górska	KOZMINSKI UNIVERSITY
Márton Rácz	BRITISH UNIVERSITY VIETNAM
Martyna Sliwa	UNIVERSITY OF BATH

2507 CAREER IMPLICATIONS FOR PHYSICALLY ATTRACTIVE WOMEN IN WORKPLACE ROMANCES: AN EXPLORATORY STUDY

Rebecca Chory	FROSTBURG STATE UNIVERSITY

Generative AI, expertise, and responsible innovation (09:00 - 10:30) - Building B / B1-001

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Swati Dhir

Paper Presentations:

2052 THE EROSIVE EFFECTS OF GENERATIVE ARTIFICIAL INTELLIGENCE ON EMPLOYEES' RESPONSIBLE INNOVATION BEHAVIOR

Yuxin Tian	SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Xueyan Dong	SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Xixi Li	SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING
Tienan Wang	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

2124 FAST OUTPUTS, FRAGILE EXPERTISE: THE AI-ENABLED CAPABILITY TRAP

Ritu Raj	INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD
Shreya Pandey	QUEEN'S UNIVERSITY BELFAST, GIFT CITY

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TRACK SESSIONS PER DAY

2801 WORKING WITH GENAI: MAPPING THE USE OF LLM TOOLS IN ORGANISATIONAL WORK THROUGH ALIGNING TASKS, MODES OF USE AND OUTCOMES

Raluca Bunduchi — THE UNIVERSITY OF EDINBURGH
Imelda Adhitama — UNIVERSITY OF EDINBURGH BUSINESS SCHOOL

Global Mobility 2: JGM Best Paper Award Session (09:00 - 10:30) - Building H / H1-024

Track: ST07_01 - Global Mobility

Chair(s): Jakob Lauring

Paper Presentations:

2056 TEMPORAL FREEDOM UNDER SCRUTINY: A LATENT PROFILE ANALYSIS OF PSYCHOLOGICAL OVEREMPLOYMENT, MINDFUL SELF-CARE, AND JOB CRAFTING AMONG DIGITAL NOMADS

Julia Hiemer — TECHNISCHE HOCHSCHULE WÜRZBURG-SCHWEINFURT
Maike Andresen — UNIVERSITY OF BAMBERG
Matej Cerne — FACULTY OF ECONOMICS UNIVERSITY OF LJUBLJANA
Andrew Bennett — OLD DOMINION UNIVERSITY

1649 INSTITUTIONAL MISALIGNMENT AND MIGRANT REMITTANCE: HOW SUB-SAHARAN AFRICAN MIGRANTS IN THE UK MANAGE UNCERTAINTY WHEN SENDING MONEY HOME

Ugbede Umoru — NOTTINGHAM TRENT UNIVERSITY
Abiodun Adegbile — BIRMINGHAM CITY UNIVERITY
Juliana Siwale — NOTTINGHAM TRENT UNIVERSITY

2656 TAKING STATUS SERIOUSLY: UNDERSTANDING EXPATRIATE EMBEDDEDNESS THROUGH SOCIOECONOMIC STATUS AND RELATIVE SOCIAL STANDING

Anoop Adhur Kutty — AALTO UNIVERSITY, SCHOOL OF BUSINESS
Alexei Koveshnikov — AALTO UNIVERSITY SCHOOL OF BUSINESS
Miikka Lehtonen

Healthcare Workforce — Pay, Retention, and Collaboration (09:00 - 10:30) - Building 19 / Videre 1

Track: ST11_02 - Healthcare Management

Chair(s): Martina Pisarra

Discussant(s): Steven Howard

Paper Presentations:

1967 ORGANIZATIONAL AND MARKET FACTORS SHAPING NURSING STAFF WAGES IN U.S. NURSING HOMES

Gregory Orewa — UNIVERSITY OF TEXAS AT SAN ANTONIO
Rohit Pradhan — TEXAS STATE UNIVERSITY
Akbar Ghiasi — ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
Robert Weech-Maldonado — UNIVERSITY OF ALABAMA AT BIRMINGHAM
Shivani Gupta — UNIVERSITY OF HOUSTON – CLEAR LAKE

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TRACK SESSIONS PER DAY

2404 RURAL–URBAN VARIATION IN NURSING STAFF TURNOVER AND ITS IMPLICATIONS FOR US NURSING HOME

Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Shivani Gupta	UNIVERSITY OF HOUSTON – CLEAR LAKE
Akbar Ghiasi	ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
Gregory Orewa	UNIVERSITY OF TEXAS AT SAN ANTONIO
Rohit Pradhan	TEXAS STATE UNIVERSITY

2277 FLIGHT, FIGHT OR FREEZE: DOCTORS COPING STRATEGIES IN FAILING HEALTHCARE SYSTEMS

Nero Edevbie	SAM HOUSTON STATE UNIVERSITY
Juliet Osuji	NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY
Gregory Orewa	UNIVERSITY OF TEXAS AT SAN ANTONIO
Desiet Stifanos	UNIVERSITY OF TEXAS AT SAN ANTONIO
Ella Osih	UNIVERSITY OF BRITISH COLUMBIA

Human Rights Due Diligence in Global Supply Chains: Reporting, Accountability, and Making Impact Work (09:00 - 10:30) - Building B / B3-004

Track: T01_13 - Between Compliance and Commitment: Measuring and Managing Social Sustainability and Resilience in Supply Chains

Chair(s): Silke Bustamante

Discussant(s): Alexandra Grammenou, Roxana Zimmermann

Paper Presentations:

3054 FROM HUMAN RIGHTS NEGLIGENCE TO HUMAN RIGHTS DUE DILIGENCE IN MANAGEMENT STUDIES: PATHWAYS FOR FUTURE RESEARCH ON HRDD IN MULTINATIONAL CORPORATIONS FROM A SYSTEMATIC LITERATURE REVIEW

Alexandra Grammenou	ZHAW SCHOOL OF MANAGEMENT AND LAW

2105 REPORTING OBLIGATIONS IN SUPPLY CHAIN REGULATION: TENSIONS BETWEEN ACCOUNTABILITY, TRANSPARENCY AND BUREAUCRACY

Hartmut Aden	HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
Jelena Hoffmann	HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN, HWR COMPETENCE CENTER CHALLENGES AND RESILIENCE OF GLOBAL SUPPLY AND VALUE CHAINS
Bhaviska Kinoo	HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN, HWR COMPETENCE CENTER CHALLENGES AND RESILIENCE OF GLOBAL SUPPLY AND VALUE CHAINS

3223 IMPACT BREAKDOWNS IN GLOBAL SUPPLY CHAINS: THE CASE OF CAPACITY BUILDING INITIATIVES

Chikako Oka	UNIVERSITY OF PARIS EAST CRETEIL
Elke Schuessler	LEUPHANA UNIVERSITY

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TRACK SESSIONS PER DAY

Innovation 1 - Innovation and Gender Diversity, Industry/Network Transitions (09:00 - 10:30) - Building F / F1-018

Track: GT06_00 - Innovation General Track

Chair(s): Patrick Spieth

Paper Presentations:

2329 A CONTEXTUALIZED UNDERSTANDING OF TEAM GENDER DIVERSITY AND INNOVATION: A META-ANALYSIS

Nathalie Schenk	TECHNICAL UNIVERSITY OF MUNICH
Malin Fiedler	TECHNICAL UNIVERSITY OF MUNICH
Fabian Ahrens	UNIVERSITÄT DER BUNDESWEHR MÜNCHEN
Theresa Treffers	TECHNICAL UNIVERSITY MUNICH
Isabell Welpe	TECHNICAL UNIVERSITY OF MUNICH

2480 WHEN DOES INVENTOR MOBILITY SHAPE EXPLORATORY INNOVATION? THE ROLE OF INVENTOR INFLOWS AND KNOWLEDGE NETWORKS

Xiaodong Geng	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Huaqi Chai	

1516 MAPPING SME INNOVATION RESEARCH IN EMERGING MARKETS: A BIBLIOMETRIC SYNTHESIS

Mahmoud Fallatah	ALFAISAL UNIVERSITY

2352 SEIZING TECHNOLOGICAL WINDOWS OF OPPORTUNITY: CATCH-UP DYNAMICS IN THE AUTOMOTIVE INDUSTRY'S TRANSITION FROM INTERNAL COMBUSTION ENGINE VEHICLES TO ELECTRIC VEHICLES

Pengfei Chang	UNIVERSITY COLLEGE LONDON

Job Crafting, Motivation and Performance Pressure (09:00 - 10:30) - Building 46 / 46-175

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Tran Yen Khuong Le

Paper Presentations:

1343 PERSONALITY AND PERFORMANCE: THE MODERATING ROLE OF INTRINSIC REWARDS

Jen-Cheng Wang	THE NATIONAL CHANGHUA UNIVERSITY OF EDUCATION,TAIWAN-NCUE
Anyi Chung	NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
Tran Yen Khuong Le	THE NATIONAL CHANGHUA UNIVERSITY OF EDUCATION,TAIWAN-NCUE

1181 LATENT PROFILE ANALYSIS OF JOB CRAFTING: A SOCIAL COMPARISON PERSPECTIVE

Eko Yi Liao	THE HANG SENG UNIVERSITY OF HONG KONG
Hao Kong	HANG SENG UNIVERSITY OF HONG KONG
Jingyang Gu	DEPARTMENT OF BUSINESS ADMINISTRATION, HONG KONG CHU HAI COLLEGE
Amy, Y. M. Wang	THE HANG SENG MANAGEMENT OF HONG KONG

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TRACK SESSIONS PER DAY

1548 APPROACH AND AVOIDANCE MOTIVES FOR OVERTIME: THE ROLE OF COMPENSATION MECHANISMS IN SHAPING BURNOUT

Hsien-Chun Chen	NATIONAL PINGTUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jia-Hong Huang	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Shu-Yuan Chen	DEPARTMENT OF TECHNOLOGY APPLICATION AND HUMAN RESOURCE DEVELOPMENT, NATIONAL TAIWAN NORMAL UNIVERSITY
Ping-Wen Chiu	NATIONAL SUN YAT-SEN UNIVERSITY
Chu-Chen Rosa Yeh	NATIONAL TAIWAN NORMAL UNIVERSITY

M&As: Serial acquirers and behavioural decision making (09:00 - 10:30) - Building 48 / 48-106

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): David Kroon

Discussant(s): Nuno Oliveira

Paper Presentations:

2093 UNPACKING SERIAL ACQUISITIONS: A SYSTEMATIC REVIEW OF PAST RESEARCH, UNRESOLVED TENSIONS, AND FUTURE CHALLENGES

Daniel Linggi	VRIJE UNIVERSITEIT AMSTERDAM
Valentina Fani	VRIJE UNIVERSITEIT AMSTERDAM
David Kroon	VRIJE UNIVERSITEIT AMSTERDAM

2223 MISSED ACQUISITIONS AND SUBSEQUENT ACQUISITION BEHAVIOR: THE ROLE OF STOCK MARKET REACTIONS

Julian Nickel	UNIVERSITY OF GIESSEN
Björn Hofmann	JUSTUS LIEBIG UNIVERSITY GIESSEN - DEPARTMENT OF TECHNOLOGY, INNOVATION, AND ENTREPRENEURSHIP (BWL X)
Petrit Ademi	UNIVERSITY OF ST. GALLEN
Monika Schuhmacher	JUSTUS-LIEBIG-UNIVERSITY GIESSEN

3076 M&A CHARACTERISTICS ACHIEVING FLEXIBILITY: REAL OPTIONS THEORY AND LEARNING PERSPECTIVES

Wanlin Hu	VLERICK BUSINESS SCHOOL
Kerstin Fehre	VLERICK BUSINESS SCHOOL
Carine Peeters	VLERICK BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

Migration: Dealing with Multiple Cultures (09:00 - 10:30) - Building H / HU-024

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Mette Zølner

Discussant(s): Sylvie Chevrier, Katharina Tesmann, Arnold Enklaar

Paper Presentations:

2155 "IT'S NOT ALWAYS JUST FINANCIAL ISSUES" – THE IMPORTANCE OF CAPITAL FORMS IN RELATIONS OF FINANCIAL INSTITUTIONS AND IMMIGRANT CLIENTS

Elisabeth Huber — UNIVERSITY OF PASSAU
Christoph Barmeyer — UNIVERSITÄT PASSAU
Tobi Rodrigue — ESG UQAM

1314 FROM UNCONSCIOUS INCOMPETENCE TO UNCONSCIOUS COMPETENCE. A COMPETENCE ACCULTURATION MODEL

Arnold Enklaar — UNIVERSITY OF TWENTE
Megan Steeg — UNIVERSITY OF TWENTE

1097 MULTIPLE CULTURES IN INTERCULTURAL MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW

Katharina Tesmann — UNIVERSITY OF PASSAU
Martina Maletzky de García — UNIVERSITY PASSAU

Project Ecosystems and Governance (09:00 - 10:30) - Building H / HU-023

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

1410 WHEN TEMPORARY ORGANISATIONS LEAD THE DANCE: ENTRAINMENT IN MEGAPROJECTS AND INSTITUTIONAL GOVERNANCE

Alessandro Paravano — SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Giorgio Locatelli — SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Paolo Trucco — SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

1824 THE RISE OF GIGAPROJECTS: ORCHESTRATING MEGAPROJECTS AS ECOSYSTEMS FOR VALUE CREATION. A SYSTEMATIC LITERATURE REVIEW AND RESEARCH AGENDA

Akin Aydeger — UNIVERSITY COLLAGE LONDON
Juliano Denicol — UNIVERSITY COLLEGE LONDON
Tim Broyd — UNIVERSITY COLLEGE LONDON THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT

1907 FROM SURPLUS TO SECURITY: SHIFTING SOCIO-TECHNICAL IMAGINARIES OF OFFSHORE ENERGY ISLANDS

Daniel Woodier — TECHNICAL UNIVERSITY OF DENMARK

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TRACK SESSIONS PER DAY

Projects & Society: Project Stakeholders (09:00 - 10:30) - Building H / HU-022

Track: ST10_02 - Project and Society

Chair(s): Ambi Ambituuni

Paper Presentations:

2003 DEVELOPING PROJECT STAKEHOLDER INTELLIGENCE THROUGH AI-ENABLED STAKEHOLDER ANALYSIS

Bingbin Xie	SCHOOL OF PROJECT MANAGEMENT, FACULTY OF ENGINEERING, THE UNIVERSITY OF SYDNEY
Ken Chung	SCHOOL OF PROJECT MANAGEMENT, FACULTY OF ENGINEERING, THE UNIVERSITY OF SYDNEY

2326 STAKEHOLDER EXPECTATIONS, DESIGN FLEXIBILITY, AND REAL OPTIONS REASONING IN INFRASTRUCTURE PROJECTS: A SYSTEMATIC LITERATURE REVIEW

Jing Qin	UNIVERSITY COLLEGE LONDON
Ilias Krystallis	UNIVERSITY COLLEGE LONDON
Francesco Di Maddaloni	UNIVERSITY COLLEGE LONDON

1288 EVOLVING MULTI-ACTOR GOVERNANCE OF SOCIAL RESPONSIBILITY IN BELT AND ROAD MEGAPROJECTS: AN EVOLUTIONARY GAME PERSPECTIVE

Mohammed Taha Alqershy	TONGJI UNIVERSITY
Qian Shi	TONGJI UNIVERSITY
Feng Zhang	TONGJI UNIVERSITY

Projects as Organization - Society Interfaces (09:00 - 10:30) - Building H / HU-062

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Francesco Di Maddaloni

Paper Presentations:

1599 SOCIAL HOUSING PROJECT AS A COMMON GOOD: AN INTEGRATIVE BIBLIOMETRIC ANALYSIS THROUGH COLLABORATIVE GOVERNANCE

Caroline Coulombe	SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL
Marie-Pierre Leroux	UNIVERSITY OF QUEBEC IN MONTREAL
Jonathan Harvey	UNIVERSITÉ DU QUÉBEC À RIMOUSKI
Diane Alalouf	UQAM
Sarra Laribi	ESG UQAM

2295 WHEN PROJECTS GO TO CHURCH: TRANSLATIONS OF PROJECT IDEAS AT THE INTERSECTION OF ORGANIZATION AND SOCIETY

Therese Dille	UNIVERSITY OF SOUTH-EASTERN NORWAY, NORWAY.
Cato Christensen	UIT THE ARTIC UNIVERSITY OF NORWAY

3111 PROJECTS AS INTERACTIVE SPACES FOR BOUNDARY WORK

ilkka ojansivu	OULU UNIVERSITY
Kerttu Kettunen	UNIVERSITY OF AGDER
Kimmo Alajoutsijärvi	UNIVERSITY OF AGDER

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TRACK SESSIONS PER DAY

Purpose: Conceptualizations and reviews (09:00 - 10:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Chair(s): Albena Björck

Paper Presentations:

2443 STRATEGIZING FOR A LOW-CARBON FUTURE: A SYSTEMATIC REVIEW AND TOPIC MODELING SYNTHESIS OF CORPORATE CARBON PERFORMANCE RESEARCH

Jiabao Li	SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Xueyan Dong	SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Xi Xi	SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF ELECTRONIC SCIENCE AND TECHNOLOGY OF CHINA

2954 CHAOS AND PURPOSE: NAVIGATING THE AGE OF POLYCRISIS

Wendy Chapple	WU VIENNA
Christof Miska	WU VIENNA

1275 FROM WRONGDOING TO LEGITIMACY: A PROCESS FRAMEWORK FOR ETHICAL RECOVERY AFTER ORGANIZATIONAL FAILURE

James Welch	THE UNIVERSITY OF TAMPA
Shirah Foy	TBS EDUCATION
Mélanie Roux	TBS EDUCATION

Research Practice in Academia: Methods, Doctoral Experience, and Societal Impact (09:00 - 10:30) - Building 48 / 48-113

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Florence Allard-Poesi

Discussant(s): Roslyn Cameron, Ryan Armstrong

Paper Presentations:

1133 THE PRAXIS WHEEL FOR MIXED METHODS RESEARCH

Roslyn Cameron	TORRENS UNIVERSITY AUSTRALIA

1563 ACCEPTANCE-BASED STRATEGIES TO ADDRESS CHALLENGES WITH PREDOCTORAL RESEARCH: EVIDENCE FROM TWO STUDIES

Ryan Armstrong	UNIVERSITAT DE BARCELONA
Raúl Escalante	UNIVERSITAT DE BARCELONA
Vesna Savic	UNIVERSITAT DE BARCELONA

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TRACK SESSIONS PER DAY

1732 FIGURING OUT NON-ACADEMIC RESEARCH IMPACT WITH(OUT) FIGURES: A EUROPEAN EXPLORATORY STUDY

Florence Allard-Poesi	UNIVERSITÉ PARIS-EST CRÉTEIL
Gianpaolo Abatecola	UNIVERSITY OF ROME TOR VERGATA
Tugce Ataci	UNIVERSITÈ PARIS-EST CRÉTEIL
Matteo Cristofaro	UNIVERSITY OF ROME TOR VERGATA
Oskar Kosch	KRAKOW UNIVERSITY OF ECONOMICS
Bill Lee	UNIVERSITY OF SHEFFIELD, UK
Marek Szarucki	KRAKOW UNIVERSITY OF ECONOMICS
Davide Secchi	PARIS SCHOOL OF BUSINESS
Huiping Xian	UNIVERSITY OF LEICESTER

Session 4: Current Issues in Public Management (09:00 - 10:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Christian Koch

Discussant(s): Dag-Håkon Eriksen, Emmanuelle Perrone, Francesca Contino

Paper Presentations:

1937 WORKING TOWARDS SOCIAL ORGANIZATIONAL INNOVATION

Dag-Håkon Eriksen	VID SPECIALIZED UNIVERSITY

2065 SUSTAINING COLLECTIVE ACTION IN AN ECOLOGICAL TRANSITION PUBLIC PROJECT : A PROCESSUAL AND LANGUAGE-BASED STUDY

Emmanuelle Perrone	CLERMONT SCHOOL OF BUSINESS

2104 TOO MUCH OF A GOOD THING: A MIXED-METHOD ANALYSIS OF ETHICAL LEADERSHIP, PSYCHOLOGICAL CAPITAL AND BURNOUT IN THE PORTUGUESE AIR FORCE

Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
João Francisco	FORÇA AÉREA PORTUGUESA
Marta Coutinho	ISEG

Session 4: Entrepreneurial Hustle, Sensemaking & Cognitive Reappraisal (09:00 - 10:30) - Building B / B3-007

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Bob Bastian

Discussant(s): Daria Hakola, Ghazal Layeghi

Paper Presentations:

1119 ENTREPRENEURIAL HUSTLE: ANTECEDENTS AND THE MODERATING ROLE OF FAMILY INVOLVEMENT

Daria Hakola	JYVÄSKYLÄ UNIVERSITY SCHOOL OF BUSINESS AND ECONOMICS
Daniel Pittino	JIBS

1654 WHEN DESIRE TURNS DARK: ENTREPRENEURIAL HUSTLING IN SADEAN HETEROTOPIA

R Duncan Pelly	DEPARTMENT OF BUSINESS/FISK UNIVERSITY, TENESSE, USA
Ghazal Layeghi	UNIVERSITY OF TRENTO / FREE UNIVERSITY OF BOLZANO
Andrea Caputo	UNIVERSITY OF TRENTO, ITALY

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TRACK SESSIONS PER DAY

2548 **OPPORTUNITY SENSE-MAKING UNDER ONTOLOGICAL INDETERMINACY: COGNITIVE AND BEHAVIORAL CONSTRAINTS ON ACTUALIZATION**

Abdul Khan	FLINDERS UNIVERSITY
Susan Freeman	UNIVERSITY OF SOUTH AUSTRALIA
Xiaomin Han	GUANGZHOU COLLEGE OF COMMERCE
Nida Farman	FLINDERS UNIVERSITY
Salih Cavusgil	GEORGIA STATE UNIVERSITY
Pervez Ghauri	UNIVERSITY OF BIRMINGHAM

3003 **CRACKS IN THE FOUNDER'S MIND: HOSTILE ENVIRONMENTS, IMPAIRED REAPPRAISAL, AND ENTREPRENEURS'**

Jason Jonathan	UNIVERSITY OF BATH
Fei Zhu	THE UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA

Social dimension of circular innovation (09:00 - 10:30) - Building F / F2-004

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Klaus Fichter, Edurne Inigo

Paper Presentations:

1952 **INCLUSIVE CIRCULAR ECONOMY INNOVATION IN PRACTICE: THE ROLE OF ALTERNATIVE ORGANISATIONS**

Lina Dagiliene	KAUNAS UNIVERSITY OF TECHNOLOGY
Jessica Balest	EURAC RESEARCH, INSTITUTE FOR RENEWABLE ENERGY
Chiara Pellegrini	EURAC RESEARCH

2224 **TOWARDS A THEORY OF BENEFIT-STACKING FOR A SOCIAL-CIRCULAR ECONOMY: EVIDENCE FROM SUSTAINABILITY-DRIVEN ENTREPRENEURSHIP**

Subhanjan Sengupta	BUSINESS SCHOOL, UNIVERSITY OF EASTERN FINLAND
Hanna Lehtimäki	UNIVERSITY OF EASTERN FINLAND
Erik G. Hansen	JOHANNES KEPLER UNIVERSITY LINZ (JKU) & LEUPHANA UNIVERSITY LÜNEBURG

1035 **SUSTAINABLE WATER MANAGEMENT AND GOVERNANCE IN THE HIGHER EDUCATION INSTITUTIONS: A CASE OF BOTTLED WATER**

Hammna Jillani	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

ST03_02 | 3 (09:00 - 10:30) - Building D / D3-018

Track: ST03_02 - Entrepreneurship Processes & Digital Technologies

Chair(s): Oluwole Adeniyi

Discussant(s): Saby Giannina Romero Medina, Razieh Sadraei

Paper Presentations:

3074 **BECOMING RESOURCEFUL WITH AI: WHY AI USE DOES NOT AUTOMATICALLY TRANSLATE INTO ENTREPRENEURIAL ADVANTAGE**

Kota Alex Saito	TALLINN UNIVERSITY OF TECHNOLOGY (ESTONIA)
Aki Harima	TALLINN UNIVERSITY OF TECHNOLOGY

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TRACK SESSIONS PER DAY

3090 **HOW ARTIFICIAL INTELLIGENCE RESHAPES ENTREPRENEURIAL PROCESSES: A SYSTEMATIC REVIEW AND TYPOLOGY OF PROCESS MODELS**

Amelie Velten — NEU-ULM UNIVERSITY OF APPLIED SCIENCES
Daniel Schallmo — UNIVERSITY OF APPLIED SCIENCES NEU-ULM

3092 **SCALING DEEP-TECH START-UPS THROUGH RESPONSIBLE LEADERSHIP**

Elem Miranda — UNIVERSITY OF GLASGOW
Nuran Acur — ADAM SMITH BUSINESS SCHOOL
Yasin Rofcanin — UNIVERSITY OF BATH

Strategy, Change, and Organizational Learning (09:00 - 10:30) - Building H / H1-022

Track: GT13_00 - Strategic Management General Track

Chair(s): Gaelle Cotterlaz-Rannard

Discussant(s): Nuno Oliveira

Paper Presentations:

2802 **TOWARDS AN INTEGRATIVE STRATEGY ONTOLOGY: BRIDGING THE STRATEGY-EXECUTION GAP**

Alex Jordan — ESCP BUSINESS SCHOOL
Giovanni Scarso Borioli — ESCP BUSINESS SCHOOL
Jérôme Couturier — ESCP BUSINESS SCHOOL
Davide Sola — ESCP BUSINESS SCHOOL

2863 **DO FIRMS LEARN FROM THEIR SHAREHOLDERS? ENVIRONMENTAL SHAREHOLDER ACTIVISM AS A CATALYST FOR STRATEGIC CHANGE**

Sarina Ritter — TU DORTMUND
Julie Saesen — TU DORTMUND UNIVERSITY
Tessa Flatten — TU DORTMUND

2978 **FIRM AUTHENTICITY OVER TIME: AN INTEGRATIVE FRAMEWORK AND RESEARCH AGENDA**

Alessandra Russo — UNIVERSITY OF PALERMO
Pasquale Massimo Picone — UNIVERSITY OF PALERMO

Sustainability & circularity in ecosystems (09:00 - 10:30) - Building H / H1-058

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Christina Öberg

Paper Presentations:

1448 **CONCEPTUALIZING TRUST IN CIRCULAR ECOSYSTEMS: INSIGHTS FROM A SYSTEMATIC LITERATURE REVIEW**

Inken Hoeck — UNIVERSITY OF APPLIED SCIENCES NEU-ULM (HNU)
Tassilo Schuster — HOCHSCHULE NEU-ULM

2197 **INTERORGANIZATIONAL ALIGNMENT AND POWER DYNAMICS IN MANAGING SUSTAINABILITY PARADOXES ACROSS VALUE CHAINS**

Aristea Saputo — SDA BOCCONI SCHOOL OF MANAGEMENT

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TRACK SESSIONS PER DAY

2818 CONCEPTUALISING GOVERNANCE IN SUSTAINABILITY-ORIENTED ECOSYSTEMS: AN INTEGRATIVE LITERATURE REVIEW

Yasmine Bounouara Parizet TAMPERE UNIVERSITY
Jarmo Uusikartano TAMPERE UNIVERSITY
Jaakko Siltaloppi TAMPERE UNIVERSITY

Teaching With the Machine: Critical Thinking, Assessment, and AI Risk (09:00 - 10:30) - Building F / F1-022

Track: T01_ 07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Emil Velinov

Paper Presentations:

1113 CULTIVATING CRITICAL THINKING WITH AI FOR RESPONSIBLE MANAGEMENT EDUCATION: AN EXPLORATORY CROSS-CULTURAL STUDY ACROSS SWITZERLAND AND THAILAND

Kira Rohwer UNIVERSITY OF ST.GALLEN
Sabine Seufert UNIVERSITY OF ST.GALLEN
Daria Pipa MAHIDOL UNIVERSITY
Mi Chan Htaw MAHIDOL UNIVERSITY
Namkang Sriwattanarothai MAHIDOL UNIVERSITY

1519 AI-CONSCIOUS ASSESSMENT IN BUSINESS SCHOOLS: A DUAL-MODE FRAMEWORK FOR INDEPENDENT EXPERTISE AND ACCOUNTABLE HUMAN-AI COLLABORATION

Sabine Seufert UNIVERSITY OF ST.GALLEN
Niklas Eulitz UNIVERSITY OF ST.GALLEN

2943 AI HALLUCINATION: EFFECTS ON STUDENTS' TASK PERFORMANCE

Diana Bedrinana KASSEL UNIVERSITY
Pascal Nevries KASSEL UNIVERSITY

Time and temporality (09:00 - 10:30) - Building 48 / 48-116

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Martina Huemann

Paper Presentations:

1297 LEADING PROJECTS THROUGH TIME

Dicle Kortantamer UNIVERSITY OF LEEDS
Julie Delisle ESG UQAM
Johan Alvehus LUND UNIVERSITY

1799 LEADERSHIP AND COMPLEXITY MANAGEMENT IN MULTICULTURAL TEMPORARY ORGANISATIONS

Amin Akhavan Tabassi FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY

2014 LEADERSHIP LONELINESS IN PROJECTS: A SOCIO-TEMPORAL PROCESS PERSPECTIVE

Guy Lubitsh EXECUTIVE EDUCATION
Dicle Kortantamer UNIVERSITY OF LEEDS
Carina Paine Schofield HULT INTERNATIONAL BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

University-Industry Collaboration and Knowledge Transfer (3/6) (09:00 - 10:30) - Building I / IU-001

Track: T06_13 - University–Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Marianne Steinmo

Paper Presentations:

1681 FROM SCIENTIFIC FRONTIER TO FRONTIER OF TECHNOLOGY THROUGH UNIVERSITY AND INDUSTRY COOPERATION: THE CASE OF QUANTUM COMPUTING

Michael Ferrary	SKEMA BUSINESS SCHOOL
Ana Polic	UNIVERSITY OF GENEVA

1936 "UNDER PRESSURE": SCIENTIFIC PRODUCTION AS LEGITIMACY WORK ACROSS ACADEMIC AND COMMERCIAL AUDIENCES

Quentin Plantec	TOULOUSE BUSINESS SCHOOL
Eric Michaël Laviolette	TOULOUSE BUSINESS SCHOOL
Benjamin Cabanes	MINES PARIS, PSL UNIVERSITY, INSTITUTE OF HIGHER EDUCATION FOR INNOVATION AND ENTREPRENEURSHIP (IHEIE)
Erwan Lamy	ESCP BUSINESS SCHOOL

2589 INTRAPRENEURIAL BEHAVIOR IN ACADEMIA: A SINGLE-CASE PROCESS THEORY OF CROSS-MISSION INNOVATION

Ines Troshani	UNIVERSITY OF BOLOGNA
Elisa Villani	UNIVERSITY OF BOLOGNA

Women on Boards: Between Tokenism and Inclusion (09:00 - 10:30) - Building F / F2-007

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Sara De Masi

Paper Presentations:

1078 BEYOND COMPLIANCE: GLOBAL EVIDENCE ON INCLUSION AND CORPORATE GOVERNANCE DEVIANCE AFTER A COMPLY-OR-EXPLAIN GENDER DIVERSITY REFORM

Jannine Poletti-Hughes	UNIVERSITY OF LIVERPOOL

2254 WOMEN DIRECTORS AND THE STIGMA OF INCOMPETENCE

Rita Goyal	COVENTRY UNIVERSITY, UK
Nada Kakabadse	HENLEY BUSINESS SCHOOL
Pratishtha Nikam	
Panagiotis Andrikopoulos	CENTRE FOR RESILIENT BUSINESS AND SOCIETY. COVENTRY UNIVERSITY.

1196 FROM TOKEN TO STRAW WOMAN? WOMEN'S INCLUSION IN MAJOR BOARD COMMITTEES AFTER GENDER QUOTA IMPLEMENTATION

Daniela Cardenas Huerta	SKEMA BUSINESS SCHOOL
Michel Ferrary	GSEM, UNIVERSITY OF GENEVA; SKEMA

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TRACK SESSIONS PER DAY

Work–Nonwork Boundaries, Recovery and Spillover (09:00 - 10:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Danni Yan

Discussant(s): Jessica Good

Paper Presentations:

1373 DUAL-PROCESS INFLUENCE OF COWORKER SUPPORT ON WORK–FAMILY CONFLICT: EXAMINING THE ROLE OF WORK-RELATED RUMINATION

Danni Yan	HIROSHIMA UNIVERSITY
Yoshi Takahashi	HIROSHIMA UNIVERSITY

1602 WHEN WORKPLACE FUN COMES HOME: A SPILLOVER–CROSSOVER PERSPECTIVE ON SOCIAL EVENT DISCLOSURE TO SPOUSES

Jessica Good	ATHABASCA UNIVERSITY
Michael Halinski	TORONTO METROPOLITAN UNIVERSITY
Guolei Zhang	UNIVERSITY OF HOUSTON

1665 DETACHING FROM WORK TO GAIN AT WORK AND HOME: POSITIVE SPILLOVER EFFECTS OF PSYCHOLOGICAL DETACHMENT BEFORE SCHOOL AMONG EMPLOYED STUDENTS

Chun-Hsien Lee	NATIONAL KAOHSIUNG NORMAL UNIVERSITY
Mei-Ling Wang	TAMKANG UNIVERSITY
Ming-Chi Lee	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Women Entrepreneurs - Sensegiving trajectories (11:00 - 12:30) - Building J / JU-071

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): MATHIEU Dunes

Discussant(s): Laura Dhont

Paper Presentations:

1187 WHEN INTIMACY MEETS FINANCE: SPOUSAL DYNAMICS IN WOMEN ENTREPRENEURS' FINANCIAL TRAJECTORIES

Pauline Gibard	JEAN MOULIN LYON 3 UNIVERSITY, IAELYON SCHOOL OF MANAGEMENT, MAGELLAN RESEARCH CENTER

1930 POSITIVE DEVIANCE AS SURVIVAL: STRATEGIES OF MEDITERRANEAN FEMALE ENTREPRENEURS TO THRIVE AMIDST RESTRICTIONS

Rosana Reis	ISG INTERNATIONAL BUSINESS SCHOOL
LAURA DHONT	ISG BUSINESS SCHOOL
Narjes Sassi	ISG INTERNATIONAL BUSINESS SCHOOL

3066 IDENTITY, BELONGING, AND FLOURISHING: HOW FEMALE ENTREPRENEURS CONSTRUCT MEANING AND EUDAIMONIA

Sandrine Stervinou	AUDENCIA
Carole Bonanni	STRATEGY AND INNOVATION DEPARTMENT, RENNES SCHOOL OF BUSINESS

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TRACK SESSIONS PER DAY

2099 REFRAMING ENTREPRENEURIAL EMBODIMENT IN WOMEN'S ENTREPRENEURSHIP

Noor Muhammad — UNIVERSITY OF HUDDERSFIELD UK
Araz Zirar — SCHOOL OF BUSINESS, EDUCATION AND LAW

Advancing Text-Based Research Methods Across Management and Innovation Studies (11:00 - 12:30) - Building B / BU-031

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Vito Giordano

Paper Presentations:

3190 RIGOROUS TEXT ANALYSIS IN INNOVATION RESEARCH: CURRENT PRACTICES, RESEARCH PRIORITIES, AND RIGOR STRATEGIES

Vito Giordano — UNIVERSITY OF PISA
Filippo Chiarello — UNIVERSITÀ DI PISA

2595 SENTIMENT ANALYSIS IN MANAGEMENT RESEARCH: WHAT WE MEASURE, HOW WE MEASURE IT, AND WHAT WE REPORT

Ivan Zupic — GOLDSMITHS, UNIVERSITY OF LONDON
Angela Sekulovska — SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA
Luka Tomat — SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA

1807 A LONGITUDINAL DATASET OF ORGANIZATIONAL VALUES USING LLM-GUIDED HISTORICAL WEB DATA COLLECTION

Fabian Leuk — UNIVERSITY OF INNSBRUCK

AI in HRM, onboarding and human-centered risk (11:00 - 12:30) - Building B / B1-018

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Gunjan Joshi

Paper Presentations:

1399 PREREQUISITES FOR THE USE OF AI IN PERSONALISING ONBOARDING PROCESSES

Tamara Wehrstein — IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES
Sonja Würtemberger — IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES
Zhuyu Chen — IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES

2878 AI-AUGMENTED HEALTHCARE WORKPLACES: WORK REDESIGN IN RADIOLOGY AND ITS IMPACT ON PROFESSIONALS

Elena Shulzhenko — UNIVERSITY OF SOUTHERN DENMARK
Dorthe Kristensen — UNIVERSITY OF SOUTHERN DENMARK

2996 UNDERSTANDING THE RISKS OF HUMAN-CENTERED AI IN HUMAN RESOURCE MANAGEMENT: A SOCIO-MATERIAL PERSPECTIVE

Silvia Barghini — UNIVERSITY OF PISA
Mariacristina Bonti — UNIVERSITY OF PISA
Sara Sassetti — UNIVERSITY OF PISA

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TRACK SESSIONS PER DAY

AI, Platforms, and Strategic Transformation in Digital Ecosystems (11:00 - 12:30) - Building 48 / 48-117

Track: ST13_08 - Ecosystems in disruption: Artificial Intelligence, data-driven innovation, and new frontiers

Chair(s): Yong Lin

Paper Presentations:

1611 DIGITAL TECHNOLOGIES AS RESILIENCE CAPABILITIES: IMPLICATIONS FOR PRODUCTIVITY UNDER ORGANISATIONAL COMPLEXITY

Yong Lin	UNIVERSITY OF BIRMINGHAM
Xianfeng Wu	THE UNIVERSITY OF BIRMIGNHAM
Haoyu Liu	BIRMINGHAM
Jing Luo	UNIVERSITY OF GREENWICH
Yuxing Zhang	UNIVERSITY OF BIRMINGHAM
Hanyan Jiang	UNIVERSITY OF BIRMINGHAM

2502 SYSTEMATIC LITERATURE REVIEW FROM CHAINS TO PLATFORMS: REDEFINING SUPPLY NETWORKS IN THE DIGITAL ECOSYSTEM ERA

Hanyan Jiang	UNIVERSITY OF BIRMINGHAM
Yong Lin	UNIVERSITY OF BIRMINGHAM
Haoyu Liu	BIRMINGHAM

2625 WHEN INTUITION MEETS AI: THE IMPACT OF AI ADVICE ON STRATEGIC DECISION-MAKING

Janik Ruether	TU DORTMUND
Larissa Pomrehn	TU DORTMUND UNIVERSITY
Julie Saesen	TU DORTMUND UNIVERSITY
Tessa Flatten	TU DORTMUND

2987 WHEN AND WHY OPEN-WEIGHTS STRATEGIES GAIN ADVANTAGE OF THE AI FIRMS: THE IMPLICATIONS OF THE EXTENDED SCALING LAWS

Yong Wang	TSINGHUA UNIVERSITY
Chenglin Li	TSINGHUA UNIVERSITY
Zhengyuan Liu	TSINGHUA UNIVERSITY

Between Novelty and Feasibility: Managing and Measuring Creativity (11:00 - 12:30) - Building 48 / 48-106

Track: ST06_08 - Managing Creativity for Innovation

Chair(s): Christian Hoßbach, Sotiris T. Lalaounis

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1793 SELECTING INTERNAL CORPORATE VENTURES: THE INTERPLAY OF RESOURCE SYNERGY, IDEA FEASIBILITY, AND NOVELTY

Mert Merde	RENNES BUSINESS SCHOOL
Dirk Schneckenberg	ESC RENNES SCHOOL OF BUSINESS
Hamid Mazloomi	RENNES SCHOOL OF BUSINESS

2579 MANAGING THE TENSION BETWEEN ART AND COMMERCE: AN INTEGRATIVE REVIEW

Joris Ebbers	LUISS BUSINESS SCHOOL
Gerda Gemser	THE UNIVERSITY OF MELBOURNE
Francesca Pujatti	THE UNIVERSITY OF MELBOURNE

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2701 **CREATIVITY AND EXPLORATION: EXPLORING THE CONSTRUCT VALIDITY OF BEHAVIOURAL MEASURES**

Bart Verwaeren — AARHUS UNIVERSITY
Oana Vuculescu
Carsten Bergenholtz — DEPARTMENT OF MANAGEMENT, AARHUS UNIVERSITY

1688 **RECONCEPTUALIZING DIGITAL CREATIVITY IN THE AGE OF GENERATIVE AI: A TEAM-LEVEL PERSPECTIVE**

Emma Diel — UTRECHT UNIVERSITY
Mathias Boënne — UTRECHT UNIVERSITY

Career and Identity Disruption across Life and Work (11:00 - 12:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Milene Jones

Discussant(s): Linh Nguyen

Paper Presentations:

1661 **THREE TALES OF ENTREPRENEURIAL FAILURE: EXPLORING THE ROLE OF FALL HEIGHT IN IDENTITY RECONSTRUCTION**

Julia Buentig — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Miriam Muethel — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Sophia Kohlenberg — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

2257 **PERFORMANCE-BASED IDENTITY INCONGRUENCE AS A DRIVER OF WORKAHOLISM: A SELF-DISCREPANCY AND SELF-DETERMINATION PERSPECTIVE**

Linh Nguyen — TSM-R, UNIVERSITY TOULOUSE CAPITOLE
Assâad El Akremi — UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
Sarah Boujendar — TOULOUSE 1 CAPITOLE UNIVERSITY

2714 **CAREER IDENTITY AND EMBODIED DISRUPTION: NARRATING CAREERS IN THE CONTEXT OF CHRONIC ILLNESS**

Milene Jones — UNIVERSITY OF BATH
Stefanie Gustafsson — UNIVERSITY OF BATH SCHOOL OF MANAGEMENT
Katharina Chudzikowski — UNIVERSITY OF BATH, SCHOOL OF MANAGEMENT
Simona Giorgi — UNIVERSITY OF BATH

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TRACK SESSIONS PER DAY

Coordination and Collaboration in Project Networks (11:00 - 12:30) - Building H / HU-022

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

1653 ADAPTIVE SPACES AND SCALABILITY IN COMPLEX PROJECT ORGANISING: EVIDENCE FROM A NUCLEAR DECOMMISSIONING PROGRAMME

Pierre Daniel	SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE CAMPUS
Mohamed Laouni	SKEMA BUSINESS SCHOOL
Catherine Thomas	UNIVERSITÉ CÔTE D'AZUR, CNRS, GREDEG

1844 THE ROLE OF LEADERSHIP IN SHAPING EFFECTIVE COORDINATION IN MEGAPROJECTS: A COMPLEXITY LEADERSHIP THEORY PERSPECTIVE

Sengul Duran	UNIVERSITY COLLEGE LONDON (UCL)
Juliano Denicol	UNIVERSITY COLLEGE LONDON
Tim Broyd	UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT.

2848 WHEN PROCESS COMES FIRST: DOING COLLABORATION IN A COMPLEX INFRASTRUCTURE PROJECT

Christoffer Rönndahl	CHALMERS UNIVERSITY OF TECHNOLOGY

Corporate political responsibility and market violence (11:00 - 12:30) - Building B / B2-014

Track: ST01_04 - Philosophy and business ethics

Chair(s): Edoardo Mollona

Paper Presentations:

1637 SKELETONS OF REASON: TECHNOLOGY, DEPOLITICIZATION, AND THE POLITICS OF SOCIAL AUDITS IN GLOBAL SUPPLY CHAINS

Guillaume Delalieux	LA ROCHELLE UNIVERSITY
Chikako Oka	UNIVERSITY OF PARIS EAST CRETEIL
Clément Sehier	IMT NORD EUROPE

1283 ENSNARED IN A DIGITAL MAZE: MARKET VIOLENCE AND THE ETHICAL COLLAPSE OF CONSUMER SOVEREIGNTY

Quynh Hoang	UNIVERSITY OF LEICESTER
Alexander Lascaux	UNIVERSITY OF LEICESTER, UK

2926 BUILDING A COUNTER-HEGEMONIC DISCOURSE IN THE ERA OF DIGITAL PLATFORMS. STRUCTURAL ANALYSIS OF EUROPEAN DISCOURSE ON GAFAM

Edoardo Mollona	UNIVERSITY OF BOLOGNA
Martin Molder	UNIVERSITY OF TARTU

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Corporate Social Responsibility Across Contexts (11:00 - 12:30) - Building 48 / 48-103

Track: GT01_00 - Business for Society General Track

Chair(s): Mario Tani

Discussant(s): Omer Farooq, Lorenzo Turriziani, Maria Roszkowska-Menkes

Paper Presentations:

1453 DIVERSITY IN ORGANIZATIONS AND CIRCULAR ECONOMY PERFORMANCE: THE MEDIATING ROLE OF CORPORATE SOCIAL RESPONSIBILITY STRATEGY

Maria Coscia	UNIVERSITY OF CAMPANIA, LUIGI VANVITELLI
Lucia Michela Daniele	DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA LUIGI VANVITELLI
Francesco Gangi	UNIVERSITY OF CAMPANIA LUIGI VANVITELLI
Nicola Varrone	UNIVERSITÀ TELEMATICA PEGASO

2167 CORPORATE SOCIAL RESPONSIBILITY PERCEPTIONS IN EMERGING MARKETS: A COMPARISON OF LOCAL AND MULTINATIONAL FIRMS

Omer Farooq	ZAYED UNIVERSITY, COLLEGE OF BUSINESS, UAE
Mariam Farooq	AL AIN UNIVERSITY, UAE
Wajeeha Raoof	THE UNIVERSITY OF LAHORE

1631 THE MACROSCOPIC SHAPING OF CORPORATE SOCIAL RESPONSIBILITY: A COMPARATIVE STUDY OF DEVELOPED AND EMERGING ECONOMIES IN ASIA

Yuwen Liu	NATIONAL TSING HUA UNIVERSITY
Chin Chia Liang	DA-YEH UNIVERSITY
Guangyi Yang	NATIONAL TSING HUA UNIVERSITY

Cross-cultural teaching and research approaches (11:00 - 12:30) - Building 19 / Videre 2

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Christoph Barmeyer

Discussant(s): Mette Zølner, Mario Dipp

Paper Presentations:

2952 CROSSING BORDERS, CROSSING FIELDS: FOREIGN RESEARCHERS' EXPERIENCES IN FRANCE

May El Cherif	UNIVERSITE PARIS-EST CRÉTEIL (UPEC)
Gilbert Kientega	UNIVERSITÉ GUSTAVE EIFFEL

2340 USING THEATER TO TEACH ACCULTURATION, THE EMIC APPROACH, AND CULTURAL DISPOSITIONS

Guilherme Azevedo	AUDENCIA BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

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Track: GT07_00 - International Management General Track

Chair(s): Seonyoung Hwang

Discussant(s): Benedikt Zoller-Rydzek

Paper Presentations:

1130 CROSS-NATIONAL MODERATORS OF THE CURVILINEAR VOLUNTARY TURNOVER–PERFORMANCE RELATIONSHIP: EVIDENCE FROM 34 COUNTRIES

Cristina Simón	IE UNIVERSITY
Dae-jin Lee	IE UNIVERSITY
Revilla Elena	IE UNIVERSITY

1584 HOW GLOBAL MINDSET SHAPES LEARNING OUTCOMES: NETWORK MECHANISMS ACROSS DEVELOPED AND EMERGING MARKETS

Chia Ling (Eunice) Liu	NATIONAL TAIWAN UNIVERSITY
Huan Zou	SOAS, UNIVERSITY OF LONDON
Yingying Zhang	INTERNATIONAL UNIVERSITY OF JAPAN

3222 INTERNATIONALIZATION AND MULTIDIMENSIONAL CSR REPORTING: THE MODERATING ROLE OF INSTITUTIONAL INVESTOR HETEROGENEITY IN EMERGING-ECONOMY FIRMS

Ying-Yu Chen	BACHELOR PROGRAM OF MANAGEMENT SCIENCE AND FINANCE, COLLEGE OF MANAGEMENT, NATIONAL DONG HWA UNIVERSITY
Ru-Shiun Liou	SYKES COLLEGE OF BUSINESS, THE UNIVERSITY OF TAMPA
Pi-Hui Ting	DEPARTMENT AND INSTITUTE OF BUSINESS ADMINISTRATION, CHANG JUNG CHRISTIAN UNIVERSITY

Digital Project and Judgment (11:00 - 12:30) - Building D / D3-016

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Sanaa El Boukri

Discussant(s): Rosa Fabricius Zhang, Massimo Rebuglio, Julie Delisle

Paper Presentations:

1317 LEGITIMIZING TIME: CATEGORIZING, REFERRING AND FORMALIZING TIME THROUGH PROJECT PLANNING SOFTWARE

Julie Delisle	ESG UQAM
Thibaut Coulon	ESG-UQAM

1383 WHO TAKES OUT THE TRASH? UNPACKING THE COMPLEXITY OF KNOWLEDGE REMOVAL IN THE USE OF DIGITAL PROJECT MANAGEMENT TOOLS

Rosa Fabricius Zhang	AARHUS UNIVERSITY, DENMARK

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2408 FROM EPISODIC TO EVERYDAY JUDGMENT: DIGITALIZATION RECONFIGURE PROJECT MANAGERS' WORK UNDER HIGH ACCOUNTABILITY

Massimo Rebuglio POLITECNICO DI TORINO
Filippo Maria Ottaviani POLITECNICO DI TORINO
Alberto De Marco POLITECNICO DI TORINO

Digitalization, counterproductive behavior, and social performance (11:00 - 12:30) - Building 46 / 46-118

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Paper Presentations:

2130 ACADEMIC CAREER IN THE ERA OF DIGITALISATION: A COMPARATIVE STUDY OF UNIVERSITIES IN THE UK AND CHINA

Amber McLean LUISS GUIDO CARLI UNIVERSITY
Yumei Yang BOURNEMOUTH UNIVERSITY

2271 TECHNOLOGY-DRIVEN COUNTERPRODUCTIVE WORK BEHAVIORS: A SYSTEMATIC LITERATURE REVIEW OF CYBERLOAFING, PHUBBING AND FOMO

Chu-Chen Rosa Yeh NATIONAL TAIWAN NORMAL UNIVERSITY
Pin-Shiuan Chiu NATIONAL TAIWAN NORMAL UNIVERSITY
Kristie Sosa NATIONAL TAIWAN NORMAL UNIVERSITY

3214 AMO, GENDER AND SOCIAL INFLUENCERS' PERFORMANCE

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Qihai Huang UNIVERSITY OF HUDDERSFIELD
Nam Mai HUDDERSFIELD UNIVERSITY
Shanshi Liu SCHOOL OF BUSINESS ADMINISTRATION, SOUTH CHINA UNIVERSITY OF TECHNOLOGY, GUANGZHOU, CHINA

Digitial Inno - session E - automation and organizing (11:00 - 12:30) - Building F / F2-008

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Paper Presentations:

1587 NAVIGATING DIGITAL TRANSFORMATION IN DENTISTRY

Isolde Stephan VRIJE UNIVERSITY AMSTERDAM

1796 AUTOMATION WITHOUT DESTRUCTION? TASKS, OWNERSHIP, AND HUMAN CAPITAL

Laura Prieto-San-Blas UNIVERSITY OF SALAMANCA
Ignacio Requejo UNIVERSITY OF SALAMANCA

2048 THE EMERGENCE OF AN ORGANIZING VISION: INSIGHTS FROM INNOVATION MANAGEMENT SOFTWARE VALUE PROPOSITIONS

Ugo Rabenjamina INSTITUT POLYTECHNIQUE DE PARIS

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TRACK SESSIONS PER DAY

Diversity issues in cultural context S2 (11:00 - 12:30) - Building I / IU-001

Track: ST05_02 - Diversity issues in cultural context

Chair(s): Neta Ziv

Paper Presentations:

1902 DIVERSITY FOR WHO? IDENTITY & CLASS IN ACADEMIC DEI: THE ISRAELI TEST CASE

Neta Ziv	TEL AVIV UNIVERSITY
Yifat Bitton	ACHVA ACADEMIC COLLEGE

1186 THE DOWNWARD SPIRAL - THE IMPACT OF AUSTRIA'S POLITICAL SHIFT ON UKRAINIAN REFUGEE RECEPTION

Johannes Brandstetter	JOHANNES KEPLER UNIVERSITY
Henriett Primecz	JOHANNES KEPLER UNIVERSITY
Almina Besic	JOHANNES KEPLER UNIVERSITY LINZ

1605 COMPLEX BELONGING: RELIGION AND THE CHALLENGES OF DIVERSITY IN ISRAELI ACADEMIA

Yosepha Tabib Calif	ROTHSCHILD PARTNERSHIPS
Orna Sasson-Levy	BAR-ILAN UNIVERSITY

3284 LIVING IN THE IVORY TOWER: EXPERIENCE OF IDENTITY REGULATION AND PERPETUAL LIMINALITY

Gwen Chen	NOTTINGHAM TRENT UNIVERSITY
Christoph Wu	UNIVERSIT OF EAST ANGLIA

Ecosystems Perspectives (11:00 - 12:30) - Building H / H1-022

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Anne-Sophie Fernandez

Discussant(s): Aristea Saputo

Paper Presentations:

2847 ONE CONCEPT, MANY MEANINGS? CONVERGENCES AND DIVERGENCES IN ECOSYSTEM RESEARCH

Christina Öberg	LINNAEUS UNIVERSITY

1683 HOW THIRD-PARTY ACTORS COORDINATE COOPETITION IN NASCENT ECOSYSTEM CONTEXTS

Giulia Marcocchia	CY ÉCOLE DE DESIGN
Audrey Rouyre	MBS SCHOOL OF BUSINESS

1933 COLLECTIVE STRATEGY THROUGH DIGITAL BUSINESS ECOSYSTEMS: AN EMERGING ECONOMY STUDY

Samrat Bagchi	S. P. JAIN INSTITUTE OF MANAGEMENT & RESEARCH
Kamal Sharma	INDIAN INSTITUTE OF MANAGEMENT INDORE

3040 FROM FRAGMENTATION TO SHARED PRACTICE: A LEARNING PERSPECTIVE ON SUPPLY CHAIN ACTOR-NETWORKS

Dhanushi Rodrigo	ATLANTIC TECHNOLOGICAL UNIVERSITY, IRELAND
Gabriela Gliga	ATLANTIC TECHNOLOGICAL UNIVERSITY
Sarah Diffley	ATLANTIC TECHNOLOGICAL UNIVERSITY
Graham Heaslip	ATLANTIC TECHNOLOGICAL UNIVERSITY
George Onofrei	ATLANTIC TECHNOLOGICAL UNIVERSITY

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Ecosystems, Networks, and Interorganizational Learning (11:00 - 12:30) - Building H / H1-058

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Kurt Matzler

Discussant(s): Vaneet Kaur

Paper Presentations:

1042 ORCHESTRATING FINTECH PARTNERSHIPS: DYNAMIC CAPABILITIES AND META-CAPABILITIES IN A TRADITIONAL INVESTMENT BANK
Angélique Voltaire ESCP BUSINESS SCHOOL

2346 BEYOND ORGANIZATIONAL BOUNDARIES: HOW STRATEGIC LOGICS PERSIST THROUGH DIASPORA NETWORKS
Guillem Pérez Sánchez OPEN UNIVERSITY OF CATALONIA (UOC)
Agusti Canals UNIVERSITAT OBERTA DE CANALUNYA

2458 LEARNING IN INTERORGANIZATIONAL COLLABORATIONS: A SCOPING REVIEW OF MULTILEVEL DYNAMICS
Jana Hübner VRIJE UNIVERSITEIT AMSTERDAM
Roy Sijbom VRIJE UNIVERSITEIT AMSTERDAM
Christine Moser VRIJE UNIVERSITEIT AMSTERDAM
Matthijs Baas UNIVERSITEIT VAN AMSTERDAM

Entrepreneurial Ecosystems accelerating digital, green competitiveness (11:00 - 12:30) - Building 48 / 48-116

Track: T07_04 - International Competitiveness

Chair(s): Juan Sanchez Lopez

Discussant(s): Dominique Ursprung

Paper Presentations:

1997 WHAT ROLE DOES AN ACCELERATOR ORGANIZATION PLAY IN AN ENTREPRENEURIAL ECOSYSTEM?
Runolfur Steinthorsson UNIVERSITY OF ICELAND
Hannes Ottosson UNIVERSITY OF ICELAND

2136 THE IMPACT OF ENVIRONMENTAL COMPLIANCE ON COMPANY PERFORMANCE: A MULTI-DIRECTIONAL ANALYSIS OF THE PORTER HYPOTHESIS
Eleanor Doyle UCC - UNIVERSITY COLLEGE CORK
Maria del Pilar Cespedes-Davalos UNIVERSITY COLLEGE CORK
Bernadette Power UNIVERSITY COLLEGE CORK

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2607 DIGITAL ENTREPRENEURIAL ECOSYSTEM STARTUPS: A PRELIMINARY ANALYSIS FROM AUSTRALIA

Áron Perényi — DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE BUSINESS SCHOOL, FACULTY OF BUSINESS AND LAW, SWINBURNE UNIVERSITY OF TECHNOLOGY
Stuart McLoughlin — DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE SCHOOL OF BUSINESS, LAW AND ENTREPRENEURSHIP, SWINBURNE UNIVERSITY OF TECHNOLOGY
Helana Scheepers — DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE SCHOOL OF BUSINESS, LAW AND ENTREPRENEURSHIP, SWINBURNE UNIVERSITY OF TECHNOLOGY

Equality at work for women (11:00 - 12:30) - Building H / H1-023

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Yvette Mucharraz y Cano

Discussant(s): Erica French, Anely Bekbergenova, Alexandra Eleftheriou

Paper Presentations:

1556 THE GLASS CLIFF PHENOMENON: A SYSTEMATIC REVIEW AND RESEARCH AGENDA

Charlotte Glienke — WITTEN/HERDECKE UNIVERSITY

2147 EQUALITY AT WORK: ORGANISATIONAL TRUTHS, LEADERSHIP, AND WOMEN IN LOGISTICS

Wiktoria Westen — FACULDADE DE ECONOMIA DA UNIVERSIDADE DO PORTO

3006 STANDING-OUT WHILE BLENDING-IN: MANAGING VISIBILITY IN HIGHLY GENDERED FIELDS

Daniel Danzl — TECHNICAL UNIVERSITY OF MUNICH
Regina Hagl — TECHNICAL UNIVERSITY OF MUNICH
Claudia Peus — TECHNICAL UNIVERSITY OF MUNICH

1270 ORGANIZATIONAL (IN)VISIBILITY THROUGH THE LENS OF AGENCY: EXPERIENCES OF WOMEN IN FINANCE

Wan Nur Amira Binti Rahmat — ESCP BUSINESS SCHOOL
Almudena Cañibano — ESCP BUSINESS SCHOOL
Marion Festing — ESCP BUSINESS SCHOOL

Family, Parenthood and Work-life interface (11:00 - 12:30) - Building B / B1-006

Track: ST09_01 - Human Resource Management

Chair(s): Kamila Ludwikowska

Paper Presentations:

1500 BREAKING THE NEWS: THE MANAGERIAL EXPERIENCE OF PREGNANCY IN THE WORKPLACE

Naama Bar-On Shmilovitch — THE MAX STERN YEZREEL VALLEY COLLEGE
Shay Tzafrir — UNIVERSITY OF HAIFA
Orna Blumen — SENIOR LECTURER
Keren Youldus-Dalal — UNIVERSITY OF HAIFA

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2343 FROM POLICY TO PRACTICE: GOVERNING FAMILY-FRIENDLY WORKPLACE PRACTICES

Nergiz Cetin-Kilic — OZYEGIN UNIVERSITY
Eyup Aygun Taysir — MARMARA UNIVERSITY
Ceyda Maden Eyiusta — OZYEGIN UNIVERSITY

2836 THE BEST OF BOTH WORLDS? A NEEDS-SUPPLY FIT PERSPECTIVE ON EFFECTIVE HYBRID WORKING POLICIES FOR WORKING PARENTS

Emma Thirkell — NORTHUMBRIA UNIVERSITY
Katharina Bader — UNIVERSITY OF YORK
Benjamin Bader — NEWCASTLE UNIVERSITY
Carly Richards — NORTHUMBRIA UNIVERSITY
John Blenkinsopp — OSLO NEW UNIVERSITY COLLEGE

Gender, Leadership and Career Progression (11:00 - 12:30) - Building 19 / Videre 1

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Cinzia Calluso

Discussant(s): Mary Classina Okere

Paper Presentations:

1089 GENDER DIFFERENCES IN PERCEIVED USE OF GENERATIVE AI IN ACADEMIA: AN EXPERIMENTAL STUDY

Cinzia Calluso — LUISS UNIVERSITY
Valentina Iacopino — UNIVERSITÀ CATTOLICA DEL SACRO CUORE, MILAN, ITALY
Anna Piazza — UNIVERSITY OF GREENWICH, LONDON, UK

2487 GENDERED LEADERSHIP EXPECTATIONS AND CAREER PROGRESSION IN ICT: APPLICATION OF SOCIAL ROLE AND ROLE CONGRUITY THEORY

Fakiha Bashir — ATLANTIC TECHNOLOGICAL UNIVERSITY (ATU)
Meghann Drury-Grogan — ATLANTIC TECHNOLOGICAL UNIVERSITY (ATU)
Janine McGinn — ATLANTIC TECHNOLOGICAL UNIVERSITY
Muslim Syed — ATLANTIC TECHNOLOGICAL UNIVERSITY (ATU)

1136 BARRIERS AND ENABLERS TO ASIA PACIFIC AND AFRICAN SKILLED MIGRANT WOMEN'S LEADERSHIP ASPIRATIONS AND PATHWAYS IN AUSTRALIA

Mary Classina Okere — TORRENS UNIVERSITY AUSTRALIA
Roslyn Cameron — TORRENS UNIVERSITY AUSTRALIA

1370 UBUNTU-INFORMED MENTORSHIP FOR INCLUSIVE LEADERSHIP AND CAREER DEVELOPMENT OF BLACK SCHOLARS

Ifedapo Awolowo — SHEFFIELD HALLAM UNIVERSITY
Femi Olawoyin — SHEFFIELD HALLAM UNIVERSITY
Egena Ode — DEPARTMENT OF STRATEGY, ENTERPRISE AND SUSTAINABILITY, MANCHESTER METROPOLITAN UNIVERSITY
Oluwatoyin Dosumu — UNIVERSITY OF MANCHESTER
Adenike Abidoye — SHEFFIELD HALLAM UNIVERSITY
Oluwaseun Ajao — MANCHESTER METROPOLITAN UNIVERSITY

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Global Mobility 3 (11:00 - 12:30) - Building H / HU-024

Track: ST07_01 - Global Mobility

Chair(s): Maike Andresen

Paper Presentations:

1185 CHOOSING TO WORK ABROAD: THE INTENSITY OF INTERNATIONAL EXPERIENCE DURING UNIVERSITY VERSUS EARLIER SCHOOLING

Isabel de Sivatte	IE UNIVERSITY
Patricia Gabaldon	IE BUSINESS SCHOOL
Igor Filatotchev	KING'S COLLEGE LONDON
Bernadette Bullinger	IE UNIVERSITY

2126 LOCALS' STEREOTYPING AND ATTITUDES TOWARD GLOBAL EMPLOYEES IN LITHUANIA

Luisa Pinto	UNIVERSITY OF PORTO, SCHOOL OF ECONOMICS
Vilmante Kumpikaite-Valiuniene	KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
Jurga Duobiene	KAUNAS UNIVERSITY OF TECHNOLOGY
Vaiva Pasakinskiene	KAUNAS UNIVERSITY OF TECHNOLOGY
Kestutis Duoba	KAUNAS UNIVERSITY OF TECHNOLOGY
Maike Andresen	UNIVERSITY OF BAMBERG

1110 THE ACCIDENTAL ENCORE CAREER: OLDER WOMEN AND SELF-INITIATED EXPATRIATION

Kaye Thorn	MASSEY UNIVERSITY
Barbara Myers	AUCKLAND UNIVERSITY OF TECHNOLOGY

HR Policies, HR Implementation and HR Governance (11:00 - 12:30) - Building B / B1-001

Track: ST09_01 - Human Resource Management

Chair(s): Martina Mori

Paper Presentations:

2706 LINE MANAGERS' INVOLVEMENT IN THE IMPLEMENTATION OF HRM: A SYSTEMATIC LITERATURE REVIEW

Aneeqa Suhail	TILBURG UNIVERSITY
Jeske Van Beurden	TILBURG UNIVERSITY
Anna Bos-Nehles	UNIVERISTY OF TWENTE

2833 CHALLENGING THE TOP-DOWN ASSUMPTION: HOW PRACTICAL WISDOM ENABLES STAKEHOLDER-DRIVEN HR POLICY DESIGN

Kiri Langmead	EDINBURGH NAPIER UNIVERSITY
Holly Patrick-Thomson	EDINBURGH NAPIER UNIVERSITY

3208 HYBRID HR SYSTEMS: DIFFERENTIATING BETWEEN COMMITMENT-ENHANCING AND CONTROL-ENFORCING HR PRACTICES.

Julian Gould-Williams	CARDIFF UNIVERSITY, BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

1973 BEYOND MANIPULATION: GAMING THE SYSTEM IN ALGORITHMICALLY MANAGED INDUSTRIES

Jean wei — KINGSTON UNIVERSITY
Lu Yu — MISSOURI STATE UNIVERSITY, US

Inclusion, Diversity and Social Sustainability (11:00 - 12:30) - Building B / B1-007

Track: ST09_01 - Human Resource Management

Chair(s): Patricia Dina Pariona-Cabrera

Paper Presentations:

2966 AT THE CROSSROADS OF INCLUSION AND EXCLUSION: UNPACKING HRM PRACTICES THROUGH THE LENS OF PRACTICE THEORY AND LIMINALITY THEORY

Federica Testa — TOR VERGATA - UNIVERSITY OF ROME
Damiano Petrolo — UNIVERSITY OF EASTERN PIEDMONT
Rocco Palumbo — UNIVERSITY "TOR VERGATA" OF ROME
Alessandro Hinna — UNIVERSITY OF ROME "TOR VERGATA"

1857 FROM INVOLVEMENT TO ACTION: HOW SOCIAL IDENTITY CONSCIOUSNESS MODERATES JOB SEEKERS' PROCESSING AND REACTIONS TO CSP MESSAGES

Sin-Ying Lin — NATIONAL CHUNG HSING UNIVERSITY
Chih-Hsun Chuang — NATIONAL CHUNG HSING UNIVERSITY
Yung-Yu Chang — NATIONAL CHUNG HSING UNIVERSITY

Innovation 2 - Innovation and Action Research (11:00 - 12:30) - Building F / F1-018

Track: GT06_00 - Innovation General Track

Chair(s): Sylwia Sysko-Romanczuk

Paper Presentations:

1495 WHEN ACTION RESEARCH ENTERS PRACTICE: RETHINKING BARRIERS THROUGH RESEARCHERS' INTERPRETIVE FRAMES

Miriana Ferrara — UNIVERSITY OF SALERNO
Nicola Capolupo — SAN RAFFAELE ROMA UNIVERSITY
Maria Ciasullo — SALERNO UNIVERSITY

2252 STRUCTURING INSIDER ACTION RESEARCH PROTOCOL TO DETECT OPERATIONAL SYNERGY IN NETWORKED CAPITAL GROUPS

Sylwia Sysko-Romanczuk — WARSAW UNIVERSITY OF TECHNOLOGY
Mateusz Rafalik — WARSAW UNIVERSITY OF TECHNOLOGY
Miriana Ferrara — UNIVERSITY OF SALERNO
Agnieszka Padzik-Wolos — KOZMINSKI UNIVERSITY, DEPARTMENT OF ENTREPRENEURSHIP AND BUSINESS ETHICS

3187 ACTION RESEARCH IN TERRITORIAL INTER-ORGANIZATIONAL PROJECTS: A GARBAGE CAN PERSPECTIVE

Ludivine Calamel — GRENOBLE EM
François Pichault — UNIVERSITÉ DE LIÈGE
Pierre-Yves Sanseau — GRENOBLE ECOLE DE MANAGEMENT

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TRACK SESSIONS PER DAY

Innovation, business models and digital transformation (11:00 - 12:30) - Building H / HU-023

Track: GT10_00 - Project Organising General Track

Chair(s): Shankar Sankaran

Paper Presentations:

1664 THE BUSINESS MODELS OF PROJECT-BASED ORGANISATIONS: AN ETHICS OF CARE PERSPECTIVE

Hedley Smyth — UNIVERSITY COLLEGE LONDON
Jing Xu — UNIVERSITY COLLEGE LONDON

1800 HOW DO SMES MANAGE INNOVATION PROJECTS COMPARED TO LARGER ENTERPRISES - AND WHAT DRIVES SUCCESS OR FAILURE? A RESOURCE-BASED VIEW WITH CAPABILITIES

Per Svejvig — AARHUS UNIVERSITY
Asger Wildenradt — AARHUS UNIVERSITY
Tina Fugl — CENTER FOR SMV, AARHUS UNIVERSITY
Mette Neville — AARHUS UNIVERSITY
Lars Hansen — AARHUS UNIVERSITY

2719 ALIGNING MARKETING AND IT TO ENABLE DIGITAL TRANSFORMATIONS

Zameer Baber — IE BUSINESS SCHOOL, MADRID

M&As integration and failure (11:00 - 12:30) - Building I / IU-069

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): Duncan Angwin

Discussant(s): Panos Desyllas

Paper Presentations:

1160 DRIVERS OF POST-ACQUISITION BUSINESS MODEL INNOVATION: THE INTERPLAY OF SHARED MENTAL MODELS, ORGANIZATIONAL AGILITY, AND INTEGRATION SPEED

Andreas Strobl — LANCASTER UNIVERSITY
Neil Shepherd — LANCASTER UNIVERSITY
Florian Bauer — UNIVERSITY OF BRISTOL

2791 RECOVERY PROCESS: EVIDENCE OF RE-ADAPTATION AFTER A FAILED POST-M&A INTEGRATION

Alessio Cozzolino — UNIVERSITY COLLEGE DUBLIN
Luca Pistilli — UNIVERSITY COLLEGE DUBLIN
Gianmario Verona — BOCCONI UNIVERSITY

2444 BUYING SUSTAINABILITY? GREEN M&A IN HIGH-EMISSION INDUSTRIES

Justyna Swiatowiec-Szczepanska — KRAKOW UNIVERSITY OF ECONOMICS

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TRACK SESSIONS PER DAY

Methodological Innovations for Theory Building and Complex Phenomena (11:00 - 12:30) - Building D / D3-017

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Davide Secchi

Discussant(s): Gizem Kadioglu, Georgia Achlada

Paper Presentations:

2399 WHERE DOES THE SPARK COME FROM? UNDERSTANDING THE ENGAGEMENT WITH COUNTERFACTUALS IN THEORY BUILDING

Gizem Kadioglu	UNIVERSITA DELLA SVIZZERA ITALIANA
Michael Gibbert	UNIVERSITÀ DELLA SVIZZERA ITALIANA
Bareerah Hoorani	RADBOUD UNIVERSITY

2698 ADVANCING ORGANIZATIONAL COGNITION RESEARCH WITH AGENT-BASED MODELING

Davide Secchi	PARIS SCHOOL OF BUSINESS

2915 ANALYTICAL LAYERING: AN INTEGRATIVE APPROACH TO HOLISTIC SINGLE-CASE STUDIES

Georgia Achlada	UNIVERSITY OF STRATHCLYDE

Orchestrating circular innovation ecosystems (11:00 - 12:30) - Building F / F2-004

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Julia Schmitt, Erik G. Hansen

Paper Presentations:

3028 ENABLING CIRCULAR INNOVATION IN INDUSTRIAL PRODUCTION THROUGH CO-DESIGN

Marco Kiehl	RPTU KAISERSLAUTERN-LANDAU
Katharina Spraul	RPTU KAISERSLAUTERN-LANDAU

2611 BUILDING NEW CIRCULAR INNOVATION ECOSYSTEMS: PRACTICES AND NEW ACTORS

Joona Virtanen	UNIVERSITY OF TURKU
Miia Martinsuo	UNIVERSITY OF TURKU

2731 THE AMBIDEXTROUS ORCHESTRATOR: CIRCULAR BIOECONOMY INNOVATION ECOSYSTEMS AT INDUSTRY CROSSROADS

María Rocío Sánchez Chamorro	DEUSTO BUSINESS SCHOOL, UNIVERSITY OF DEUSTO
Edurne Inigo	UNIVERSITY OF DEUSTO

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TRACK SESSIONS PER DAY

Organizational Support, Stressors and Workplace Spirituality (11:00 - 12:30) - Building 46 / 46-176

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Laila AlMarzooqi

Paper Presentations:

2145 WORKPLACE SPIRITUALITY, EMPLOYEE'S PSYCHOLOGICAL WELL-BEING: MEDIATING ROLE OF OPTIMISM & MODERATING ROLE OF SELF-EFFICACY

Fauzia Jabeen	UNITED ARAB EMIRATES UNIVERSITY
Maitha Alamimi	ABU DHABI UNIVERSITY
Laila AlMarzooqi	ABU DHABI UNIVERSITY
Hamad Al Mehairi	ABU DHABI UNIVERSITY

2107 PERCEIVED ORGANIZATIONAL SUPPORT AND THE APPRAISAL OF CHALLENGE-HINDRANCE STRESSORS

Dianhan Zheng	KENNESAW STATE UNIVERSITY
Salar Mesdaghinia	EASTERN MICHIGAN UNIVERSITY
Xueqi Wen	TONGJI UNIVERSITY

3199 WORKPLACE SPIRITUALITY AND ITS OUTCOMES MECHANISM: A SYSTEMATIC LITERATURE REVIEW

Akanksha Tripathi	XLRI XAVIER SCHOOL OF MANAGEMENT
Vikram Gupta	XLRI XAVIER SCHOOL OF MANAGEMENT

Projects & Society: Value Creation in Projects (11:00 - 12:30) - Building H / HU-062

Track: ST10_02 - Project and Society

Chair(s): Giorgio Locatelli

Paper Presentations:

1286 ROLE OF PROJECT GOVERNANCE IN SHAPING SOCIAL VALUE IN INFRASTRUCTURE PROJECTS

Roksana Jahan Tumpa	CQUNIVERSITY AUSTRALIA
Marzena Baker	AUSTRALIAN CATHOLIC UNIVERSITY
Stewart Clegg	THE UNIVERSITY OF SYDNEY

2616 JUGGLING BETWEEN VALUE PRIORITIES AT THE FRONT END OF CONTESTED CONSTRUCTION PROJECTS

Lauri Vuorinen	UNIVERSITY OF TURKU
Miia Martinsuo	UNIVERSITY OF TURKU

1007 PROJECT PROFESSIONALS AND THE PARADOX OF SUSTAINABILITY: A SENSEMAKING PERSPECTIVE

Ambi Ambituuni	BIRMINGHAM BUSINESS SCHOOL. UNIVERSITY OF BIRMINGHAM, BIRMINGHAM, UK
Nugun Jellason	TEESSIDE UNIVERSITY INTERNATIONAL BUSINESS SCHOOL
Yong Lin	UNIVERSITY OF BIRMINGHAM
Amin Tabassi	BUSINESS SCHOOL-MANCHESTER METROPOLITAN UNIVERSITY

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TRACK SESSIONS PER DAY

Public, Sustainable and Strategic Innovation Systems (11:00 - 12:30) - Building F / F1-023

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Chair(s): luis Chafer

Paper Presentations:

1228 THE IMPACT OF GREEN-DIGITAL CONVERGENCE ON FIRM PRODUCTIVITY: EVIDENCE FROM THE EUROPEAN AGRICULTURAL SECTOR

Rocco Pavesi	UNIVERSITÀ DEGLI STUDI DI MILANO
Luis Martínez-Cháfer	UNIVERSITAT JAUME I
Luigi Orsi	UNIVERSITY OF MILAN
Ivan De Noni	UNIVERSITY OF PADUA

1813 INBOUND STRATEGIES FOR PUBLIC SECTOR: THE ROLE OF CIVIC TECH PLATFORMS IN ENGAGING CITIZEN'S PARTICIPATION ON WELL-AGING IN CITIES

Luciana Castro Goncalves	ESIEE PARIS
Cathy Zadra-Veil	GUSTAVE EIFFEL UNIVERSITY

3057 NAVIGATING UNCERTAINTY IN STRATEGIC INDUSTRIES: A TYPOLOGY OF PUBLIC-PRIVATE PARTNERSHIP ADAPTABILITY

Lily Mergaliyeva	UNIVERSITY OF LAW
Dongmei Cao	NOTTINGHAM BUSINESS SCHOOL

1083 TO WHAT EXTENT DOES ATTENTION INFLUENCE EVALUATION AND SELECTION OF RESEARCH IDEAS: AN EYE-TRACKING STUDY OF CROWDFUNDING OF SCIENCE

Priscilla Serwaah	AARHUS UNIVERSITY

Public-Service Contexts, Safety Culture and Higher Education (11:00 - 12:30) - Building 46 / 46-175

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Lajos Kossuth

Paper Presentations:

3029 THE MOTIVATIONAL EFFECT OF A NATIONWIDE PUBLIC RECOGNITION PROGRAM ON TEACHERS' PERFORMANCE: EVIDENCE FROM A NATURAL FIELD EXPERIMENT IN PERUVIAN PRIMARY SCHOOLS

Lajos Kossuth	ICADE - PONTIFICA UNIVERSIDAD COMILLAS
Alessandro Castagnetti	UNIVERSITY OF VERONA

2416 ETHICAL LEADERSHIP, ILLEGITIMATE TASKS AND PSYCHOLOGICAL WELL-BEING: THE MODERATING ROLE OF EMPLOYEE RESILIENCE IN SAUDI HIGHER EDUCATION

Norah Alsalhi	UNIVERSITY OF LEEDS
Ahmed Mostafa	LEEDS UNIVERSITY BUSINESS SCHOOL
Lynda Song	LEEDS UNIVERSITY BUSINESS SCHOOL

3014 SAFETY CULTURE AND HIGH RELIABILITY IN PUBLIC UTILITY SERVICES: EVIDENCE FROM THE ITALIAN URBAN HYGIENE SECTOR

Ilenia Ceglia	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Massimo Battaglia	LA SAPIENZA - UNIVERSITY OF ROMA
Nora Annesi	IULM MILAN

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TRACK SESSIONS PER DAY

Race, gender, and the gatekeeping of migrant professional women (11:00 - 12:30) - Building 46 / 46-207

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Almina Besic

Discussant(s): Daniela Aliberti

Paper Presentations:

2560 MIGRANTICIZATION AS A PRIMARY FRAME: HOW MOBILITY SERVES AS CODE FOR RACIAL AND ETHNIC OTHERNESS

Jasmin Mahadevan	HOCHSCHULE PFORZHEIM
Jasmin Kensington	HOCHSCHULE PFORZHEIM
Jule Vögele	HOCHSCHULE PFORZHEIM

2592 THE CONFIDENCE TRAP: HOW CONFIDENCE DISCOURSE OPERATES AS RACIALIZED AND GENDERED GATEKEEPING FOR MIGRANT PROFESSIONAL WOMEN

Leila Afshari	RMIT UNIVERSITY
Aisha Sarwar	COMMUNITY HOUSING INDUSTRIAL ASSOCIATION
Nasibeh Mousavi	FLINDERS UNIVERSITY
Leonie Tillman	ENGLISH FOR BUSINESS

2816 THE HISTORICAL CONSTRUCTION OF RACIAL RELATIONS AND DEI CHALLENGES: A COMPARATIVE STUDY OF RACIAL AFFIRMATIVE ACTION PREFERENCES IN THE US AND BRAZIL

Camilla Muglia Quental	EM NORMANDIE BUSINESS SCHOOL
Guilherme Azevedo	AUDENCIA BUSINESS SCHOOL

Reimagining Responsible Management: Decolonization, Inclusion, and Ethical Renewal (11:00 - 12:30) - Building B / B3-004

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Marc Stierand

Paper Presentations:

1148 DECOLONIZING STRATEGIC HRM: A HYBRID FRAMEWORK APPLYING GIORGI'S AND CHARMAZ'S PHILOSOPHY

Hamid Kazeroony	WALDEN U., USA
Yvonne du Plessis	UNIVERSITY OF THE FREESTATE BUSINESS SCHOOL, SOUTH AFRICA

3168 RETHINKING GREEN AND INCLUSIVE HYBRID WORKSPACES

Zuzanna Staniszewska	KOZMINSKI UNIVERSITY
Frederike Scholz	HU UNIVERSITY OF APPLIED SCIENCES
Joanna Szulc	GDANSK UNIVERSITY OF TECHNOLOGY

3237 ETHICAL INDULGENCE: REFRAMING PLEASURE AS A STRATEGIC FORCE FOR BUSINESS ETHICS

Marc Stierand	EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Charles Spence	UNIVERSITY OF OXFORD

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TRACK SESSIONS PER DAY

Rewiring the Institution: Innovation, Social Impact, and Grand Challenges (11:00 - 12:30) - Building F / F1-031

Track: T01_ 07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Anne van Ewijk

Paper Presentations:

1302 PEDAGOGICAL INNOVATION IN ORGANISATIONAL TRANSLATION: AN ACTOR–NETWORK STUDY OF ENTREPRENEURIAL COMPETENCE IN HIGHER EDUCATION

Ricardo de Abreu Barbosa — UNIVERSIDADE PRESBITERIANA MACKENZIE

1427 THE DIFFUSION OF SOCIAL INNOVATION OFFERINGS WITHIN HIGHER EDUCATION INSTITUTIONS AND THEIR MISSIONS TO ENCOUNTER DISRUPTIVE TIMES

Katrin Bauer — TU DORTMUND UNIVERSITY
Christoph Kaletka — TU DORTMUND UNIVERSITY
Ralf Kopp — TU DORTMUND UNIVERSITY
Daniel Krüger — TU DORTMUND UNIVERSITY
Marthe Zirngiebl — TU DORTMUND UNIVERSITY
Carlotta Buchholz — TU DORTMUND UNIVERSITY
Alexander Dederichs — TU DORTMUND UNIVERSITY

2249 BUSINESS EDUCATION IN THE MAKING TO FACE GRAND CHALLENGES: A PRAGMATIST PERSPECTIVE

Donatienne Delorme — EXCELIA BUSINESS SCHOOL
Cécile Ezvan — EXCELIA BUSINESS SCHOOL

2418 EMOTION-AWARE LEARNING IN PROJECT MANAGEMENT EDUCATION: INSIGHTS FROM TEXTUAL INTERACTION

Atli Ásmundsson — REYKJAVIK UNIVERSITY
Helgi Thor Ingason — REYKJAVIK UNIVERSITY
Thordur Fridgeirsson — REYKJAVIK UNIVERSITY

Servant Leadership: Origins and Outcomes (11:00 - 12:30) - Building 46 / 46-277

Track: ST09_03 - Leadership

Chair(s): Piia Leppämäki

Discussant(s): Godbless Akaighe

Paper Presentations:

2405 SERVANT LEADERSHIP AND EMPLOYEE INNOVATIVE WORK BEHAVIOUR IN TECHNOLOGY COMPANIES IN CHINA: TESTING THE ROLES OF JOB CRAFTING AND SELF-EFFICACY

Lingxiao Xu — THE UNIVERSITY OF LEICESTER
Lynda Song — LEEDS UNIVERSITY BUSINESS SCHOOL
Ahmed Mostafa — LEEDS UNIVERSITY BUSINESS SCHOOL

2948 THE DUAL NATURE OF SERVANT LEADERSHIP DIMENSIONS IN COPING WITH WORKPLACE BULLYING

Piia Leppämäki — UNIVERSITY OF JYVÄSKYLÄ
Mikko Rönkkö — UNIVERSITY OF JYVÄSKYLÄ
Monika von Bonsdorff — UNIVERSITY OF JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS

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TRACK SESSIONS PER DAY

Session 5: Current Issues in Public Management (11:00 - 12:30) - Building 48 / 48-115

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Silvia Cervi

Discussant(s): Christian Koch, Bipasha Nath, Marcel Patalon

Paper Presentations:

2380 SUSTAINABILITY REPORTING OF BUILDINGS: DE- AND RECOUPLING OF A MOVING TARGET

Christian Koch	UNIVERSITY OF SOUTHERN DENMARK
Jens Lennert	UNIVERSITY OF SOUTHERN DENMARK

2446 WHO IS LEADING THE ORGANIZATIONAL EVOLUTION? A QUALITATIVE ANALYSIS ON DIGITAL TRANSFORMATION IN THE THIRD SECTOR

Bipasha Nath	UNIVERSITY OF FLORENCE
Sara Lombardi	UNIVERSITY OF FLORENCE
Fabio Fraticelli	TECHSOUP ITALY
Ludovico Orlandi	UNIVERSITY OF BOLOGNA

2531 MAKING SENSE THROUGH WORDS: A VOCABULARY-BASED STUDY OF INSTITUTIONAL COMPLEXITY IN PUBLIC-SECTOR DIGITAL TRANSFORMATION

Marcel Patalon	SOUTH WESTPHALIA UNIVERSITY OF APPLIED SCIENCES

Shared Governance Systems in Large Public Projects (11:00 - 12:30) - Building 46 / 46-214

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Lorenzo Costumato

Paper Presentations:

1161 STRUCTURING AGENCY FOR COLLECTIVE ACTION IN A LARGE PUBLIC-PRIVATE PARTNERSHIP PROJECT

Liumiao Qin	TONGJI UNIVERSITY
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Qinghua He	SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY

1804 INVESTIGATING THE COUNTERPRODUCTIVE EFFECTS OF SHARED GOVERNANCE STRUCTURES ON VALUE CREATION. THE CASE OF MANDATED COLLABORATIONS IN PROJECTS

Francesco Di Maddaloni	UNIVERSITY COLLEGE LONDON
Luigi Mosca	IMPERIAL COLLEGE LONDON
Andrea Tomo	UNIVERSITY OF NAPLES FEDERICO II

2028 COPING WITH MULTIPLE DEMANDS ACROSS PROJECTS, PROGRAMMES AND PORTFOLIOS IN PUBLIC INFRASTRUCTURE ORGANISATIONS

Ingo Bousema	UNIVERSITY OF GRONINGEN
Tim Busscher	UNIVERSITY OF GRONINGEN
Bert de Groot	UNIVERSITY OF GRONINGEN / RIJKSWATERSTAAT

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TRACK SESSIONS PER DAY

Strategizing practices in complex environments (11:00 - 12:30) - Building H / HK-007

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

1333 VALUATION IN STRATEGIZING: HOW URBAN PLANNERS NEGOTIATE VALUE IN THE GREEN AND ROBUST CITY STRATEGY
Bahareh Maleki — SCHOOL OF BUSINESS, ECONOMICS AND LAW

2276 DYNAMICS OF OPENNESS AND CLOSEDNESS: NAVIGATION PRACTICES FOR STRATEGY PROCESSES WITH AN OSCILLATING LEVEL OF OPENNESS
Adriana Wacker — UNIVERSITY OF INNSBRUCK
Daniel Degischer — MCI - THE ENTREPRENEURIAL UNIVERSITY

2573 A PROCESS MODEL OF ENDURING STRATEGIC PATTERN THROUGH PRACTICES
Riley Wang — UNIVERSITY OF AUCKLAND
Joseph Yan — THE UNIVERSITY OF AUCKLAND
Peter Zamborsky — UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

Thriving, Identity Threats and Psychological Safety (11:00 - 12:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Silvia Dello Russo, Alessandra Pernice

Paper Presentations:

1639 THRIVING AT WORK AS A SOCIALLY EMBEDDED PHENOMENON: A SOCIAL NETWORK PERSPECTIVE
Alessandra Pernice — LUISS GUIDO CARLI
Vojkan Nedkovski — NON-AFFILIATED
Silvia Dello Russo — LUISS
Daniele Mascia — LUISS UNIVERSITY
Mirko Antino — UNIVERSIDAD COMPLUTENSE DE MADRID

1820 MANAGING IDENTITY THREATS DURING TIMES OF CRISIS: THE CASE OF NURSES IN FRENCH PUBLIC HOSPITALS
Isabelle Galois-Faurie — GRENOBLE ECOLE DE MANAGEMENT
Francois Grima — UNIVERSITY OF PARIS CRÉTEIL

3191 PSYCHOLOGICAL SAFETY AMONG ACADEMIC STAFF IN HIGHER EDUCATION INSTITUTIONS: A SCOPING REVIEW AND MAPPING OF MEASUREMENT SCALES
Tomasz Balicki — GDANSK UNIVERSITY OF TECHNOLOGY

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TRACK SESSIONS PER DAY

University-Industry Collaboration and Knowledge Transfer (4/6) (11:00 - 12:30) - Building 48 / 48-108

Track: T06_13 - University–Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Michael Rennings

Paper Presentations:

2629 DEEPTECH: MAPPING AN EMERGING RESEARCH FIELD THROUGH A SCOPING REVIEW
Ramzi Benamara — AIX-MARSEILLE UNIVERSITY / CERGAM RESEARCH CENTER
Bénédicte Aldebert — AIX-MARSEILLE UNIVERSITY/CERGAM RESEARCH CENTER

2693 FROM STAGECRAFT TO STRATEGY: LEGITIMIZING 'INNOVATION THEATERS' WITHIN ESTABLISHED FIRMS
Cylien Gibert — TBS EDUCATION
Véronique Steyer — I3-CRG ECOLE POLYTECHNIQUE
Quentin Plantec — TOULOUSE BUSINESS SCHOOL

3230 STAKEHOLDER COLLABORATION FOR KNOWLEDGE SHARING AND CO-CREATION IN QUADRUPLE HELIX MODEL (QHM). AN EMPIRICAL EXAMINATION OF OSIRIS-SILVER HUB PROJECT.
Agnes Silvia Ignace — GRENOBLE ECOLE DE MANAGEMENT

When no one knows : Cooperating in the unknown (11:00 - 12:30) - Building 48 / 48-113

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Albrecht Fritzsche

Paper Presentations:

2615 ANALYZING A FIELD THROUGH EVENTS. LESSONS FROM THE DEFENSE SECTOR
Laure Colin — ECOLE POLYTECHNIQUE
Hervé Dumez — ÉCOLE POLYTECHNIQUE

1568 NAVIGATING THE UNKNOWN – CULTIVATING SITUATION AWARENESS AND SITUATION READINESS IN SYSTEM-OF-SYSTEMS
Nicolette Lakemond — LINKÖPING UNIVERSITY
Gunnar Holmberg — SAAB AB & LINKÖPING UNIVERSITY

2253 BOUNDARY SPANNING WORK FOR INTERORGANIZATIONAL ETHICAL TRUSTWORTHY AI DEVELOPMENT
Olga Kokshagina — UNIVERSITY OF SYDNEY AND LEARNING PLANET INSTITUTE

2289 MANAGING THE UNKNOWNS OF TRANSITIONS: DESIGNING CREATIVE PRESERVATION INVOLVING UNCONVENTIONAL CO-DESIGNERS
Pascal Le Masson — MINES PARIS PSL
Alexandre Azoulay — MINES PARIS – PSL-UNIVERSITY
Antoine Bordas — MINES PARIS - PSL
Maxime Thomas — MINES PARIS PSL UNIVERSITY, CENTER FOR MANAGEMENT RESEARCH (CGS) MINES DE PARIS
Chipten Valibhay — MINES PARIS, CENTRE OF MANAGEMENT SCIENCES
Benoît Weil — MINES PARISTECH

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TRACK SESSIONS PER DAY

Accounting and Management Control: Sustainability, Measurement, and Framing (16:00 - 17:30) - Building J / JU-071

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Ivo Hristov

Discussant(s): Satish Joshi, Gianmarco Manzo, Alexandra Rausch

Paper Presentations:

1984 ADAPTING PERFORMANCE MANAGEMENT SYSTEMS TO SUSTAINABILITY REPORTING: AN ACTION RESEARCH STUDY

Ivo Hristov	UNIVERSITY OF L'AQUILA
Lorenzo Coronella	UNIVERSITY OF ROME TOR VERGATA
Gianmarco Manzo	UNIVERISTY OF ROME TOR VERGATA
Daria Iakovleva	UNIVERSITY OF ROME TOR VERGATA

2308 UNBUNDLING ESG AND DEI – AN ACCOUNTING PERSPECTIVE

Satish Joshi	MICHIGAN STATE UNIVERSITY
Ranjani Krishnan	MICHIGAN SATTE UNIVERSITY, USA

2320 INTEGRATING SUSTAINABILITY AND MANAGEMENT CONTROL SYSTEMS: A FRAMEWORK FOR TECHNOLOGY-ENABLED PERFORMANCE MANAGEMENT

Gianmarco Manzo	UNIVERSITY OF ROME TOR VERGATA
Ivo Hristov	L'AQUILA UNIVERSITY
Matteo Cristofaro	UNIVERSITY OF ROME TOR VERGATA

2699 METAPHORICAL FRAMING IN MANAGEMENT CONTROL: EXPERIMENTAL EVIDENCE FROM TEXTBOOK-STYLE MANIPULATIONS

Alexandra Rausch	UNIVERSITÄT KLAGENFURT
Carina Rasse	UNIVERSITÄT KLAGENFURT
Friederike Wall	

Accoutanbility and ethical values in organizations (16:00 - 17:30) - Building B / B2-003

Track: ST01_04 - Philosophy and business ethics

Chair(s): Frank Hartmann

Paper Presentations:

2044 IMAGES & WORDS - RETHINKING ACCOUNTABILITY

Hilco van Elten	VU AMSTERDAM
Frank Hartmann	D'AMORE-MCKIM SCHOOL OF BUSINESS NORTHEASTERN UNIVERSITY

1261 STREET-SMART WISDOM IN NGOS: MÉTIS INSIDE A CAMBODIAN NGO

Jonathan Harvey	UNIVERSITÉ DU QUÉBEC À RIMOUSKI
Caroline Coulombe	SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL
Diane Alalouf	UQAM

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TRACK SESSIONS PER DAY

1996 REDUCING THE GAP IN OUR VALUES INFLUENCE THROUGH VALUES REFLECTION

Dirk Moosmayer — KEDGE BUSINESS SCHOOL
Matthias Hühn — SAINT VINCENT COLLEGE
Tobias Goessling — KEDGE BUSINESS SCHOOL

Age, Class, Social Origin and Organizational Faultlines (16:00 - 17:30) - Building I / IU-001

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Russell Warhurst

Discussant(s): Andrea Vandelli

Paper Presentations:

1731 ABJECTION AND ALTERITY: THEORISING LATER-CAREER WORKERS' NAVIGATING AGE DISCRIMINATION

Russell Warhurst — UNIVERSITY OF NORTHUMBRIA
Kate Black — NEWCASTLE BUSINESS SCHOOL

2929 CATCHING THE UNPLANNED: HOW WORK VALUES AND CAREER ADAPTABILITY SHAPE THE PERCEPTION AND USE OF CAREER CHANCE EVENTS ACROSS SOCIAL ORIGINS

Maike Andresen — UNIVERSITY OF BAMBERG
Victoria Hammes — UNIVERSITY OF BAMBERG

3032 HOMOPHILY IS A PRIVILEGE: ONLY HIGHER-CLASS-ORIGIN EMPLOYEES BENEFIT FROM SHARING BACKGROUND WITH THEIR CEOS

Alejandro Hermida Carrillo — IMPERIAL COLLEGE LONDON
Steffen Burkert — LMU MUNICH
Aino Tenhiälä — IE BUSINESS SCHOOL
Sam Friedman — LONDON SCHOOL OF ECONOMICS

2810 ORGANIZATIONAL FAULTLINES IN PUBLIC HEALTHCARE: THE CASE OF INTEGRATED RISK MANAGEMENT AS A CROSSROAD BETWEEN CLINICAL ISSUES AND LEGAL CLAIMS

Andrea Vandelli — SANT'ANNA SCHOOL OF ADVANCED STUDIES OF PISA
Davide Trinchese — SCUOLA SUPERIORE SANT'ANNA
Milena Vainieri — SCUOLA SUPERIORE SANT'ANNA

Behavioral governance: psychology & ideology (16:00 - 17:30) - Building F / F1-031

Track: T02_05 - Internal & External Mechanisms of Corporate Governance

Chair(s): Urszula Wiszniowska Ayache

Discussant(s): Isabel M. Parra, Fabian Leeners, Lisanne Veter, Alana Vandebeek

Paper Presentations:

1265 AN UNCONSCIOUS LENS ON BOARDS OF DIRECTORS: THE PSYCHODYNAMICS OF FANTASIES

Karen Loon — VRIJE UNIVERSITEIT AMSTERDAM
Svetlana Khapova — VRIJE UNIVERSITEIT AMSTERDAM
Saskia de Maat — INSEAD
Erik Van de Loo — INSEAD

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TRACK SESSIONS PER DAY

1899 **SENSEMAKING IN THE BOARDROOM: HOW SUBGROUP AFFILIATIONS SHAPE CEO PAY AFTER DOWN-SIZING**

Alana Vandebeek — OPEN UNIVERSITEIT
Kristof Struyfs — KU LEUVEN
Charlotte Antoons — ERASMUS UNIVERSITY

2240 **SHAREHOLDER VALUES SHAPING CORPORATE STRATEGIES: HOW INVESTORS' POLITICAL AFFILIATIONS INFLUENCE FIRMS' STRATEGIC RISK TAKING**

Fabian Leeners — RWTH AACHEN UNIVERSITY
Carolin Krieweth — RWTH AACHEN | INNOVATION AND ENTREPRENEURSHIP GROUP (WIN)
Malte Brettel — RWTH AACHEN

3264 **THE BLUE-BLOODED BOARDS: UNDERSTANDING THE LINK BETWEEN ARISTOCRAT DIRECTORS' CONSERVATIVE IDEOLOGY AND FIRM PERFORMANCE**

Paula M Infantes — UNIVERSITY OF GRONINGEN
Isabel M. Parra — UNIVERSIDAD AUTÓNOMA DE MADRID
Ryan Federo — UNIVESITAT AUTÒNOMA DE BARCELONA

Beyond Linear Change: Co-evolution in Organizations, Industries, and Ideas (16:00 - 17:30) - Building 48 / 48-116

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Gianpaolo Abatecola

Paper Presentations:

1418 **ON THE ORIGIN OF ECOSYSTEM THINKING IN MANAGEMENT BY MEANS OF CONCEPTUAL SELECTIVITY**

Johan Kask — CREDS, UNIVERSITY OF INLAND NORWAY
Dermot Breslin — QUEEN'S BUSINESS SCHOOL, QUEEN'S UNIVERSITY BELFAST

2173 **CO-EVOLVING TOWARDS SUSTAINABILITY IN THE REAL ESTATE INDUSTRY. EVIDENCE FROM DEA CAPITAL REAL ESTATE SGR**

Gianpaolo Abatecola — UNIVERSITY OF ROME TOR VERGATA
Matteo Callegari — CONFINDUSTRIA ASSOIMMOBILIARE
Michela Mari — TOR VERGATA UNIVERSITY
Gianluca Mattarocci — UNIVERSITY OF ROME TOR VERGATA

2581 **ECONOMEMETICS: REVISITING (AND REVISING) THE FIVE I'S**

Michael Schlaile — UNIVERSITY OF HOHENHEIM

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TRACK SESSIONS PER DAY

Board Diversity, Disclosure and ESG Greenwashing (16:00 - 17:30) - Building F / F2-007

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Paula M Infantes

Paper Presentations:

1561 BOARD DIVERSITY, ESG DISCLOSURE, AND CORPORATE GOVERNANCE UNDER INSTITUTIONAL COMPLEXITY: EVIDENCE FROM CHINA

Linruyuan Tan — HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Nada Kakabadse — HENLEY BUSINESS SCHOOL
Nadeem Khan — HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

2546 BEYOND TOKENISM: MANDATED HIRING OF FEMALE DIRECTORS AND THE DECLINE OF INSIDER DEALINGS

Narendra Kushwaha — AHMEDABAD UNIVERSITY
Bipin Dixit — INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI
Arun Upadhyay — FLORIDA INTERNATIONAL UNIVERSITY
Maria Triana — VANDERBILT UNIVERSITY

2367 HOW FIRMS DEFINE, DISCLOSE, AND MEASURE BOARD DIVERSITY: EVIDENCE FROM DAX 40 CORPORATE DISCLOSURES

Wanda Siegner — LMU MUNICH SCHOOL OF MANAGEMENT

Building legitimacy and accountability for sustainable corporate governance (16:00 - 17:30) - Building B / B2-014

Track: ST01_01/ST02_01 - Governance for purpose: Bridging Management and Law for a Responsible Corporation (co-sponsored B4S & CoGo)

Chair(s): Jeroen Veldman

Paper Presentations:

2677 THE LIFE OF A CORPORATE GOVERNANCE CODE: MAINTAINING LEGITIMACY OVER TIME

Alice Klettner — UNIVERSITY OF TECHNOLOGY SYDNEY

2206 LEGITIMACY AND TRUST: THE ASYMMETRY OF FORMAL AND RELATIONAL GOVERNANCE IN IMPACT INVESTING

Caterina Spalvieri — POLITECNICO DI MILANO
Leonardo Boni — POLITECNICO DI MILANO
Mario Calderini — POLITECNICO DI MILANO

1205 BEYOND CONTROL: THE ROLE OF ACCOUNTABILITY IN SUSTAINABLE CORPORATE GOVERNANCE

Blanche Segrestin — MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS), I3 UMR9217 CNRS
Kevin Levillain — MINES PARIS, PSL UNIVERSITY
Jérémy Lévêque — MINES PARIS - PSL UNIVERSITY

1243 RIDING THE TROJAN HORSE: HEDGE FUND ACTIVISM AND CORPORATE GOVERNANCE STEWARDSHIP IN THE FACE OF THE CLIMATE EMERGENCY THREAT

Cristián González Zubieta — UNIVERSIDAD COMPLUTENSE DE MADRID

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TRACK SESSIONS PER DAY

CEO/ Chair Background and Strategic Outcomes (16:00 - 17:30) - Building 51 / 51-134

Track: ST02_02 - Corporate Governance and Executive Leadership

Chair(s): Ryan Federo

Paper Presentations:

1225 DO OUTSIDERS PERFORM BETTER? DIALECT DISTANCE OF CHAIRPERSONS AND CORPORATE ESG BEHAVIORS

Zhengda Xu	BEIJING TECHNOLOGY AND BUSINESS UNIVERSITY
Xiaohan Li	CENTRAL UNIVERSITY OF FINANCE AND ECONOMICSS
Song Lin	CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS

1772 PUBLIC STANCES, PRIVATE STAKES: CEO ACTIVISM ON POLARIZING ISSUES AND REPUTATIONAL DYNAMICS

Louisa La Porta	FREIE UNIVERSITÄT BERLIN
Miriam Flickinger	FREIE UNIVERSITÄT BERLIN

3083 LEADERSHIP DISCONTINUITY AT THE TOP: SUCCESSOR–PREDECESSOR PERSONALITY DIFFERENCES AND CEO DISMISSAL

Hanno Schneider	RWTH AACHEN UNIVERSITY

3249 LONG-TERM VALUE IN M&A

Dirk Schoenmaker	ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY ROTTERDAM
Willem Schramade	NYENRODE BUSINESS UNIVERSITY

Collaboration and intermediaries in circular innovation (16:00 - 17:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Maryse Chappin, Julia Schmitt

Paper Presentations:

1216 INTERMEDIATION AND TRANSITION TO A CIRCULAR ECONOMY: AN ANALYSIS OF THE ROLE OF INNOVATION INTERMEDIARIES IN THE TRANSFORMATION OF THE FRENCH PLASTICS PACKAGING VALUE CHAIN

Léa Barbaut	IAELYON SCHOOL OF MANAGEMENT LABORATOIRE DE RECHERCHE MAGELLAN UNIVERSITÉ JEAN MOULIN LYON 3
Valerie Revest-Arliaud	IAELYON SCHOOL OF MANAGEMENT MAGELLAN RESEARCH LABORATORY JEAN MOULIN UNIVERSITY LYON 3
Hervé Goy	IAELYON SCHOOL OF MANAGEMENT MAGELLAN RESEARCH LABORATORY JEAN MOULIN UNIVERSITY LYON 3

3138 EXPLORING SUSTAINABILITY-ORIENTED COLLABORATION AND INNOVATION ACROSS STAKEHOLDER CONSTELLATIONS

Marta Morais-Storz	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Anette Momrak	UNIVERSITY OF SOUTH-EASTERN NORWAY

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TRACK SESSIONS PER DAY

2494 **BARRIERS AND DRIVERS TO DECARBONISATION AND CIRCULARITY OF BUILDINGS: A SYSTEMATIC LITERATURE REVIEW**

Danelly Gutierrez Ramirez — UNIVERSITY OF LEEDS
Leon Black — UNIVERSITY OF LEEDS
Luca Sabini — LEEDS UNIVERSITY, UK AND UNIVERSITY OF JOHANNESBURG, SA

Complexity, creativity and resilience (16:00 - 17:30) - Building H / HU-023

Track: GT10_00 - Project Organising General Track

Chair(s): Lauri Vuorinen

Paper Presentations:

3100 **TOWARDS A STATISTICALLY VALIDATED MODEL OF PERCEIVED PROJECT COMPLEXITY**

Alec Waterworth — MONTPELLIER BUSINESS SCHOOL
Courtney Owens — ALLIANCE MANCHESTER BUSINESS SCHOOL, THE UNIVERSITY OF MANCHESTER
Eunice Maytorena — ALLIANCE MANCHESTER BUSINESS SCHOOL/ THE UNIVERSITY OF MANCHESTER
Neil Turner — CRANFIELD UNIVERSITY

3260 **TOWARDS AN INTEGRATED GOVERNANCE MODEL FOR CLIMATE RESILIENT PORTS: EVIDENCE FROM A HORIZON EUROPE PROJECT**

Mohamed Benmerikhi — EDHEC BUSINESS SCHOOL
Meysam Shaverdi — EDHEC BUSINESS SCHOOL

2627 **CREATIVE PROJECTS? TEMPORARY ORGANIZING FOR COLLECTIVE CREATIVITY**

Jörg Sydow — FREIE U BERLIN
Shankar Sankaran

Digital Platforms and Value Creation in Innovation Ecosystems (16:00 - 17:30) - Building F / F2-004

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Michael Amroudi

Discussant(s): Tomasz Pilewicz, Alessandro Di Marzo, Xuechen Ding

Paper Presentations:

1199 **DIGITAL TECHNOLOGY TRANSFER PLATFORMS AS A TOOL FOR THE REDUCTION OF TRANSACTION COSTS IN INNOVATION ECOSYSTEMS**

Tomasz Pilewicz — WARSAW SCHOOL OF ECONOMICS
Wojciech Sabat — KRAKOW UNIVERSITY OF ECONOMICS

1442 **ENERGIZING DIGITAL TRANSFORMATION OF MANUFACTURING SMES FOR CROSS-BOUNDARY VALUE CREATION: A CASE STUDY**

Xuechen Ding — BUSINESS SCHOOL, BEIJING TECHNOLOGY AND BUSINESS UNIVERSITY
Xielin Liu — SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF CHINESE ACADEMY OF SCIENCES

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TRACK SESSIONS PER DAY

2090 **PLATFORM ECOSYSTEMS AND ECONOMIES OF SCOPE: A SYSTEMATIC LITERATURE REVIEW**

Alessandro Di Marzo — UNIVERSITY OF TURIN
Gabriele Santoro — UNIVERSITY OF TURIN
Stefano Bresciani — UNIVERSITY OF TURIN

Digital Transformation in Healthcare Delivery (16:00 - 17:30) - Building 48 / 48-106

Track: ST11_02 - Healthcare Management

Chair(s): Rafailia Nikoletta Kallioupi

Discussant(s): Lionel Honoré

Paper Presentations:

1298 **SUSTAINED LEARNING AS A DYNAMIC CAPABILITY IN HEALTHCARE DIGITAL TRANSFORMATION: AN EXPLORATORY SEQUENTIAL MIXED-METHODS STUDY ON WORKFORCE READINESS AND DIGITAL SERVICE OFFERINGS**

Sandra Starke — BANKU AUGSTSKOLA SCHOOL OF BUSINESS AND FINANCE

2148 **DIGITAL TRANSFORMATION OF AN AMBULANCE SERVICE IN THE UK DURING THE COVID-19 PANDEMIC AS AN EXTREME CONTEXT MANAGEMENT IN HEALTHCARE SERVICES**

Vinh Chau — UNIVERSITY OF KENT
Paresh Wankhade — BUSINESS SCHOOL EDGE HILL UNIVERSITY

2691 **DESIGNING BETTER PATIENT JOURNEYS: A PRACTICAL MANAGEMENT APPROACH TO PLANNING DIGITAL HEALTH IMPLEMENTATIONS**

Alfred Angerer — ZHAW
Fiona Fischer — ZHAW
Sina Berger — ZURICH UNIVERSITY OF APPLIED SCIENCES

Diversity issues in cultural context S3 (16:00 - 17:30) - Building H / H1-023

Track: ST05_02 - Diversity issues in cultural context

Chair(s): Annette Risberg

Paper Presentations:

1795 **WOMEN ENTREPRENEURS IN INDIA: NAVIGATING THE SOCIAL PARADOXES**

Ratika Gore — RUTGERS BUSINESS SCHOOL
Sumita Datta — ISEG, ULISBOA
Rajiv Agarwal — S P JAIN INSTITUTE OF MANAGEMENT AND RESEARCH

1710 **HOW DEI COMMUNICATION RELATES TO PROJECT-ORIENTED PRACTICES: INSIGHTS FROM AUSTRIAN MULTINATIONAL COMPANIES OPERATING IN SERBIA**

Marijana Bugarcic — FACULTY OF ECONOMICS UNIVERSITY OF KRAGUJEVAC
Renate Ortlieb — UNIVERSITY OF GRAZ

2614 **HOW DOES THE EXPANSION OF FEMALE ENTREPRENEURSHIP RESHAPE MULTIPLE SOCIAL ORDERS OVER THE MEDIUM TO LONG TERM? THE CASE OF SAUDI ARABIA**

Guillaume Biot-Paquerot — CEREN, EA 7477, BURGUNDY SCHOOL OF BUSINESS , FRANCE
Djamchid Assadi — BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,

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TRACK SESSIONS PER DAY

Emotional Dynamics at Work (16:00 - 17:30) - Building B / B1-001

Track: ST09_01 - Human Resource Management

Chair(s): Katharina Bader

Paper Presentations:

2211 FRAGMENTED HRM AND FAIRNESS IN VIRTUAL EXPATRIATION: HOW ORGANIZATIONAL JUSTICE SHAPES RETENTION
Kamila Ludwikowska POLITECHNIKA WROC AWSKA

2238 THE EMOTIONAL WHEEL FOR BETTER MANAGEMENT OF DISRUPTION IN HEALTHCARE HUMAN RESOURCES AMID HOSPITAL RESTRUCTURING
Aline Courie Lemeur UNIVERSITÉ DE VERSAILLES SAINT QUENTIN EN YVELINES
Delphine de Saint Julien UNIVERSITÉ DE VERSAILLES SAINT QUENTIN EN YVELINES

1745 DEVELOPMENT AND VALIDATION OF A WORK-RELATED SAUDADE MEASURE: THE AFFECTIVE COST OF CAREER PLATEAUING AND THE QUIET QUITTING RESPONSE
Aristides Ferreira ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA
António Abrantes TBS EDUCATION
Chris Brewster HENLEY BUSINESS SCHOOL

Evidence, Methods, and Blind Spots: Advancing Knowledge Synthesis in Management Research (16:00 - 17:30) - Building 46 / 46-214

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Oskar Kosch

Paper Presentations:

2382 ENTREPRENEURIAL FINANCE LITERATURE (2000-2023): A BIBLIOMETRIC AND TOPIC MODELING ANALYSIS
Nishanth sai reddy Bhimireddy KINGSTON UNIVERSITY
Yannis Pierrakis UNIVERSITAT INTERNACIONAL DE CATALUNYA
Riccardo Vecchiato KINGSTON UNIVERSITY

2228 WHAT WE KNOW AND WHAT WE FAIL TO SYNTHESIZE: THE UNEVEN EVIDENCE BASE IN MANAGEMENT RESEARCH
Oskar Kosch KRAKOW UNIVERSITY OF ECONOMICS
Marek Szarucki KRAKOW UNIVERSITY OF ECONOMICS

2916 COLLECTIVE LEADERSHIP UNDER MULTIPLE LENSES: WHERE CO-CITATIONS MEET CONSTRUCTIVISM
Manuel Castriotta UNIVERSITY OF CAGLIARI
Francesca Serri UNIVERSITY OF CAGLIARI

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TRACK SESSIONS PER DAY

Female Succession as Transformation: Gender, Innovation, Emotion, and Temporal Sensemaking in Family Firms (16:00 - 17:30) - Building H / H1-024

Track: T04_06 - Succession, Legacy and Legitimacy in Family and Royal Enterprises

Chair(s): Stefanie Wrobel

Discussant(s): Manuela Weller, Coralie Haller, Soumaya EL HAYEK SFEIR

Paper Presentations:

1171 BETWEEN TRADITION AND TRANSFORMATION: HYBRID TRAJECTORIES OF WOMEN SUCCESSORS IN FAMILY WINE BUSINESSES

Coralie Haller — EM STRASBOURG BUSINESS SCHOOL, UNIVERSITY OF STRASBOURG
Eve Lamendour — LA ROCHELLE UNIVERSITÉ

2068 REFRAMING INNOVATION: RISK, TIME, AND IMPACT LOGICS OF FEMALE SUCCESSORS IN FAMILY FIRMS

Manuela Weller — TH MITTELHESSEN
Christian Neusser — UNIVERSITY OF READING | HENLEY BUSINESS SCHOOL

2527 THE STRATEGIC ORGANIZATION OF EMOTIONS AND TIME: SENSEMAKING IN FAMILY FIRM SUCCESSION

Soumaya El Hayek Sfeir — EXCELIA BUSINESS SCHOOL
Sandra Fiedler — UNIVERSITY OF COOPERATIVE EDUCATION DHSN

Firm Strategy and Sustainability in Turbulent Times (16:00 - 17:30) - Building B / BU-031

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Mutaju Marobhe

Discussant(s): Daphne Raban

Paper Presentations:

1696 BANKING FINANCIAL PERFORMANCE AND SUSTAINABILITY: HOW DO THEY ALIGN IN A POLYCRISIS?

Edgars Sedovs — BA SCHOOL OF BUSINESS AND FINANCE OF THE UNIVERSITY OF LATVIA
Iveta Ludviga — RISEBA UNIVERSITY OF APPLIED SCIENCES
Tatjana Volkova — BA SCHOOL OF BUSINESS AND FINANCE OF THE UNIVERSITY OF LATVIA

1817 TAMING THE TIDES: HOW CORPORATE ENVIRONMENTALISM PROFESSIONALS MANAGE CYCLICAL INSTITUTIONAL PRESSURE TO SUSTAIN ORGANIZATIONAL CLIMATE ACTION

Eline Roomer — TRINITY BUSINESS SCHOOL
Sheila Cannon — TRINITY BUSINESS SCHOOL

2777 PERCEPTION BY CONSUMERS OF ECO-DESIGNED PRODUCTS: IMPORTANCE OF THEIR ENVIRONMENTAL ORIENTATION AND IDENTITY. AN ANALYSIS THROUGH THE THEORY OF NEEDS.

Laure Lavorata — UNIVERSITY OF PARIS NANTERRE
Luis Miguel Lopez Santiago — PARIS NANTERRE

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TRACK SESSIONS PER DAY

2072 **THE VISUAL LANGUAGE OF WARMTH: HOW STRATEGIC LOGO SPACING SHAPES BRAND SOCIAL PRESENCE**

Satyam Tiwari — INDIAN INSTITUTE OF MANAGEMENT, AMRITSAR
Prof Gurbir Singh — INDIAN INSTITUTE OF MANAGEMENT, AMRITSAR

Gender diversity, Organizational resilience and innovation continuity in family firms (16:00 - 17:30) - Building F / F2-002

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Mario Ossorio

Discussant(s): Elisa Conz, Zeenat Murtaza, Maria Jose Sanchez-Bueno

Paper Presentations:

1059 **WHEN VOICES ALIGN: WOMEN DIRECTORS, FAMILY INVOLVEMENT, AND THE GREEN IMPERATIVE**

Maria J. Sanchez-Bueno — UNIVERSIDAD CARLOS III DE MADRID
Fernando Munoz-Bullon — UNIVERSIDAD CARLOS III DE MADRID
Mariateresa Torchia — INTERNATIONAL UNIVERSITY OF MONACO
José Ángel Zúñiga-Vicente — UNIVERSIDAD REY JUAN CARLOS

2683 **MICROFOUNDATIONS OF ORGANISATIONAL RESILIENCE: EMOTIONAL AND STRATEGIC RESPONSES IN FAMILY FIRMS**

Linda Murphy — UNIVERSITY COLLEGE CORK
Elisa Conz — UNIVERSITY OF PAVIA

1361 **TRANSGENERATIONAL LEADERSHIP, ESG & INNOVATION CONTINUITY: A MULTILEVEL ANALYSIS OF R&D SMOOTHING IN FAMILY FIRMS.**

Zeenat Murtaza — QUEEN MARY UNIVERSITY OF LONDON
Androniki Triantafylli — QUEEN MARY UNIVERSITY OF LONDON
Georgios Kavetsos — QUEEN MARY UNIVERSITY OF LONDON

Governance, Participation and Meaning-Making: Cultural Organizations as Sites of Public Engagement (16:00 - 17:30) - Building 48 / 48-108

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): YESIM TONGA

Paper Presentations:

1188 **EXHIBITIONS AS GOVERNANCE NODES: NAVIGATING DIFFICULT HERITAGE TOWARDS CULTURAL SUSTAINABILITY**

Svenia Schneider-Wulf — ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
Bastian Schweitzer — INDIPENDENT ART HISTORIAN AND RESEARCHER

1992 **"I FEEL LIKE I'M GOING TO WALK OUT OF HERE A SLIGHTLY DIFFERENT PERSON." EXPLORING AUDIENCES' MEANING-MAKING IN UNCONVENTIONAL CONCERT FORMATS**

Lea Jakob — LEUPHANA UNIVERSITY
Sigrid Bekmeier-Feuerhahn — LEUPHANA UNIVERSITY LUENEBURG

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TRACK SESSIONS PER DAY

2649 **IN THE EYES OF THE BEHOLDER. TRANSLATIONS OF PARTICIPATION IN THE FIELD OF CULTURAL HERITAGE**

Anna de la Torre Fornell — VENICE SCHOOL OF MANAGEMENT - CA' FOSCARI UNIVERSITY OF VENICE

2373 **COMMUNITY CINEMAS AND THE DEMOCRATIZATION OF WORK THE CASE OF KRITERION CINEMA**

adriano solidoro — UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA
Barbara Quaquarellli — UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA
Francesco Paoletti — UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

Humanism in Business (16:00 - 17:30) - Building H / HU-022

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Domènec Melé

Paper Presentations:

1387 **PERSONALIST HUMANISM IN BUSINESS IN AN AGE OF DISRUPTION**

Domènec Melé — IESE BUSINESS SCHOOL, UNIVERSITY OF NAVARRA, SPAIN

1478 **MOTIVATING SUSTAINABILITY IN ORGANIZATIONS: A BASIC VALUES PERSPECTIVE**

Johnny Långstedt — TURKU UNIVERSITY OF APPLIED SCIENCES

3124 **THE HUMANISTIC LOOP: STUDENT'S PERCEPTIONS OF ETHICS AND RESPONSIBILITY IN ORGANISATIONS AND ENTREPRENEURSHIP**

Isabel Winter-Blümel — FACULTY OF BUSINESS AND ECONOMICS, WFI INGOLSTADT SCHOOL OF MANAGEMENT, CATHOLIC UNIVERSITY OF EICHSTÄTT-INGOLSTADT

Hybrid and remote work (16:00 - 17:30) - Building 46 / 46-118

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Luca La Mantia

Paper Presentations:

2083 **THE BRIGHT AND THE DARK SIDE OF REMOTE WORK: JOB SATISFACTION AND ENGAGEMENT IN A LONGITUDINAL PERSPECTIVE**

Rossella Cappetta — BOCCONI UNIVERSITY
Sara Lo Cascio — SDA BOCCONI

2300 **DO YOU EXPECT ME TO TAKE A WORK CALL AFTER WORKING HOURS? A VIGNETTE STUDY REVEALING A REMOTE WORK BIAS FOR AVAILABILITY DURING FAMILY TIME**

Martina Hartner-Tiefenthaler — TU WIEN
Susanne Kerschbaumer — TU WIEN
Andrea Leitner — INSTITUTE FOR HIGHER EDUCATION

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TRACK SESSIONS PER DAY

2976 HR INITIATIVES MATTER: UNPACKING THE RECIPROCAL DYNAMICS BETWEEN SUSTAINABILITY VALUE CONGRUENCE AND AFFECTIVE ORGANIZATIONAL COMMITMENT. THE ROLE OF HYBRID WORK

Luca La Mantia — POLITECNICO DI MILANO
Gabriele Boccoli — POLITECNICO DI MILANO
Elia Rigamonti — POLITECNICO DI MILANO
Luca Gastaldi — POLITECNICO DI MILANO
Mariano Corso — POLYTECHNIC UNIVERSITY OF MILAN

Innovation 3 - Innovation and Digitalisation, Artifical Intelligence and Transitions (16:00 - 17:30) - Building F / F1-018

Track: GT06_00 - Innovation General Track

Chair(s): Kristel Miller

Paper Presentations:

2251 THE LIMITS OF AI CAPABILITY UNDER RESOURCE CONSTRAINTS: INNOVATION CULTURE, FRUGAL INNOVATION, AND INNOVATION PERFORMANCE IN INDUSTRIAL SMES

Giancarlo Gomes — UNIVERSITY OF BLUMENAU FURB
Paula Munhoz — UNIVERSITY OF BLUMENAU (FURB)

2455 FROM ARCHITECTURAL SEARCH TO DATAFIED GOVERNANCE: INNOVATION STRATEGY SHIFTS IN THE EUV TO HIGH-NA EUV TRANSITION

Adam Kao-Wen Weng — NATIONAL TSING HUA UNIVERSITY
Mei-Chih Hu — NATIONAL TSING HUA UNIVERSITY

1364 ANCHORING INNOVATION IN STORMY SEAS: HOW SERVANT LEADERSHIP AND ORGANIZATIONAL DEMOCRACY STEER FRUGAL INNOVATION

Paula Munhoz — UNIVERSITY OF BLUMENAU (FURB)
Giancarlo Gomes — UNIVERSIDADE DE BLUMENAU
Ricardo Chiva — UNIVERSITAT JAUME I
Joaquín Alegre — UNIVERSITY OF VALENCIA

Leader Well-being, Resources and Engagement (16:00 - 17:30) - Building B / B1-007

Track: ST09_03 - Leadership

Chair(s): Godbless Akaighe

Discussant(s): YuHung Cheng

Paper Presentations:

1041 WHEN FOLLOWERS ENERGIZE LEADERS: UPWARD CROSSOVER OF WORK ENGAGEMENT AND THE MODERATING ROLE OF LEADER VULNERABLE NARCISSISM

Godbless Akaighe — UNIVERSITY OF LEICESTER
Dennis Pepple — UNIVERSITY OF LEICESTER
Kabiru Oyetunde — LOUGHBOROUGH UNIVERSITY
Oyinkansola Odunjo — UNIVERSITY OF GREENWICH

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TRACK SESSIONS PER DAY

2046 **UNDERSTANDING LEADER BURNOUT: A BIBLIOMETRIC REVIEW AND QUALITATIVE THEMATIC SYNTHESIS**

Jelena Budanceva — EKA UNVERSITY OF APPLIED SCIENCES

2498 **BEYOND COPING: STRESS REGULATION AS A LEADERSHIP CAPACITY**

Mark MacIsaac — ST. FRANCIS XAVIER UNIVERSITY
Cara-Lynn Scheuer — COASTAL CAROLINA UNIVERSITY
Catherine Loughlin — DALHOUSIE UNIVERSITY

Leadership Emergence, Learning and Constructive Deviance (16:00 - 17:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Yannick Loeppke

Discussant(s): Man-Ling Chang

Paper Presentations:

1646 **LEARNING FROM FAILURE AND SUCCESS AND THE ROLE OF SOCIETAL COLLECTIVISM: EVIDENCE FROM LEADERS IN A MULTINATIONAL COMPANY**

Yannick Loeppke — TRIER UNIVERSITY
Sophia Rehbein — DAIMLER TRUCK AG
Thorsten Semrau — UNIVERSITY OF TRIER, GERMANY
Katrin Muehlfeld — TRIER UNIVERSITY

1309 **ADMIRED OR ANNOYED? THE PARADOXICAL IMPACT OF LEADER CONSTRUCTIVE DEVIANCE AND THE BUFFERING ROLE OF WARMTH AND COMPETENCE**

Thuy Thi Thanh Nguyen — HO CHI MINH CITY UNIVERSITY OF TECHNOLOGY AND EDUCATION, FACULTY OF ECONOMICS
Man-Ling Chang — NATIONAL CHUNG HSING UNIVERSITY
Yu-Chen Chang — NATIONAL CHUNG HSING UNIVERSITY

1554 **THE PHOENIX EFFECT IN POST-DIVORCE LEADERSHIP EMERGENCE: THE ROLE OF ALTRUISM**

Jingyang Gu — DEPARTMENT OF BUSINESS ADMINISTRATION, HONG KONG CHU HAI COLLEGE
Shuning Liu — THE HONG KONG POLYTECHNIC UNIVERSITY
Chun Hui — UNIVERSITY OF HONG KONG

Management, governance and orchestration (16:00 - 17:30) - Building H / H1-058

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Joana Costa

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1915 **META-GOVERNANCE AND URBAN LOGISTICS: EXPLORING NATIONAL GOVERNANCE IN FRANCE**

Joris Drapeau — UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR
Mendy-Bilek Gisèle — UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR
David Carassus — UNIVERSITY OF PAU AND THE ADOUR REGION

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1082 DANCING WITH RIVALS: MANAGING COOPETITION PUBLICLY INITIATED R&D CONSORTIA. EVIDENCE FROM THE FORMATION STAGE IN SPACE INDUSTRY

Audrey Rouyre — MBS SCHOOL OF BUSINESS
Anne-Sophie Fernandez — UNIVERSITY OF MONTPELLIER
Aleksios Gotsopoulos — SKK GSB

3041 UNPACKING THE VALUE CO-CREATION PATH OF PLATFORM COMPANIES: DIGITAL TECHNOLOGY-ENABLED RESOURCE ORCHESTRATION PERSPECTIVE

Fuying Li — NORTHWESTERN POLYTECHNIC UNIVERSITY
Xueyan Dong — SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY

1975 STATE-LED ORCHESTRATION OF ASYMMETRIC COOPETITION TO STRENGTHEN NATIONAL TECHNOLOGICAL CAPABILITIES

Chloé Zanardi — TBS BUSINESS SCHOOL
Frederic Le Roy — MONTPELLIER UNIVERSITY
Valerie Merindol — PARIS SCHOOL OF BUSINESS
Johanna Gast — MONTPELLIER BUSINESS SCHOOL

Microfoundations of Sustainability and Green Strategies (16:00 - 17:30) - Building 48 / 48-113

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Colin Schulz

Discussant(s): Syed Amjad Hussain

Paper Presentations:

1798 BETWEEN CONTROL AND TRANSFORMATION: HOW CFO NARRATIVES DRIVE (OR DERAIL) SUSTAINABLE BUSINESS MODEL INNOVATION

Ferry van Halem — NYENRODE BUSINESS UNIVERSITY

2117 A MICROFOUNDATIONS APPROACH TO MANAGING ENERGY TRANSITION: QUALITATIVE INSIGHTS FROM EUROPEAN ORGANISATIONS

Dino Dogan — LUXEMBOURG SCHOOL OF BUSINESS
Ivana Jovovic — LUXEMBOURG SCHOOL OF BUSINESS

2975 GREEN ORGANIZATIONAL WISDOM AS A METAPHORICAL MECHANISM OF GREEN STRATEGIC RATIONALITY

Monika Stelmaszczyk — JAN KOCHANOWSKI UNIVERSITY OF KIELCE
Agata Pierscieniak — WARSAW UNIVERSITY OT TECHNOLOGY
Miroslaw Wójcik — WARSAW UNIVERSITY OT TECHNOLOGY
Joanna Ozga — FULDA UNIVERSITY OF APPLIED SCIENCES

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TRACK SESSIONS PER DAY

Migrant workers: inclusion, identity, and institutional framing (16:00 - 17:30) - Building 19 / Videre 1

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Kyoung-Hee Yu

Discussant(s): Tone Lindheim

Paper Presentations:

1117 HOW DOES SOCIAL INTEGRATION SHAPE MIGRANTS' CONTRIBUTION TO INNOVATION? EVIDENCE FROM EU AND NON-EU DIVERSITY AND INCLUSION DYNAMICS
Amjad Naveed — AARHUS UNIVERSITY

1615 MULTICULTURALISM WHERE YOU LEAST EXPECT IT: INCORPORATING MIGRANTS IN "ETHNICALLY HOMOGENEOUS" SOUTH KOREA
Kyoung-Hee Yu — UTS BUSINESS SCHOOL

2376 'SPECIAL COMPETENCE' AS A FRAGILE CURRENCY. THE CONSTRUCTION AND ENACTMENT OF THE RELEVANCE OF IMMIGRANT BACKGROUND IN PUBLIC SERVICE.
Tone Lindheim — VID SPECIALIZED UNIVERSITY

New Forms of Teaming: AI, Projects and Hybrid Collaboration (16:00 - 17:30) - Building 46 / 46-175

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Zeynep Yalabik, Hussein Darwish

Paper Presentations:

3130 ORGANISATIONAL CITIZENSHIP BEHAVIOURS BEYOND CO-LOCATION: A STUDY OF PROFESSIONALS IN HYBRID WORK SETTINGS
Hussein Darwish — UNIVERSITY OF BATH
Zeynep Yalabik — UNIVERSITY OF BATH
Stefanie Gustafsson — UNIVERSITY OF BATH SCHOOL OF MANAGEMENT

2047 "ZERO IN OR SPREAD FOCUS": UNDERSTANDING THE ENGAGEMENT DILEMMA OF MULTIPLE PROJECT TEAM MEMBERSHIP
haoyue wang — SCHOOL OF ECONOMICS AND MANAGEMENT, DALIAN UNIVERSITY OF TECHNOLOGY
Haitong Lin — DALIAN UNIVERSITY OF TECHNOLOGY
Cui Miao — DALIAN UNIVERSITY OF TECHNOLOGY
Linzhuo Wang — BI NORWEGIAN BUSINESS SCHOOL
Xiaoqian Zu — SCHOOL OF CIVIL ENGINEERING AND TRANSPORTATION, YANGZHOU UNIVERSITY
Zhang Haonan — DALIAN UNIVERSITY OF TECHNOLOGY SCHOOL OF ECONOMIC AND MANAGEMENT

2750 AI ROLES IN HUMAN–AI TEAMING: AN INTEGRATIVE REVIEW AND CONCEPTUAL FRAMEWORK
Muhammad Nouman — LUISS UNIVERSITY, ROME

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Chair(s): Silvio Ripetta

Discussant(s): Fabrizia Cesarano

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1969 INDETERMINATE TIMES: DECONSTRUCTING THE MYTH OF RECOVERY THROUGH EMBODIED NARRATIVE MAIEUTICS

Claudio Valerio	SCUOLA SUPERIORE MERIDIONALE - LOSPD PHD
Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Priola Vincenza	THE OPEN UNIVERSITY BUSINESS SCHOOL
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

3119 URBAN COMMONS BETWEEN SELF-GOVERNMENT AND INSTITUTIONALIZATION: THE AMBIVALENCE OF THE FOUNDATION MODEL

Elena Villano	SCUOLA SUPERIORE MERIDIONALE
Fabrizia Cesarano	SCUOLA SUPERIORE MERIDIONALE
Ludovica Fava	SCUOLA SUPERIORE MERIDIONALE
Francesca Menzione	SCUOLA SUPERIORE MERIDIONALE

2747 A DIGITAL PLATFORM FOR CULTURAL HERITAGE IMPACT ASSESSMENT: A COLLABORATIVE KNOWLEDGE SYSTEM APPROACH

PAOLA DEMARTINI	ROMA TRE UNIVERSITY
Michela Marchiori	ROMA TRE UNIVERSITY
Maria Antonietta Cipriano	ROMA TRE UNIVERSITY
Flavia Marucci	ROMA TRE UNIVERSITY

Organizational Forms, Change and Resistance (16:00 - 17:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Olaf Rank

Discussant(s): Gilda Antonelli

Paper Presentations:

1033 SAME OR DIFFERENT? STRUCTURING PRINCIPLES OF FORMAL STRUCTURE, SEMIFORMAL ORGANIZATION, AND INFORMAL CHOICE

Olaf Rank	UNIVERSITY OF FREIBURG

1431 RESISTANCE TO CHANGE AS A RELATIONAL PROCESS: INTEGRATING HELP-SEEKING BEHAVIORS AND CHANGE-ORIENTED ORGANIZATIONAL CULTURE

Filomena Pagnozzi	UNIVERSITY G. D'ANNUNZIO
Simone Di Plinio	UNIVERSITY OF G. D'ANNUNZIO
Gilda Antonelli	D'ANNUNZIO UNIVERSITY CHIETI-PESCARA

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2663 INTRAPRENEURIAL SENSEMAKING: HOW EMPLOYEES REACT TO POSITIVE PERCEIVED CHANGE

Marika Platz — UNIVERSITY OF MÜNSTER
Julia Backmann — UNIVERSITY OF MÜNSTER
Matthias Sinnemann — WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER
Felix Hoch — UNIVERSITY OF MÜNSTER
Johannes Hüby — UNIVERSITY OF MÜNSTER
J. Nils Foege — WWU MÜNSTER

Pedagogies of Inclusion: Voice, Margins, and Emancipatory Learning Spaces (16:00 - 17:30) - Building B / B3-004

Track: T01_ 07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Charlie Yang

Paper Presentations:

1142 DEVELOPING AUTHORIAL VOICE THROUGH TRANSLINGUAL PEDAGOGY: IMPLICATIONS FOR ACADEMIC PUBLISHING AND INCLUSIVE LEADERSHIP COMMUNICATION

Iga Lehman — WSB UNIVESITY IN DABROWA GÓRNICZA, POLAND

1579 DISRUPTIVE TIMES DEMAND DISRUPTIVE PEDAGOGIES; INCLUSIVE LEARNING MODELS OFFERING PATHWAYS FOR RETHINKING EDUCATION FOR IMPACT, PARTICULARLY IN MARGINALISED CONTEXTS: A SOUTH AFRICAN CASE STUDY

Anele Mkuzo — AFRICAN ENTREPRENEURSHIP INITIATIVE

3132 EMANCIPATING POST-COMMUNIST LEARNING AND EDUCATION SPACES THROUGH AESTHETIC WORK: A FREIREAN APPROACH

Florian Koehne — JOHANNES KEPLER UNIVERSITY LINZ
Patricia Bertea — ALEXANDRU IOAN CUZA UNIVERSITY OF IASI

1449 THE PURPOSE OF POST EXPERIENCE MANAGEMENT EDUCATION: FREEDOM AS THE EXERCISE OF THE POLITICS OF THE SELF FOR ADDRESSING GRAND CHALLENGES

Efrosyni Konstantinou — THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UNIVERSITY COLLEGE LONDON

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TRACK SESSIONS PER DAY

Performance measurement and management for sustainability ST01_02 (16:00 - 17:30) - Building B / B2-004

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): John Finch

Paper Presentations:

2462 THE CHALLENGE OF MEASURING SOCIAL IMPACT IN IMPACT INVESTING: A MULTITUDE OF SPECIFIC INDICATORS TO COMPARE AND CONSOLIDATE

Axelle Guers	I3-CRG, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS
Florence Charue-Duboc	MANAGEMENT RESEARCH CENTRE - ECOLE POLYTECHNIQUE - CNRS
Nicolas Mottis	I3-CRG, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS, PALAISEAU, FRANCE

3084 FROM PRESSURE TO CAPABILITY? CUSTOMER PRESSURE FOR SUSTAINABILITY REPORTING AND THE DEVELOPMENT OF DYNAMIC CAPABILITIES

Frida Layti	UNIVERSITY OF STAVANGER
Andra Riandita	UNIVERSITY OF STAVANGER

3211 INTEGRATED FRAMING OF FINANCE AND SUSTAINABILITY IN CORPORATE REPORTING

Sofya Ignatenko	LUND UNIVERSITY
Susanne Arvidsson	LUND UNIVERSITY

Purpose, ESG, and Corporate Governance (16:00 - 17:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Paper Presentations:

1019 ENVIRONMENTAL DISCLOSURE STRATEGIES AND SHAREHOLDER SUPPORT DURING FIRMS FINANCIAL CRISES

Juan Valbuena Hernandez	UNIVERSITY OF GRANADA
Natalia Ortiz-De-Mandojana	UNIVERSITY OF GRANADA
Inmaculada Martin-Tapia	UNIVERSITY OF GRANADA

2267 ESG PERFORMANCE, FINANCIAL TRANSPARENCY, AND CORPORATE TAX AVOIDANCE: EVIDENCE OF HETEROGENEOUS EFFECTS IN EUROPE

Paolo Saona	SAINT LOUIS UNIVERSITY
Pablo San Martín	UNIVERSIDAD CATÓLICA DE LA SANTÍSIMA CONCEPCIÓN

2679 WHY DO FIRMS RENOUNCE A SOCIÉTÉ À MISSION ORGANISATIONAL IDENTITY?

Xavier Hollandts	KEDGE BS
Carine Girard-Guerraud	AUDENCIA BUSINESS SCHOOL
Marie Baudoux	SYNDEX

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Track: ST09_03 - Leadership

Chair(s): Jinrong Duan

Discussant(s): Krisna Bonilla

Paper Presentations:

1060 AUTHENTIC LEADERSHIP REIMAGINED: A NEW SCALE GROUNDED IN REAL-WORLD LEADER AND FOLLOWER EXPERIENCES

Eleanor Davey-Rogerson	TSM RESEARCH, UNIVERSITY TOULOUSE CAPITOLE
Véronique Robert	TOULOUSE SCHOOL OF MANAGEMENT
Marion Fortin	TSM RESEARCH, UNIVERSITY TOULOUSE CAPITOLE

1122 RETHINKING SHARED LEADERSHIP IN COMPLEX AND CHANGING ORGANIZATIONS: SYNTHESIZING INSIGHTS ON THEORIES, CHARACTERISTICS, CONTEXTS, AND METHODS

Jinrong Duan	UNIVERSITY OF BOLOGNA
Tatiana Anisimova	
Ludovico Orlandi,	UNIVERSITY OF BOLOGNA

1330 SSTE MODEL OF LEADERSHIP: A WAY TO NAVIGATE HIGH WATERS

Tomás Neves de Almeida	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

Risk Management and Costs (16:00 - 17:30) - Building H / HU-062

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

2850 WHY EARLY SCHEDULES FAIL: FRONT-END SCHEDULE MATURITY AND HOW IT WILL IMPACT COST IN MEGAPROJECTS

Christian Bakke	NTNU
Agnar Johansen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

1514 THE MEGAPROJECT EFFECT IN INFRASTRUCTURE DELIVERY: EVIDENCE OF A THRESHOLD SHIFT IN COST-OVERRUN MAGNITUDE, TAIL RISK, AND OVERRUN INCIDENCE

Dirk Pöker	OXFORD GLOBAL PROJECTS
Giuseppe Sassano	OXFORD GLOBAL PROJECTS
Aleister Hellier	OXFORD GLOBAL PROJECTS

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Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Zlatko Nedelko

Paper Presentations:

1674 TRAINING AND DEVELOPMENT FOR AN EMPOWERED WORKFORCE: CROSS-COUNTRY EVIDENCE FROM PORTUGAL AND CHINA

Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Weng Teng Choi	ISEG, LISBON SCHOOL OF ECONOMICS & MANAGEMENT, LISBON, PORTUGAL
Carla Curado	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

2303 THE MODERATING ROLE OF TRADE UNION EFFECTIVENESS IN LAYOFF SURVIVORS' ENGAGEMENT THROUGH INCREASED JOB SECURITY AND LEARNING OPPORTUNITY

Wen Wang	UNIVERSITY OF LEICESTER
Roger Seifert	UNIVERSITY OF WOLVERHAMPTON

2919 RETHINKING HRM GOVERNANCE IN THE PUBLIC SECTOR. AN EXPLORATORY ANALYSIS IN OECD COUNTRIES

Nicola Capolupo	SAN RAFFAELE ROMA UNIVERSITY
Emilia Romeo	SAN RAFFAELE ROMA UNIVERSITY
Gandolfo Dominici	UNIVERSITY OF PALERMO, ITALY
Valerio Giampaola	UNIVERSITÀ E-CAMPUS

3155 A MULTILEVEL STUDY OF EMPLOYEE CYBER-RISK BEHAVIOURS, HYBRID WORK, PRODUCTIVITY AND WELL-BEING

Grigori Agbas	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Oluremi (Remi) Ayoko	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Ryan Ko	THE UNIVERSITY OF QUEENSLAND SCHOOL OF ELECTRICAL ENGINEERING AND COMPUTER SCIENCE

Session 6: Current Issues in Public Management (16:00 - 17:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Christian Koch

Discussant(s): Silvia Cervi, Matteo Di Palma, Marit Kringlen

Paper Presentations:

2651 WHEN OWNERS MATTER: MUNICIPAL OWNERSHIP AND CORRUPTION SPILLOVERS IN MUNICIPALLY OWNED ENTERPRISES

Silvia Cervi	UNIVERSITY OF ROME TOR VERGATA
Fabio Monteduro	UNIVERSITY OF ROME TOR VERGATA
Matteo Di Palma	UNIVERSITÀ DI ROMA "TOR VERGATA"

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TRACK SESSIONS PER DAY

2662 **DRIVERS OF EARNINGS MANAGEMENT IN STATE-OWNED ENTERPRISES: A SYSTEMATIC LITERATURE REVIEW**

Matteo Di Palma — UNIVERSITÀ DI ROMA "TOR VERGATA"
Silvia Cervi — UNIVERSITY OF ROME TOR VERGATA
Fabio Monteduro — UNIVERSITY OF ROME TOR VERGATA

2794 **WHEN DOES AUDIT QUALITY PAY OFF? INSTITUTIONAL DEVELOPMENT AND THE SHIFT FROM SIGNALING TO COMPLIANCE IN AUDITOR CHOICE**

Marit Kringlen — UNIVERSITY OF AGDER

Sport 2/2 Sport Management Track (16:00 - 17:30) - Building I / IU-071

Track: GT13_00 - Strategic Management General Track

Chair(s): Thomas Berger, Zsolt Havran

Paper Presentations:

1518 **BEYOND ONE-SIZE-FITS-ALL: A REFINED ANALYSIS OF FINANCIAL VULNERABILITY IN NONPROFIT ORGANIZATIONS — EVIDENCE FROM NONPROFIT SPORT CLUBS**

Mathieu Jëol — UNIVERSITÉ DE ROUEN NORMANDIE
Mickaël Terrien — UNIVERSITÉ DE LAUSANNE
Charles-Édouard Houllier-Guibert — UNIVERSITÉ DE ROUEN NORMANDIE
Nicolas Chanavat — UNIVERSITÉ JEAN MONNET SAINT-ETIENNE

2720 **THE ROLE OF ACADEMIA IN COMMUNITY VALUE CREATION THROUGH SPORT: EVIDENCE FROM ITALY**

Gianluca Antonucci — G. D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA
Elio Borgonovi
HIroko Kudo — CHUO UNIVERSITY
Elisabetta Trinchero — SDA BOCCONI

2983 **FRAMING LEGITIMACY THROUGH GOVERNANCE: A 2017-24 LONGITUDINAL ANALYSIS OF IMPRESSION MANAGEMENT IN EUROPEAN FOOTBALL CLUBS**

IGOR PERECHUDA — WARSAW UNIVERSITY OF TECHNOLOGY
Michael Murgolo — LIUC - CATTANEO UNIVERSITY
Gaetano Spera — G. D'ANNUNZIO UNIVERSITY, DEPARTMENT OF BUSINESS ADMINISTRATION
Gianluca Antoucci — G. D'ANNUNZIO UNIVERSITY, DEPARTMENT OF BUSINESS ADMINISTRATION

2318 **UNRAVELING AN ENIGMA: DECODING THE VALUATION OF LISTED EUROPEAN FOOTBALL CLUBS**

Benedikt Kirsch — HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Julius Jagau — HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Henning Zuelch — HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

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Stakeholders, Ecosystems, and Cross-Sector Governance (16:00 - 17:30) - Building 48 / 48-103

Track: GT01_00 - Business for Society General Track

Chair(s): Frank Hubers

Discussant(s): Andrea Rizzuni, Fei Zhou, Mario Tani

Paper Presentations:

2631 STAKEHOLDERS' MODULAR ENGAGEMENT AND THE DEVELOPMENT OF ECOSYSTEM LEADERSHIP AND GOVERNANCE

Mario Tani	UNIVERSITY OF NAPLES FEDERICO II
Gianpaolo Basile	UNIVERSITÀ TELEMATICA UNIVERSITAS MERCATORUM
Demetris Vrontis	UNIVERSITY OF NICOSIA

2387 EVOLUTION OF BUSINESS-NONPROFIT COLLABORATIONS: A BOURDIEUSIAN APPROACH

Andrea Rizzuni	POLITECNICO DI MILANO
Marta Vignali	POLITECNICO DI MILANO

1988 THE MODERATING EFFECTS OF STAKEHOLDER FACTORS ON ENTREPRENEURIAL STATUS AND CORPORATE PHILANTHROPY: EVIDENCE FROM CHINESE PRIVATE ENTERPRISES

Fei Zhou	HUAQIAO UNIVERSITY
Xiaoxuan Li	HUAQIAO UNIVERSITY

Sustainable and Innovative Supply Chain Strategies (16:00 - 17:30) - Building 48 / 48-117

Track: T13_13 - Supply chain strategies for a sustainable business

Discussant(s): Ivan Russo

Paper Presentations:

3021 EXTERNAL PRESSURES AND INTERDEPARTMENTAL COLLABORATION AS ENABLERS OF LEARNING CAPABILITIES FOR CIRCULAR PUBLIC PROCUREMENT: A MULTI-COUNTRY STUDY.

Costanza Gabbrielli	INSTITUTE OF MANAGEMENT, SANT'ANNA SCHOOL OF ADVANCED STUDIES, PISA, ITALY
Domenico Mecca	DEPARTMENT OF MARKETING, OPERATIONS AND SUPPLY, EADA BUSINESS SCHOOL, BARCELONA, SPAIN
Francesco Testa	INSTITUTE OF MANAGEMENT, SANT'ANNA SCHOOL OF ADVANCED STUDIES, PISA, ITALY

2609 CROWDSHIPPING DELIVERY: A DOUBLE PERSPECTIVE FOR A MORE SUSTAINABLE LAST-MILE

Silvia Blasi	DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VERONA
Ilenia Confente	UNIVERSITY OF VERONA
Benedetta Baldi	UNIVERSITY OF VERONA
Ivan Russo	UNIVERSITY OF VERONA

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2564 **MEASURING MORE, EMITTING MORE? THE VISIBILITY PARADOX OF SUPPLY CHAIN DECARBONIZATION**

Matin Mohaghegh — STOCKHOLM SCHOOL OF ECONOMICS
Silvia Blasi — DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VERONA
Ivan De Noni — UNIVERSITY OF PADUA
Sina Behzadifard — STOCKHOLM SCHOOL OF ECONOMICS

1700 **BUFFERING OR BRIDGING? STRATEGY RESPONSES TO WATER RISKS IN SUPPLY CHAINS**

Elina Karttunen — LUT UNIVERSITY
Iryna Malacina
Anni-Kaisa Kähkönen
Katrina Lintukangas
Heli Arminen — LUT UNIVERSITY

Sustainable Supply Chains through Digitalization: Digital Transformation, Product Passports, and AI-Enabled Decarbonization (16:00 - 17:30) - Building F / F1-023

Track: T01_13 - Between Compliance and Commitment: Measuring and Managing Social Sustainability and Resilience in Supply Chains

Chair(s): Haemoon Oh

Discussant(s): Marco Smacchia, Andrea Capogrosso

Paper Presentations:

2940 **DIGITAL PRODUCT PASSPORT ADOPTION IN HETEROGENEOUS POPULATIONS OF RECYCLERS. AN EXPLORATION OF CONFIGURATION AND POLICY MIX ON TECHNICAL AND SUSTAINABILITY OUTCOMES**

Alessio Braccini — UNIVERSITY OF AGDER
Marco Smacchia — UNIVERSITÀ DEGLI STUDI DELLA TUSCIA

2773 **ARTIFICIAL INTELLIGENCE AND THE DECARBONIZATION OF CORPORATE NETWORKS: THE MODERATING EFFECT OF SUPPLY CHAIN POWER**

Lin Li — HARBIN INSTITUTE OF TECHNOLOGY
Kexin Cong — UNIVERSITY OF MACAU
Meng Li — HARBIN INSTITUTE OF TECHNOLOGY

3144 **DECODING THE DIGITAL TRANSFORMATION FOR SUPPLY CHAIN SOCIAL RESPONSIBILITY: A COMBINATIVE FRAMEWORK OF INTER-FIRM COOPETITION AND SOCIAL WASHING**

Yichen Sun — POLITECNICO DI MILANO
Linzhuo Wang — BI NORWEGIAN BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

Unequal contexts for women in business (16:00 - 17:30) - Building 48 / 48-013

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Yvette Mucharraz y Cano

Discussant(s): Yvette Mucharraz y Cano, Erica French, Anissa DJABI-SAÏDANI

Paper Presentations:

1197 ACQUIRING A BUSINESS AS A TEAM: A SPRINGBOARD TO FEMALE ENTREPRENEURSHIP?
Catherine Thevenard-Puthod UNIVERSITÉ SAVOIE MONT BLANC - IREGE

2821 THE LEGITIMACY TAX: GENDER AND C-SUITE LEADERSHIP TRANSITIONS
Alexandra Eleftheriou TITAN GROUP

2881 JOB CRAFTING UNDER TEMPORAL CONSTRAINT: ENDURING HIGH-INTENSITY WORK CONTEXTS
Harish Jyawali RAVENSBOURNE UNIVERSITY LONDON

University-Industry Collaboration and Knowledge Transfer (5/6) (16:00 - 17:30) - Building 46 / 46-207

Track: T06_13 - University–Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Michel Ferrary

Paper Presentations:

1214 THE MICROFOUNDATIONS OF UNIVERSITY-INDUSTRY COLLABORATION RESEARCH FOR BUSINESS AND SOCIETAL DIGITAL TRANSFORMATION IN SWITZERLAND
Marc K Peter HES-SO VALAIS-WALLIS SCHOOL OF MANAGEMENT
Johan Lindeque FHNW SCHOOL OF BUSINESS

2913 HOW ACTORS SHAPE ARCHITECTURES IN THE EMERGENCE OF COMPLEMENTARY INNOVATION ECOSYSTEMS – THE CASE OF GREEN HYDROGEN IN THE CLEAN ENERGY TRANSITION
Michael Rennings RUHR-UNIVERSITY OF BOCHUM; CENTER FOR ENTREPRENEURSHIP, INNOVATION AND TRANSFORMATION (CEIT); CHAIR FOR ENTREPRENEURSHIP AND INNOVATIVE BUSINESS MODELS
Anurak Wasnik SIMON-FRASER UNIVERSITY
Stefanie Bröring RUHR-UNIVERSITY OF BOCHUM, CHAIR FOR ENTREPRENEURSHIP AND INNOVATIVE BUSINESS MODELS
Jon Thomas UNIVERSITY OF THE FRASER VALLEY
Elicia Maine SIMON-FRASER UNIVERSITY

2973 ACADEMIC ENGAGEMENT IN A CONTEXT OF DEEP INDUSTRIAL RECONFIGURATIONS: THE CASE OF THE NEW SPACE ECONOMY
Agathe Gilain TBS EDUCATION
Victor Dos Santos Paulino TBS BUSINESS SCHOOL
Quentin Plantec TOULOUSE BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

Visioning, Restructuring and Sustainable Organization (16:00 - 17:30) - Building B / B1-006

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Malak Malibari

Discussant(s): Giulia Milani

Paper Presentations:

2306 NAVIGATING COMPETING INSTITUTIONAL LOGICS AFTER RESTRUCTURING: IDENTITY WORK, MORALIZATION, AND RESPONSES

Malak Malibari — UMM AL-QURA UNIVERSITY

2685 ORGANIZATIONAL VISIONING AS A FOUR-STAGE MODEL. A SYSTEMATIC REVIEW AND RESEARCH AGENDA

Giulia Milani — VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY
Sara Bonesso — VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

2920 THE RELATIONSHIP BETWEEN AFFECTIVE/RELATIONAL DIMENSIONS OF ORGANIZATIONAL BEHAVIOR AND INTERNAL CORPORATE ENVIRONMENTAL SUSTAINABILITY: A CONCEPTUAL MODEL AND A RESEARCH AGENDA.

Fabrizio Maimone — LUMSA UNIVERSITY ROME
Plinio Limata — LUMSA
Giovanni Ferri — LUMSA

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TRACK SESSIONS PER DAY

19 June 2026, Friday

Asian experiences, voices and value changes (09:00 - 10:30) - Building B / B3-004

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Sylvie Chevrier

Discussant(s): Henriett Primecz, Neelab Kayani, Christoph Barmeyer

Paper Presentations:

1194 LIVED EXPERIENCES AND RACIAL DIFFERENCES IN TREATMENT OF SOUTH ASIAN WHITE-COLLAR WORKERS IN THE GOLF COUNTRIES

Henriett Primecz	JOHANNES KEPLER UNIVERSITY
Masud Chand	WICHITA STATE UNIVERSITY, BARTON SCHOOL OF BUSINESS

1847 WHO CAN SPEAK UP, ABOUT WHAT, AND HOW? UNPACKING VOICE IN THE DEVELOPING ECONOMY OF PAKISTAN

Neelab Kayani	GRIFFITH BUSINESS SCHOOL, GRIFFITH UNIVERSITY

1742 LUXURY AND CHINA: A BIBLIOMETRIC REVIEW

Evrim de Groot	GLION INSTITUTE OF HIGHER EDUCATION
Burak Tunca	LUND UNIVERSITY
Yiming Li	UNIVERSITY OF LUCERNE
Eleonora Cattaneo	GILON
Felicitas Morhart	HEC LAUSANNE

Cognition, Mindsets, and Agile Capability Development (09:00 - 10:30) - Building I / IU-071

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Congcong Fang

Discussant(s): Gaurav Bairy

Paper Presentations:

1234 PROCESS MODEL FOR INTENTIONAL ORGANIZATIONAL CAPABILITY DEVELOPMENT

Taina Eriksson	UNIVERSITY OF TURKU
Maria Jussila	UNIVERSITY OF TURKU

1581 FROM TRAITS TO AGILITY: HOW DO GOAL ORIENTATIONS MEDIATE THE EFFECTS OF PERSONALITY ON WORKFORCE AGILITY AMONG PROJECT PROFESSIONALS?

Vlamir Silva	NOVE DE JULHO UNIVERSITY
Renato Penha	NOVE DE JULHO UNIVERSITY
Fernando Serra	UNIVERSIDADE NOVE DE JULHO
Isabel Scafuto	NOVE DE JULHO UNIVERSITY
Joelma Simplicio	NOVE DE JULHO UNIVERSITY

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TRACK SESSIONS PER DAY

1657 SUPPORTING ORGANIZATIONAL ADAPTABILITY THROUGH MINDFULNESS TRAINING

Yanina Rashkova — EDHEC BUSINESS SCHOOL
Francesca Cabiddu — UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Isabelle Galois-Faurie — GRENOBLE ECOLE DE MANAGEMENT

2742 MORAL DEVELOPMENT AT WORK: HOW VIRTUES AND VICES EMERGE DURING A CORPORATE PURPOSE ORGANIZATIONAL TRANSFORMATION.

Vittorio Cerulli — UNIVERSITY OF ST GALLEN (HSG)

Disability, Ableism, Meaningful Work and Wellbeing (09:00 - 10:30) - Building J / JU-071

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Sara Csillag

Discussant(s): Eline Jammaers

Paper Presentations:

1630 RETHINKING TIME IN CAREERS THROUGH THE BODY AS METRONOME: DISABLED PEOPLE'S CAREER NARRATIVES IN A CO-EVOLVING SPATIAL CONTEXT OF DEPRIORITISED INCLUSION

Eline Jammaers — HASSELT UNIVERSITY
Anneleen Forrier — KULEUVEN
Maddy Janssens — KULEUVEN

2202 WORK ENGAGEMENT AND WELL-BEING OF EMPLOYEES WITH FUNCTIONAL DIVERSITY: THE ROLE OF SOCIAL CONTEXT AND PERSONALITY

Maria Eduarda Soares — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBOA, PORTUGAL
Telma Lourenço — ISEG, UNIVERSIDADE DE LISBOA

2305 WHEN MEANINGFUL WORK IS CONSTRAINED: DISABILITY, ABLEISM AND PASSIVE AGENCY

Grace Gao — NORTHUMBRIA UNIVERSITY

2164 ADHD AT WORK: HOW STRENGTHS-BASED LEADERSHIP ACTIVATES ADHD STRENGTHS AND FLOURISHING AMID NORMATIVE MISALIGNMENT

Heini Pensar — UNIVERSITY OF VAASA
William Degbey — UNIVERSITY OF VAASA

Othering, marginalization and the production of bias in organizations (09:00 - 10:30) - Building F / F2-004

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Amarildo Zane

Discussant(s): Harish Jyawali, Snehal Shah

Paper Presentations:

1400 OTHERING AND DE-OTHERING IN ORGANIZATIONS

Annette Risberg — UNIVERSITY OF INLAND NORWAY
Hervé Corvellec — LUND UNIVERSITY

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TRACK SESSIONS PER DAY

1251 INTERNALIZED MARGINALIZATION AND INSIDER ACTIVISM

Eun Young Song — THE AUSTRALIAN NATIONAL UNIVERSITY

1440 WORKFORCE DIVERSITY IN TECHNOLOGY DESIGN: DESIGNER AND ENGINEER PERSPECTIVES

Akash Hettiarachchi — QUEENSLAND UNIVERSITY OF TECHNOLOGY
Penny Williams — QUEENSLAND UNIVERSITY OF TECHNOLOGY
Melinda Laundon — QUEENSLAND UNIVERSITY OF TECHNOLOGY
Greg Hearn — QUEENSLAND UNIVERSITY OF TECHNOLOGY

2445 BIAS IN INTERACTION: GENDERED EVALUATION OF RESPONSES IN ENTREPRENEURIAL PITCH INTERACTIONS

Mahsa Rahmanisagharani — UNIVERSITY OF BOLZANO AND UNIVERSITY OF TRENTO
Oksana Tokarchuk — UNIVERSITY OF TRENTO, DEPARTMENT OF ECONOMICS AND MANAGEMENT
Paola Rovelli — FREE UNIVERSITY OF BOZEN-BOLZANO

Performance measurement and management for sustainability ST01_02 (09:00 - 10:30) - Building D / D3-013

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Anne-Kathrin Seeh

Paper Presentations:

1491 SACRIFICE WITHOUT SATISFACTION: THE PARADOX OF MORALIZED LABOR

Petr Houdek — PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Stepán Bahník — PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Martin Zielina — PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

1736 CORPORATE SOCIAL RESPONSIBILITY, CORRUPTION, HUMAN RIGHTS, AND GENDER EQUALITY: THE MODERATING EFFECT OF CULTURE AND LEGAL SYSTEM

Ana Oliveira — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Pedro Rino Vieira — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA

3265 THE ROLE OF DEPTH IN THE SENSEMAKING OF SUPPLIERS ADOPTING A LIVING WAGE POLICY IN GLOBAL VALUE CHAINS

Romain Eymann — UNIVERSITÉ SAVOIE MONT-BLANC

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TRACK SESSIONS PER DAY

Corporate Sustainability and Circular Economy (14:00 - 15:30) - Building D / D3-013

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Laura Marcati

Paper Presentations:

1972 RESPONSIBLE LEADERSHIP ORIENTATIONS AND STAKEHOLDER ENGAGEMENT: AIMS AND IMPACTS IN ADVANCING THE CIRCULAR ECONOMY

Adina Arth — ZHAW SCHOOL OF MANAGEMENT AND LAW
Tiziana Gaito — HWZ HOCHSCHULE FÜR WIRTSCHAFT ZÜRICH
Giannina Faktor — UNIVERSITY OF ST. GALLEN

2947 HOW COMPANIES ARE INTEGRATING CIRCULAR ECONOMY IN CORPORATE SUSTAINABILITY DISCLOSURE: A MULTI-SECTOR ANALYSIS ACROSS ITALIAN COMPANIES

Laura Marcati — POLITECNICO DI MILANO
Davide Chiaroni — POLITECNICO DI MILANO

3255 PRIDE AND PREJUDICE: EMOTIONS AT PLAY IN THE ADOPTION OF CIRCULAR ECONOMY PRACTICES

Anne Barraquier — SKEMA BUSINESS SCHOOL

1904 DIGITAL PRODUCT PASSPORTS AND THEIR ROLE IN SUPPORTING CIRCULAR TRANSFORMATION

Katrin Dietrich — FRAUNHOFER INSTITUTE FOR INTEGRATED CIRCUITS (IIS)
Tassilo Schuster — HOCHSCHULE NEU-ULM
Lydia Bühler-Ritter — FRAUNHOFER INSTITUTE FOR INTEGRATED CIRCUITS (IIS)

Governance and Organisational Evolution (14:00 - 15:30) - Building H / HK-007

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

1958 GOVERNANCE STRUCTURE OF LARGE-SCALE COLLABORATIVE RESEARCH, DEVELOPMENT, AND INNOVATION PROJECT NETWORKS

Gabriela Fernandes — UNIVERSITY OF COIMBRA
José Santos — INSTITUTO POLITÉCNICO DE BRAGANÇA
Inês Soares — UNIVERSITY OF COIMBRA
Rita Farinha — UNIVERSITY OF COIMBRA

2098 BEYOND TEMPORARINESS: HOW PROJECTS SHAPE THE LONG-TERM ORGANIZATIONS

Shu Wen — THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT
Xinyue Zhang — THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT
Stewart Clegg — THE UNIVERSITY OF SYDNEY

1163 "IN CONNECTION, ANYTHING IS POSSIBLE". INTERPLAY OF FORMAL AND RELATIONAL COLLABORATIVE PRACTICES IN THE GOVERNANCE OF INFRASTRUCTURE MEGAPROJECTS

Alfons Marrewijk — DELFT UNIVERSITY OF TECHNOLOGY
Marcel Hertogh — DELFT UNIVERSITY OF TECHNOLOGY

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TRACK SESSIONS PER DAY

Latin American contexts, cultures and identities (14:00 - 15:30) - Building B / B3-004

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Mette Zølner

Discussant(s): Sylvie Chevrier, Guilherme Azevedo, Agnieszka Golinska

Paper Presentations:

1656 **NEGOTIATING MULTICULTURAL IDENTITY IN ORGANIZATIONAL CONTEXTS: LIVED EXPERIENCES OF LATIN AMERICAN PROFESSIONALS IN POLAND**
Agnieszka Golinska SWPS UNIVERSITY

2393 **HYBRID CULTURAL IDENTITY IN CAREERS IN CONTEXT: NARRATIVES OF MUSICIANS AND CHEFS ON THE BRAZIL-URUGUAY BORDER**
Laura Scherer FEDERAL UNIVERSITY OF PAMPA
Larissa Martins FEDERAL UNIVERSITY OF PAMPA

2482 **SOCIAL CAPITAL - TOO MUCH OF A GOOD THING?**
Mario Dipp CETYS

Leadership and equality in the digital era (14:00 - 15:30) - Building B / B1-007

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Yumei Yang

Paper Presentations:

2402 **SELLING THE INEVITABLE: THE DISCURSIVE CONSTRUCTION OF GENERATIVE AI LEGITIMACY THROUGH STRATEGY CONSULTING RHETORICS OF DISRUPTION**
Normande Hubert GRM UPR 4711 - UNIVERSITÉ CÔTE D'AZUR

2867 **PERCEIVED JOB QUALITY IN MANUFACTURING: ACCEPTANCE OF EMERGING TECHNOLOGY SUCH AS COBOTS AND HUMANOID ROBOTS**
Melinda Laundon QUEENSLAND UNIVERSITY OF TECHNOLOGY
Penny Williams QUEENSLAND UNIVERSITY OF TECHNOLOGY

2917 **EXPLORING THE SERIAL MEDIATION MODEL OF AI SELF-EFFICACY, AI LITERACY, AND AI ADOPTION BELIEFS IN SHAPING CAREER SUSTAINABILITY IN THE FINANCIAL SERVICES SECTOR**
Swati Dhir INTERNATIONAL MANAGEMENT INSTITUTE DELHI

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TRACK SESSIONS PER DAY

Women Entrepreneurs - Digital perspective (09:00 - 10:30) - Building 48 / 48-103

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): Mathieu Dunes

Discussant(s): Loretta Huszák

Paper Presentations:

1192 ENTREPRENEURIAL LEARNING AS CRISIS RESPONSE BRICOLAGE STRATEGIES OF WOMEN ENTREPRENEURS IN TIMES OF UNCERTAINTY
Loretta Huszák — CORVINUS UNIVERSITY OF BUDAPEST

1552 ALWAYS ON, NEVER FREE: AI AND GENDERED REORGANIZATION OF WORK-LIFE BALANCE IN INFORMAL ENTREPRENEURSHIP
Rizwan Tahir — RIT DUBAI

1165 LEADING BY EXAMPLE THROUGH DIGITAL MEDIA MARKETING: WOMEN ENTREPRENEURS IN THE CIRCULAR ECONOMY
Ingvild Sagberg — OSLO NYE HØYSKOLE
Melissa Busch-Christensen — OSLO NYE HØYSKOLE

AI-Enabled Project Management Tools (09:00 - 10:30) - Building 48 / 48-116

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Julie Delisle

Discussant(s): Qing Yang, Pedro Almeida, Zhang Haonan

Paper Presentations:

1461 COMMUNICATION NETWORK DELIVERY PROJECT MANAGEMENT SYSTEM BASED ON AI AGENT AND HUMAN-AI COLLABORATION
Qing Yang — UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING
Fangping Sun — ZTE CORPORATION, CHINA
Gongcun Hong — ZTE CORPORATION, CHINA
Gang Zhao — ZTE CORPORATION
Jiaqi Yao — ZTE CORPORATION
Yanan Chen — ZTE CORPORATION
Zhengdong Li — UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING
Xin Zhang — UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING

2262 AI-DRIVEN BIG DATA ANALYTICS AND DECISION-MAKING: THE ROLE OF HUMAN SKILLS AND ORGANIZATIONAL MINDFULNESS
Rizwan Ahmad — CA' FOSCARI UNIVERSITY OF VENICE, ITALY
Luca Sabini — LEEDS UNIVERSITY, UK AND UNIVERSITY OF JOHANNESBURG, SA
Yixue Shen — UNIVERSITY OF LEEDS

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TRACK SESSIONS PER DAY

2021 STRATEGIZING AI-ENABLED AGILITY: A FRAMEWORK OF DOUBLE-LOOP LEARNING MECHANISMS IN NPD PROJECTS

Zhang Haonan — DALIAN UNIVERSITY OF TECHNOLOGY SCHOOL OF ECONOMIC AND MANAGEMENT
Linzhuo Wang — BI NORWEGIAN BUSINESS SCHOOL
Shen Fangyuan — MANCHESTER METROPOLITAN UNIVERSITY

AI-enabled recruitment and candidate reactions (09:00 - 10:30) - Building B / B1-007

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Martina Marinelli

Paper Presentations:

2368 GATEKEEPING ALGORITHMS AND EPISTEMIC HARMS: CANDIDATE ADAPTATION, RESISTANCE, AND REFUSAL IN AI HIRING

Carole Bonanni — STRATEGY AND INNOVATION DEPARTMENT, RENNES SCHOOL OF BUSINESS
Damion Purfey — RENNES SCHOOL OF BUSINESS

1515 EXPLORING STUDENTS' PERSPECTIVES ON AI-BASED RECRUITMENT PROCESSES: A JOURNEY INTO MODERN TALENT ACQUISITION

Akhila Chawla — UNIVERSITY OF NEW BRUNSWICK
Sushil Chaurasia — UNIVERSITY OF NEW BRUNSWICK

1706 SHALL I A(I)PPLY TO THIS JOB AD? EFFECTS OF AD CONTENT, AI DISCLOSURE, AND AI ATTITUDES

Tobias Härtel — OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES
Alina Langenberg — WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

Circular Economy in Practice (09:00 - 10:30) - Building D / D3-016

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Lorenzo Turriziani

Paper Presentations:

2066 PRODUCT LONGEVITY AS AN INSTITUTIONAL PRESSURE IN THE CIRCULAR ECONOMY: EVIDENCE FROM EUROPEAN CONSUMER ELECTRONICS FIRMS

Daniel Stabler — LUT BUSINESS SCHOOL
Hannes Cordes — UNIVERSITY OF HAMBURG
Henri Hakala
Anne-Laure Mention — RMIT UNIVERSITY
Ahmad Alaassar — RMIT UNIVERSITY AND UNIVERSITY OF AGDER

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TRACK SESSIONS PER DAY

2872 HOW DO SMES GO CIRCULAR? THE JOINT ROLE OF DYNAMIC CAPABILITIES AND INTERORGANIZATIONAL COLLABORATIONS

Mauro Sciarelli — UNIVERSITY OF NAPLES FEDERICO II
Anna Prisco — UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
Lorenzo Turriziani — UNIVERSITY OF NAPLES FEDERICO II
Irene Ricciardi — UNIVERSITY OF NAPLES FEDERICO II
Martina Percuoco — UNIVERSITY OF NAPLES FEDERICO II

2964 BEYOND THE LINEAR PARADIGM: A MULTI-LEVEL PERSPECTIVE OF THE TRANSITION TO CIRCULAR BUSINESS MODELS IN DUTCH HOSPITALITY SOCIOTECHNICAL SYSTEM

Andrew Mzembe — BREDA UNIVERSITY OF APPLIED SCIENCES

2179 HOW CIRCULAR POLICIES TAKE SHAPE: A RELATIONAL FRAMEWORK FOR UNDERSTANDING THEIR CONSTRUCTION

Julie Robin — UNIVERSITÉ DE POITIERS
Olivier Coussi — UNIVERSITÉ DE POITIERS
Benjamin Dreveton — UNIVERSITÉ DE POITIERS

Co-worker Reciprocity, Romance and Workplace Rituals (09:00 - 10:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Eva Zedlacher

Discussant(s): Patricia Tomei

Paper Presentations:

2281 DO WE CARE ABOUT CO-WORKER (NON)RECIPROCITY? EVIDENCE FROM A FOUR-DAY WORKWEEK EXPERIMENT

Eva Zedlacher — WEBSTER VIENNA PRIVATE UNIVERSITY
Martina Hartner-Tiefenthaler — TU WIEN

2849 WORKPLACE ROMANCE (WR) AND EMPLOYEES' PERCEPTIONS OF ORGANIZATIONAL JUSTICE

Patricia Tomei — IAG PUC-RIO
Dayane Piccoli — PUC RIO IAG BUSINESS SCHOOL
Patricia Guimarães — PUC RIO IAG BUSINESS SCHOOL

1761 RITUALS AT WORK: LONGITUDINAL EVIDENCE ON THE BENEFITS AND CHALLENGES OF THREE WORKPLACE RITUALS

Michael Larsen — ZEALAND - ACADEMY OF TECHNOLOGIES AND BUSINESS

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TRACK SESSIONS PER DAY

Digital Healthcare Innovation & Consumer Behavior (09:00 - 10:30) - Building F / F2-008

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Andrea Sestino

Paper Presentations:

1305 WHEN ROBOTS BECOME MORE HUMAN: HOW ANTHROPOMORPHIC SERVICE ROBOTS ENHANCE INNOVATION PERCEPTION AND CUSTOMER SATISFACTION?

Kuo-Wei Lee	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY, TAIWAN (R.O.C.)
Cheng-Feng Cheng	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jun Mei Chang	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY, TAIWAN (R.O.C.)

1488 THE ROLES OF PERCEIVED WELLBEING AND PATIENTS' COOPERATION IN DIGITAL THERAPEUTICS ACCEPTANCE: PRELIMINARILY RESULTS FROM AND EXTENDED ACCEPTANCE MODEL

Andrea Sestino	LUISS BUSINESS SCHOOL, ROME, ITALY
Luigi Nasta	JOHN CABOT UNIVERSITY
Alfredo D'Angelo	UNIVERSITÀ CATTOLICA DEL SACRO CUORE MILANO

1989 STIGMA OR SIGNAL? AN EXPERIMENTAL STUDY ON HOW EMERGING MARKET ORIGINS SHAPE CONSUMER RESPONSES TO REVERSE INNOVATIONS

Fatima Irfan	OPEN UNIVERSITY OF THE NETHERLANDS
Ward Ooms	OPEN UNIVERSITY OF THE NETHERLANDS
Frank Hubers	OPEN UNIVERSITY OF THE NETHERLANDS
Marjolein Caniels	OPEN UNIVERSITEIT

2593 INNOVATION IN DIGITAL HEALTH: THE IMPACT OF PUBLIC REIMBURSEMENT ON BUSINESS MODEL INNOVATION IN MOBILE HEALTH APPLICATIONS

Ramon Davi De Souza Rodrigues	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Vivek Velamuri	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Disclosure, enclosure or purpose: towards new types of regulation for sustainable businesses (09:00 - 10:30) - Building B / B2-003

Track: ST01_01/ST02_01 - Governance for purpose: Bridging Management and Law for a Responsible Corporation (co-sponsored B4S & CoGo)

Chair(s): Alice Klettner

Paper Presentations:

3107 INFORMATION DISCLOSURE IN HIGHER EDUCATION: LEVERAGE OR IMPEDIMENT TO MORE RESPONSIBLE MANAGEMENT EDUCATION? INSIGHTS FROM EARLY CAREERS RESEARCHERS

Françoise Dany	EM LYON
David Courpasson	EMLYON BUSINESS SCHOOL

1560 THE ALGORITHMIC LEVIATHAN OR THE DIGITAL AGORA? MECHANISMS OF ENCLOSURE AND PATHWAYS TO RIGHTS-BASED GOVERNANCE OF DIGITAL COMMONS

Aybike Mergen	OZYEGIN UNIVERSITY

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TRACK SESSIONS PER DAY

2038 COMBINING PURPOSE-BASED GOVERNANCE AND REGULATION TO CONTROL RISKS ASSOCIATED WITH GENERATIVE ARTIFICIAL INTELLIGENCE: AN ANALYSIS OF OPENAI

Kevin Levillain — MINES PARIS, PSL UNIVERSITY
Blanche Segrestin — MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS), I3 UMR9217 CNRS
Jérémy Lévêque — MINES PARIS - PSL UNIVERSITY
Armand Hatchuel — MINES PARIS - PSL

Drivers and Barriers to Project Outcomes in Public Settings (09:00 - 10:30) - Building H / H1-024

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Lavagnon Ika

Paper Presentations:

1787 "GOVERNANCE AND DEVELOPMENT PROJECTS SUCCESS IN FRAGILE CONTEXTS"

Firmin Mbotche — LABORATOIRE CEREFIGE - UNIVERSITÉ DE LORRAINE
Omar Bentahar — IAE METZ SCHOOL OF MANAGEMENT

3007 GOVERNANCE OF SCOPE, COSTS, AND BENEFITS IN THE FRONT-END PHASE OF INVESTMENT PROJECTS – A SCOPING REVIEW

Torbjørn Aass — DEPARTMENT OF MECHANICAL AND INDUSTRIAL ENGINEERING, NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jan Alexander Langlo — NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

1386 UNDERSTANDING THE DARK SIDE OF GEN AI ADOPTION IN PUBLIC SECTOR PROJECT PERFORMANCE: THE ROLES OF POSITIVE EMOTION AND WELL BEING

Hafiz Muhammad Zaheer Abbasi — RIPHAH INTERNATIONAL UNIVERSITY PAKISTAN (LAHORE CAMPUS)
Shazia Nauman — RIPHAH INTERNATIONAL UNIVERSITY
Roksana Jahan Tumpa — CQUNIVERSITY AUSTRALIA

Early-stage entrepreneurship and support practices (09:00 - 10:30) - Building B / BU-031

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Georges Romme

Discussant(s): Davide Viglialoro, Heli Valtna, Lill-Beathe Håpnes

Paper Presentations:

1422 GUIDING WITHOUT KNOWING: A MODEL OF ENTREPRENEURIAL SUPPORT PRACTICES UNDER UNCERTAINTY

Thomas Houy — TÉLÉCOM PARIS

2825 WHERE MENTORING CAN TAKE TIME: PRESERVING THE RELATIONAL NATURE OF ENTREPRENEURIAL MENTORING IN AN EMERGING ECOSYSTEM

Phuong Doan — IAE PARIS-SORBONNE, UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE

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3027 **UNPACKING THE INNOVATION CHALLENGE: A QUALITATIVE INQUIRY INTO THE ROLE OF FLEXIBLE AMBIDEXTERITY IN THE PERFORMANCE OF SWEDISH EARLY-STAGE VENTURES**

Ashain Wickramasinghe LINNAEUS UNIVERSITY
Tatiana Anisimova
Sana Zafar LINNAEUS UNIVERSITY
Adelina Zeka LINNAEUS UNIVERSITY

Emergent and Empowering Leadership Systems (09:00 - 10:30) - Building B / B1-006

Track: ST09_03 - Leadership

Chair(s): Fahad Asmi

Paper Presentations:

1312 **LEADERLESS LEADERSHIP: REFLECTIVE RECURSIVE SYSTEMIC LEADERSHIP (R SL) AS A COMMUNICATIVE FUNCTION IN AUTOPOIETIC ORGANIZATIONS**

Luciano Munck STATE UNIVERSITY OF LONDRINA

2684 **QUANTITATIVE RESEARCH ON THE RELATIONSHIP BETWEEN LEADERSHIP AND EMPLOYEE VOICE AND SILENCE – A COMPREHENSIVE OVERVIEW OF THE OPERATIONALIZATION AND METHODS**

Johanna Freudenberg UNIVERSITÄT PADERBORN

1963 **THE PARADOX OF PRESENCE AND PRIDE: HOW LEADER MINDFULNESS BUFFERS THE EFFECTS OF LEADER NARCISSISM ON FOLLOWER KNOWLEDGE HIDING**

Xiaoxuan Li HUAQIAO UNIVERSITY
Miles Yang MACQUARIE UNIVERSITY
Yue Wang DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY
Zhiqing Zheng SHANGHAI UNIVERSITY
Fei Zhou HUAQIAO UNIVERSITY

Employee well-being, exhaustion, and digital work (09:00 - 10:30) - Building 46 / 46-277

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Tatia Alpenidze

Paper Presentations:

1319 **NOT ALL FUN AND GAMES: A LONGITUDINAL STUDY OF THE NEGATIVE IMPACTS OF GAMIFICATION**

Francis Maisonneuve UNIVERSITÉ DU QUÉBEC À TROIS-RIVIÈRES
Antoine Bujold HEC MONTREAL
Xavier Parent-Rocheleau HEC MONTREAL

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TRACK SESSIONS PER DAY

1734 AI-DRIVEN HRM AND EMPLOYEE EXHAUSTION: THE PROTECTIVE ROLE OF LEADER EMOTIONAL SUPPORT

Kashif Ullah Khan	DEPARTMENT OF MANAGEMENT, COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.
Rahman Khan	PARIS SCHOOL OF BUSINESS
Ghulam Murtaza	KEDGE BUSINESS SCHOOL
Yasin Yasin Rofcanin	UNIVERSITY OF BATH
Fouzia Atlas	WENZHOU KEAN UNIVERSITY CHINA
Qurat ul Ain Talpur	ESSCA SCHOOL OF MANAGEMENT

1837 A SYSTEMATIC LITERATURE REVIEW OF THE DUAL IMPACT OF DIGITAL TECHNOLOGIES ON EMPLOYEE PRODUCTIVITY AND WELL-BEING

Liubov Kosenkova	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Muhammad Ali	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Maria Kaya	QUEENSLAND UNIVERSITY OF TECHNOLOGY

Engagement, Meaningfulness and Workplace Culture (09:00 - 10:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Minh-Anh Nguyen

Paper Presentations:

1277 FROM CLASSROOM TO BOARDROOM: EXTENDING VYGOTSKY'S CULTURAL-HISTORICAL THEORY TO ENGAGEMENT AT WORK

Minh-Anh Nguyen	MONTPELLIER RESEARCH IN MANAGEMENT LAB, UNIVERSITY OF MONTPELLIER
Phong Cao	FPT UNIVERSITY, CAN THO CAMPUS
Eric Stephany	MONTPELLIER RESEARCH IN MANAGEMENT LAB, UNIVERSITY OF MONTPELLIER

1705 ORGANIZATIONAL HUMOR: A FUNCTIONAL TYPOLOGY AND QUALITATIVE META-SYNTHESIS

Marc Hye-Knudsen	DEPARTMENT OF MANAGEMENT, AARHUS BSS, AARHUS UNIVERSITY

1774 FROM MEANING TO MEANINGLESSNESS: A PROCESS MODEL OF HOW LEADERSHIP BEHAVIOURS UNDERMINE WORK MEANINGFULNESS

Dariusz Turek	WARSAW SCHOOL OF ECONOMICS
Agnieszka Wojtczuk-Turek	WARSAW SCHOOL OF ECONOMICS
Belgin Okay-Somerville	UNIVERSITY OF GLASGOW

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TRACK SESSIONS PER DAY

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Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Emmanuelle Dubocage, Antonio Renzi, Sharam Alijani

Paper Presentations:

1648 WHEN FINANCIAL SLACK GOES GREEN: FAMILY OWNERSHIP AND ENVIRONMENTAL AWARENESS UNDER THE EU ETS

Miguel Cardenas-Cobo	UNIVERSITY OF SALAMANCA
Gustavo Lannelongue	UNIVERSITY OF SALAMANCA
Ignacio Requejo	UNIVERSITY OF SALAMANCA

1808 KEEPING AN EYE ON CARBON EMISSIONS HOW THE COST OF DEBT SHAPES CORPORATE GREENWASHING IN CHINA

Xi Chen	QUEEN MARY UNIVERSITY OF LONDON
Nick Tsitsianis	QUEEN MARY UNIVERSITY OF LONDON
Stavroula Yfanti	QUEEN MARY UNIVERSITY OF LONDON

2961 POLICY-DRIVEN TRANSITION RISKS: EVIDENCE FROM ESG INVESTMENT POLICIES

Fangning Fu	TSINGHUA UNIVERSITY
Yong Wang	TSINGHUA UNIVERSITY
zhixi zhou	RENMIN UNIVERSITY OF CHINA

Governing for Social Impact and Adaptive Governance (09:00 - 10:30) - Building H / H1-023

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Adelia Gandolfo

Paper Presentations:

1990 BEYOND THE CONTRACT: SOCIAL IMPACT BONDS AND THE LIMITS OF POLICY CHANGE IN PUBLIC POLICY RESEARCH

Daniela Afonso	OPEN UNIVERSITY NETHERLANDS
Frank Hubers	OPEN UNIVERSITY OF THE NETHERLANDS
Karen Maas	ERASMUS UNIVERSITY, ROTTERDAM

2511 NAVIGATING WICKED PROBLEMS THROUGH STAKEHOLDER-LED STRATEGY TOOLMAKING: URBAN WATER MANAGEMENT AS A CASE STUDY AND AN ACTIONABLE AGENDA FOR ADAPTIVE GOVERNANCE

Gökhan Gökmen	BURSA TECHNICAL UNIVERSITY
Bernelle Verster	INTERDISCIPLINARY CENTRE OF SOCIAL SCIENCES, UNIVERSIDADE NOVA DE LISBOA (CICS.NOVA)

2974 FROM SOCIAL VALUE TO SOCIAL IMPACT: ACCOUNTABILITY LOGICS AND IMPACT CLAIMS IN SOCIAL IMPACT ASSESSMENT

Syrielle Zouakh	UNIVERSITÉ PARIS NANTERRE

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2788 BETWEEN VALUES AND VISIBILITY: COOPERATIVE IDENTITY AND EMPLOYER IMAGE IN A MULTILEVEL ANALYSIS

Giacomo Buzzao	COMPETENCE CENTRE FOR THE MANAGEMENT OF COOPERATIVES - FREE UNIVERSITY OF BOZEN
Ludger Voigt	TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG
Richard Lang	COMPETENCE CENTRE FOR THE MANAGEMENT OF COOPERATIVES, FREE UNIVERSITY OF BOZEN-BOLZANO

Humanizing Organizations: Experience, Emotion, and Inclusive Knowledge Practices (09:00 - 10:30) - Building 19 / Videre 1

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Joanna Szulc

Paper Presentations:

1763 BEYOND RATIONAL APPROACHES : DIVING INTO SYMBOLIC AND EMOTIONAL DIMENSIONS OF AI ACCEPTANCE IN ORGANIZATIONS

Sophie Geneste	ESCP BUSINESS SCHOOL
Geraldine Galindo	ESCP BUSINESS SCHOOL

2682 DIRECT, HONEST, AND STILL CARING: RETHINKING FEEDBACK AND RESEARCH NORMS THROUGH THE LIVED EXPERIENCES OF EMPLOYEES WITH ADHD

Joanna Szulc	GDANSK UNIVERSITY OF TECHNOLOGY
Tomasz Balicki	GDANSK UNIVERSITY OF TECHNOLOGY
Maria Witoslawska-Piotrowska	UNIVERSITY OF LODZ

Individual vs Corporate Purpose (09:00 - 10:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Chair(s): Jürgen Hamann

Paper Presentations:

1597 SOCIAL LEARNING, SENSEMAKING, AND PERSONAL PURPOSE: WHAT HAPPENS IN THE MANAGERIAL ARENA OF CROSS-SECTOR PARTNERSHIPS?

Supriya Singh	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Vittorio Cerulli	UNIVERSITY OF ST GALLEN (HSG)
Gianluca Gionfriddo	SCUOLA SUPERIORE SANT'ANNA PISA
Markus Beckmann	UNIVERSITY OF ERLANGEN-NUREMBERG

1692 WHEN PURPOSE BECOMES HOLLOW: EXPLORING THE TENSION BETWEEN THE FRAMING OF ORGANIZATIONAL AND INDIVIDUAL PURPOSE

Nicole Steller	ESCP MADRID CAMPUS
Hayden Godfrey	OXFORD

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TRACK SESSIONS PER DAY

Leadership Development (09:00 - 10:30) - Building 46 / 46-118

Track: T09_07 - Common Good HRM, Learning and Leadership for flourishing in times of uncertainty

Chair(s): Kate Black

Discussant(s): Emily Nass

Paper Presentations:

1748 LEADERSHIP AS A LEARNING PRACTICE FOR ECOSYSTEMIC FLOURISHING
Kate Black — NEWCASTLE BUSINESS SCHOOL

2272 SUSTAINABLE LEADERSHIP: REVIEWING AND RESHAPING CURRENT PERSPECTIVES
Emily Nass — PADERBORN UNIVERSITY

Leadership, Gender, and Organizational Capacity (09:00 - 10:30) - Building 48 / 48-013

Track: ST11_02 - Healthcare Management

Chair(s): J.J. Schmidt

Discussant(s): Vinh Chau

Paper Presentations:

1833 PROMOTING LOCAL HEALTH DEPARTMENT QUALITY IMPROVEMENT CAPACITY THROUGH COMMUNITY HOSPITAL RELATIONSHIPS
Jennifer Hamrick — UNIVERSITY OF ALABAMA AT BIRMINGHAM
Monica Aswani — UNIVESITY OF ALABAMA AT BIRMINGHAM (UAB)
Julia Stewart — THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
Kristine Hearld — UAB
Larry Hearld — UNIVERSITY OF ALABAMA AT BIRMINGHAM

1873 EXAMINING THE INFLUENCE OF LEADERSHIP SUPPORT, TEAM DYNAMICS, AND WORK DESIGN INTERPLAY ON EMPLOYEE OUTCOMES AMONG UNITED STATES NURSES
Ngozichukwuka Nwoke — UAB SCHOOL OF HEALTH PROFESSIONS
Steven Howard — UNIVERSITY OF ALABAMA AT BIRMINGHAM
Joseph Abua — UAB SCHOOL OF PUBLIC HEALTH
Zeinabou Sall — UNIVERSITY OF ALABAMA AT BIRMINGH
Ahmed Alzahrani — UNIVERSITY OF ALABAMA AT BIRMINGHAM - HEALTH SERVICES ADMINISTRATION

2898 DO WOMEN OPEN DOORS FOR OTHER WOMEN? EVIDENCE FROM PUBLIC HEALTHCARE ORGANIZATIONS
Alessia Poli — UNIVERSITÀ DEGLI STUDI DI MILANO - LA STATALE
Anna Prenestini — UNIVERSITÀ DEGLI STUDI DI MILANO
Fabrizia Sarto — UNIVERSITY OF NAPLES FEDERICO II
Marta Marsilio — UNIVERSITÀ DEGLI STUDI DI MILANO

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TRACK SESSIONS PER DAY

LGBTQI+ inclusion, nonbinary identities, and the limits of organizational responsibility (09:00 - 10:30) - Building J / J1-064

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Dilek Uslu

Discussant(s): Greta Temporin

Paper Presentations:

1650 RAINBOWS AND RESPONSIBILITIES: INDIVIDUAL RESPONSIBILIZATION OF LGBTQI+ EMPLOYEES FOR THEIR OWN INCLUSION

Dilek Uslu	VRIJE UNIVERSITEIT AMSTERDAM
Mustafa Ozbilgin	BRUNEL UNIVERSITY OF LONDON

2064 INCLUSIVE NONBINARY GENDER IDENTITY PRACTICES IN SWISS ORGANIZATIONS

Daniela Frau	ZURICH UNIVERSITY OF APPLIED SCIENCES
Alexandra Grammenou	ZHAW SCHOOL OF MANAGEMENT AND LAW
Thorsten Busch	ZURICH UNIVERSITY OF APPLIED SCIENCE

2875 A PRACTICE-BASED PERSPECTIVE ON ORGANIZATIONAL CHANGE STRATEGIES TOWARDS GENDER EQUALITY: THE CASE OF GEPS

Greta Temporin	POLITECNICO DI TORINO

Life Design I (09:00 - 10:30) - Building 46 / 46-176

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Mario Kwas

Paper Presentations:

2108 FROM CRISIS TO CAREER AGENCY: IDG-INFORMED LIFE DESIGN AND TRANSDISCIPLINARY SKILLS FOR SUSTAINABLE STUDENT ENTREPRENEURSHIP

Yuliya Shtaltovna	HOCHSCHULEN FRESENIUS GMBH; KYIV SCHOOL OF ECONOMICS

2765 COACHING FOR WELLBEING IN ENTREPRENEURIAL EDUCATION: A PERMA+4-INFORMED FRAMEWORK FOR HIGHER INSTITUTIONS IN EMERGING ECONOMIES

Tendai Makwara	TSHWANE UNIVERSITY OF TECHNOLOGY, SOUTH AFRICA, CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT
Elona Ndlovu	BIZPRENEUR
Patrick Ebewo	CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT, TSHWANE UNIVERSITY OF TECHNOLOGY

2905 BEYOND THE CALL OF DUTY: THE RETIREMENT ELIGIBILITY LANDMARK AND THE WELL-BEING OF SENIOR ENTREPRENEURS

Meike Stephan	UNIVERSITY OF SIEGEN
Alexander Vossen	TILBURG UNIVERSITY

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TRACK SESSIONS PER DAY

Navigating Complexity: Configurational Pathways to Integration, Innovation, and Impact (09:00 - 10:30) - Building 46 / 46-207

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Aleksandra Rudawska

Paper Presentations:

2561 UNPACKING OCCUPATIONAL DOWNGRADING AMONG HIGHLY SKILLED UKRAINIAN REFUGEE WOMEN: A CONFIGURATIONAL APPROACH

Sabina Kubiciel-Lodzinska	OPOLE UNIVERSITY OF TECHNOLOGY
Jolanta Maj	WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Aleksandra Rudawska	UNIVERSITY OF SZCZECIN
Anna Slawik	JAGIELLONIAN UNIVERSITY IN KRAKÓW

2689 PUSH AND PULL INSTITUTIONAL FORCES DRIVING SUSTAINABLE BUSINESS MODEL INNOVATION: COMPLEMENTARY FINDINGS FROM PLS-SEM AND FSQCA

Bruno Futre	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Nuno Crespo	ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA
Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

2736 'THE MORE, THE BETTER?' A CONFIGURATIONAL APPROACH TO SOCIAL IMPACT SCALING STRATEGIES

Dennis Imre	LEIBNIZ UNIVERSITY HANOVER
Arjan van Dorsselaer	UTRECHT UNIVERSITY
Christiana Weber	LEIBNIZ UNIVERSITY HANOVER

Navigating contemporary disruptions: perspectives on sensebreaking, foresight, and urgency (09:00 - 10:30) - Building H / HK-007

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

1184 THE RISKS OF MODERNIZING WORK: SENSEBREAKING DYNAMICS IN STRATEGIC PROCESSES

Grégory Jemine	UNIVERSITÉ DE LIÈGE

1274 CULTIVATING ORGANIZATIONAL FORESIGHT AMID TECHNOLOGICAL AND INSTITUTIONAL COMPLEXITY: A PERCEPTUAL LEARNING APPROACH

David Sarpong	ASTON UNIVERSITY
Christian Sarfo	UNIVERSITY OF LINCOLN
Derrick Boakye	ASTON UNIVERSITY

2084 FORGED IN URGENCY: TEMPORAL ORIENTATIONS AND STRATEGIZING IN PUBLIC SECURITY

Alex Silva	UNIVERSITY OF THE VALLEY OF ITAJAÍ
Sidnei Marinho	UNIVERSIDADE DO VALE DO ITAJAÍ

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Organising Participation and Social Change (09:00 - 10:30) - Building H / HU-022

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Domenico Napolitano

Discussant(s): Luca Marino

Paper Presentations:

2608 RETHINKING CREATIVE INCLUSIVE CITIES. AN ORGANIZATIONAL VIEW

Mauro Romanelli	PARTHENOPE UNIVERSITY OF NAPLES
Maria Ferrara	PARTHENOPE UNIVERSITY OF NAPLES

2795 THE FACTORY OF RESISTANCE: HOW GKN WORKERS ORGANIZE RESISTANCE THROUGH TALES OF STRUGGLE

Roberta Borzillo	SCUOLA SUPERIORE MERIDIONALE
Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

2925 ACCESS REQUEST: A CRITICAL ANALYSIS OF ACCESSIBILITY DISCOURSE IN HIGHER EDUCATION REGULATIONS

Luca Marino	SCUOLA SUPERIORE MERIDIONALE
Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

Organizational Paradox and Complexity (09:00 - 10:30) - Building H / H1-058

Track: ST13_06 - Strategic Ambidexterity and Performance Measurement in an Age of Disruption: Managing Complexity for Long-Term Value Creation

Chair(s): Sotiris T. Lalaounis

Discussant(s): Ludivine Calamel, Riley Wang, Eric Demirjian

Paper Presentations:

2137 TOWARDS A SYSTEMATICS OF ORGANIZATIONAL CHANGE APPROACHES

Olivier Bertrand	UNIVERSITÉ PARIS-SACLAY
Ludivine Calamel	GRENOBLE EM
Julie Stal - Le Cardinal	CENTRALESUPELEC
Olivier Cateura	EM LYON
Mickaël Gardoni	ÉCOLE DE TECHNOLOGIE SUPÉRIEURE - MONTRÉAL

2520 RETHINKING ORGANIZATIONAL PARADOX IN LIQUID MODERNITY

Joseph Yan	THE UNIVERSITY OF AUCKLAND
Jiuhua Zhu	MONASH UNIVERSITY

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Paradoxes, tensions and transitions (09:00 - 10:30) - Building 19 / Videre 2

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Jennifer Whyte

Paper Presentations:

1676 PARTICIPATION WITHOUT RESPONSIVENESS: PROJECT LEADERSHIP AND THE POST-POLITICAL GOVERNANCE OF SUSTAINABILITY TRANSITIONS
Parinaz Farid — NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

1755 PRACTICAL STRATEGIES FOR MANAGING PARADOXICAL TENSIONS IN PROJECTS: INSIGHTS FROM ENGAGED SCHOLARSHIP
Anna Wiewiora — QUEENSLAND UNIVERSITY OF TECHNOLOGY

3275 THE PARADOXICAL ROLE OF EMPATHY IN PROJECT LEADERSHIP: A CONCEPTUAL MODEL AND RESEARCH AGENDA
Joana Geraldi — COPENHAGEN BUSINESS SCHOOL
Elisabeth Mikkelsen — COPENHAGEN BUSINESS SCHOOL

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Paper Presentations:

2654 PROCUREMENT FOR CARBON REDUCTION IN INFRASTRUCTURE PROJECTS – LEGITIMACY WORK AND INSTITUTIONAL ENTREPRENEURSHIP IN A LARGE PUBLIC CLIENT ORGANIZATION
Anna Kadefors — KTH ROYAL INSTITUTE OF TECHNOLOGY
Stefan Uppenberg — WSP

2696 LEARNING FROM SUPPLY CHAIN INITIATIVES FOR MAJOR PROJECTS: NAVIGATING LEVELS, KNOWLEDGE GAPS AND SUPPLIER PERFORMANCE.
Jon Gosling — CARDIFF UNIVERSITY
Abdelrahman Ganfoud — CARDIFF UNIVERSITY
Brian Moone — MACE GROUP
Mohamed Naim

2597 UNPACKING THE LABEL: RETHINKING PROJECT DELIVERY MODELS AS OWNER GOVERNANCE CHOICES
Sebastian Kussl — UNIVERSITY OF AGDER, NORWAY
Haavard Haaskjold — NTNU – NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY, DEPARTMENT OF MECHANICAL AND INDUSTRIAL ENGINEERING
Ole Jonny Klakegg — NTNU
Ola Lædre — DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

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TRACK SESSIONS PER DAY

Project performance, value and well-being (09:00 - 10:30) - Building H / HU-024

Track: GT10_00 - Project Organising General Track

Chair(s): Ann Smith

Paper Presentations:

1445 A SYSTEMATIC LITERATURE REVIEW OF WORK-LIFE PROGRAMS, WORK-LIFE BALANCE, AND WORK OUTCOMES IN THE AUSTRALIAN ARCHITECTURE, ENGINEERING, AND CONSTRUCTION INDUSTRIES

Rebecca Langdon QUEENSLAND UNIVERSITY OF TECHNOLOGY
Muhammad Ali QUEENSLAND UNIVERSITY OF TECHNOLOGY
Marzena Baker AUSTRALIAN CATHOLIC UNIVERSITY
Roksana Jahan Tumpa CQUNIVERSITY AUSTRALIA
Tahrima Ferdous BRAC UNIVERSITY

3108 UNPACKING NON-ECONOMIC VALUE CAPTURE IN MULTI-PROJECT CONTEXTS

Gijsbert van de Waerdt UNIVERSITY OF TWENTE
Hans Voordijk UNIVERSITY OF TWENTE
Leentje Volker UNIVERSITY OF TWENTE

3050 SQUARE PEGS IN ROUND HOLES? LEADER-PROJECT FIT AND ITS IMPLICATIONS FOR PERFORMANCE

Harvey Maylor UNIVERSITY OF OXFORD
Alexander Budzier SAÏD BUSINESS SCHOOL, UNIVERSITY OF OXFORD

Projects & Society: The Paradox of Project Sustainability (09:00 - 10:30) - Building H / HU-062

Track: ST10_02 - Project and Society

Chair(s): Francesco Di Maddaloni

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1502 OPENING A NEW CONVERSATION: PROJECT UNSUSTAINABILITY

Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Gabriele Angelinetta SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Safae El Ouaqoudi SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Marco Terenzi POLITECNICO DI MILANO
Chiara Ogheri POLITECNICO DI MILANO
Martina Huemann WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

1177 THE ASSESSMENT TURN IN SUSTAINABLE PROJECT MANAGEMENT RESEARCH: A SYSTEMATIC REVIEW OF DIMENSIONS, THEMES, ANALYTICAL APPROACHES, AND PARADIGMS

Min Mo UNIVERSITÉ DE LAUSANNE
Stéphanie Missonier UNIVERSITY OF LAUSANNE

3179 HOW CAN PERFORMING PARADOX SHAPE PROJECT VALUE CREATION?

Ning Sun UNIVERSITY COLLEGE LONDON
Jing Xu UNIVERSITY COLLEGE LONDON
Martina Huemann WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

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Reducing CO2, green transformation and sustainable careers (09:00 - 10:30) - Building B / B1-001

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Hanyue Dai

Paper Presentations:

1006 TEST OF DE VOS'S INDICATORS OF SUSTAINABLE CAREERS USING A FUZZY CLUSTERING TECHNIQUE

Jaime Bayona	PONTIFICIA UNIVERSIDAD JAVERIANA
José Peiró	UNIVERSITY OF VALENCIA

1029 DUAL-SYSTEM GREEN HUMAN RESOURCE MANAGEMENT: INSIGHTS FROM AN INTERVIEW ANALYSIS

Mark Rosemann	CARL VON OSSIETZKY UNIVERSITY OF OLDENBURG

2513 RESIST INJUSTICE IN THE LOW-CARBON TRANSFORMATION? THE EFFECT OF LOW-CARBON PRACTICES ON EMPLOYEES' CONSTRUCTIVE AND DESTRUCTIVE GREEN VOICE BEHAVIORS

Hanyue Dai	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Juan Wang	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Ming Jia	NORTHWESTERN POLYTECHNICAL UNIVERSITY

Session 5: AI, Digital & Virtual Entrepreneurship (09:00 - 10:30) - Building B / B3-008

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Sara Sassetti

Discussant(s): Julian Held, Andrea Percudani

Paper Presentations:

1456 AI AND GENAI FOR ENTREPRENEURIAL DECISION-MAKING: EVIDENCE FROM A SYSTEMATIC REVIEW

Andrea Percudani	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Arcangela Ricciardi	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Enrico Giansoldati	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Fabio Antoldi	UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

2121 FOR WHOM THE ALGORITHM TOLLS: ARTIFICIAL INTELLIGENCE AND PERCEIVED SITUATIONAL CONTROL IN ENTREPRENEURIAL OPPORTUNITY CREATION

Baris Istipliler	UNIVERSITY OF MANNHEIM BUSINESS SCHOOL
Kyung eun Park	UNIVERSITY OF MANNHEIM
Sondos Abdelgawad	IE BUSINESS SCHOOL
Mujtaba Ahsan	SAN DIEGO STATE UNIVERSITY

2623 THE PARADOX OF PROACTIVITY ONLINE: DIGITAL ENVIRONMENTS AMPLIFY THE SIGNALING VALUE OF NEWCOMERS' NETWORKING AMONG ENTREPRENEURS

Julian Held	UNIVERSITY OF NEUCHATEL
Claudia Jonczyk	UNIVERSITY OF NEUCHATEL
Emmanuelle Fauchart	UNIVERSITY OF FRIBOURG

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TRACK SESSIONS PER DAY

1168 THE STRATEGIC ROLE OF COMPETENCIES FOR ENTREPRENEURS IN VIRTUAL WORLDS
Tatiana Somià JOINT RESEARCH CENTRE EUROPEAN COMMISSION

Session 7: Current Issues in Public Management (09:00 - 10:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Silvia Cervi

Discussant(s): Niyat Gebremichael, Adina Dabu, Meita Wulandari

Paper Presentations:

3044 FUNDING DEPENDENCY AND ORGANIZATIOAL CHANGE A SYSTEMATIC REVIEW OF DONOR IMPACTS ON NGOS
Niyat Gebremichael SANT'ANNA SCHOOL OF ADVANCED STUDIES
Jasna Pocek SCUOLA SUPERIORE SANT ANNA
Milena Vainieri SCUOLA SUPERIORE SANT'ANNA

3059 INSTITUTIONAL CHANGE AND PUBLIC ENTREPRENEURSHIP: CONCEPTUAL INSIGHTS AND THEORY DEVELOPMENT BASED ON A CASE STUDY ON THE EMERGENCE OF A POLYCENTRIC HEALTH SYSTEM
Adina Dabu ICUB, UNIVERSITY OF BUCHAREST
Mirela Cerkez UNIVERSITY OF BUCHAREST

1928 DECOUPLING AND AUTONOMOUS SOCIAL REGULATIONS IN PUBLIC-SCHOOL CANTEEN ENGAGED IN SUSTAINABLE FOOD
Sébastien Mainhagu UNIVERSITY OF HAUTE-ALSACE-CREGO

SME and Exporters in International Management (09:00 - 10:30) - Building F / F2-002

Track: GT07_00 - International Management General Track

Chair(s): Alex Bitektine

Discussant(s): Cristina Simón

Paper Presentations:

2921 INTERNATIONALISATION OF SMES IN SOUTH-EASTERN EUROPE: AN ASSEMBLAGE PERSPECTIVE
Jane Menzies UNIVERSITY OF THE SUNSHINE COAST
Susan Freeman UNIVERSITY OF SOUTH AUSTRALIA
Jaqueline Burgess UNIVERSITY OF THE SUNSHINE COAST
Tanja Evrosimovska UNIVERSITY OF THE SUNSHINE COAST
Wayne Graham UNIVERSITY OF THE SUNSHINE COAST

3042 HOW SMES CONVERT INTERNATIONAL KNOWLEDGE INTO PERFORMANCE: THE MEDIATING ROLE OF ENTREPRENEURIAL ORIENTATION AND DYNAMIC CAPABILITIES
Encarnación Manresa-Marhuenda UNIVERSITY OF ALICANTE
Bartolomé Marco-Lajara UNIVERSITY OF ALICANTE
Mercedes Úbeda-García UNIVERSITY OF ALICANTE
Patrocinio del Carmen Zaragoza-Sáez UNIVERSITY OF ALICANTE
Luis Millán-Tudela UNIVERSITY OF ALICANTE

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TRACK SESSIONS PER DAY

3061 **GEO-ECONOMIC FRAGMENTATION AND MANAGERIAL SENSEMAKING: HOW SWISS EXPORTERS RESPOND TO TRADE SHOCKS**

Benedikt Zoller-Rydzek	ZHAW SCHOOL OF MANAGEMENT AND LAW
Siyana Gurova	ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW)
Florian Keller	ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT & LAW

Sustainable Finance, Standards, and External Accountability (09:00 - 10:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Daniele Previati

Discussant(s): Frank Hubers, Maria Roszkowska Menkes, Arunima Haldar

Paper Presentations:

3175 **TURNING COMPLIANCE INTO CAPITAL: TRANSITION FINANCE IN SHIPPING UNDER FUELEU MARITIME**

Otto Salo	ÅBO AKADEMI UNIVERSITY
Jonas Olli Spohr	
Magnus Gustafsson	ÅBO AKADEMI UNIVERSITY

2749 **FAIRTRADE AND THE LIMITS OF VOLUNTARY SUSTAINABILITY STANDARDS: EMPIRICAL INSIGHTS FROM ASM GOLD MINERS**

Frank Hubers	OPEN UNIVERSITY OF THE NETHERLANDS

1924 **DOES ANYONE SEE US? PRESS FREEDOM AND SOVEREIGN WEALTH FUND DISINVESTMENT AFTER ESG CONTROVERSIES**

Maria Roszkowska-Menkes	LOURIM, UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Maria Aluchna	WARSAW SCHOOL OF ECONOMICS
James Thewissen	UC LOUVAIN
Shuo Yan	SOUTHERN UNIVERSITY OF SCIENCE AND TECHNOLOGY

The Human foundation of Innovation, Learning & Performance (09:00 - 10:30) - Building 46 / 46-175

Track: ST09_01 - Human Resource Management

Chair(s): Julian Gould-Williams

Paper Presentations:

2016 **PERSONALISING TRAINING WITH GENERATIVE ARTIFICIAL INTELLIGENCE (GAI)**

Araz Zirar	SCHOOL OF BUSINESS, EDUCATION AND LAW
Noor Muhammad	UNIVERSITY OF HUDDERSFIELD UK

1708 **HRM AND INNOVATION IN SMES: THE MANAGER'S ATTACHMENT ORIENTATION AS A MECHANISM FOR ARTICULATION**

Ange Abale	GRENOBLE INP, UNIVERSITÉ GRENOBLE ALPES
Ludivine Adla	GRENOBLE ALPES UNIVERSITY

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TRACK SESSIONS PER DAY

1821 MODEL OF JOB PERFORMANCE IN HIGHER EDUCATION INSTITUTIONS BASED ON ACADEMIC VALUES

Agnieszka Biennkowska WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Anna Salamacha WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Katarzyna Tworek WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

Values and Well-being in Social Entrepreneurship (09:00 - 10:30) - Building D / D3-018

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Matthias Raith

Paper Presentations:

1814 CARING FOR OURSELVES, CARING FOR OTHERS: ENTREPRENEURIAL ETHICS OF CARE THROUGH THE LENS OF EUDAIMONIC WELLBEING.

Marcus Ho AUCKLAND UNIVERSITY OF TECHNOLOGY
Peter McGhee AUCKLAND UNIVERSITY OF TECHNOLOGY
Smita Singh AUCKLAND UNIVERSITY OF TECHNOLOGY
Drazen Milosevic AUCKLAND UNIVERSITY OF TECHNOLOGY

1389 THE SPIRIT OF THE VENTURE: AN INTERSECTIONAL ANALYSIS OF RELIGION, GENDER, AND ENTREPRENEURSHIP

Aycan Kara IU SOUTHEAST
Linda Brewer IU SOUTHEAST

1897 PROSOCIAL MOTIVATIONS, IDENTITIES, AND PROCESSES IN RELIGIOUS AND SECULAR SOCIAL ENTREPRENEURSHIP

Ronit Yitshaki DEPARTMENT OF ECONOMICS AND BUSINESS ADMINISTRATION
Galit Klein ARIEL UNIVERSITY
Rinat Burg ARIEL UNIVERSITY

Work, Well-being, and Resilience (09:00 - 10:30) - Building B / B2-004

Track: GT01_00 - Business for Society General Track

Chair(s): Fei Zhou

Discussant(s): Helena Mateus Jerónimo, Irene Jonkers, Victor Tigre

Paper Presentations:

1471 THE HIDDEN COSTS OF CARING FOR OTHERS: A CONSERVATION OF RESOURCES PERSPECTIVE ON FINANCIAL BURDEN

Asghar Afshar Jahanshahi IPADE BUSINESS SCHOOL, MEXICO CITY, MEXICO
Bakr Al-Gamrh RENNES SCHOOL OF BUSINESS

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TRACK SESSIONS PER DAY

2205 "BE PREPARED": HOW THE SCOUTS PROGRAM AS A NON-FORMAL EDUCATION MODEL FOSTERS EMPLOYEE RESILIENCE

Paulo Henriques — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Helena Mateus Jerónimo — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, PORTUGAL
Fernanda Tigre — ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Pedro Verga Matos — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA

3011 PURPOSE, PEOPLE, AND PROFIT: A REVIEW OF THE IMPACT OF SPIRITUALITY IN THE WORKPLACE ON WELL-BEING IN PROFIT-ORIENTED ORGANISATIONS

Shiwani Shiwani — IIM JAMMU
Mamta Tripathi — IIM JAMMU

2269 MANAGING DISRUPTION THROUGH HAPPINESS AT WORK: THE ROLE OF INCLUSIVE LEADERSHIP AND PSYCHOLOGICAL CAPITAL

Fernanda Tigre — ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Helena Mateus Jerónimo — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, PORTUGAL
Filipa da Silva — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Joana Ribeiro — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Victor Tigre — IST - UNIVERSIDADE DE LISBOA

AI and Scaling in Social and Sustainable Entrepreneurship (14:00 - 15:30) - Building B / B3-001

Track: ST03_06 - Social and Sustainable Entrepreneurship

Discussant(s): Veronica Chiodo

Paper Presentations:

2135 SOCIAL FRANCHISING FOR IMPACT AT SCALE: A SYSTEMATIC REVIEW AND MULTI-LEVEL MECHANISM FRAMEWORK

Huong Le-Mai — FTU INNOVATION AND INCUBATION SPACE
Hung M. Nguyen — IDRAC BUSINESS SCHOOL

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TRACK SESSIONS PER DAY

1048 ADVANCING THE STUDY OF CIRCULAR ENTREPRENEURSHIP: INSIGHTS AND CONCEPTS FROM THE EUROPEAN BATTERY INDUSTRY

Riccardo Losa — MINES PARIS - PSL

AI for Project Value Delivery (14:00 - 15:30) - Building H / HU-062

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Roksana Jahan Tumpa

Discussant(s): Kerui Lyu, Israel Mariaca-Clavel, Sanaa El Boukri

Paper Presentations:

1273 HUMAN-AI HYBRIDIZATION IN PROJECT RISK MANAGEMENT: A PRACTICE-BASED STUDY OF PRACTITIONER ENACTMENT OF AI

Sanaa El Boukri — UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Jonathan Harvey — UNIVERSITÉ DU QUÉBEC À RIMOUSKI
Zongo Moustapha — UNIVERSITÉ DU QUÉBEC À RIMOUSKI

2138 ARTIFICIAL INTELLIGENCE FOR STAKEHOLDER ENGAGEMENT STRATEGY IN MEGA-INFRASTRUCTURE PROJECT

Kerui Lyu — UNIVERSITY OF SYDNEY
Jin Xue — UNIVERSITY OF SYDNEY

2429 THE RISE OF ARTIFICIAL INTELLIGENCE IN ENGINEERING CONSULTING FIRMS: OPERATIONAL AI CAPABILITIES FOR DELIVERING VALUE

Israel Mariaca-Clavel — UNIVERSITY COLLEGE LONDON
Ilias Krystallis — UNIVERSITY COLLEGE LONDON
Carlos Galera-Zarco — UNIVERSITY COLLEGE LONDON

Artificial Intelligence in Healthcare — Perceptions, Tools, and Trust (14:00 - 15:30) - Building 46 / 46-207

Track: ST11_02 - Healthcare Management

Chair(s): Sandra Starke

Discussant(s): Nehal Jain

Paper Presentations:

2290 AI AND HUMAN VOICES IN HEALTH MESSAGING: ENGAGEMENT, ETHICS, AND INSTITUTIONAL TRUST IN THE PUBLIC SECTOR

Rafailia Nikoletta Kallioupi — NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS
George Tsourvakas — NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS

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3025 DEVELOPMENT AND VALIDATION OF THE AI-ASSISTED DIAGNOSTIC BELIEFS AND BEHAVIORAL INTENTION SCALE (AIDA-BI)

Jingjie Fan	DEPARTMENT OF PREVENTIVE HEALTHCARE, SHENZHEN MATERNITY AND CHILD HEALTHCARE HOSPITAL, SOUTHERN MEDICAL UNIVERSITY
Shaozhuang Ma	ISCTE
Zhongai Ouyang	SCHOOL OF PUBLIC HEALTH, SOUTHERN MEDICAL UNIVERSITY
Weigui Ni	DEPARTMENT OF PREVENTIVE HEALTHCARE, SHENZHEN MATERNITY AND CHILD HEALTHCARE HOSPITAL, WOMEN AND CHILDREN'S MEDICAL CENTER, SOUTHERN MEDICAL UNIVERSITY
Yefan Zhu	SCHOOL OF PUBLIC HEALTH, SOUTHERN MEDICAL UNIVERSITY
Long Jiang	DEPARTMENT OF PREVENTIVE HEALTHCARE, SHENZHEN MATERNITY AND CHILD HEALTHCARE HOSPITAL, WOMEN AND CHILDREN'S MEDICAL CENTER, SOUTHERN MEDICAL UNIVERSITY
Renjie Lu	CHANGZHOU THIRD PEOPLE'S HOSPITAL, CHANGZHOU MEDICAL CENTER, NANJING MEDICAL UNIVERSITY

1458 INTEGRATING TECHNOLOGY ACCEPTANCE AND CAREER ADAPTABILITY: A DUAL-OUTCOME MODEL OF AI PERCEPTION IN HEALTH ADMINISTRATION

Ali Farashah	MÄLARDALEN UNIVERSITY
Helen Stockhult	ÖREBRO UNIVERSITY SCHOOL OF BUSINESS

Beyond Skills: Freedom, Otherness, and the Regenerative Purpose of Management Education (14:00 - 15:30) - Building F / F2-007

Track: T01_ 07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Florian Koehne

Paper Presentations:

1786 LIVING ANOTHER STORY OF CHANGE MANAGEMENT TEACHING: A PHENOMENOLOGICAL SENSEMAKING EXPERIENCE OF OTHERNESS (ALTERITY)

Isabelle Vandangeon-Derumez	UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES, FRANCE
Johanna Habib	AIX-MARSEILLE UNIVERSITY
Frédérique Chédotel	GRANEM, SFR CONFLUENCES, UNIVERSITY OF ANGERS, ANGERS, FRANCE

3285 REGENERATIVE LEARNING FRAMEWORK: ADVANCING LIBERAL ARTS EDUCATION BY RETURNING TO PAIDEIA AS A 'FESTIVAL OF LEARNING'

Elena Antonacopoulou	AMERICAN UNIVERSITY OF BEIRUT, MEDITERRANEO
Anthi Chrysanthou	AUB MEDITERRANEO
Chara Demetriou	AUB MEDITERRANEO

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TRACK SESSIONS PER DAY

Business Model Innovation in Times of Uncertainty (14:00 - 15:30) - Building F / F1-022

Track: ST03_01 / ST06_01/ ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Henk Volberda

Paper Presentations:

1086 SENSE-MAKING LEARNING AS PRE-CONDITION FOR RESILIENT RELATIONAL BUSINESS MODEL IN DISRUPTIVE TIMES

Jessica Geraldo Schwengber	ZEPPELIN UNIVERSITY
Josef Wieland	ZEPPELIN UNIVERSITY

1510 TAMING BEAR HUGS: STARTUP SCALING STRATEGIES FOR NAVIGATING CORPORATE INNOVATION PROJECTS

Elie Saad	UMEÅ UNIVERSITY
Medhanie Gaim	UMEÅ SCHOOL OF BUSINESS, ECONOMICS AND STATISTICS, SWEDEN
Sujith Nair	BI NORWEGIAN BUSINESS SCHOOL

2452 DUAL BUSINESS MODEL INNOVATION AS A RESILIENCE CAPABILITY IN STARTUPS DURING CRISIS: EVIDENCE FROM A DEVELOPING COUNTRY

Alireza Khorakian	PROFESSOR/NIPISSING UNIVERSITY
Anahita Baregheh	ASSOCIATE PROFESSOR/NIPISSING UNIVERSITY
Leila Kharazmi	NIPISSING UNIVERSITY
Mostafa Jahangir	HEALTH INFORMATION TECHNOLOGY DEPARTMENT, VARASTEGAN INSTITUTE FOR MEDICAL SCIENCES
Nasim Jahedian	FERDOWSI UNIVERSITY OF MASHHAD

Co-Creation, Co-Production, and Evaluation in Contemporary Public Governance (14:00 - 15:30) - Building 48 / 48-106

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Leticia Labaronne

Paper Presentations:

2784 WHEN TRANSLATION FAILS: INSTITUTIONAL BARRIERS AND FRICTIONS TO DIGITAL CO-CREATION IN CLIMATE GOVERNANCE

Dino Darmonski	UNIVERSITY OF ST. GALLEN

2838 BRIDGING EQUITY AND CO-PRODUCTION: A MULTILEVEL PERSPECTIVE ON FAMILY VULNERABILITY IN CONTEMPORARY WELFARE SYSTEMS

Adelia Gandolfo	UNIVERSITY OF ROME "TOR VERGATA
Giorgia Zappia	TOR VERGATA UNIVERSITY OF ROME

2846 CO-PRODUCTION WITH YOUNG PEOPLE: A LONGITUDINAL QUALITATIVE COMPARISON

Sabina De Rosis	UNIVERSITY "MEDITERRANEA" OF REGGIO CALABRIA
Francesca Pennucci	SCUOLA SUPERIORE SANT'ANNA

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TRACK SESSIONS PER DAY

Delivering infrastructure projects (14:00 - 15:30) - Building H / HU-024

Track: GT10_00 - Project Organising General Track

Chair(s): Jennifer Whyte

Paper Presentations:

2510 ENACTING AND NEGOTIATING DIVERGENT TEMPORALITIES IN LARGE INFRASTRUCTURE PROJECT ORGANIZING

Rui Zou	TONGJI UNIVERSITY

2933 VALUE CO-DESTRUCTION BEHAVIOUR IN NEW-TYPE INFRASTRUCTURE PROJECTS: SCALE DEVELOPMENT AND VALIDATION

Yifei Luo	SOUTH CHINA UNIVERSITY OF TECHNOLOGY
Linlin Xie	SOUTH CHINA UNIVERSITY OF TECHNOLOGY
Yajiao Chen	TONGJI UNIVERSITY
Christine Unterhitzenberger	UNIVERSITY OF LEEDS, UK
Yixue Shen	UNIVERSITY OF LEEDS
Yuzhou Tang	UNIVERSITY OF LEEDS

3077 DIRECTING STRATEGIC FOCUS: FACTORS TO CONTRIBUTE OPERATIONALIZING FLEXIBILITY ACROSS OPERATIONAL DIMENSIONS IN INFRASTRUCTURE PROJECTS

Kubra Atli	UNIVERSITY COLLEGE LONDON
Ilias Krystallis	UNIVERSITY COLLEGE LONDON

Digitalization and compliance for sustainable innovation (14:00 - 15:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Maryse Chappin

Paper Presentations:

2702 DIGITAL PLATFORMS ADDRESSING SUSTAINABLE DEVELOPMENT GOALS: MECHANISMS, IMPACTS, AND FUTURE RESEARCH AGENDA

Noopoor Misal	LUT UNIVERSITY, RMIT UNIVERSITY
Juha Väätänen	
Hardik Bhimani	RMIT UNIVERSITY
Anne-Laure Mention	RMIT UNIVERSITY

2113 PUSHING PAST COMPLIANCE: UNRAVELLING THE FACTORS BEHIND BEYOND COMPLIANCE

Maria del Pilar Cespedes-Davalos	UNIVERSITY COLLEGE CORK
Bernadette Power	UNIVERSITY COLLEGE CORK
Eleanor Doyle	UCC - UNIVERSITY COLLEGE CORK

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TRACK SESSIONS PER DAY

Digitial Inno - session D - supply chain, performance, and orchestration (14:00 - 15:30) - Building F / F1-018

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Discussant(s): David Versailles

Paper Presentations:

2403 DIGITALISATION OF SUPPLIER AUDITS AS PROCESS INNOVATIONS
Daniel Prajogo — MONASH BUSINESS SCHOOL
Pavel Castka — XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

2641 DIGITALIZATION AND BUSINESS PERFORMANCE: EVIDENCE FROM PROFESSIONAL KNOWLEDGE-INTENSIVE FIRMS
Mauro Capestro — UNIVERSITY OF PAVIA
Stefano Denicolai — UNIVERSITY OF PAVIA
Marica Grego — DEPARTMENT OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF PADOVA

3078 ORCHESTRATORS, NOT JUST INTERMEDIARIES: EXPLORING THE ROLES OF TRIPLE HELIX COORDINATORS FROM A MULTI-STAKEHOLDER PERSPECTIVE
Fiona Courtens — VRIJE UNIVERSITEIT BRUSSEL
Elvira Haezendonck
Alain Verbeke — UNIVERSITY OF CALGARY

2806 EXPANSIVE LEARNING FOR DIGITAL TRANSFORMATION IN PERSON-CENTRED CARE
Sandra Starke — BANKU AUGSTSKOLA SCHOOL OF BUSINESS AND FINANCE
Ann Svensson — UNIVERSITY WEST

Ecosystem Microfoundations & Actor Roles (14:00 - 15:30) - Building B / B3-007

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Claudia Dias

Discussant(s): Daniel de los Rios Perez, Mireille Héral, Jaime Joel

Paper Presentations:

2063 INSIDE ENTREPRENEURIAL ECOSYSTEMS: A MULTI-TERRITORIAL PERSPECTIVE
Mireille Héral — IDRAC BUSINESS SCHOOL
Laurence Lemoine — IDRAC BUSINESS SCHOOL
Donatienne Delorme — EXCELIA BUSINESS SCHOOL

2723 MYTHS AND MYTHICAL CREATURES AT THE MICRO-FOUNDATIONS OF ENTREPRENEURIAL ECOSYSTEMS
Jaime Joel — TALLINN UNIVERSITY OF TECHNOLOGY
Aki Harima — TALLINN UNIVERSITY OF TECHNOLOGY
Maribel Guerrero — ARIZONA STATE UNIVERSITY AND UNIVERSIDAD DEL DESARROLLO

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TRACK SESSIONS PER DAY

3278 EXPLORING INFLUENTIAL ACTORS' ROLES AS MICROFOUNDATIONS OF ENTREPRENEURIAL ECOSYSTEMS IN UNDER-INSTITUTIONALIZED SETTINGS

Daniel de los Rios Perez — JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, JÖNKÖPING UNIVERSITY
Marcela Ramirez-Pasillas — INSTITUTE OF ENTERPRISING FAMILIES FOR MEXICO AND LATIN AMERICA, TECNOLOGICO DE MONTERREY
Leona Achtenhagen — JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL

Engagement and Workplace Experience (14:00 - 15:30) - Building 46 / 46-216

Track: ST09_01 - Human Resource Management

Chair(s): Anna Bos-Nehles

Paper Presentations:

1397 ENHANCING EMPLOYEE ENGAGEMENT THROUGH RITUAL PRACTICES: EVIDENCE FROM PERSON–JOB FIT

Li-Chun Fang — NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Hui-Fang Yuan — DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Jui-Chun Lu — DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Ling Yang — NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Widya Oky Kurniawan Putra — NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

1962 EXPLORING THE HUMAN-CENTRIC WORKPLACE: A CONCEPTUAL FRAMEWORK

ChunShan Tai — CHUNG YUAN CHRISTIAN UNIVERSITY
Jin Feng Uen — NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Yen-Yu Chen — NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Chia-Yen (Chad) Chiu — THE UNIVERSITY OF QUEENSLAND

3196 WHEN DOES PERFORMANCE PAY WORK FOR EMPLOYEE WELLBEING? EVIDENCE FROM ITALIAN FIRMS

Meysam Salimi — IULM UNIVERSITY MILANO
Vanessa Gemmo — IULM
Andrea Carignani — IULM MILANO
Luca Quaratino — IULM

2334 THE ROLE OF SOCIAL CAPITAL DURING ORGANIZATIONAL SOCIALIZATION. A SYSTEMATIC REVIEW

Nico Brandes — TU BRAUNSCHWEIG
Ludger Voigt — TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG

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TRACK SESSIONS PER DAY

Entrepreneurial Scaling and Decentralized Governance (14:00 - 15:30) - Building 48 / 48-108

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): benlu Hai

Discussant(s): Qian Zhang

Paper Presentations:

2505 FROM CONSTRAINT TO CAPABILITY: SUSTAINABLE START-UPS IN EMERGING ECONOMIES
Pallavi Singh — MANAGEMENT DEVELOPMENT INSTITUTE GURGAON
Ruchi Agarwal — MANAGEMENT DEVELOPMENT INSTITUTE

2771 WHY DO FIRMS CHOOSE TO SCALE? UNDERSTANDING SCALING AMBITION.
Amanda Calderwood — ULSTER UNIVERSITY

3002 FROM EMPOWERMENT TO EROSION: A LONGITUDINAL STUDY OF DECENTRALIZED DECISION-MAKING
Peter Grootveld — UNIVERSITY OF AMSTERDAM
Henk Volberda — AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

Ethical and Moral Leadership (14:00 - 15:30) - Building 46 / 46-175

Track: ST09_03 - Leadership

Chair(s): Chin-Ju Tsai

Discussant(s): Lisa Janssens

Paper Presentations:

1320 SUBTLE POWER, SILENT HARM: A MULTI-LEVEL ANALYSIS OF UNETHICAL LEADERSHIP AND AFFECTIVE GOVERNANCE IN UK RADIO
Elton Xhetani — ROYAL HOLLOWAY UNIVERSITY OF LONDON
Chin-Ju Tsai — ROYAL HOLLOWAY UNIVERSITY OF LONDON

2968 WHEN MORAL SELVES BECOME ETHICS LEADERS
Pilar Gamarra Gamarra — UNIVERSIDAD POLITÉCNICA DE CATALUÑA
Michele Girotto — UNIVERSITAT DE BARCELONA

3231 DOES ETHICAL LEADERSHIP REALLY REDUCE UNETHICAL BEHAVIOR? A META-ANALYSIS
Billel Ferhani — SORBONNE UNIVERSITY ABU DHABI
Brice Isséki — SORBOONE PARIS NORD UNIVERSITY

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TRACK SESSIONS PER DAY

Exclusion, embeddedness, and barriers to inclusion in organizations (14:00 - 15:30) - Building 48 / 48-013

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Thomas Köllen

Discussant(s): Selin Aksoy

Paper Presentations:

2338 RETHINKING INCLUSIVE LEADERSHIP: A SCOPING REVIEW OF BARRIERS AND CHALLENGES
Krista Nuutinen — UNIVERSITY OF EASTERN FINLAND

2361 NATIONALITY-BASED DYNAMICS OF INCLUSION AND EXCLUSION IN ORGANIZATIONS: ON THE RATIONALE, SHAPE AND IMPACT OF PRIVILEGING DOMESTIC EMPLOYEES IN FAMILY BUSINESSES
Thomas Köllen — IOP, UNIVERSITÄT BERN
Andreas Hack — UNIVERSITY OF BERN

3282 IMMIGRATION AND JOB EMBEDDEDNESS: THE INFLUENCE OF RELIGION
Nimarta Mann — MACEWAN UNIVERSITY
Bruce Thomson — MACEWAN UNIVERSITY

From Micro-Spaces to Global Teams: Social Drivers of Innovation (14:00 - 15:30) - Building F / F1-031

Track: ST06_08 - Managing Creativity for Innovation

Chair(s): Anne-Katrin Neyer, Ignasi CAPDEVILA

Paper Presentations:

1272 THE SEEDS FOR CHANGE? A MICRO-SPATIAL THEORY OF INTERSTITIAL SPACES AND INNOVATION PRECURSORS
Valentine Brognion — UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Guilhem Bascle — CATHOLIC UNIVERSITY OF LOUVAIN

1483 SOCIAL MAVERICKISM: CREATIVELY DEALING WITH CHANGE THROUGH SOCIAL PRACTICES
Charles O'Quinn — UNIVERSITY OF QUEENSLAND
Ree Jordan — THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

2394 INNOVATION THROUGH COLLECTIVISM: HOW COLLECTIVISM SHAPES INNOVATION PROCESSES IN GLOBAL VIRTUAL TEAMS
Felix Budde — PADERBORN UNIVERSITY
Sylvia Hubner-Benz — FREE UNIVERSITY OF BOZEN-BOLZANO
Vasyl Taras — UNIVERSITY OF NORTH CAROLINA AT GREENSBORO
Holger Steinmetz — TRIER UNIVERSITY
Marjaana Gunkel — FREE UNIVERSITY OF BOZEN
Slawa Tomin — PADERBORN UNIVERSITY

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TRACK SESSIONS PER DAY

From Purpose to Practice - 1 (14:00 - 15:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Chair(s): Chiara Pantalena

Paper Presentations:

2970 PURPOSE BEYOND BORDERS AND BOUNDARIES: SHAPED BY LEADERS AND PEERS

María Paula Florez-Jimenez	UNIVERSIDAD DE NAVARRA
Alvaro Lleo	UNIVERSITY OF NAVARRA
Christopher Blocker	COLORADO STATE UNIVERSITY
Eileen McNeely	HARVARD UNIVERSITY

2151 MAKING PURPOSE WORK: HOW STRATEGIC ENGAGEMENT WITH PURPOSE RESHAPES FIRMS' INNOVATION PROCESSES

Edoardo Cortesi	POLITECNICO DI MILANO
Veronica Chiodo	POLITECNICO DI MILANO

2210 MAKING PURPOSE WORK: OPEN ORGANIZING PRACTICES IN PROJECT IMPLEMENTATION

Albena Björck	ZURICH UNIVERSITY OF APPLIED SCIENCES
Krista Pettit	IVEY BUSINESS SCHOOL
Johanna Pregmark	CHALMERS UNIVERSITY OF TECHNOLOGY
Béatrice Vogel	ZURICH UNIVERSITY OF APPLIED SCIENCES ZHAW

Generative AI in hiring and expert evaluation (14:00 - 15:30) - Building B / B1-001

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Sara Sassetti

Paper Presentations:

1582 NO MORE "TELL ME ABOUT YOURSELF": GENERATIVE AI FOR SCALING STRUCTURED JOB INTERVIEW GUIDES

Tobias Härtel	OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES
Theresa Schmidt	FH MÜNSTER - UNIVERSITY OF APPLIED SCIENCE

2910 TRUSTING THE MACHINE: PERCEPTIONS AND PERFORMANCE OF AI IN SCHOLARLY SCREENING PROCESSES

Karl Audun Borgersen	UNIVERSITY OF AGDER
Bjørn-Tore Flåten	UNIVERSITY OF AGDER
Anurag Pachgade	UNIVERSITY OF AGDER

2998 WHEN CANDIDATES SOUND ALIKE: AI-GENERATED APPLICATIONS, HOMOGENIZATION, AND THE ADAPTIVE RECONFIGURATION OF EXPERT EVALUATION IN HIRING

Marina Lysikova	UMEÅ UNIVERSITY
Angelos Kostis	UMEÅ UNIVERSITY
Virginie Fernandez	UMEÅ UNIVERSITET
Tomas Blomquist	UMEÅ UNIVERSITY

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TRACK SESSIONS PER DAY

Global Mobility 4 (14:00 - 15:30) - Building F / F2-002

Track: ST07_01 - Global Mobility

Chair(s): Marian van Bakel

Paper Presentations:

2635 THE NEVER-LANDING STORY: EXPLORING SEQUENTIAL EXPATRIATION THROUGH THE JOB EMBEDDEDNESS LENS
Vasilisa Lande — DELOITTE

2949 GLOBAL EMPLOYEES' SUPPORT: A CASE STUDY OF LITHUANIA
Vaiva Pasakinskiene — KAUNAS UNIVERSITY OF TECHNOLOGY
Vilmante Kumpikaite-Valieniene — KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
Kestutis Duoba — KAUNAS UNIVERSITY OF TECHNOLOGY

2085 CHOOSING FRIENDS IN THE HOST COUNTRY: EXPATRIATE DELIBERATE ACTIONS AND THEIR LIMITATIONS
Marian van Bakel — TECHNICAL UNIVERSITY OF DENMARK
Snejina Michailova — DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS, UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

Healthcare Service Innovation & AI (14:00 - 15:30) - Building F / F1-023

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Andrea Sestino

Paper Presentations:

1037 INSIGHT-AI: FROM FRICTION TO FUNCTION-TOWARD A LIVED-EXPERIENCE FRAMEWORK FOR HEALTH INNOVATION
Zeinab Hmama — ESCA ECOLE DE MANAGEMENT

1039 HOW GENDER SHAPES PHYSICIANS' INTENTIONS TO ADOPT ARTIFICIAL INTELLIGENCE IN HEALTHCARE
Muhammad Ismail — HALMSTAD UNIVERSITY
Magnus Holmen — HALMSTAD UNIVERSITY
Henrik Barth — HALMSTAD UNIVERSITY
Valentina Lazzarotti — UNIVERSITÀ CATTANEO - LIUC

1727 MANAGING HEALTHCARE AI INNOVATION: ADAPTING NATIONAL HEALTH INNOVATION SYSTEMS FOR EMERGING AI TECHNOLOGIES
Stefanie Steinhauser — TECHNICAL UNIVERSITY OF APPLIED SCIENCES AMBERG-WEIDEN
Lilli Borst — EXARING AG

3276 RESPONSES TO PARADOXICAL TENSIONS IN IN MEDTECH
Ingela Mauritzon — HALMSTAD UNIVERSITY
Magnus Holmen — HALMSTAD UNIVERSITY
Petra Svensson — HALMSTAD UNIVERSITY

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TRACK SESSIONS PER DAY

High Performers, Envy and Relational Performance (14:00 - 15:30) - Building 46 / 46-215

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Assâad El Akremi, Elizabeth Ogbodo

Discussant(s): Yu-Chen Chang, Jingru Ma

Paper Presentations:

1900 HELPING UNDER THE SPOTLIGHT: HOW HIGH PERFORMERS' ENVY ATTRIBUTIONS AND RELATIONAL IDENTIFICATION SHAPE THEIR ORGANIZATIONAL CITIZENSHIP BEHAVIOR

Elizabeth Ogbodo	TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY OF TOULOUSE CAPITOLE
Assâad El Akremi	UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
Christian Tröster	KÜHNE LOGISTICS UNIVERSITY
Ismaël Rafai	TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY OF TOULOUSE CAPITOLE

1498 THE COST OF SIMILARITY: HOW COMPETENCE CONGRUENCE TRIGGERS THREAT AND PROTECTION AMONG HIGH PERFORMERS

Yu-Chen Chang	NATIONAL CHUNG HSING UNIVERSITY
Man-Ling Chang	NATIONAL CHUNG HSING UNIVERSITY

2962 THE BROKER'S SHADOW: HOW LEADERS' POSITIONS UNDERMINE EMPLOYEE TASK PERFORMANCE AND THE BUFFERING ROLE OF COWORKER FRIENDSHIP

Jingru Ma	SOUTHEAST UNIVERSITY
Hongjiang Lv	SOUTHEAST UNIVERSITY

Innovation, Sustainability, and Public Value Creation (14:00 - 15:30) - Building B / BU-031

Track: T03_16 - Macro-preneurship and the Entrepreneurial State: Global Models of Policy-driven Economic Transformation

Chair(s): Hamid Alrashidi

Paper Presentations:

2040 SUSTAINABLE DEMOLISHING PROJECTS FROM THE LENS OF PROCUREMENT

Abdulrahman AlManea	PRINCE MOHAMMAD BIN FAHAD UNIVERSITY
Saif Fawaz	KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS

2709 INNOVATIVE MANAGEMENT OF TRAFFIC ACCIDENTS IN SAUDI ARABIA: COMPENSATING PSYCHOLOGICAL INJURIES IN LIGHT OF THE VISION 2030

Sabah Almira	DELOITTE
Mohammad Bashayreh	YARMOUK UNIVERSITY
Bassem Nasri	PRINCE MOHAMMED BIN FAHD UNIVERSITY
Salem Alanazi	UNIVERSITI SAINS MALAYSIA

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TRACK SESSIONS PER DAY

Life Design II (14:00 - 15:30) - Building 46 / 46-176

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Yuliya Shtaltovna

Paper Presentations:

1190 HOW ENTREPRENEURS SUSTAIN THEIR CAREERS UNDER INSECURITY: AN INTEGRATIVE MODEL OF AGENCY-CONTEXT INTERPLAY

Eren Kilic	SABANCI BUSINESS SCHOOL
Nüfer Yasin Ateş	SABANCI BUSINESS SCHOOL
Kağan Sirdar	SABANCI BUSINESS SCHOOL

1308 INNOVATION FROM THE INSIDE: CASE STUDIES ON INTRAPRENEURIAL PRACTICES IN MEDIA ORGANISATIONS

Nando Malmelin	AALTO UNIVERSITY, SCHOOL OF BUSINESS
Matti Pihlajamaa	VTT TECHNICAL RESEARCH CENTRE OF FINLAND
Sari Virta	JÖNKÖPING UNIVERSITY, JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, MMTC
Johanna Strandholm	ALMA NEWS MEDIA

3140 MEASURING THE SUCCESS OF ENTREPRENEURIAL LIFE DESIGN INTERVENTION

Mario Kwas	ENTREPRENEURSHIP, INTRAPRENEURSHIP, INNOVATION,
Lisa Zach	UNIVERSITY OF APPLIED SCIENCES WIENER NEUSTADT

M&As and Market reactions (14:00 - 15:30) - Building H / H1-058

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): Nuno Oliveira

Discussant(s): David Kroon

Paper Presentations:

2441 DEFYING EXPECTATIONS: WHAT FIRMS DO VERSUS WHAT MARKETS REWARD IN CORPORATE STRATEGY EXECUTION

Patia McGrath	ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY
Yoojeong Shin	TILBURG UNIVERSITY

2447 THE ROLE OF BIG DATA ANALYTICS IN THE M&A PROCESS: A REVIEW AND RESEARCH AGENDA

Si Li	SCHOOL OF MANAGEMENT, UNIVERSITY OF BATH
Panos Desyllas	UNIVERSITY OF BATH
Michael Mayer	CHEMNITZ UNIVERSITY OF TECHNOLOGY

2495 WHEN DOES M&A CAPABILITY MATTER? A MACHINE-LEARNING PERSPECTIVE ON TEMPORAL DYNAMICS IN EXTERNAL EVALUATION UNDER ASSYMETRIC INFORMATION

Carlos Plata	EM NORMANDIE BUSINESS SCHOOL, METIS LAB, LE HAVRE, FRANCE
Jana Herbig	TOULOUSE SCHOOL OF MANAGEMENT
Audrey Rouzies	TOULOUSE SCHOOL OF MANAGEMENT - UNIVERSITY OF TOULOUSE CAPITOLE

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TRACK SESSIONS PER DAY

Organising Value in Cultural Contexts (14:00 - 15:30) - Building B / B2-003

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Paola Demartini

Discussant(s): Paolo Ferri

Paper Presentations:

1346 THE WEIGHT OF WALLS: SPATIAL RESPONSIBILITY AND MISSION INTEGRITY IN CULTURAL ORGANIZATIONS

Gaia Bassani	UNIVERSITY OF BERGAMO
Paolo Ferri	UNIVERSITÀ DI BOLOGNA
Laura Mariani	UNIVERSITÀ DEGLI STUDI DI BERGAMO - DIPARTIMENTO DI SCIENZE AZIENDALI
MariaFrancesca Sicilia	UNIVERSITY OF BERGAMO

2606 LEARNING THROUGH ARTISTIC BASED PRACTICES IN VULNERABLE TERRITORIES

Daniela Allocca	SCUOLA SUPERIORE MERIDIONALE -LOSPD (LAW AND ORGANIZATIONAL STUDIES FOR THE PROMOTION OF DIVERSITIY AND INCLUSION
Giuseppe Esposito	SCUOLA SUPERIORE MERIDIONALE
Maria Auriemma	SCUOLA SUPERIORE MERIDIONALE

2024 ESPORTS AND MASCULINIZED INFRASTRUCTURES: GENDERED INFRASTRUCTURES OF PERFORMANCE, HEALTH, AND PROFESSIONALISM IN ORGANIZED GAMING

Silvio Ripetta	SCUOLA SUPERIORE MERIDIONALE
Serena Federica Scorzoni	SCUOLA SUPERIORE MERIDIONALE
Giuseppe Esposito	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

Projects & Society: Enhancing Impact Through Projects and Project Management (14:00 - 15:30) - Building H / HU-023

Track: ST10_02 - Project and Society

Chair(s): Carl Marnewick

Paper Presentations:

1030 REGENERATIVE PROJECT MANAGEMENT: INTEGRATING BIOMIMICRY AND CIRCULARITY INTO EARLY-STAGE PROJECT DESIGN

Lisa Hammond	UNIVERSITY OF SOUTH FLORIDA

2058 MAPPING THE EUROPEAN THEATRE ECOSYSTEM (2014–2025): A CLUSTER-BASED ANALYSIS OF CREATIVE EUROPE PROJECTS

Dragana Pantic	UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES
Dragan Bjelica	UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES

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TRACK SESSIONS PER DAY

2219 ENHANCING THE IMPACT OF RESEARCH PROJECTS THROUGH PROJECT MANAGEMENT PRACTICES

Gabriela Santos	UNINOVE - UNIVERSIDADE NOVE DE JULHO
Cristina Dai Prá Martens	UNINOVE - NOVE DE JULHO UNIVERSITY – BRAZIL
Gabriela Fernandes	UNIVERSITY OF COIMBRA
Mauro Martens	METHODIST UNIVERSITY OF PIRACICABA

ProPub-E Project Impacts in Policy Settings (14:00 - 15:30) - Building H / HU-022

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Francesco Di Maddaloni

Paper Presentations:

2053 FROM POLICY TO PROJECT IMPACT: A SEMI-SYSTEMATIC REVIEW OF POLICY–PROJECT GAPS IN ENERGY TRANSITIONS

Xuanqi Li	SCHOOL OF PROJECT MANAGEMENT,THE UNIVERSITY OF SYDNEY
Sujuan Zhang	UNIVERSITY OF SYDNEY
Michele Barnes	SCHOOL OF PROJECT MANAGEMENT, THE UNIVERSITY OF SYDNEY
Xinyi Xu	SCHOOL OF PROJECT MANAGEMENT,THE UNIVERSITY OF SYDNEY

2909 GOVERNMENT-LED VANGUARD PROJECTS AND MARKET EMERGENCE: AN EXPLORATORY STUDY OF THE NORWEGIAN CARBON CAPTURE AND STORAGE PROGRAMME

Fatemeh Babak	NORWEGIAN UNIVERSITY OF SCIENCE & TECHNOLOGY- NTNU
Vedran Zerjav	DEPARTMENT OF INDUSTRIAL ECONOMICS AND TECHNOLOGY MANAGEMENT, NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

Responsible Investment, Banking and Financial Strategies (14:00 - 15:30) - Building B / B2-004

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Emmanuelle Dubocage, Razak Alli, Sharam Alijani

Paper Presentations:

2050 FIRM'S RESILIENCE, REAL OPTIONS AND LIABILITY OPTIONS: A THEORICAL MODEL

Antonio Renzi	SAPIENZA UNIVERSITY OF ROME
Pasquale Lucio Scandizzo	UNIVERSITY OF ROME "TOR VERGATA"

2844 SYMBOLIC STEWARDSHIP: POLICY–BEHAVIOR DECOUPLING IN INVESTOR PROXY VOTING

Siyana Gurova	ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW)

3096 AN EXPLORATORY STUDY OF CANADIAN CUSTOMER PERCEPTIONS OF NEOBANKS AND THE IMPACT OF CORPORATE DIGITAL RESPONSIBILITY ON THEIR ADOPTION BEHAVIOR

Mehrdad Kordi	UNIVERSITY OF QUEBEC AT CHICOUTIMI (UQAC)
Myriam Ertz	UQAC
Imen Latrous	UNIVERSITY OF QUEBEC AT CHICOUTIMI (UQAC)
Leyla Jaoued	GUSTAVE EIFFEL UNIVERSITY

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TRACK SESSIONS PER DAY

Rigorous explorations of the unknown (14:00 - 15:30) - Building 19 / Videre 1

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Nicolette Lakemond

Paper Presentations:

1942 MANAGING THE UNKNOWN IN SCIENTIFIC EXPERIMENTS: A CASE STUDY FROM THE BIOMEDICAL INDUSTRY

Maxime Thomas	MINES PARIS PSL UNIVERSITY, CENTER FOR MANAGEMENT RESEARCH (CGS) MINES DE PARIS
Pascal Le Masson	MINES PARIS PSL
Benoît Weil	MINES PARISTECH
Sophie Hooge	MINES PARISTECH PSL RESEARCH UNIVERSITY - CGS

2666 TOWARDS AN IMPROVISATIONAL EPISTEMOLOGY OF THE UNKNOWN: BUILDING UPON DESIGN THEORY AND ORGANIZATIONAL IMPROVISATION

Albrecht Fritzsche	IEDC - BLED SCHOOL OF MANAGEMENT
Diorgenes Mamédio	DE VINCI HIGHER EDUCATION, EMLV BUSINESS SCHOOL

2985 MANAGING THE UNKNOWN: A SCAFFOLDING MECHANISM THAT ARTICULATES INTEGRATED DESIGN ENGINEERING AND STRATEGIC IMPROVISATION

Diorgenes Mamédio	DE VINCI HIGHER EDUCATION, EMLV BUSINESS SCHOOL
Albrecht Fritzsche	IEDC - BLED SCHOOL OF MANAGEMENT

Session 4 - Hybridizing workplaces (14:00 - 15:30) - Building 46 / 46-277

Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Francesco Chirico

Paper Presentations:

1433 RESOCIALIZATION THROUGH PLACEMAKING IN HYBRID WORK - AN IRISH CASE STUDY

Michelle O'Toole	UNIVERSITY OF EDINBURGH
Kerry Ward	UNIVERSITY OF EDINBURGH
Thomas Calvard	UNIVERSITY OF EDINBURGH

2783 LEGITIMACY AS INSTITUTIONAL POWER: AMBIVALENCE, DISCRETION, AND THE TOLERANCE OF OPPORTUNISM IN MODERN ORGANIZATIONS

Francesco Chirico	UNIVERSITY OF MODENA AND REGGIO EMILIA
Massimiliano De Iuliis	POLYTECHNIC OF TURIN
Roberta Troisi	UNIVERSITÀ DEGLI STUDI DI SALERNO, DEPARTMENT OF POLITICAL AND COMUNICATION SCIENCE

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TRACK SESSIONS PER DAY

Session 6: Failure, Recovery & Entrepreneurial Resilience (14:00 - 15:30) - Building B / B3-008

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Leonie Baldacchino

Discussant(s): Besnik Avdiaj, Kristin Brennhaeusser

Paper Presentations:

3109 BETWEEN FALL AND RISE: A PROCESSUAL VIEW OF STARTUP FAILURE

Besnik Avdiaj	UNIVERSITY OF PRISHTINA
Gentrit Berisha	UNIVERSITY OF PRISHTINA
Besnik Krasniqi	UNIVERSITY OF PRISHTINA; STAFFORDSHIRE UNIVERSITY

3247 FROM GESTATION TO AGONY OF SMALL BUSINESSES: ANALYSIS OF FAILURE THROUGH THE LENS OF COGNITIVE AND EMOTIONAL BIASES OF ENTREPRENEURS, FOUNDERS OR BUYERS

Dominique Barbelivien	NANTES UNIVERSITÉ
Laetitia Monnier-Senicourt	NANTES UNIVERSITÉ

2298 ENTREPRENEURIAL RESILIENCE UNDER PRESSURE: HOW ENTREPRENEURIAL STEREOTYPES LEGITIMIZE CERTAIN RESILIENCE PATHWAYS WHILE SILENCING OTHERS

Kristin Brennhaeusser	UNIVERSITY OF BONN
Denise Fischer-Kreer	RHEINISCHE FRIEDRICH-WILHELMS-UNIVERSITÄT BONN

Sustainable Ecosystems: Resilience, Symbiosis and Grand Challenges (14:00 - 15:30) - Building H / H1-023

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Vinciane Chavand

Discussant(s): Kristina Leppala, Mehmet Donmez

Paper Presentations:

1327 THE POWER OF CONNECTION: LEVERAGING INDUSTRIAL SYMBIOSIS ECOSYSTEMS FOR SME GROWTH IN RURAL AND PERIPHERAL REGIONS

José Santos	POLYTECHNIC UNIVERSITY OF BRAGANÇA
Artur Gonçalves	POLYTECHNIC UNIVERSITY FO BRAGANÇA

2301 TOWARD A THEORY OF ECOSYSTEM RESILIENCE

Mehmet Donmez	ASSISTANT PROFESSOR
Jinia Mukerjee	MBS SCHOOL OF BUSINESS, MONTPELLIER, FRANCE

2490 RECONFIGURING ECOSYSTEMS FOR GRAND CHALLENGES: CIRCULAR AND INSTITUTIONAL WORK IN THE PLASTICS VALUE CHAIN

Ville-Veikko Piispanen	UNIVERSITY OF EASTERN FINLAND
Kristina Leppala	
Hanna Lehtimäki	UNIVERSITY OF EASTERN FINLAND

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TRACK SESSIONS PER DAY

Sustainable Supply Chains: Risk, AI and Responsibility (14:00 - 15:30) - Building 48 / 48-117

Track: T13_13 - Supply chain strategies for a sustainable business

Discussant(s): Piotr Warmbier

Paper Presentations:

1266 THE EFFECT OF BUYER ARTIFICIAL INTELLIGENCE ON SUPPLIER ENVIRONMENTAL, SOCIAL, AND GOVERNANCE PERFORMANCE? EVIDENCE FROM CHINA

Yuting Gao — HARBIN INSTITUTE OF TECHNOLOGY

1802 DEVELOPING A CSDDD-ALIGNED COUNTRY RISK REGISTER: A TRANSPARENT INDICATOR SELECTION AND AGGREGATION FRAMEWORK FOR RIGHTS-BASED DUE DILIGENCE

Köksal Avincan — DASU (TRANSFERZENTRUM FÜR DIGITALISIERUNG, ANALYTICS & DATA SCIENCE ULM)
Piotr Warmbier — UNIVERSITY OF BREMEN
Frederik Walla — D-FINE GMBH
Martin Müller — INSTITUT NACHHALTIGE UNTERNEHMENSFÜHRUNG / FAKULTÄT FÜR MATHEMATIK UND WIRTSCHAFTSWISSENSCHAFTEN / UNIVERSITÄT ULM
Jana Heinze — INDEPENDENT EXPERT ON BUSINESS AND HUMAN RIGHTS

1527 DETERMINANTS OF SERVICE RECEIVERS' INTENTION TO SWITCH PROVIDERS IN OUTSOURCING ARRANGEMENTS

Ananya Bhattacharya
Prakash Singh — UNIVERSITY OF MELBOURNE

The Tension of Innovation and Continuity (14:00 - 15:30) - Building 48 / 48-007B

Track: GT04_00 - Family Business Research General Track

Chair(s): Anne Heider

Discussant(s): Karamjit Kaur, Simone Møkster, Samuel Appleton

Paper Presentations:

1647 WHY LONG-TERM ORIENTATION DOES NOT ALWAYS FOSTER ENTREPRENEURIAL ORIENTATION IN FAMILY FIRMS: THE MEDIATING ROLE OF LEARNING AND CHANGE

Karamjit Kaur — TU ILMENAU
Rrezon Lajçi — TECHNISCHE UNIVERSITÄT ILMENAU
Norbert Bach — TU ILMENAU

2082 FAMILY FIRM INNOVATION AND THE DIGITAL TRANSFORMATION: SURFACING HIDDEN TENSIONS

Samuel Appleton — UNIVERSITY OF BERGAMO
Vittoria Magrelli — UNIVERSITY OF CHIETI-PESCARA
Alfredo De Massis — D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA AND IMD

3103 CONTINUING THE FAMILY BUSINESS LEGACY IN A FOUNDATION, AND THE POTENTIAL FOR FOUNDATIONS TO CONTRIBUTE TO SYSTEMIC CHANGE

Simone Møkster — CEFEO, JÖNKÖPING UNIVERSITY

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TRACK SESSIONS PER DAY

Trust and Performance in Teams (14:00 - 15:30) - Building 46 / 46-137

Track: ST09_03 - Leadership

Chair(s): Leila Ahmadpour

Paper Presentations:

1825 MULTIPLE TEAM MEMBERSHIP IN FLUID TEAMS: HOW STRATEGIC CORES AND FAMILIARITY IMPACT PERFORMANCE

Leila Ahmadpour	LUISS UNIVERSITY
Daniele Mascia	LUISS UNIVERSITY
elisa mattarelli	SAN JOSE STATE UNIVERSITY

2349 THE TRICKLE-DOWN EFFECTS OF SUPERVISORS' FELT TRUST: A QUALITATIVE INVESTIGATION IN A HIGH-RISK ENVIRONMENT

Krisna Bonilla	UNIVERSITÉ TOULOUSE 1 CAPITOLE - TOULOUSE SCHOOL OF MANAGEMENT

3281 HOW PERFORMANCE EMERGES FAST: TEAM EFFICACY AS A MEDIATOR LINKING INDIVIDUAL SWIFT TRUST TO CREW-LEVEL TEAM PERFORMANCE IN HIGH RELIABILITY AVIATION FLIGHT TEAMS

Umber Kazi	UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR (UPPA)

University-Industry Collaboration and Knowledge Transfer (6/6) (14:00 - 15:30) - Building I / IU-001

Track: T06_13 - University–Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Quentin Plantec

Paper Presentations:

1316 EXPLORING THE PRACTICE OF BUSINESS SUPPORT IN RESOURCE-CONSTRAINED CONTEXTS

Elias Osei	ASTON UNIVERSITY
David Sarpong	ASTON UNIVERSITY
Derrick Boakye	ASTON UNIVERSITY

1530 R&D TEAM DESIGN AND GENERATIVE APPROPRIABILITY: EFFECTS OF CROSS-TEAM MEMBER OVERLAP AND KNOWLEDGE DIVERSITY

Huijun Shen	XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Wim Coreynen	XI'AN JIAOTONG-LIVERPOOL UNIVERSITY COLLEGE OF INDUSTRY-ENTREPRENEURS AS SPECIFIC AFFILIATION
Can Huang	ZHEJIANG UNIVERSITY

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TRACK SESSIONS PER DAY

Women Entrepreneurs Sensegiving trajectories 2 (14:00 - 15:30) - Building 48 / 48-103

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): Damiano Petrolo

Paper Presentations:

2059 CENTRING THE MARGINS: ENTREPRENEURIAL WISDOM AS SITUATED CONSTRAINT-WORK
Brad Birt — CURTIN UNIVERSITY
Georgia Hay — CURTIN UNIVERSITY
Benjamin Thomas — CURTIN UNIVERSITY

3236 EMPOWERED BY TECHNOLOGY, CONSTRAINED BY TRADITION: NEGOTIATING DIGITAL VISIBILITY IN RURAL WOMEN'S ENTREPRENEURSHIP
Nasreen Hasan Ashkanani — STRATHCLYDE UNIVERSITY

Work Organisation, Identity, and Behaviour (14:00 - 15:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): ilaria tutore

Discussant(s): Crispin Reed, Aurore Darmandieu, Elisabetta Marafioti

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1583 UNDERSTANDING THE COMPLEXITIES AND INTERCONNECTEDNESS OF FACTORS IN CONSTRUCTION SITE WELLBEING AND PRODUCTIVITY
Crispin Reed — UNIVERSITY OF EAST LONDON

2893 A SYSTEMATIC LITERATURE REVIEW OF PAST STUDIES ON IDENTITIES AND PRO-ENVIRONMENTAL BEHAVIORS IN THE WORKPLACE
Aurore Darmandieu — UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR

3080 HYBRID WORK AND INNOVATION: WHEN AND HOW SOCIAL INTERACTION MATTERS
Elisabetta Marafioti — UNIVERSITY OF MILAN BICOCCA
Mattia Martini — DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILAN BICOCCA
Miriam Tomasuolo — UNIVERSITY OF MILANO-BICOCCA

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Chair(s): Marina Schmitz

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1721 PSYCHOLOGICAL SAFETY AS A DRIVER OF STUDENT LEARNING OUTCOME IN TEAM-BASED LEARNING ENVIRONMENTS: THE MEDIATING ROLE OF TEAMWORK QUALITIY
Thorben Herzig — PHILLIPPS-UNIVERSITÄT MARBURG
Lucas Cornaro — MARBURG UNIVERSITY

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1831 DIGITAL BURNOUT AND DROPOUT RISKS: RETHINKING ENGAGEMENT AND CAMPUS EXPERIENCE FOR RESILIENT LEARNING IN DISRUPTIVE TIMES

Filipa da Silva — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques — ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

Circular Supply Chains: Drivers and Enablers (16:00 - 17:30) - Building 48 / 48-106

Track: T13_13 - Supply chain strategies for a sustainable business

Discussant(s): Pierluigi Zerbino

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2106 ENABLING CIRCULAR SUPPLY CHAIN MANAGEMENT IN HEALTHCARE THROUGH RECOVERY AGENTS: ECONOMIC AND ENVIRONMENTAL EVIDENCE FROM ASSISTIVE DEVICES

Elisabetta Benevento — UNIVERSITY OF PISA
Pierluigi Zerbino — UNIVERSITY OF PISA - DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING
Alessandro Stefanini
Davide Aloini — UNIVERSITY OF PISA
Riccardo Dulmin — UNIVERSITY OF PISA
Valeria Mininno — UNIVERSITY OF PISA

2435 CLOSING THE CYCLE OF CARBON FIBER IN CIRCULAR ECONOMY: A PESTEL ANALYSIS OF KEY INFLUENCING FACTORS IN GERMANY

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Sabine Uhlig — TU CHEMNITZ
Marlen Arnold — UNIVERSITY OF TECHNOLOGY CHEMNITZ

3153 DIGITAL DRIVERS OF CIRCULAR ECONOMY IN THE NORWEGIAN CONSTRUCTION SECTOR

Thomas Laudal — UIS BUSINESS SCHOOL
Farheen Naz — UIS BUSINESS SCHOOL
Ali Türkyilmaz — UIS BUSINESS SCHOOL

1987 CIRCULAR REDESIGN OF SUPPLY CHAIN AND OPERATIONS IN THE EUROPEAN MINERAL WOOL INDUSTRY: AN ASSESSMENT AND FUTURE OUTLOOK

Giammarco Montalbano — DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING, LARGO LUCIO LAZZARINO 1, UNIVERSITY OF PISA, PISA, ITALY
Pierluigi Zerbino — UNIVERSITY OF PISA - DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING
Zheng Lu — TECHNICAL UNIVERSITY OF DENMARK
Carsten Rode — TECHNICAL UNIVERSITY OF DENMARK
Ana Teresa Lima — DTU SUSTAIN, DEPARTMENT OF ENVIRONMENTAL AND RESOURCE ENGINEERING, TECHNICAL UNIVERSITY OF DENMARK, KGS LYNGBY, DENMARK
Davide Aloini — UNIVERSITY OF PISA

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Track: ST11_02 - Healthcare Management

Chair(s): Steven Howard

Discussant(s): Ling Fan

Paper Presentations:

1780 PARADOXES OF CO-PRODUCTION: A STUDY ON CO-ASSESSMENT IN HEALTHCARE

Martina Pisarra	UNIVERSITÀ DEGLI STUDI DI MILANO
Marta Ingaggiati	UNIVERSITY OF MILAN
Adina Dudau	ADAM SMITH BUSINESS SCHOOL, UNIVERSITY OF GLASGOW
giovanni barbato	UNIVERSITÀ DEGLI STUDI DI MILANO

2492 INTEGRATING EVIDENCE-BASED MEDICINE AND MANAGEMENT: A LEARNING HEALTH SYSTEM FRAMEWORK FOR HEALTHCARE LEADERSHIP AND DECISION-MAKING

J.J. Schmidt	UNIVERSITY OF NORTH CAROLINA-WILMINGTON

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Sina Berger	ZURICH UNIVERSITY OF APPLIED SCIENCES
Sarah Schmelzer	PSYCHIATRY ST.GALLEN
Bernadette cruz	HOSPITAL MÄNNEDORF
Florian Liberatore	ZURICH UNIVERSITY FOR APPLIED SCIENCES
Zeynep Erden Ozkol	ZHAW SCHOOL OF MANAGEMENT AND LAW / VLERICK BUSINESS SCHOOL

Ecosystem Support & Entrepreneurial Scaling (16:00 - 17:30) - Building D / D3-018

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Julian Schenkenhofer

Discussant(s): Sjard Braun, Emmanuel Agha, Kanza Sohail

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1927 NEEDS IN TRANSITION: FOUNDERS' CHANGING DEMANDS FROM THE ENTREPRENEURIAL ECOSYSTEM MOVING FROM STARTUP TO SCALEUP

Emmanuel Agha	VRIJE UNIVERSITEIT AMSTERDAM
Joris Ebbers	LUISS BUSINESS SCHOOL
Christian Lechner	LUISS BUSINESS SCHOOL

2610 MATCHING SUPPORT TO EXPERIENCE: THE ROLE OF TEAM EXPERIENCE AND INCUBATOR DESIGN IN EQUITY FUNDRAISING

Kanza Sohail	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Maks Belitski	UNIVERSITY OF READING
Giuseppe Scellato	POLITECNICO DI TORINO
Elettra D'Amico	POLITECNICO DI TORINO

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Sjard Braun — UNIVERSITY OF JYVÄSKYLÄ, SCHOOL OF BUSINESS AND ECONOMICS
Mari Suoranta — UNIVERSITY OF JYVASKYLA SCHOOL OF BUSINESS AND ECONOMICS

Equity and women experience in organizations (16:00 - 17:30) - Building J / J1-064

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Chair(s): Yvette Mucharraz y Cano

Discussant(s): Anissa Djabi-Saidani, Yvette Mucharraz y Cano

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1063 **FROM TOKENISM TO TRANSFORMATION: FRAMING GENDER EQUITY FOR WOMEN OF COLOUR IN AUSTRALIA'S TECHNOLOGY SECTOR**

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Roslyn Cameron — TORRENS UNIVERSITY AUSTRALIA
Claire Davison — TORRENS UNIVERSITY AUSTRALIA

1679 **NAVIGATING EQUITY FOR WOMEN IN FEMALE DOMINATED ORGANISATIONS REQUIRES NEW STRATEGIES AGAINST THE EBB AND FLOW OF THE CURRENT TIDE**

Lina Alsaree — QUT
Erica French — QUEENSLAND UNIVERSITY OF TECHNOLOGY
Judy Matthews — QUT

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Chair(s): Sharam Alijani

Discussant(s): Léo Denis, Disha Bhanot, Sharam Alijani

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2022 **THE ESG PREMIUM PUZZLE: EXPLAINING RETURN PATTERNS IN SHARIAH-COMPLIANT AND CONVENTIONAL STOCKS**

Sana Tauseef Tauseef — INSTITUTE OF BUSINESS ADMINISTRATION, KARACHI
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Simon Hochstrasser — TUM

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Chair(s): Gianluca Gionfriddo

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1728 PURPOSE IN FOR-PROFIT COMPANIES: PURPOSE IMPLEMENTATION AND PERCEIVED PURPOSE AUTHENTICITY

Zahra Kashanizadeh	AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM
Pushpika Vishwanathan	AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM
Henk Volberda	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
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Rosileia Milagres	FUNDAÇÃO DOM CABRAL

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Jacqueline You	UNIVERSITY OF YORK

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Chair(s): Salem Alanazi

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Abdullah Alhadhira	JOHNS HOPKINS ARAMCO HEALTHCARE
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Chair(s): Lisa Janssens

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YuHung Cheng NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Yi-Chen Wu NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Yu-Shin Huang NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Hsin Sun NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Tzu-Yu Hung NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

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Chair(s): Huma Yigit Kocan

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Huma Yigit Kocan IESE BUSINESS SCHOOL
Zahide Karakitapoglu Aygun BILKENT UNIVERSITY

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Tania de Matos Gomes Marques POLITECNICO DE LEIRA
Nelson Ramalho INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL), BUSINESS RESEARCH UNIT (BRU-IUL), LISBOA, PORTUGAL
Jorge Filipe da Gomes LISBON SCHOOL OF ECONOMICS AND MANAGEMENT

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TRACK SESSIONS PER DAY

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Chair(s): Philippe Very

Discussant(s): Audrey Rouzies

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1986 NAVIGATING THE WITHDRAWAL OF M&A ANNOUNCEMENTS: A PROCESS MODEL OF SENSEGIVING, SENSEMAKING, EMOTIONS, AND ORGANIZATIONAL CONTEXT

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Valentina Fani — VRIJE UNIVERSITEIT AMSTERDAM
David Kroon — VRIJE UNIVERSITEIT AMSTERDAM

3017 MNEMONIC EMOTION REGULATION AT THE FRONTLINE: HOW ROLE PERCEPTION SHAPES MANAGERIAL RESPONSES IN POST-MERGER INTEGRATION

Dang-Huy Cao — TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY TOULOUSE CAPITOLE

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Chair(s): Moritz Gruban

Discussant(s): Wiley Wakeman

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Matthieu Legeret — UNIVERSITÉ DE LAUSANNE
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Rosana Reis — ISG INTERNATIONAL BUSINESS SCHOOL
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Chair(s): Silvio Ripetta

Discussant(s): Michele Romano

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1575 BODY, OTHERNESS AND RE-EDUCATION: SOCIO-LEGAL DYNAMICS OF CONTEMPORARY PRISONS

Luca Orlando	SCUOLA SUPERIORE MERIDIONALE
Angelabella Caiazza	SCUOLA SUPERIORE MERIDIONALE
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Amalia Ranieri	SCUOLA SUPERIORE MERIDIONALE
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II

2119 MINORS' IDENTITY IN THE ONLIFE ECOSYSTEM: A PSYCHOLOGICAL-LEGAL PERSPECTIVE ON DIGITAL VULNERABILITY

Maria Eugenia Mazzarella	SCUOLA SUPERIORE MERIDIONALE
Francesca De Vincenzo	SCUOLA SUPERIORE MERIDIONALE
Barbara Salvatore	UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE
Fabrizia Cesarano	SCUOLA SUPERIORE MERIDIONALE

2161 WORK INCLUSION SOCIAL ENTERPRISE AS SITES FOR DEVELOPMENT OF POST-WORK IDENTITIES: THE CASE OF DBR

Michele Romano	SCUOLA SUPERIORE MERIDIONALE
Luca Pareschi	UNIVERSITY OF ROME TOR VERGATA
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

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Discussant(s): Katharina Chudzikowski

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1590 JUST GIVE ME A REASON - LLM ADOPTION IN INTERVENTIONS-BASED SCENARIOS

Manuel Mueller	TECHNICAL UNIVERSITY DORTMUND
Franka Zielke	TECHNICAL UNIVERSITY DORTMUND

1469 BARRIERS TO PHRONESIS DEVELOPMENT – THE EXAMPLE FROM THE ECONOMIC UNIVERSITY

Ludmila Mladkova	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

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Ilknur Atakli-Ahmed — LOUVAIN RESEARCH INSTITUTE IN MANAGEMENT – LOURIM UNIVERSITÉ CATHOLIQUE DE LOUVAIN - UCLOUVAIN
Silvia Barghini — UNIVERSITY OF PISA
Ina Ehnert

Platforms and Ecosystems for Innovation: Strategy, Learning and Collective Intelligence (16:00 - 17:30) - Building H / H1-023

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Tomasz Pilewicz

Discussant(s): Francisco Carrillo Carrillo, Michael Amroudi, Vinciane Chavand

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1769 RECIPE FOR INNOVATION: AN EXPLORATION OF FIRM-LEVEL STRATEGIES IN EMERGING ECONOMIES

Francisco Carrillo Carrillo — HAMBURG UNIVERSITY OF TECHNOLOGY
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Vinciane Chavand — UNIVERSITÉ DE STRASBOURG

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2519 EXPLORING THE UNINTENDED CONSEQUENCES OF QUICK COMMERCE: A SYSTEMS PERSPECTIVE

Snehal Shah — SPJIMR, MUMBAI
Monika Gupta — S. P. JAIN INSTITUTE OF MANAGEMENT AND RESEARCH (SPJIMR)
Harit Joshi — SPJIMR
Varun Nagaraj — SPJIMR, BHARTIYA VIDYA BHAVAN CAMPUS, DN NAGAR

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Chair(s): Filippo Corsini

Discussant(s): Gregor Pfajfar, Flavia Marucci

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2728 A RELATIONAL VIEW OF BUSINESS ORCHESTRATION: ENABLING CORPORATE SOCIAL INNOVATION FOR HUMAN RIGHTS IN GLOBAL VALUE CHAINS

Lia Krebs — UNIVERSITY OF ST.GALLEN, SWITZERLAND

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2924 **ORGANIZATIONAL FORMS IN THE PLATFORM ECONOMY: RECONFIGURING MODEL–VALUE RELATIONS?**

Sahin Dündar — UNIVERSITY OF MANNHEIM
Dominika Wruk — UNIVERSITY OF MANNHEIM

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Chair(s): Laetitia Gabay-mariani

Discussant(s): Sahra Schnekker, Mégane Phountoucos

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Mégane Phountoucos — UNIVERSITÉ GRENOBLE-ALPES
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Christine Blanka — JOHANNES KEPLER UNIVERSITY LINZ
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